## **QUEENSLAND RUGBY UNION**



ANNUAL REPORT

## PRINCIPAL PARTNER









































































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## 2022 HIGHLIGHTS

### **PROFESSIONAL RUGBY**

- Queensland finished seventh in the inaugural season of Super Rugby Pacific, falling to eventual champions the Crusaders in the Quarter Final.
- Queensland retained the Bob Templeton Cup.
- Queensland retained the Rod Macqueen Cup.
- Harry Wilson claimed his maiden Stan Pilecki medal as player of the year.
- Ryan Smith was awarded the Spirit of the Reds Award.
- Lawson Creighton was named Reds Rookie of the Year.
- Tate McDermott, Lukhan Salakaia-Loto and Fraser McReight captained Queensland for the first time.
- Tate McDermott was awarded the Frank Ivory medal as Queensland Rugby celebrated its 11th annual Indigenous Round.

- James O'Connor celebrated his 100th Super Rugby match.
- Two players celebrated their 50th Queensland cap:
  - o Filipo Daugunu
  - o James O'Connor
- Five players debuted for Queensland in Super Rugby:
  - o Lawson Creighton

Connor Vest

- o Spencer Jeans
- o Matt Faessler
- o Lopeti Faifua
- To bridge the gap between club and Super Rugby, Queensland hosted the first Queensland Rugby Challenger series, with the Reds Development XV defeating the President's XV in two fixtures at club grounds.
- Queensland embarked on the first tour of Japan following the commencement of the QRU's strategic partnership with the Saitama Panasonic Wild Knights, with the Reds securing a 55-30 win and Angus Blyth captaining the side.





- Eight players debuted for Queensland in Japan:
  - o Connor Anderson
  - o Ben Navosailagi
  - o Wilson Blyth
  - o Phransis Sula-Siaosi
  - o Louis Werchon
  - o Floyd Aubrey
  - o Taine Roiri
  - o Joey Fittock
- Nine players represented the Wallabies:
  - o Jock Campbell\*
  - o Tate McDermott
  - o Fraser McReight
  - o James O'Connor
  - o Hunter Paisami
  - o Jordan Petaia
  - o Taniela Tupou
  - o Suliasi Vunivalu\*
  - o Harry Wilson
- 11 players represented Australia A:
  - o Richie Asiata\*
  - o Jock Campbell\*
  - o Filipo Daugunu\*
  - o Isaac Henry\*
  - o Harry Hoopert\*
  - o Fraser McReight\*
  - o Ryan Smith\*
  - o Hamish Stewart\*
  - o Seru Uru\*
  - o Suliasi Vunivalu\*
  - o Matt Faessler\*

### **WOMEN'S RUGBY**

- Queensland finished third in the Super W, falling to NSW in the semi-final.
- 14 players debuted for Queensland:
  - o Skyla Adams

- o Caitlyn Costello
- o Ellie Draper
- o Hana Lane
- o Sarah Lewis
- o Alapeta Ngauamo
- o Tazmin Sheppard
- o Nicola Elmsley
- o Grace Qaranivalu
- o Tina Campbell
- o Imogen Hei
- o Renae Nona
- o Malaela Su'a
- o Briana Dascombe
- Queensland's 239 women's representatives were celebrated with the finalisation of the women's Cap Project.
- Toowoomba's Briana Dascombe was the first player to be officially capped post match after making her debut against the Melbourne Rebels at Suncorp Stadium.
- Eight players represented the Wallaroos:
  - o Annabelle Codey\*
  - o Bree-Anna Cheatham\*
  - o Tiarna Molloy\*
  - o Shannon Parry
  - o Liz Patu
  - o Madi Schuck\*
  - o Cecilia Smith\*
  - o Ivania Wong\*
- Shannon Parry, Madi Schuck, Cecilia Smith, Ivania Wong, Liz Patu and Melanie Wilks all travelled to New Zealand with the Wallaroos for the Rugby World Cup, where the Australian team reached the Quarter Finals. Queenslanders Sione Fukofuka (assistant coach) and Chari Stewart (physiotherapist) were also part of the touring staff.
- Shannon Parry was recognised as the Player

## **2022 HIGHLIGHTS**

of the Year for the 2022 Super W season.

- Shannon Parry was named the Player's Player for the 2022 Super W season.
- Liz Patu was named Best Forward for the 2022 Super W season.
- Ivania Wong was named the Best Back for the 2022 Super W season.
- Sarah Lewis was named the Rookie of the Year for 2022 Super W season.
- Kahli Henwood, Isabella Nasser and Fathye Manera all graduated from the Queensland Academy of Sport Women's Sevens program through to the Australian Women's Sevens.
- Charlotte Caslick, Demi Hayes, Dominque du Toit, Teagan Levi, Maddison Levi, Alysia Lefau-Fakaosilea and Lilly Dick were all part of the Australian Women's Sevens triple crown, which saw them claim Commenwealth Games Gold, the World Series Title and Rugby Sevens World Cup Gold.

## **COMMUNITY RUGBY**

- University of Queensland's Kye Oates made his debut for the Australian Men's Sevens in Hong Kong where they won Gold.
- Wests Bulldogs won their first Hospital Cup since 2006, accounting for University of Queensland 44-27 in the Grand Final at Suncorp Stadium.
- Seru Uru was named player of the match winning the Tony Shaw Medal
- Connor Anderson was named the Alec Evans Medallist for 2022 as the Hospital Cup's player of the year.
- QRU introduced two new medals in 2022, the Selena Worsley Medal for the Women's Player of the Year and the Cheyenne Campbell Medal for the Player of the Grand Final. West's Alana Elisaia was the inaugural winner of the Selena Worsley Medal, and

- Bond's Melanie Wilks was awarded the Cheyenne Campbell Medal.
- Bond University claimed their first ever Queensland Premier Rugby Women's title, defeating Easts 25-12 in the Grand Final at Suncorp Stadium.
- Wests claimed both the Horsley Cup and Welsby Cup for 2022
- Easts finished the year as holders of the Bunter Bowl
- Brother's Tayler Adams finished the year as the Hospital Cup's highest point scorer.
- Kye Oates was the Hospital Cup's top tryscorer.
- Souths flyhalf Harry McLaughlin-Phillips was named the Queensland U20s Player of the Year.
- Bond University Women's 7s claimed the inaugural Charlotte Caslick Cup, while Easts Men's 7s claimed the James 'Chucky' Stannard Cup.
- The Queensland Country Heelers travelled interstate for the first time since the onset of COVID, competing at the Australian Rugby Shield in Adelaide.
- The Queensland Country Orchids played a three games series against Brisbane City North, East and West, and off the back of those matches Roma's Meg Jakins and Nambour's Megan Prinsloo were invited to take part in Queensland Reds Super W preseason.
- Queensland Rugby Union enjoyed a closer partnership with the Queensland Rugby Football Schools Union in 2022 and were able to support representative tournaments held at Sunnybank Rugby Club, Hervey Bay and Rockhampton, while at the tail end of the year talent combines were held in regional centres around the state in preparation for the 2023 representative program.

# **2022 HIGHLIGHTS**

- Overall participation in Rugby has increased by 8.6% in 2022, growing to 71,181 participants across the state. The biggest increases were in introductory exposure XVs, 12s and 10s with 2,381 more Queenslanders taking to fields around Queensland.
- Female schools participation experienced significant growth in 2022, with participation in exposure programs growing by 49% while the number of female students participating in regular competition growing by 78%.
- The number of schools playing regular XVa-side Rugby grew by 11% in 2022, while the number of schools playing 7s grew by 39%
- Downs Rugby hosted the Queensland Country Championships seeing junior and senior participants from all parts of Queensland converge on Toowoomba Grammar School and Toowoomba Sports Ground.
- Bond University hosted the Queensland Girls Sevens Junior State Championships, which saw Brisbane Junior Rugby Union claim both the U15s and U17s titles.
- Bulimba Riverside Junior Rugby Club hosted the second annual Buildcorp Emerging Reds Cup, with U16s added to the U15s competition for the first time.
- Queensland Country contested the ERC in the U16s division for the first time.
- Brisbane White won both divisions of the ERC.
- Queensland contested the inaugural National Rugby U16s and U19s championship, falling to New South Wales in the Grand Final of both competitions.
- Seven players were selected in the Junior Wallabies:
  - o Floyd Aubrey
  - o Taj Annan
  - o Nick Baker
  - o Max Craig
  - o Lopeti Faifua

- o Mac Grealy
- o Kalani Thomas
- Eight players were selected in the Australian U18s and Schoolboys Squad:
  - o Nick Bloomfield
  - o Charlie Brosnan
  - o Ben Daniels
  - o Trevor King
  - o Joe Liddy
  - o Will McCulloch
  - o Harry McLaughlin-Phillips
  - o Dre Pakeho
- The Queensland U18s played several games against other state-based Academies, including a double header against New South Wales at GPS Rugby Club.

## **CHAIRMAN'S MESSAGE**

## **BRETT CLARK**



Allow me to begin by thanking everyone associated with Rugby in Queensland – the players, volunteers, representatives of our Clubs and Associations, the QRU Board, Staff, Life-Members and commercial partners – for your dedication and the tremendous effort you have all put into the game across Queensland over the previous 12-months.

Going into 2022 and following on from the success of 2021, it is easy to forget that the Reds won seven of their first eight games in the opening rounds of Super Rugby Pacific in 2022, with only the narrow 16-12 away loss to the Brumbies spoiling that run. Unfortunately, injuries certainly took their toll after this point with 72% of the squad being available for selection that year, compared to 94% in 2021.

Whilst we will not shy away from the need to improve against the New Zealand clubs, it is also important to recognise that - aside from one match against the Blues – the Reds were in the contest and either led or were level at half-time against all New Zealand opposition. The coaching team have completed their review of the season, and subsequently we agreed further investment in the strategic side of the Queensland Reds via the addition of Phil Blake

as Defence Coach, and Mick Heenan as an Assistant Coach. It is pleasing to see products from our Clubs taking up key roles within the Queensland Reds.

As the immediate health and financial implications of the COVID pandemic began to fade, in early 2022 we were unexpectedly confronted by a short resurgence of COVID, and floods. With Ballymore completely submerged and substantial water damage incurred to the gymnasium, roads, and floodlights, the redevelopment of Ballymore couldn't have commenced at a more fortuitous time. Damage to the foundational work of the National Rugby Training Centre (NRTC) was, mercifully, minimal and I thank everyone who worked to clean up the mud.

Buildcorp, who won the contract to build the National Rugby Training Centre, broke ground at Ballymore in early 2022 and we thank Buildcorp for their expertise and professionalism during those early days following the Brisbane flood event. The \$30m National Rugby Training Centre is scheduled for completion in mid-2023 and will mark a transformative moment in the history of Ballymore. This year we will once again be able to host the stakeholders and supporters of our game here at Ballymore, including annual meetings, the Hospital Cup Final, Life Member gatherings, coaching seminars, and all manner of other rugby focussed events.

Ballymore remains the home of Rugby in Queensland and will soon provide all our men's, women's and Sevens teams with world class training facilities, additionally, the Wallaroos will be joining us at Ballymore in their very first permanent home.

It is clear therefore that the NRTC will act as a catalyst for the further development of Ballymore. We are entering a new era for Ballymore and much that will come to pass in the future, owes thanks to the toil of past generations and administrations. Thank you to everyone who has supported Ballymore's vision over many decades.

Despite the challenges of early 2022 we also experienced many successes:



 The Queensland Reds continued to field a team packed full of talented young Queenslanders

- We welcomed a new Principal Partner, Westpac
- With Buildcorp's expertise, the NRTC and new McLean Stand rapidly took physical form, practical completion is expected in mid-2023.
- We delivered our fourth positive operating result in a row (\$722k)
- Our balance sheet continues to strengthen with debt settling at a natural level of between zero and \$500k, a tremendous reduction since 2016's debt position of circa \$9m
- Our Sevens program provided nine representatives to the Triple Crown Winning Australian Women's Sevens Squad
- Super W was staged at Suncorp Stadium twice, with the Wallaroos also playing at the stadium for the first time in decades
- Despite COVID and the floods our domestic competitions were played with minimal disruption to all
- The StoreLocal Hospital Cup was, for the second year in row, broadcast live on Stan Sport, including the momentous Grand Final between University and Wests

Congratulations to all the Staff who administer community rugby, and to all of the volunteers, coaches and players who made the StoreLocal Hospital Cup our community showpiece. It also gives me much pleasure to thank StoreLocal for coming on board as the naming rights partner of the Hospital Cup through to the end of 2024.

Following our fourth operating profit in a row, and with the support of a strong stable of notable commercial partners, we now find ourselves in the position to consider sustainable growth strategies. Indeed, in the QRU's 140th year, it is apt that we welcome Canterbury back as our official apparel partner on a three-year deal. We all have many cherished memories of the Queensland Reds playing in those famous maroon Canterbury jerseys with white collars.

I have already placed an order for my own, special edition 140th anniversary jersey!

This Super Rugby season we are excited to be taking two games to Townsville, which has always been a passionate and welcoming host. One of the games was to some extent dictated by the Ed Sheeran concerts being held at Suncorp Stadium, which caused much disruption to sporting calendars. Regardless of musical disruptions, we recognise the imperative to grow the game throughout Queensland, which has been further demonstrated by the scheduling of a regional QRU Board Meeting on the day the Queensland Reds will take on the Hurricanes in Townsville.

For grassroots rugby, 2022 saw a return to the pre-pandemic normal, which resulted in year-on-year increases in participation. State-wide player registrations surpassed 2021 year-end levels with some outstanding regional achievements. A 9.7% increase in player registrations in Downs Rugby and an 8.6% increase in the Sunshine Coast. A large proportion of this increase has

## CHAIRMAN'S MESSAGE

## **BRETT CLARK**

been female players where there has been an 11.9% increase.

In line with the strategic plan there are active strategies in the areas of women, coaches, and schools. August was a month of focus for all affiliates for Women in Rugby with the aim of each affiliate endorsing the QRU Gender Inclusion Statement by including their local commitments to improved inclusion in line with the focus areas of the QRU strategy.

This will see improvements in opportunities for female participants and improved capacity to provide Rugby to females across the state. In reality, these initiatives will improve the quality of product we provide to all players irrespective of gender.

At the elite level, during 2022 our Super W team, led by Wallaroos Captain, Shannon Parry OAM OLY, made the Semi Finals of the Buildcorp Super W competition, which was eventually won by the Fijian Drua. There were many tremendous performances from the players last year, with these individuals nominated by their peers for awards:

Players Player: Shannon Parry (Easts)

- Best Forward: Liz Patu (Wests)
- Best Back: Ivania Wong (Sunnybank)
- Rookie of the Year: Sarah Lewis (GPS)

Congratulations to you all. I am looking forward to this year's competition and the incredible opportunity to advance such a strong crop of players – six of whom made the Wallaroos Rugby World Cup squad.

In club Rugby, the StoreLocal Hospital Cup completed its second year of the StanSports broadcast agreement with the Grand Final once again being played at Suncorp Stadium. Most of the other finals were hosted at club venues because of the redevelopment of Ballymore, which has emerged as something of a silver lining. Like many of the solutions to recent disruptions these club venues have proven to be highly successful, with some arrangements under consideration for retainment, even once the Finals are able to return to Ballymore in 2023.

The Queensland Country Rugby Union has completed the inaugural year of their expanded



Super W players Ivania Wong, Shannon Parry, Aleena Greenhalgh and Madi Schuck at the sod turning for the National Rugby Training Centre at Ballymore, the new home of Women's Rugby.

## **CHAIRMAN'S MESSAGE**

## **BRETT CLARK**

program. Seven QCRU teams were assembled in 2022 to play in representative programs. The success of these programs needs to be viewed in the context of scale with every player participating at regional, sub-union and club level during their journey. A journey which unites players over our vast regional Queensland communities

Focused on developing a workforce of educators within all communities, the QRU is continuing to support affiliates to improve the accessibility of education and training to the army of volunteers that provide Rugby across the state. This has seen sub-unions and schools deliver approved accreditation courses locally. Which is timely, because South East Queensland will experience substantial population growth in the next decade and run up to the Brisbane 2032 Olympic Games.

An initial step to address this population growth has been to employ additional development officers in the Ipswich and Moreton regions, one via philanthropic support from QRU Foundation donors Mr Steve Wilson AM and Dr Jane Wilson AO.

Support comes in many guises, philanthropy being one, and it is therefore pleasing to see that the QRU Foundation has now raised over \$2m since reintroduction. The majority of support has been directed towards Ballymore, however, we have also received gifts towards Development Officers, Women's Heritage (Honour Caps), regional Academy players, Women's Sevens Development, High-Performance Coaching and gym equipment, our Super W team and specialist rehabilitation equipment.

I thank all of the donors who have contributed towards this remarkable progress, we have an amazing opportunity to advance Rugby, together we will deliver extraordinary outcomes.

From a financial point of view, the QRU continued to take steps in 2022 towards stability and sustainability. This continues our remarkable turnaround since debt peaked at almost \$9m in 2016.

For the fourth year in a row, we delivered a

positive operating position, which is exceptional for Australian Rugby – if not world Rugby. Interestingly, a key difference to 2021's positive result is how this result was achieved. In 2021, our operating profit of just over \$1.5m was in part due to the Queensland Red's onfield performance which culminated in their Super Rugby AU Grand Final victory in front of 42,000 fans. In comparison, in 2022 we delivered a \$722k profit through careful financial administration, innovation, and adaptability – plus a commitment to stretching every dollar spent.

This is a seminal moment in our recovery and whilst we still face some challenges with respect to the national finances of the game, we are positioned to be proactive when opportunities for growth present.

In closing, I am humbled to have been elected to the role of Chairman, having thoroughly enjoyed meeting and engaging with our varied stakeholders during my first year.

If I haven't met you yet, I hope to do so in 2023.

Go the Reds!

## **CEO'S MESSAGE**

## DAVID HANHAM



As an organisation we are proud of our achievements in 2022 that showed Rugby is a game for everyone and has the unique ability to not only bring people and communities together but improve lives and inspire change both on-and-off the field.

## **BALLYMORE**

Following floods and a COVID resurgence early in the year, our resilience paved the way for the rise of a new dawn for Queensland Rugby with the realisation of Stage One of Ballymore's master plan and the delivery of the National Rugby Training Centre (NRTC) in mid-2023.

The redevelopment of Ballymore will drive economic return for Rugby in Queensland ahead of a golden runway of major events leading into the 2032 Brisbane Olympics including a British and Irish Lions Series (2025) as well as Men's (2027) and Women's (2029) Rugby World Cups on home soil.

Ballymore will become the new home of women's rectangular sport with up to four codes – rugby, football, hockey and sport climbing all being hosted at the precinct that will see Ballymore transformed into Brisbane's Silicon Valley of Sport in the next decade.

At its heart, the NRTC will house the national women's XV's program – the Wallaroos, plus the Queensland Reds Super Rugby, Super W and

Sevens squads, as well as the Reds Academy and elite pathway programs.

### **WOMEN'S RUGBY**

We acknowledge our game still has significant steps to take in future years to ensure equality and excellence in the women's game.

We have a continued commitment on growing Women's Rugby which was strengthened with the establishment of the QRU Women's Rugby Committee, who's strategic focus is to support the advancement of Queensland women in our game through four key areas:

- High Performance: Become the number one team in Super W and 7s
- 2. **Participation:** Increase female participation by 10,500 in XVs and 7s formats
- 3. **Facilities:** Become the home of Women's Rugby in Australia
- 4. **Governance:** Grow the female workforce to 15%

Queensland's goal to become the best experience in all sport for all women was supported by Rugby Australia's recent investment in Women's Rugby.

It was pleasing to see this announcement with more than \$2 million of additional funding injected nationally into both the Wallaroos and Super W programs.

### **QUEENSLAND REDS - SUPER W**

As we collaboratively push for professionalism in Women's Rugby, the QRU has made a concerted effort into the Reds Super W program through the investment of experienced coaches.

Head coach Simon Craig will be joined by two new additions next year in Sione Fukofuka and Moses Rauluni who are both products of the Queensland Rugby pathway and were also involved in this year's Women's Rugby World Cup with the Wallaroos and Fijiana respectively.

After failing to reach to the Super W decider for

## **CEO'S MESSAGE**

## DAVID HANHAM

the first time in their history this year, I have no doubt our Reds women, under the guidance of Simon, Sione and Moses, will successfully overcome their long-time rivals New South Wales and also this year's champions the Fijiana Drua to win their maiden piece of silverware in 2023.

## QUEENSLAND REDS - SUPER RUGBY PACIFIC

There's cause for excitement but also expectation too ahead of Queensland's Super Rugby Pacific campaign next year.

While securing their third-straight finals appearance in 2022, it's fair to say our men performed below-par at the backend of the season against New Zealand teams.

Following a thorough review, an investment into the appointment of experienced coaches was also made to better the program.

Entering his sixth Super Rugby season in 2023 to become the longest serving Reds head coach in more than two decades and equalfourth longest in Queensland coaching history, Brad Thorn will be well supported by a quality coaching group next year as they look to challenge the Kiwis for the title.

Bringing experience at Test and Super Rugby level with the Wallabies and Western Force, as well as international exposure with Wasps and Leicester in the English Premiership, Phil Blake has joined the Reds as our new defence coach.

Phil will work with Jim McKay in attack and new fellow assistants Mick Heenan, who comes to Ballymore as the most successful Queensland Premier Rugby club coach in recent history, and former All Blacks player Kane Hames in a balanced and highly skilled Queensland coaching group.

However, it's not just our coaches who fill me with optimism, but the current Reds playing group too.

The squad is Queensland's most experienced in five-years with the roster boasting 1067 Super Rugby caps.

Up to 13 players will potentially have played 50 games for Queensland by the end of 2023 – the most since 2015, and more than 90% of the squad has come through the Queensland pathway together.

Adding to the anticipation of next year, it'll be the first time since pre-COVID that Super Rugby is back to a normal home-and-away competition as we play the Kiwis week-in, week-out throughout the season.

As part of the QRU's investment into North Queensland, that begins in Round 1 next year against the Hurricanes at Queensland Country Bank Stadium before our men take on the Waratahs in Round 11 at the same yenue.

It'll be the first time the Reds will play two matches in Townsville in the same season as we look to continue the good work and community connection established through our successful Reds to Regions visits across the state.

### **COMMUNITY RUGBY**

I'd like to thank our Rugby community for their tireless efforts this year – in particular, the many volunteers throughout Queensland, whose collective resolve, enthusiasm and devotion continues to guide Rugby into a healthy position.

We look forward to continuing to work with our many sub-unions, clubs and volunteers as we build on our achievements this year and focus on our ambitions for Community Rugby in Queensland moving forward.

As custodians of the game in Queensland, we are aware it is our responsibility to put strategies in place to grow participation, increase engagement and develop more players, coaches, match officials and committee members across Queensland, and as a business, we have pinpointed four priority areas in the community:

- Grow participation and governance across Women's Rugby
- 2. Bring First Nations programs closer to Rugby participation programs
- 3. Grow participation and engagement in

## **CEO'S MESSAGE**

## DAVID HANHAM

Schools across the state

4. Improve efficiency, compliance and governance of Club Development

### **RUGBY AUSTRALIA**

Our role as a key stakeholder and constructive member union of Rugby Australia is to ensure Queensland has significant input and influence into the strategic direction and execution of our collective drive to grow the game at all levels.

To this point, discussions with Rugby Australia on private equity continue.

The QRU is leading the process to review Rugby Australia's proposals to ensure discussion on a sustainable business model is achieved for the future of the game.

We are focussed on ensuring the stability, sustainability and success of Queensland Rugby is protected and the appropriate due diligence is carried out by all parties.

This is a critical decision the game needs to make, and we will continue to work with our Board and constitutional members to ensure the best outcome for Rugby both nationally and for Queensland.

### **GOVERNMENT SUPPORT**

The Queensland Rugby Union acknowledges the generous support of the State and Federal Governments in assisting the growth of the game.

This support includes:

## **FEDERAL GOVERNMENT**

 \$15m capital grant from the Commonwealth towards the National Rugby Training Centre and new McLean Stand

## **STATE GOVERNMENT**

 \$15m capital grant from the Commonwealth towards the National Rugby Training Centre and new McLean Stand.

- Active Industry Fund, which assists State Sporting Organisations to provide essential governance and participation support to our grassroots clubs.
- Active Industry Project Fund, which allowed the QRU to deliver education and training for female officials and administrators.
- School Sport Program, which funded talent identification and regional combines across the State.
- Flood recovery funding from both the Department of Sport, Innovation and Tourism and the Queensland Rural and Industry Development Authority, which assisted in essential repairs to Ballymore following the February 2022 floods.

## CONCLUSION

I would like to thank Chairman Brett Clark, the Board and Executive Management Team for their ongoing support and constructive debate and feedback.

I'd also like to recognise and thank all our valued QRU staff, our corporate and government partners, our many clubs, sub-unions, associations and volunteers in the community, as well our Reds players and coaches across all our professional programs for their support and exceptional efforts this year.

A memorable chapter in our proud history awaits in 2023 as the Queensland Rugby Union celebrates its 140-year anniversary.

Add to that the official opening of the National Rugby Training Centre as part of the long-promised Ballymore redevelopment, historic Super Rugby Pacific and Super W seasons and a Rugby World Cup, it's shaping as an exciting year ahead for Queensland Rugby.







Queensland Red, Wallaroo and proud ambassador of the Queensland Rugby Future Indigenous Leaders Program, Madi Schuck dons the first ever Wallaroos Indigenous jersey ahead of a test match

## **QUEENSLAND REDS**

## **SEASON IN REVIEW**

#### **ROUND 1 V REBELS**

#### **REDS 23 DEF REBELS 5**

SUNCORP STADIUM - BRISBANE

Queensland was handed a tough start to the Queensland kicked off their inaugural Super Rugby Pacific campaign with a strong 23-5 win over the Melbourne Rebels at Suncorp Stadium. Tries to Taniela Tupou, Harry Wilson and Jock Campbell saw the side claim their first victory of the year in front of their home crowd, with James O'Connor celebrating his 100th Super Rugby cap. Tate McDermott made his captaincy debut alongside Liam Wright, while Lawson Creighton celebrated his first cap in a milestone night in Brisbane.

## **ROUND 2 V WARATAHS**

#### **WARATAHS 16 DEF BY REDS 20**

LEICHARDT OVAL - SYDNEY

In torrid conditions in Sydney, Queensland notched their second win of the season to reclaim the Bob Templeton Cup. At a rain-soaked Leichhardt Oval, the Reds claimed back-to-back away wins over their historical rivals for the first time in nine-years, with scrumhalf Spencer Jeans making his debut off the bench. With Liam Wright injured the week before, Queensland's horror injury toll continued south of the border, with Wright's fellow co-captain Tate McDermott, hooker Alex Mafi and backrower Angus Scott-

Young all succumbing to long-term injuries.

## **ROUND 3 V WESTERN FORCE**

#### **FORCE 16 DEF BY REDS 29**

HBF PARK - PERTH

Queensland defied a mounting injury list and horrific travel delays to claim one of their most courageous wins in recent memory over the Force in Round 3. With McDermott and Wright sidelined, Lukhan Salakaia-Loto was named to captain his state for the first time, but left the field with an ankle injury in the fifth-minute. With their backs against the wall, Queensland rallied to win 29-16 with James O'Connor pulling the strings in a stunning attacking display by the visitors. Hooker Matt Faessler made his Queensland debut in the win as the Reds continued their undefeated start to the season.

## **ROUND 4 V FIJIAN DRUA**

#### **REDS 33 DEF FIJIAN DRUA 28**

SUNCORP STADIUM - BRISBANE

Back at home for the first time since Round 1, Queensland made it four on the trot with a fivepoint win over competition newcomers the Fijian Drua. The Reds held a 28-9 lead with 15-minutes to play courtesy of a Josh Nasser double, before the Flying Fijians kicked into gear to even the scores in the 72nd minute. Enter Seru Uru, who dived over to score before snatching a lineout steal close to the





line to seal a narrow 33-28 victory. 27-year-old lock Connor Vest made his Super Rugby debut in the win, while Fraser McReight captained Queensland for the first time.

### **ROUND 5 V BRUMBIES**

## **BRUMBIES 16 DEF REDS 12**

#### GIO STADIUM - CANBERRA

Queensland headed to the nation's capital for the Super Rugby AU Grand Final rematch in Round 5. The top of the table clash saw two of the competition's undefeated sides face off, with the Brumbies holding on for a narrow 16-12 win in what was an absorbing affair at GIO Stadium. James O'Connor and Josh Nasser crossed for tries for the Reds, with the Queenslanders unable to cross late to steal an unlikely victory.

## **ROUND 6 V WARATAHS**

### **REDS 32 DEF WARATAHS 20**

## SUNCORP STADIUM - BRISBANE

Queensland bounced back in Round 6 with a 32-20 win over the Tahs, securing the Bob Templeton Cup for 2022 in their return to Suncorp Stadium. Reduced to 13-men at one stage, Queensland scored four tries to two in a scrappy contest after a pre-game deluge in Brisbane. Co-captain Tate McDermott made his return from injury and scored a try in the clash, as Queensland extended their winning streak over New South Wales to four games.

### **ROUND 7 V BRUMBIES**

#### **REDS 21 DEF BRUMBIES 7**

#### SUNCORP STADIUM - BRISBANE

Back at Suncorp and out for revenge against the Brumbies, Queensland extended their winning streak against Australian teams at home to 13 games with a 21-7 win over the Canberrans in Round 7. After conceding the first try, the Reds rarely looked troubled against their fierce rivals, the victory keeping the Rod Macqueen Cup in Queensland. Filipo Daugunu celebrated his 50th Queensland cap in the win and crossed for a try in what was a memorable week for the winger, after his Aunty travelled from Fiji to present him with his jersey.

## **ROUND 9 V REBELS**

### **REBELS 32 DEF BY REDS 36**

## AAMI PARK - MELBOURNE

Queensland secured their seventh win of the season in a seesawing clash against the Melbourne Rebels in Round 9. Coming off the bye, a scrappy Queensland outfit scored five tries to the Rebels' four, with some brilliant counterattacking Rugby seeing the Reds score a number of length of the field tries. Lopeti Faifua made his Queensland debut in the win, while Connor Vest and Lawson Creighton scored their maiden Super Rugby tries.

#### **ROUND 10 V HURRICANES**

#### **HURRICANES 30 DEF REDS 17**

#### **AAMI PARK - MELBOURNE**

Queensland were back in Melbourne for Round 10, taking on their first Kiwi opposition for 2022 for the competition's inaugural Super Round. All 12 teams descended on AAMI Park, with the Trans-Tasman element of the competition taking centre stage for the first time after COVID-19 complications forced a change to the early round of the draw. Queensland raced to a 17-nil lead at the 30-minute mark, before a clinical second stanza saw the Hurricanes run out 30-17 winners.

#### **ROUND 11 V CHIEFS**

### **REDS 25 DEF BY CHIEFS 27**

#### SUNCORP STADIUM - BRISBANE

Queensland fell to their second straight loss in Round 11, the Chiefs claiming a narrow 27-25 win at Suncorp Stadium. Locked at 13-all at the break, the New Zealanders charged to a 27-20 lead with Jock Campbell and Harry Wilson both yellow carded in the second-forty. A Hunter Paisami try in the final minutes gave Queensland the chance to snatch the result, but the Reds were unable to break through. Star prop Taniela Tupou left the field with a calf injury that would rule him out for the remainder of the season.

## **ROUND 12 V HIGHLANDERS**

### **REDS 19 DEF BY HIGHLANDERS 27**

### SUNCORP STADIUM - BRISBANE

For the third-straight week, Queensland were unable to consolidate on an early lead against Kiwi opposition, falling 27-19 to the Highlanders at Suncorp Stadium. Queensland led 12-nil early, before late surge by the visitors condemned the home side to another loss. Props Albert Anae Sef Fa'agase played their first games for Queensland since 2014 and 2018 respectively, with the duo called in to the squad due to Queensland's mounting injury toll.

### **ROUND 13 V BLUES**

### **BLUES 53 DEF REDS 26**

### EDEN PARK - AUCKLAND

Queensland ran into a red-hot Blues outfit in Round 13, the eventual minor premiers powering to a 53-26 win over the Reds at Eden Park. The hosts ran in eight tries to Queensland's four, with Jock Campbell scoring a double for the Reds, while Ryan Smith crossed for his second fivepointer in as many weeks.

#### **ROUND 14 V MOANA PASIFIKA**

### **REDS 34 DEF MOANA PASIFIKA 22**

### SUNCORP STADIUM - BRISBANE

Queensland returned home and to the winner's circle in Round 14, claiming a 34-22 win in their first fixture against newcomers Moana Pasifika. Jock Campbell scored a double for the second straight week, while Matt Faessler made his Super Rugby starting debut and James O'Connor notched his 50th Queensland cap. In what was the QRU's annual Indigenous Round, captain Tate McDermott was named the Frank lvory Medallist as man of the match.

### **ROUND 15 V CRUSADERS**

#### **CRUSADERS 28 DEF REDS 15**

#### ORANGETHEORY STADIUM - CHRISTCHURCH

Queensland faced a daunting road trip in the final regular season round of 2022, travelling to Christchurch to take on the Crusaders. The hosts raced to a 21-3 lead by half-time, before a more evenly matched second-half saw the eventual premiers secure a 28-15 win over the Reds. Richie Asiata scored a maiden Super Rugby try in the loss, while Lawson Creighton impressed in the number-10 jersey as James O'Connor's stint on the sidelines continued.

## **QUARTER FINAL V CRUSADERS**

### **CRUSADERS 37 DEF REDS 15**

## ORANGETHEORY STADIUM - CHRISTCHURCH

Back-to-back matches in Christchurch saw the Reds stay across the ditch for two consecutive weeks, the squad adopting an 'Origin camp' attitude ahead of their quarter-final against the Crusaders. The side received messages from Queensland greats through the week, with the camp bringing the already tight-knit group closer than ever. It showed on the field, with Queensland trailing by just one-point at 16-15 early in the second-half. A sickening collision saw captain Tate McDermott taken from the field in the 65th minute and Queensland failed to regain the momentum from there, the Crusaders running in three late tries to record a 37-15 win and bring an end to the Reds' 2022 campaign.



# **QUEENSLAND REDS**

# STAN PILECKI MEDAL

PILECKI MEDAL TOP 10	
1ST - HARRY WILSON	281
2nd - Tate McDermott	241
3rd - Fraser McReight	171
ROUND 1 V REBELS	
Harry Wilson	56
Jock Campbell	42
Hamish Stewart	10
ROUND 2 V WARATAHS	
Lukhan Salakaia-Loto	33
Harry Wilson	26
Hamish Stewart	19
ROUND 3 V FORCE	
James O'Connor	52
Fraser McReight	31
Hunter Paisami	19
ROUND 4 V FIJIAN DRUA	
Seru Uru	56
Jordan Petaia	35
Ryan Smith	24
ROUND 5 V BRUMBIES	
Hunter Paisami	35
Seru Uru	18
Harry Wilson	18
ROUND 6 V WARATAHS	
Tate McDermott	25
Harry Wilson	23
Jordan Petaia	22
ROUND 7 V BRUMBIES	
Filipo Daugunu	22
Jordan Petaia	21
Hunter Paisami	20
ROUND 9 V REBELS	
Fraser McReight	46
Tate McDermott	26
Connor Vest	23

4th - Hamish Stewart	132
5th - Seru Uru	130
6th - Ryan Smith	126
7th - Jock Campbell	123
8th - Josh Flook	114
9th - Hunter Paisami	98
10th - James O'Connor	95
ROUND 10 V HURRICANES	
Harry Wilson	32
Richie Asiata	24
Tate McDermott	21
ROUND 11 V CHIEFS	
Tate McDermott	48
Harry Wilson	23
Fraser McReight	16
ROUND 12 V HIGHLANDERS	
Seru Uru	34
Josh Flook	29
Tate McDermott	15
ROUND 13 V BLUES	
Suliasi Vunivalu	45
Josh Flook	28
James O'Connor	15
ROUND 14 V MOANA PASIFIKA	
Josh Flook	36
Tate McDermott	27
Harry Wilson	22
ROUND 15 V CRUSADERS	
Tate McDermott	25
Lawson Creighton	25
Hamish Stewart	18
QUARTER FINAL V CRUSADERS	
Harry Wilson	35
Hamish Stewart	15
Tate McDermott	20

## **SPIRIT OF THE REDS AWARD**

Ryan Smith

## **ROOKIE OF THE YEAR AWARD**

Lawson Creighton



# **QUEENSLAND REDS**

# STATISTICS

ROUND	1	2	3	4	5	6	7	9
OPPOSITION	REBELS	WARATAHS	FORCE	FIJIAN DRUA	BRUMBIES	WARATAHS	BRUMBIES	REBELS
DATE	19 Feb	25 Feb	4 Mar	12 Mar	18 Mar	26 Mar	2 Apr	15 Apr
CITY	Brisbane	Sydney	Perth	Brisbane	Canberra	Brisbane	Brisbane	Melbourne
VENUE	Suncorp Stadium	Leichardt Oval	HBF Park	Suncorp Stadium	GIO Stadium	Suncorp Stadium	Suncorp Stadium	AAMI Park
FULL TIME SCORE	23-5 Reds	20-16 Reds	29-16 Reds	33-28 Reds	12-16 Brumbies	32-20 Reds	21-7 Reds	36-32 Reds
CROWD								
Floyd Aubrey								
Taj Annan								
Richie Asiata			INJ				16	2
George Blake						11	NJ	
Angus Blyth	4	4	4	5	5	5	5	5
Wilson Blyth								
Jock Campbell	15	15	15	14	14	14		
Lawson Creighton	23	22	22	22	22	23		23
Filipo Daugunu	11	11					11	11
Ilaisa Droasese								
Lopeti Faifua				INJ				19
Josh Flook	13	13	11	11	11	11	14	22
Feao Fotuaika		3	3	17	18	18	17	1
Mac Grealy	22	23	23	23				
				20	23	22	22	INJ
Isaac Henry								
Harry Hoopert	17	17	17	1	17	17	1	17
Spencer Jeans		21	21	21	21			
Tom Lynagh				11	IJ			
Alex Mafi	2	2			11	VJ		
Tate McDermott	9	9		INJ		9	9	9
Fraser McReight	20	7	7	7	7	7	7	7
Josh Nasser	16	16	2	2	2	2	2	INJ
Zane Nonggorr	18	18		18	_	_	18	3
			40		40	40		
James O'Connor	10	10	10	10	10	10	10	10
Hunter Paisami	//\	IJ	13	13	13	13	13	13
Jordan Petaia	14	14	14	15	15	15	15	15
Lukhan Salakaia-Loto	5	5	5			INJ		
Angus Scott-Young	6	6		_	INJ			20
Ryan Smith	19	19	19	4	4	4	4	4
Hamish Stewart	12	12	12	12	12	12	12	12
Keynan Tauakipulu		·-			· <del>-</del>	_		
			^		_	24		
Kalani Thomas			9	9	9	21		21
Tuaina Taii Tualima			20				6	SUS
Taniela Tupou	3	INJ	18	3	3	3	3	18
Seru Uru		20	6	6	6	6	//	IJ
Suliasi Vunivalu				INJ				14
Harry Wilson	8	8	8	8	8	8	8	8
Liam Wright	7		INJ		20	20	//\	
Dane Zander	1	1	1		1	1	SU	
	'		į		'		50	
Kye Oates								
Connor Vest				19	19	19	19	6
Matt Faessler			16	16	16	16		16
Conor Young								
Albert Anae								
Sef Fa'agase								
22.1009000								

ROUND	10	11	12	13	14	15	QUARTER FINAL
OPPOSITION	HURRICANES	CHIEFS	HIGHLANDERS	BLUES	MOANA PASIFIKA	CRUSADERS	CRUSADERS
DATE	23 Apr	29 Apr	6 May	14 May	20 May	27 May	3 Jun
CITY	Melbourne	Brisbane	Brisbane	Auckland	Brisbane	Christchurch	Christchurch
VENUE	1		Suncorp Stadium 26-19	Eden Park	Suncorp Stadium	Orangetheory Stadium	
FULL TIME SCORE	30-17 Hurricanes	27-25 Chiefs	Highlanders	53-26 Blues	34-22 Reds	28-15 Crusaders	37-15 Crusaders
CROWD							
Floyd Aubrey							
Taj Annan	_	_	_				
Richie Asiata	2	2	2		16	16	16
George Blake	INJ						
Angus Blyth	5	5	19	5	5	19	5
Wilson Blyth							
Jock Campbell	15	15	15	15	15	15	15
Lawson Creighton	10	10	10	23	22	10	10
Filipo Daugunu	11	11	22		23	11	11
llaisa Droasese							
Lopeti Faifua							
Josh Flook	22	14	13	13	13	IN	NJ.
Feao Fotuaika	18	18	3	3	3	3	3
Mac Grealy	23		23			23	
Isaac Henry	· ·			INJ			
Harry Hoopert	1	1		17	1	17	1
Spencer Jeans		·	21				
Tom Lynagh	//	11	21				
		15		,,			
Alex Mafi					VJ		
Tate McDermott	9	9	9	9	9	9	9
Fraser McReight	7	7	7		7	7	21
Josh Nasser					VJ		
Zane Nonggorr					VJ		
James O'Connor		INJ		10	10	//	NJ.
Hunter Paisami	13	13		12	INJ	INJ	23
Jordan Petaia	INJ		11	11	11	13	13
Lukhan Salakaia-Loto	INJ	19	5	19			
Angus Scott-Young	20	6	20	7	20	6	20
Ryan Smith	4	4	4	4	4	5	4
Hamish Stewart	12	12	12	22	12	12	12
Keynan Tauakipulu							
Kalani Thomas	21		VJ	21	21	22	22
Tuaina Taii Tualima	SUS			20			
Taniela Tupou	3	3			INJ		
Seru Uru	INJ	20	6	8	6	4	6
Suliasi Vunivalu	14	INJ	14	14	14	14	14
Harry Wilson	8	8	8	INJ	8	8	8
	°	0		IIVJ	•		
Liam Wright	47	-17	INJ		47	21	7
Dane Zander	17	17	1	1	17	1	17
Kye Oates							
Connor Vest	6			6	19	20	19
Matt Faessler	16	16	16	16	2	2	2
Conor Young							
Albert Anae			18	2		INJ	
Sef Fa'agase			17	18	18	18	18
		KEY	Reds' Debut	Captain	INJURED	100th Cap	50th Cap

## **QUEENSLAND REDS WOMENS**

## **SEASON IN REVIEW**

2022 was a landmark year for Women's Rugby in the XVs format. both on and off the field.

The Reds finished third the fifth year of the Buildcorp Super W competition, falling to New South Wales in the semi-final, while thanks to the work of Vintage Red Vanessa Bradley, all 238 players who have represented the state were recognised with their Queensland cap.

The women who have represented Queensland since the first capped match in 1996 were celebrated and presented with their cap in the QRU's Women in Rugby Round Double Header at Suncorp Stadium in April.

On the field, Queensland again qualified for the finals, winning three of their six matches for 2022, with 14 players making their debut throughout the season.

The Reds started their campaign with a comprehensive win over the Western Force in Perth, in what was double header on the road with the men's side.

At HBF Park, Queensland scored seven tries to one, with Caity Costello, Skyla Adams, Ellie Draper, Ivania Wong, Shannon Parry, Imogen Hei and Hana Lane crossing for tries in a comprehensive display.

Costello, Adams, Draper, Hei, Lane, Sarah Lewis, Alapeta Ngauamo, Tasmin Sheppard, Nicola Elmsley, Grace Qaranivalu, Renae Nona and Evelyn Horomia made their Queensland debuts in the win.

The Reds returned home to host competitions and eventual champions the Fijiana Drua in Round 2 at Suncorp Stadium.

Draper and Wong both found the line for their second tries of the year, with the Drua proving too strong for their Queensland counterparts, claiming a 27-12 victory.

The Reds bounced back with a gritty 15-10 win over the Brumbies in Round 3, a Liz Patu try in the 71st minute propelling the side to a 15-10 comeback win in Canberra.

Patu scored two tries in the narrow win, with fellow front rower Madi Schuck also finding the line.

The side made it two-on-the-trot the week after, running out 55-5 winners in clinical fashion over the Melbourne Rebels at Suncorp Stadium.

In what was a historic day for women's Rugby, with Queensland 's 238 past representatives recognised with a cap, the Reds ran in nine tries to one for their third win.

Wong scored a hat-trick in the wing, with Patu claiming her second straight brace in a dominant performance.

Darling Downs product Briana Dascombe debuted in the victory, becoming Queensland player #239.

A clash against reigning premiers the Waratahs in Sydney followed, with New South Wales claiming a strong 46-nil win over the Queenslanders.

The Reds were in action down south once again the following week, facing the Tahs in the semi-

Despite a valiant effort, New South Wales were once again too classy, the Reds falling 36-nil to bring an end to their season.



# **QUEENSLAND REDS WOMENS**

# **STATISTICS**

ROUND	1	2	3	4	5	SF
OPPOSITION	WESTERN FORCE	FIJIANA DRUA	BRUMBIES	MELBOURNE REBELS	NSW WARATAHS	NSW WARATAHS
DATE	4 Mar	12 Mar	18 Mat	2 Apr	9 Apr	14 Apr
CITY	Perth	Brisbane	Canberra	Brisbane	Sydney	Sydney
VENUE	HBF Park	Suncorp Stadium	GIO Stadium	Suuncorp Stadium	Eric Tweedale Oval	Eric Tweedale Oval
FULL TIME SCORE	43-7 Reds	12-27 Fijiana	15-10 Reds	55-5 Reds	0-46 Waratahs	0-36 Waratahs
Skyla Adams	10				23	21
Emilya Byrne						
Tina Campbell	19				19	4
Chloe Cocks						
Annabelle Codey	5	5	5	5	5	5
Laina Cooper-Finau						
Caity Costello	14	23	23	14	14	23
Briana Dascombe				23		
Ellie Draper	15	15	15	15	15	15
Nicola Emsley	22	22				
Aleena Greenhalgh	4	4	4	4	4	
-			<b>4</b>			9
Imogen Hei	21	21		21	21	
Sophie Holyman	8	8	8	8	20	8
Evelyn Horomia	18	18				
Carola Kreis						
Hana Lane	6	19	19	19	6	6
Sarah Lewis	9	9	9	9	9	
Kiri Lingman		6	6	6		
Asipau Mafi						
Okeroa Manihera	20	20	20	20	8	20
Ema Masi						
Tiarna Molloy				16	17	16
Alapeta Ngauamo	1	1		1	1	1
Renae Nona	23	10	10	10	10	10
Shannon Parry	7	7	7	7	7	7
Liz Patu	3	3	3	3	3	3
Grace Qaranivalu	16	16	16			19
Sarah Riordan						14
Giverny Robinson						
Tazmin Sheppard	2	2	2	2	2	2
Madi Shuck	17	17	1	17	16	17
Melehifo Sikimeti						
Cecilia Smith	12	13	12	12	12	12
Theresa Soloai			18	18	18	18
Malaela Su'A		12	13	22	22	22
Melanie Wilks	13		14	13	13	13
Ivania Wong	11	11	11	11	11	11
Natalie Wright		3			-11	.,
rvatalle vvrigitt			KEY	Reds' Debut	Captain	INJURED



## PARTICIPATION & PROGRAMS

Overall participation in Rugby has increased by 8.6% in 2022, growing to 71,181 participants across the state. The biggest increases were in introductory exposure XVs, 12s and 10s with 2,381 more Queenslanders taking to fields around Queensland.

Rugby Australia's Get Into Rugby program, which sees Queensland Rugby Union Community Staff run Rugby programs in schools accounted for 2,120 new participants.

There were some decreases in certain programs including exposure 7s, Beach Rugby, Touch 7s and Modified Rugby, but overall there was a large increase in schools' participation, with 6,591 more students accounting for 24.6% growth. Participation in female school students saw significant growth of 40.7%

### **WOMEN IN RUGBY**

## SPORT AUSTRALIA - GENDER INCLUSION PROJECT

Through the Sport Australia – Women Leaders in Sport program Queensland Rugby undertook a Gender Inclusion Program which had the following outcomes.

- 1. Development of a QRU Gender Inclusion Statement through consultation with affiliated organisations. This statement was then endorsed by eighteen (18) QRU affiliates.
- 2. QRU affiliates that endorsed the Inclusion Statement provided bespoke action plans that outlined how they will improve gender inclusion in the club or association.
- 3. A state-wide audit of affiliate governance supported by an Inclusion Training initiative which saw more than 100 affiliated board and management committee members complete Inclusive Clubs Queensland accreditation.

## QUEENSLAND GOVERNMENT – DEPARTMENT OF TOURISM, INNOVATION AND SPORT – BUILDING FEMALE CAPABILITY

Through the Active Industry Project Fund, the Queensland Rugby Union delivered education and training to female participants to increase the capability of associations across Queensland. The program delivered:

- 21 Female Coach and Match Official Educators.
- 12 Female Rugby Services Educators.
- · Five Female Trainers.
- 47 Female Referee Ready Program enrolments
- The establishment of Level 1 and 2 Rugby Services Accreditations Pilot Program.
- More than 100 females engaged in Level 1 and 2 Coaching Courses.

Queensland Rugby Union will be extending the opportunity for funded female accreditation until the end of June 2023.

### **PARTICIPATION PATHWAYS**

Several new participation opportunities were established for females in 2022. These included:

- Junior Girls XVs were provided at U15
  level across Queensland culminating
  in South, North and Central Queensland
  competing at Queensland Country
  Junior State Championships, which then
  saw City (BJRU) playing a
  representative Queensland Country side. This
  has been expanded to Under 14 and Under
  16 in 2023 which will retain the current
  playing base and provide an opportunity for
  girls aged 13 and 14 to participate post mixed
  gender U12 Rugby.
- Queensland Representative School Sport endorsement of a State Championships for U15 & U16 Girls Rugby 7s and the approval of a U17 & U18 Girls Rugby 7s provisional event for future approval.

### **SCHOOLS RUGBY**

The increase in schools' participation noted in the Rugby Australia Census has been driven through a broader engagement of schools in Rugby participation opportunities. A total of 257 schools played competitive Rugby Union

## PARTICIPATION & PROGRAMS

in 2022 with 164 of these providing competitive opportunities for females.

## QUEENSLAND REPRESENTATIVE SCHOOL SPORT PROGRAM

The Queensland Government – Department of Tourism, Innovation and Sport partnered with QRU to deliver initiatives that enhance the quality of school sport performance pathways and create positive participation experiences including accreditation and training for teachers, the development of talent identification Regional Player Combines and an expanded Queensland 7s girls' competition in multiple locations across Queensland.

Over 1,000 school students have attended regional combines in locations across the state. Players participated in a uniform testing protocol with the support of VALD. Additionally, they participated in skill sessions under the guidance of Queensland Reds' staff including Paul Carozza and Shannon Parry.

### **Q7S**

This program coordinates a range of carnivalbased competitions with the management being shared by the QRU, schools, and local associations. A total of 38 tournaments were played across the state in 2022, providing Queensland students with the chance to take part in Rugby 7s.

#### **ALL SPORTS 7S**

This event was unfortunately cancelled due to a severe weather event. The tournament is holding steady at 80 teams and just over 1000 participants, Queensland Rugby Union have met with regional councils to explore access to larger facilities to cater for a potential increase in team numbers and participants.

#### **WESTERN 7S**

#### Western 7s Winners

The Western 7s event continues to be QRUs largest 7s event outside of the South-East corner and in 2022 it was once again well attended by schools from all corners of the state. This event is largely supported by volunteers from Central Highlands Rugby Union who we partner with to facilitate the event.

#### U10s

Winners - Emerald State School

Runners Up – Blackwater North State School

## U12s

Winners - St Patrick's College, Emerald

Runners Up - Emerald State School

### U12 Div 2

Winners – Springsure State School



## PARTICIPATION & PROGRAMS

Runners Up – Capella State School

U12 Girls

Winners - Worrabinda State School

Runners Up – St Brigid's Catholic Primary School. Emerald

U13 Girls

Winners – Emerald State High School

Runners Up – Rockhampton Grammar School

U13 Boys

Winners - Marist College, Emerald

Runners Up – Rockhampton Grammar School

U15 Girls

Winners - Marist College, Emerald

Runners Up – Emerald State High School

U15 Boys

Winners - Marist College, Emerald

Runners Up – Trinity College

U18 Girls

Winners - Rockhampton Grammar School

Runners Up - Emerald State High School

U18 Boys

Winners - Marist College, Emerald

Runners Up - Marist College, Ashgrove

**BRISBANE CATHOLIC EDUCATION 7S** 

A total of 130 teams across 39 Brisbane Catholic Education primary schools took part in four regional tournaments held in 2022, seeing over 1500 students take part in Rugby 7s. Queensland Rugby Union and Brisbane Catholic Education have enjoyed a successful partnership since these tournaments were first introduced just before the onset of COVID, and in 2023 the Sunshine Coast will be included as the fifth tournament location.

#### **BALLYMORE CUP**

The Ballymore Cup was once again held at Albany Creek GPS Rugby Club on Brisbane's northside who were excellent hosts as always. The tournament saw 87 games played across two-and-a-half days, with 975 players, 117 team staff and 2500 spectators all taking part. The Ballymore Cup continues to provide opportunities for both traditional and non-traditional Rugby schools to play XV-a-side Rugby, and see regional schools have the chance to play schools within Brisbane.

## **Ballymore Cup final results**

**U13s final** – Ambrose Treacy College 28 def Sunshine Coast Grammar 5

*U15s final* – Iona College 34 def St Peter's Lutheran College nil

**U18s div 2 final** – Marist College Emerald 17 def Ambrose Treacy College nil

*U18s div 1 final* – St Laurence's College 18 def Sunshine Coast Grammar 15

### Ballymore Cup Merit XV 2022

- 1. Fononga Tu'itahi Iona College
- 2. Jat White Kings Christian College
- 3. Hugh Smith St Laurence's College
- 4. James Sullivan Villanova College
- 5. John Ryan Downlands College
- 6. Henry Kalquist Rockhampton Grammar
- 7. Ethan Kingston Somerset College
- 8. Larry Siala St Edmund's College
- 9. Luke Aiken Sunshine Coast Grammar
- 10. Darcy Rowan St Laurence's College
- 11. Sam Chick Marist College Emerald
- 12. Miracle Tangata Kings Christian College
- 13. Luke Cronin Faith Lutheran College

## PARTICIPATION & PROGRAMS

14. Kadin Pritchard – St Peter's Lutheran College

15. Finn Prass - Sunshine Coast Grammar

## **QUEENSLAND COUNTRY RUGBY UNION**

Queensland Rugby Union partnered with QCRU to provide them with the ability to significantly enhance their provision and leadership of pathway programs across regional Queensland. QCRU assumed responsibility for pathway programs in Junior age groups and established female programs for both Junior and Senior players.

QCRU hosted a successful Country Championships representative calendar which saw regional games in North, Central and South Queensland take place, between the three representative teams, as well as Queensland Suburban in senior and Brisbane Junior Rugby Union in junior divisions converge on Toowoomba on the first weekend of July.

South Queensland were successful across the three senior divisions – U19s, Open Women and Men – and in a brilliant nod to former Queensland Country president Gregg Dodd, the senior men's player of the tournament award was introduced in his honour and went to South Queensland halfback Will Christie.

BJRU were winners in the U13 boys, South Queensland took out the U14 & U16 boys and were also crowned the inaugural U15 Girls Champions.

Following the culmination of the Country Champs, representative Country and City teams were selected who then played each other at Toowoomba's Gold Park. Country were nearly successful in all four age divisions, before the U16 City team slotted a late penalty to secure a narrow win. Results as follows:

U13s Boys - Country 12 def City 10

U14s Boys - Country 13 def City nil

U15 Girls - Country 30 def City nil

U16s Boys - Country 13 def City 0

In senior representative programs, the Queensland Country Orchids assembled for a

week of matches against City North, East and West teams in Brisbane. The Orchids went down in each game narrowly, but the program acted as a brilliant talent identification opportunity and Roma's Meg Jakins and Nambour's Megan Prinsloo were both invited to take part in the Reds Super W pre-season. Unfortunately for Jakins, injury ruled her out of final squad selection but Prinsloo joins Briana Dascombe as the second Queensland Country graduate in the 2023 Queensland Reds squad.

In the senior men, the Heelers were assembled and travelled to Adelaide where they competed in the Australian Rugby Shield against the likes of Tasmania, South Australia and NSW Country. The Heelers experienced mixed results, but played some great Rugby in what was their first tour outside of Queensland since the onset of COVID.

A Queensland Country Colts side also assembled on their Gold Coast where they played two matches against NSW Country Colts, securing a win in their first match before narrowly going down in the second.

#### **SEVENS RUGBY**

Despite another year still impacted somewhat by COVID, the Queensland Academy of Sport Women's Sevens Academy continued to provide opportunities for female athletes within Queensland to grow and develop.

At the beginning of the year, the Reds 7s women were able to compete in regular tournaments against NSW as part of the Next Gen 7s series.

Queensland were highly successful throughout the tournament, and the last event at Sunnybank Rugby Club saw players including Charlotte Caslick and Madi and Teagan Levi return to play for Queensland.

The Australian Women's Sevens continued to build from strength-to-strength in 2022, as Commonwealth Games Gold Medalists, World Rugby Sevens Series Champions and Rugby World Cup Sevens Champions, the team claimed a triple crown with over 50% of the squad hailing from Queensland.

## PARTICIPATION & PROGRAMS

At the back end of the year, QAS Women's 7s stars Isabella Nasser, Kahli Henwood and Faythe Manera earned full-time contracts with the Australian Sevens, becoming the latest graduates from the program.

In the men's space, University of Queensland's Kye Oates earned a call up to the Australian side and was part of a historic World Series in Hong Kong. Fellow Queensland Premier Rugby stars Ben Navosailagi, Jonte Connolly, Louis Werchon and Dan Boardman represented Australia A at the Oceania Sevens event held at Norths Rugby Club. Trae Williams also earned a recall to the Australian 7s squad off the back of his form for Easts in domestic sevens tournaments including the Queensland Sevens State Championships.

**Men's representatives** – Nick Malouf, Kye Oates, Trae Williams

Women's representatives — Charlotte Caslick, Demi Hayes, Dominque du Toit, Teagan Levi, Maddison Levi, Alysia Lefau-Fakaosilea, Lilly Dick, Isabella Nasser, Kahli Henwood, Faythe Manera

At the back end of 2022, the Charlotte Caslick Cup was launched, seeing Queensland Premier Rugby clubs as well as regional teams from the Sunshine Coast and Darling Downs compete across domestic tournaments including the Gold Coast Sevens at Bond University, Brisvegas 7s at Wests Bulldogs Rugby Club and the Queensland State Sevens Championships held at Noosa Rugby Club.

Bond University were crowned as the inaugural winners, and off the back of her strong form Faythe Manera earned a call up to the Australian Women's Sevens squad.

The Queensland Premier Rugby men's teams and regional teams from Townsville and the Sunshine Coast competed for the James 'Chuckie' Stannard Cup at the State Championships, with Easts crowned winners.

Representative teams were assembled for U17 Boys, U17 Girls, U15s girls and senior men for Next Gen 7s matches against NSW. The U17 teams played in NSW in November, while the U15s girls and senior men played at Bond University in early January 2023. Both the U17s Girls and Senior Men took our their tournaments.

### **Queensland U15s Girls**

Ace Pollock – Unity College/Maroochydore Swans

Anna Park – The Glennie School/Toowoomba Bears

Gracie Johnston – Fairholme College/ Toowoomba Bears

Jaeda Morato – Woree State High School/Cairns Wanderers

Laura-May McGovern – Siena Catholic College/ Maroochydore Swans

Madison Pomerenke – James Nash State High School/Gympie Hammers

Madison Collins – Siena Catholic College/ Maroochydore Swans

Nikeisha Ngaru – Canterbury College/Marist Ryze

Raewyn Olomalii – Wavell State High School/ Renegades

Shalom Sauaso – Ipswich State High School/ Marist Ryze

Evie Sampson – Kings Christian College/Bond Pirates

Tyra Dymock – Kings Christian College/Pond Pirates

## **Queensland Men**

Rhian Stowers - Bond University

Samisoni Vereniki – Caloundra Lighthouses

Eseki Moce – University of Sunshine Coast Barbarians

Dan Boardman – Bond University

Josh Collins - GPS

Meli Dreu – Easts Tigers

Lachlan Sperling - University of Queensland



Queensland Rugby Future Indigenous Leaders Program ambassadors, Kalani Thomas, Ryan Smith, Floyd Aubrey, Connor Vest and Isaac Henry wear the 2022 Indigenous Jersey ahead of the annual Indigenous Round fixture

Doug Rayment – GPS

Niven Longopoa – GPS

Saiasi Qiokata - Souths

Tye James - Souths

Jonte Connolly - Brothers

Harry Langbridge - Norths

## Queensland U17s Girls

Amahli Hala – Kings Christian College, Gold Coast

Ava Wareta – Kings Christian College, Gold Coast

Charlize Ratu – Kings Christian College, Gold Coast

Indiahna Frawley – St Margaret's Anglican School

Jaida Faleono – Keebra Park State High School

Jessica Barnes – St Ursula's College, Toowoomba

Leilani Hills – Brisbane State High School

Lila Parr – Chancellor State College, Sunshine Coast

Lucinda Bourke – St Margaret's Anglican School

Mercedez Taulelei-Siala – Marsden State High School Shalom Sauaso – Ipswich State High School

Taleah Ackland – Fairholme College, Toowoomba

### **Queensland U17s Boys**

Adam Khan – Maryborough State High School

Blake Miller – Sunshine Coast Grammar

Connor Simpson – Anglican Church Grammar

Jesse Bender – North Lakes State College

Joseph Wikaira – Sunshine Coast Grammar

Prestyn Laine-Sietu – St Joseph's Nudgee College

Rocco Gollings - St Joseph's Nudgee College

Ryan Heaton - St Joseph's Nudgee College

Ryan Shaw – Brisbane Grammar School

Samson Tuqiri — Brisbane Boys College

Tafito Ah Ki – St Edmund's College, Ipswich

Zander Esterhuizen – North Lakes State College

## **QAS 7s squad 2022**

Amahli - Sieli Hala - Bond University

Ava Wereta - Bond University

Dianne Waight – Bond University

Georgia Grey - Bond University

## PARTICIPATION & PROGRAMS

Georgia Hannaway – University of Queensland

Haidee Head - Easts

Heidi Dennis - Easts

Ivana Lolesio - Easts

Jess Barnes – Darling Downs

Kaitlin Shave - University of Queensland

Leilani Hills - Easts

Lucinda Bourke - University of Queensland

Meg Gemmell – University of Queensland

Nat Wright – University of Queensland

Piper Flynn – Easts

Sidney Taylor – University of Queensland

Sinead Swartz - University of Queensland

Sophie Duff - University of Queensland

Tahli Devine – Easts

### **INDIGENOUS PROGRAM**

## **FUTURE INDIGENOUS LEADERS PROGRAM**

In December 2022, the 10-year anniversary of the Future Indigenous Leaders Program, in partnership with Rio Tinto was celebrated during one of our annual camps on the Sunshine Coast. Woorabinda Elder and program mainstay - Douglas Tilberoo - was acknowledged for his continued involvement across the 10-years with the renaming of the Future Indigenous Leaders Program Student of the Year Award in his honour.

Presenters at this year's camps included Queensland Ambulance Service, University of Sunshine Coast, Trent White Photography, Queensland Reds and Wallabies player Tate McDermott, Narang-Wal Aboriginal Association, Bond University Rugby Club and Queensland Reds Pacifica Advisor Dan Leo, while the students were provided with opportunities to attend events at Bond University, Dreamworld, Triballink Cultural Centre, Gold Coast Performance Centre and Apex Camps Sunshine

#### Coast.

2022 ended with 14 students graduating from the Future Indigenous Leaders Program (FILP), with 33 students in Central Queensland and 18 students from South-East Queensland remaining in the program to begin 2023. Retention of students from 2021 was high at 98%, with only a small number of students exiting the program before graduation due to personal reasons.

While three students exited the program throughout 2022, another 26 students were invited to join the FILP and a further four more were identified as potential students. Student-mentor contacts throughout 2022 saw a significant increase due to the Covid ravaged years preceding it; with over 900 interactions occurring each quarter across the program. Face-to-face contacts have continued to increase and remain the most significant interaction within the program between the mentors and students and the introduction of the private Facebook group in July has seen 101 community and family members engaged with the program on a regular basis.

Subsequently, as has been the case traditionally within the Future Indigenous Leaders Program, Sorry Business had another large impact at times during the year on student's attendance rates at school (particularly in SEQ during Semester 2). The impacted attendance rate was not as significant as previous years, as many students are now attending Boarding schools away from communities, and their involvement in Sorry Business is limited due to accessibility to family events. Future Indigenous Leaders Program students are now in 26 different schools across Queensland's State, Catholic and Independent schooling sectors.

## **REDS GENERATION NEXT PROGRAM**

2022 saw 36 participants throughout Queensland engage in the Reds Generation Next program. These students were either continuing their education at school (19) university (two), TAFE (four) or in the workforce completing traineeships (five) an apprenticeship (two) or as a part time (three) or fulltime worker (one).

At the end of 2022, it was fantastic to celebrate

## PARTICIPATION & PROGRAMS

with 10 students who completed their year 12 studies and graduated with their QCE from a variety of schools. Wadja Wadja High School in the heart of Woorabinda community had four students achieve this feat out of a class of eight. This High School has only had one previous year 12 graduate in the previous 20 years, and that was another Reds Generation Next Program student two years ago, who is now completing further study in Brisbane.

2023 will begin with an additional 14 students in the Reds Generation Next program after they graduated from the Future Indigenous Leaders Program at our end of year camp and have expressed a desire to continue their journey within the Queensland Rugby Union Indigenous Programs.

#### **COMMUNITY RUGBY INVOLVEMENT**

Woorabinda community entered several teams across a range of Q7s Rugby events in 2023. The donation of three sets of Queensland Reds inspired Indigenous Design Jerseys from Rio Tinto allowed the teams to take to the field in a wonderful Queensland Rugby Union branded strip that carried indigenous artwork created by the community itself. This strip along with support from the QRU Indigenous Programs team and Queensland Reds Ambassadors Renae Nona and Madi Schuck, assisted in making the teams feel welcome and comfortable in competing at the events.

At the Western 7s event in Emerald, teams were entered in the U12 Mixed, U12 Girls, U13 Boys, U13 Girls, Open Girls and Open Boys. Of the 120 children in the Woorabinda community between the ages of 12 and 18, 80 of them participated in this event at some point of the carnival either as a player on a Woorabinda team or as an extra player in another team participating. Significant results saw the U12 Girls win and the U13 Girls and U13 Boys finish third in the final placings at their first Rugby Union event.

A small contingent of athletes were then excited to attend the Mackay 7s and with the support of the QRU Indigenous Programs team and Reds ambassador Madi Schuck, the Woorabinda community sent U13 Boys and U13 Girls teams to compete along with extra athletes who

joined the Mackay Christian College U15 Boys, Open Boys and Open Girls teams. Students experienced success at this event with the U13 Boys and U13 Girls both winning and the Open Girls finishing runners-up. Acknowledgement must be made to the wonderful Mackay Christian College community who supported and assisted the players and staff with transport and accommodation costs.

The last event for 2022 was the CQ7s in Yeppoon, being hosted by St Brendan's College. Due to a clash of dates with another community event, Woorabinda teams were not entered and students played with some other teams who had space for them. Results included U13 Girls runners up (with Rockhampton Girls Grammar), U15 Girls runners up (with Mackay Christian College), Open Girls winners (with Mackay Christian College).

Participation numbers across the State saw six Indigenous Program students register to play Club Rugby within their region and a further 19 more students were playing Rugby with their school teams across both the boys and girls divisions. One of those students was invited to participate in the U15 Emerging Reds Cup event in Brisbane during September. A remarkable initiative from the Queensland Rugby Union Academy team in providing this opportunity for a talented young athlete to have support in accessing such a high level event so far away from home.

### QUEENSLAND REDS INDIGENOUS ROUND

Welcome to Country – Maroochy Songwoman (Turrbal)

Smoking Ceremony and Dancing – Jagera Dancers

On-Field Circle – Current and Past Indigenous Players (Faingaas)

Artist – Taleisha Harrison (Year 11 student at St Ursula's College in Yeppoon and is from Woorabinda, FILP and RGN student.)



## **QUEENSLAND PREMIER RUGBY**

## MEN'S

Wests broke a 16-year title drought in 2022, defeating the University of Queensland in the StoreLocal Hospital Cup Grand Final at Suncorp Stadium.

The Bulldogs also claimed the minor premiership, and moved straight through the decider thanks to their superior ladder finish after drawing the major semi-final against Uni.

In the minor semi-final, Brothers defeated GPS, before they lost to the students in the preliminary final which as UQ qualified for their seventh-straight Grand Final.

Wests backrower Connor Anderson was named the Alec Evans Medallist as player of the year, while Kye Oates (UQ) and Dave Feliuai-Lene (Sunnybank) shared top try scorer honours and Tayler Adams finished as the competition's highest try scorer.

The Bulldogs also claimed the Welsby Cup, with UQ reclaiming the Doughty Shield as Club Champions and Easts winning the Bunter Bowl.

Souths playmaker Harry McLaughlin-Phillips was recognised as U20s player of the year at the annual awards breakfast at the Regatta Hotel.

Sunnybank, Norths, Bond University, Wests and GPS hosted the three weeks of finals action across the grades, with Ballymore out of action for the second straight year as construction of the National Rugby Training Centre continued.

2022 also saw StoreLocal, an Australian owned and operated storage company, partner with the QRU as the official naming rights partner of the Hospital Cup.

### **TROPHIES**

### **TOP POINT SCORER**

Tayler Adams, Brothers (172 points)

## **TOP TRY SCORER**

Kye Oates, UQ & Dave Feliuai-Lene, Sunnybank (12 tries)

## **ALEC EVANS MEDALLIST**

Connor Anderson, Wests

**TONY SHAW MEDALLIST** 

Seru Uru, Wests

#### **WELSBY CUP**

Wests

### HORSLEY CUP (MINOR PREMIERSHIP)

Wests

#### **DOUGHTY SHIELD (CLUB CHAMPIONSHIP)**

University of Queensland

## **GEOFF 'BUNTER' SHAW CHALLENGE CUP**

**Easts** 

#### **U20S PLAYER OF THE YEAR**

Harry McLaughlin-Phillips, Souths

#### **FINALS RESULTS**

### STORELOCAL HOSPITAL CUP

MAJOR SEMI-FINAL | 03/09/2022 | GPS RUGBY CLUB

Wests 37 drew University of Queensland 37

MINOR SEMI-FINAL | 04/09/2022 |

WESTS RUGBY CLUB

Brothers 23 defeat GPS 18

PRELIMINARY FINAL | 11/09/2022 |

**BOND UNIVERSITY RUGBY CLUB** 

University of Queensland 36 defeat Brothers 22

GRAND FINAL | 18/09/2022 |

**SUNCORP STADIUM** 

Wests 44 def University of Queensland 27

### COLTS 1

MAJOR SEMI-FINAL | 03/09/2022 |

**GPS RUGBY CLUB** 

University of Queensland 13 defeat Brothers 12

MINOR SEMI-FINAL | 04/09/2022 |

**WESTS RUGBY CLUB** 

Easts 29 defeat Wests 9

PRELIMINARY FINAL | 11/09/2022 |

BOND UNIVERSITY RUGBY CLUB

Easts 24 defeat Brothers 23

GRAND FINAL | 18/09/2022 |

**SUNCORP STADIUM** 

University of Queensland 22 drew Easts (shared premiership)

#### **SECOND GRADE**

MAJOR SEMI-FINAL | 03/09/2022 | GPS RUGBY CLUB

Souths 48 defeat Brothers 28

MINOR SEMI-FINAL | 04/09/2022 | WESTS RUGBY CLUB

GPS 20 defeat Bond University 17

PRELIMINARY FINAL | 11/09/2022 | BOND UNIVERSITY RUGBY CLUB Brothers 31 defeat GPS 12

GRAND FINAL | 18/09/2022 | WESTS RUGBY CLUB

Brothers 37 defeat Souths 36

#### **THIRD GRADE**

MAJOR SEMI-FINAL | 03/09/2022 | GPS RUGBY CLUB

Brothers 28 defeat Easts 22

MINOR SEMI-FINAL | 04/09/2022 | WESTS RUGBY CLUB

Souths 29 defeat Wests 22

PRELIMINARY FINAL | 10/09/2022 | NORTHS RUGBY CLUB Easts 27 defeat Souths 22

GRAND FINAL | 17/09/2022 | WESTS RUGBY CLUB

Easts 31 defeat Brothers 30

#### **FOURTH GRADE**

MAJOR SEMI-FINAL | 03/09/2022 | GPS RUGBY CLUB

Easts 16 defeat University of Queensland 13

MINOR SEMI-FINAL | 04/09/2022 | GPS RUGBY CLUB

Brothers 28 defeat GPS 22

PRELIMINARY FINAL | 10/09/2022 | NORTHS RUGBY CLUB

Brothers 14 defeat University of Queensland 12

GRAND FINAL | 17/09/2022 | WESTS RUGBY CLUB

Easts 34 defeat Brothers 32

#### FIFTH GRADE

MAJOR SEMI-FINAL | 03/09/2022 | GPS RUGBY CLUB

Souths 12 defeat University of Queensland 5

MINOR SEMI-FINAL | 04/09/2022 | GPS RUGBY CLUB

Easts 26 defeat Wests 24

PRELIMINARY FINAL | 10/09/2022 | NORTHS RUGBY CLUB

Easts 24 defeat University of Queensland 22

GRAND FINAL | 17/09/2022 | WESTS RUGBY CLUB Easts 27 defeat Souths 26

#### COLTS 3

MAJOR SEMI-FINAL | 03/09/2022 | GPS RUGBY CLUB

Brothers 23 defeat Souths 14

MINOR SEMI-FINAL | 04/09/2022 | GPS RUGBY CLUB

University of Queensland 46 defeat Wests 32

PRELIMINARY FINAL | 10/09/2022 | NORTHS RUGBY CLUB

University of Queensland 28 defeat Souths 20

GRAND FINAL | 17/09/2022 | WESTS RUGBY CLUB

Brothers 27 defeat University of Queensland 17



Captains from every Queensland Premier Rugby club in Brisbane converge on Kangaroo Point cliffs for the annual Media Launch of the StoreLocal Hospital Cup competition



Wests Bulldogs, Angelo Smith, celebrates his team's victory over the University of Queensland, flanked by a full Wests supporter bay



University of Queensland's Cam Flavell celebrates and gestures to UQ supporters in the crowd during the Grand Final at Suncorp Stadium





# **QUEENSLAND PREMIER RUGBY**

### WOMEN'S

Bond University created history in the Queensland Premier Rugby Women's premiership in 2022, winning their first title in just their third year in the competition.

The Bullsharks proved too strong for two-time defending premiers Easts on Grand Final day, defeating the Tigers 25-12 at Suncorp Stadium.

Queensland centre Mel Wilks was awarded the inaugural Cheyenne Campbell medal as player of the match.

The Gold Coasters defeated Sunnybank in the minor semi-final, setting up a meeting with minor premiers GPS who were defeated by Easts in the minor semi.

Bond narrowly defeated GPS in the ensuing preliminary final, stamping their ticket to the final against Easts.

In another landmark moment for the competition,

Wests' outside back Alana Elisaia was awarded the inaugural Selena Worsley Medal as the competition's player of the season at the Grand Final breakfast.

#### **FINALS RESULTS**

PREMIER GRADE MAJOR SEMI-FINAL | 03/09/2022 | GPS RUGBY CLUB Easts 17 defeat GPS 7

PREMIER GRADE MINOR SEMI-FINAL | 04/09/2022 | WESTS RUGBY CLUB

Bond University 13 defeat Sunnybank 12

PREMIER GRADE PRELIMINARY FINAL | 11/09/2022 | BOND UNIVERSITY RUGBY CLUB Bond University 22 defeat GPS 21

PREMIER GRADE GRAND FINAL | 18/09/2022 | SUNCORP STADIUM

Bond University 25 defeat Easts 12



Captains from every women's Queensland Premier Rugby club in Brisbane converge on Kangaroo Point cliffs for the annual Media Launch of the Queensland Premier Rugby competition

# QUEENSLAND RUGBY CHALLENGER SERIES & JAPAN TOUR

2022 saw the introduction of the Queensland Rugby Challenger series, an initiative to provide further development opportunities for elite, noncontracted players in Queensland.

The two-game series was played between the Reds Development XV and the President's XV, with contracted Reds players taking on the best of the StoreLocal Hospital Cup at Sunnybank and Norths.

Providing a chance for prospective Super Rugby players to test their ability at a level between club and professional Rugby, the series included a number of law variations to increase ball in play time and improve the spectacle for fans.

The Reds outfit was victorious in both games, with lock Angus Blyth captaining the team and Simon Craig (Easts) coaching the President's XV team alongside assistants Elwee Prinsloo (Wests) and Elton Berrange (UQ). Easts scrumhalf Eli Pilz skippered the President's XV team.

The series culminated in a tour to Japan, with the Reds taking on their sister-state club the Saitama Panasonic Wild Knights in November in a capped fixture, as well as the Kubota Spears Funabashi Tokyo Bay in a warm-up match.

Queensland ran out 55-30 winners in the inaugural fixture, claiming the Saitama-Queensland Shield at Kumagaya Rugby Stadium as the clubs celebrated the 30th anniversary of their first match against each other in the Saitama Prefecture.

Matt Faessler, Kalani Thomas, Suliasi Vunivalu and Harry Wilson scored doubles in the historic clash, while club Rugby standouts Connor Anderson (Wests), Ben Navosailagi (Wests), Wilson Blyth (Bond University), Phransis Sula-Siaosi (Souths), Louis Werchon (Brothers), Floyd Aubrey (GPS), Taine Roiri (Easts) and Joey Fittock (Bond University) made their Queensland debuts following star performances in the Challenger Series.

2023 will see the return of the Challenger Series, while the Wild Knights will travel to Queensland for the return clash against the Reds.

#### **QUEENSLAND RUGBY CHALLENGER SERIES**

#### **GAME 1**

Reds Development XV 57 def President's XV 24 | Sunnybank Rugby Club, October 9th

#### GAME 2

Reds Development XV 57 def President's XV 36 | Norths Rugby Club, October 15th

#### **SQUADS**

#### QUEENSLAND PRESIDENT'S XV SQUAD

Alex Smit	Easts – Far North Queensland
Ben Navosailagi	Wests
Brad Twidale	University of Queensland – Darling Downs
Connor Pritchard	Bond University – Gold Coast
Dan Boardman	Bond University – Gold Coast
Eli Pilz (c)	Easts – Sunshine Coast
Ethan Dobbins	Wests
Jake Upfield	Bond University – Gold Coast
Jonte Connolly	Brothers – Caboolture
Jordan Carriera	Easts
JP Tominiko	Easts – Gold Coast
Kye Oates Unive	rsity of Queensland – Darling Downs
Latu Talakai	Wests
Levi Samuela	Bond University – Gold Coast
Louis Werchon	Brothers – Sunshine Coast
Maile Ngauamo	GPS
Meli Dreu	Easts
Michael Richards	GPS
Pat Morrey L	Jniversity of Queensland – Far North Queensland
Rhys Sheriff	Bond University – Gold Coast
Sam Hyne	Brothers
Tayler Adams	Brothers
Tom Lucas	Sunnybank – Central Queensland
Tyler Campbell	Bond University – Gold Coast
Zac Shepherd	Easts

# **QUEENSLAND RUGBY CHALLENGER SERIES & JAPAN TOUR**

#### QUEENSLAND REDS DEVELOPMENT SQUAD

Angus Blyth (c) Bond University - Gold Coast Connor Anderson Wests Conor Chittenden Norths Conor Mitchell University of Queensland – Sunshine

Coast

Cooper Whiteside Wests Dane Zander University of Queensland Floyd Aubrey GPS - Cherbourg George Blake Bond University - Gold Coast Joey Fittock Bond University - Gold Coast

Josh Flook **Brothers** Kalani Thomas

University of Queensland Keynan Tauakipulu Wests

Lawson Creighton

Mac Grealy University of Queensland - Darling

Downs

**Brothers** 

Matt Faessler Brothers - Darling Downs Matt Smit Easts - Far North Queensland Paddy James **Brothers** 

Phransis Sula-Siaosi Souths - Gold Coast Sam Wallis University of Queensland Sef Fa'agase University of Queensland - Beaudesert

Spencer Jeans Bond University - Gold Coast Taine Riori **Fasts** 

Tom Lynagh University of Queensland Wilson Blyth Bond University - Gold Coast Zane Nonggorr Bond University - Gold Coast



Connor Anderson played in the Queensland Reds Development team in the Challenger Series



Ben Navosailagi represented the President's XV side in the Challenger Series



Queensland Reds pose alongside Saitama Panasonic Wild Knights players following the inaugural match between the two sides, contesting the Saitama Queensland Shield



Queensland Reds tour captain, Angus Blyth, General Manager of Professional Rugby, Sam Cordingley and Head Coach, Brad Thorn, pose alongside officials in Japan ahead of the inaugural match in Saitama



Saitama Panasonic Wild Knights head coach, Robbie Deans and Queensland Reds head coach, Brad Thorn, pose with the Saitama Queensland Shield ahead of the inaugural match between their two sides

# REDS ACADEMY & PATHWAYS PROGRAMS

After two COVID-impacted years, the Reds Academy and Elite Pathways programs return to a full complement of events in 2022.

The Academy squad, made up of 21 of Queensland's most talented young players, trained four times per week during the preseason, before players returned to their respective clubs for their Queensland Premier Rugby campaign.

Four players – Floyd Aubrey, Taj Annan, Nick Baker and Max Craig – represented the Junior Wallabies in the Oceania Championships, alongside Reds Super Rugby Pacific representatives Lopeti Faifua, Mac Grealy and Kalani Thomas.

Along with Faifua, 2021 Academy members George Blake, Spencer Jeans, Wilson Blyth, Louis Werchon and Taine Riori made the jump to the Reds squad, with Faifua, Jeans, Werchon, Blyth and Riori debuting for their state.

Joe Liddy and Harry McLaughlin-Phillips also represented the Australian Schools and U18s team, while a number of players represented Queensland A in a pre-season trial against the Western Force in February.

#### **ACADEMY 2022 SQUAD**

Baguio Johnson-Tiumalu Max Craig Charlie Wigan Peter Halapio Tane Pardoe Wilson Blyth Cooper Bridgeman Taine Roiri Jonte Connolly Nick Baker George Stoddart Joe Liddy Keynan Tauakipulu John Bryant Willem Johnstone Louis Werchon Harry McLaughlin-Phillips Taj Annan Jarrod Homan Lastus Auakai Floyd Aubrey

#### **ACADEMY GRADUATES SQUAD**

George Blake Lopeti Faifua Spencer Jeans Louis Werchon Taine Roiri

#### **QUEENSLAND A**

Baguio Johnson-Tiumalu Wilson Blyth
Louis Werchon Peter Halapio
Cooper Bridgeman John Bryant
Willem Johnstone



#### STAFF

Head Coach - Dale Roberson

Head of Talent Management - Paul Carozza

Pathways Coordinator - Lincoln Clapham

Athletic Performance Coach - Harrison Westbrook

Physiotherapist - Caitlin Bailey

Doctor - Gary Mitchell

#### **U18S**

The Queensland U18s played several games against other state sides in 2022, kicking their season off with a 33-7 win over the Melbourne Rebels in June.

July saw GPS Rugby Club host two fixtures, with the Waratahs I and II sides taking on Queensland Maroon and White. The New South Welshman were victorious in both games.

Both squads travelled to Canberra in September, the Maroon outfit claiming a comprehensive 57-19 win over the Brumbies in the first match at the University of Canberra.

Queensland White went on to beat the Rebels, before the Maroon team defeated rivals New South Wales I 28-26 in a tight tussle in the nation's capital.

Eight players - Nick Bloomfield, Charlie Brosnan, Ben Daniels, Trevor King, Joe Liddy, Will McCulloch, Harry McLaughlin-Phillips and Dre Pakeho - were selected for the Australian Schools and U18s team as a result of their strong performances

#### **Queensland U18s results**

Queensland Maroon 33 v Rebels 7 | 26th June, Harlequins Rugby Club, Melbourne

Queensland Maroon 13 v New South Wales I 32 | Queensland White 12 v New South Wales II 31 | 2nd July, GPS Rugby Club

Queensland Maroon 57 v Brumbies 19 | 20th September, University of Canberra

Queensland Maroon 28 v New South Wales I 26 | Queensland White 42 v Rebels 5 | 25th September, University of Canberra

#### SQUAD

#### **QUEENSLAND REDS U18S**

#### **FORWARDS**

**Tobias Macpherson** 

Marcarius Periera St Joseph's College Nudgee Caleb Laifoo The Southport School - Cairns Rory Beech St Joseph's College Nudgee Aidan Taylor University of Queensland Michael Toohey **GPS** Will Rogers St Joseph's College Nudgee Trevor King Downlands College - Gladstone Nick Bloomfield Easts Hugh Smith St Laurence's College Ben Daniels Anglican Church Grammar School - Cloncurry Dom Thygesen Souths Alex Kerr Anglican Church Grammar School

College - Goondiwindi Tom Twaddell Easts Stuart Tualima **GPS** Charles Stack **Brothers** Joe Liddy Easts Jack Condon **Brothers** Cooper Cameron St Joseph's College Nudgee Charlie Brosnan Anglican Church Grammar School - Thallon

Brisbane Boys

Brisbane Grammar School

#### **BACKS**

Charlie McCauley

Luke Aiken Sunshine Coast Grammar School Tafito Ahki St Edmund's College Thomas Manca University of Queensland Harry McLaughlin-Phillips Souths Finn Prass Sunshine Coast Grammar School - Brothers Ryan Shaw Brisbane Grammar School Dre Pakeho Anglican Church Grammar School Luke Hatherell Easts **Bud Smith** Toowoomba Grammar School **Xavier Rubens** Brisbane Boys College Toshi Butlin Brisbane State High School Will McCulloch Norths Connor Simpson Anglican Church Grammar School Joe Wikaira Sunshine Coast Grammar School - Brothers Kadin Pritchard St Peter's Lutheran College Blake Raymond The Southport School Ryley Bierton Souths

#### **BUILDCORP EMERGING REDS CUP**

The Buildcorp Emerging Reds Cup returned bigger and better in 2022, in what was the second edition of the week-long competition.

For the first time, teams in both U15s and U16s competed in the tournament, with Queensland Country also making their first appearance in the U16s division.

Brisbane White took out both tournaments, finishing ahead of Brisbane Grey, South-East Queensland and Queensland Country in the U16s, and Brisbane Grey, South-East Queensland and Regional Queensland in the U15s.

Bulimba Riverside Junior Rugby Club once again hosted the four-day competition, with their support, and naming rights partner Buildcorp, ensuring the success of the event.

Queensland U15s and U16s sides were selected following the completion of the ERC, with the U15s side taking on New South Wales in a standalone fixture at Sunnybank Rugby Club in October. New South Wales defeated the Queenslanders 13-6.

A Reds Academy Tier 3 squad was also selected, bringing together the best U16 Rugby talent from across the state for pre-season training in the later months of the year.

#### SQUAD

#### **QUEENSLAND REDS U15S**

#### **FORWARDS**

Isaac Rauluni St Joseph's College Nudgee Deavin Tauakipulu Anglican Church Grammar School Keido Goulding Kings Christian College | Brothers | Gold Coast

Caleb West Ipswich Grammar School | **Ipswich Rangers** 

Ipswich State High School

Berakah Tuifaasisina **Ipswich Rangers** 

**Dugald Keogh** Anglican Church Grammar School

Ed Kasprowicz St Joseph's Nudgee College Gray O'Neill Brisbane Boys College | Easts William Ross Padua College | Brothers Tremayne Patelesio Keebra Park State High School |

Gold Coast Eagles | Gold Coast

Agapetos Lote-Felo AB Patterson College | Gold

Coast Eagles | Gold Coast

Niheta Pala'amo Mabel Park State High School

Souths

Oliver Nasser St Joseph's College Gregory Terrace

#### **BACKS**

Connor Clifford

Nick Eccleston Anglican Church Grammar School |

Easts

William Graham St Johns College Nambour |

Maroochydore | Sunshine Coast

Samuel McGahan St Joseph's College Gregory

Terrace

St Joseph's College Gregory Terrace Max Blanch Anglican Church Grammar School

Max Romer Brisbane Boys Grammar | GPS Nicholas Conway St Joseph's Nudgee College

**Brock Coombes** Immanuel Lutheran College |

Brothers | Sunshine Coast

James Grey Ipswich Grammar School | Ipswich Rangers

Max Durrington The Southport School | Souths | Gold

Coast

#### SQUAD

#### **REDS ACADEMY TIER 3**

#### **FORWARDS**

Atapana Noa Pimpama Secondary College | Gold Coast

The Southport School | Gold Coast

Jonah Rangiwai Taavi Upchurch Padua College | GPS

Liam Robinson St Joseph's Nudgee College | Brothers Cyrus Suniula Brisbane State High School | Souths

Tito Hamala St Joseph's College Nudgee Locklyn Thomas Burdekin Catholic College | Burdekin

Tavita Loughland Kings Christian College | Brothers |

Gold Coast

Sam Williams Anglican Church Grammar School

Tannar Baker Ipswich Grammar School | Ipswich Rangers

Nate Wines St Joseph's College Gregory Terrace |

Souths

Adam Kim Brisbane Boys College | GPS

Jake Armstrong The Cathedral College |

Rockhampton

The Southport School | Souths | Gold Kingsley Uys

Coast

Ezalle Matautia Woree State High School | Woree

Jack Corby Padua College | Brothers

Treyvon Pritchard

#### **BACKS**

Marley Ngatai Brisbane State High School William Reardon St Joseph's Nudgee College Fletcher Austin Anglican Church Grammar School |

**Brothers** 

Oliver Patterson St Joseph's Nudgee College Siosaia Poese St Joseph's College Gregory Terrace |

Souths

Rangers

Cooper Goodman Brisbane Boys College | Brothers |

Sunshine Coast

Clay Andrews Brisbane Boys College | Sunshine

Coast

Rangers

#### **QUEENSLAND U16S AND U19S**

2022 was a landmark year for U16s and U19s programs in the country, with the National Championships re-established and reinvigorated.

After COVID brought an end to previous competitions, a six-week tournament involving all five Super Rugby franchises was installed and televised live on Stan Sport.

Queensland kicked off their campaign with a huge day of pathways Rugby action at Sunnybank, the U15s, U16s and U19s taking on New South Wales before kick-off in the opening game of the Queensland Rugby Challenger Series.

The New South Welshmen were victorious in both games in what was Queensland's first hitout as a team.

After a bye, Queensland bounced back against the Brumbies in Round 3, with the U16s claiming a 34-16 win and the U19s a comprehensive 40-3 victory in the nation's capital.

The U19s made it two-in-a-row with a commanding 36-7 win over the Force in Perth, while the U16s faltered with a two-point loss in the West.

A home match against the Rebels at Sunnybank followed, with both sides recording wins. The U16s ran out 45-14 winners and the U19s 41-10.

The wins saw both sides book their place in the Grand Final against the Waratahs in Sydney, although neither were able to defeat the hosts.

The Tahs secured a 40-10 win in the U16s and 44-31 victory in the U19s, sweeping the inaugural season.

Following the completion of the competition, 14 U19s players were named in the Junior Wallabies 2023 train-on squad, while five U16s players were named in the Australian Development Squad and attended a camp on the Gold Coast in December.

#### **SQUADS**

#### **QUEENSLAND REDS U16S**

Alass Calassea Isan	
	pswich Grammar School   Sunnybank
Amare Milford	The Southport School   Helensvale   Gold Coast
Avery Thompson	Brisbane Boys College
Billy Wellard	The Southport School   Gold Coast
Blake Miller	Sunshine Coast Grammar School   Sunshine Coast
Blaze Moana	The Southport School   Palm Beach Currumbin   Gold Coast
Cameron Philip	Anglican Church Grammar School
Cameron Ray	Brisbane Boys College   UQ
Chace Oates	Toowoomba Grammar School   Toowoomba Bears   Darling Downs
Charlie O'Connell	St Joseph's Nudgee College
David Colavalu	Brisbane Boys College
Emil Willie-Jawai	Anglican Church Grammar School
Ewald Kruger To	owoomba Grammar School   Dalby   Darling Downs
Harry Solofa Ang	lican Church Grammar School   Easts
Jake Stephens	Downlands College Toowoomba   Darling Downs
James Duggan	St Joseph's Nudgee College
Jasper Barry	Marist College Ashgrove
John Grenfell	Queensland Country   Central Queensland
John Ryan	Downlands College Toowoomba
Joseph Stoddart	Anglican Church Grammar School
Lochlan Smith	Queensland Country   South Queensland
Prestyn Lain -Setu	St Joseph's Nudgee College
Princeton Ioane	St Joseph's Nudgee College
Ryan Heaton	St Joseph's Nudgee College
Samuel Watson	St Joseph's Nudgee College
Tauave Leofa	Brisbane State High School
Tom Goldie	The Southport School   Gold Coast
Tom Howard	Marist College Ashgove   GPS
Tom Robinson	St Joseph's College Gregory Terrace
Trace Beattie	Queensland Country   Central Queensland
Will Pascoe Bi	risbane Grammar School   Townsville
Zac Nicol	Sunshine Coast Grammar School   Sunshine Coast
ALIGED ALIANI 11464	S DEVELOPMENT COLLAD

#### **AUSTRALIAN U16S DEVELOPMENT SQUAD**

Avery Thomson	Brisbane Boys College
Chace Oates	Queensland Reds, Toowoomba Grammar School
Ewald Kruger	Queensland Reds, Toowoomba Grammar School

Prestyn Laine-Sietu Queensland Reds, Nudgee

College

Princeton Ioane Queensland Reds, Nudgee College

#### **QUEENSLAND REDS U19S**

Alex Miles	Bond University
Angus Ward	University of Queensland
Charlie Wigan	University of Queensland
Dylan Loader	Bond University
George Stoddart	Easts
Harrison Usher	Bond University
Harry Grant	Brothers
Harry McLaughlin-Phillips	Souths
Hunter Lim	Brothers
Jack Booker	University of Queensland
Jack Hussey	Norths
Jackson Connelly	Norths
Jarrod Homan	Easts
Jayvan Scarff	Sunnybank
Joe Liddy	Easts
John Bryant	Souths
Lachlan Shaw	University of Queensland
Leandro Tupi	Souths
Matthew Brice	Queensland Country
Max Craig	Easts
Nick Baker	GPS
Nick Bloomfield	Easts
Noah Hartely	University of Queensland
Robert Mapa	Brothers
Sam Farrar	Easts
Saxon Warwick	Souths
Stuart Tualima	GPS

Taj Annan Easts
Tanna Wilson Brothers
Tim Ryan Brothers
Tyrone Albertyn Bond University
Will McCulloch Norths
Will Robinson University of Queensland
Willem Johnstone Souths

#### **JUNIOR WALLABIES 2023 TRAIN-ON SQUAD**

Floyd Aubrey GPS Charlie Wigan University of Queensland Dylan Loader **Bond University** Harrison Usher Bond University Harry McLaughlin-Phillips Souths John Bryant Souths Lachlan Shaw University of Queensland Max Craig Easts Nick Baker **GPS** Nick Bloomfield Easts Sam Farrar Easts Taj Annan Easts Tim Ryan **Brothers** Willem Johnstone Souths

#### **SCHOOL FIRST XV COMPETITION WINNERS**

#### **GREATER PUBLIC SCHOOLS (GPS)**

St Joseph's College, Nudgee | The Southport School | Anglican Church Grammar School

#### **ASSOCIATED INDEPENDENT COLLEGES (AIC)**

St Laurence's College



# **QUEENSLAND RUGBY FOUNDATION**

The QRU Foundation has generated over \$2m of pledges (funds raised) toward rugby in Queensland. The QRU thanks everyone who has contributed towards this remarkable progress as we advance rugby for all stakeholders.

The majority of philanthropic support has been directed towards the National Rugby Training Centre (NRTC) and the overarching redevelopment of Ballymore:

- Extension of the NRTC Wallaroos/Super W Changing Room
- NRTC High-Performance Gym Equipment
- · NRTC Hydrotherapy Pools
- NRTC Heritage Cabinetry
- · Rugby House renovation

Additionally, we have also received support towards:

- · Development Officers
- Women's Rugby Heritage (Over 300 Honour Caps)
- Reds Academy Regional Player Travel
- Women's Sevens Development
- High-Performance Coach Development
- · Reds Academy Sports Psychologist
- · Super W Program Support

Specialist Rehabilitation Equipment

In a recent report commissioned by the Australian Sports Foundation the importance of philanthropy in sport was highlighted as critical to the future success of all Australian sports, particularly in the lead up to the Brisbane 2032 Olympic and Paralympic Games.

The report stated that in 2022 across the whole of Queensland, \$7.8m in philanthropic support was raised towards sport – a figure that is expected to increase between now and 2032 as public interest in the Olympic Games grows.

Ongoing focus areas for the QRU Foundation include:

- Complete installation of the NRTC's High-Performance Gym Equipment
- Advancing Queensland's Super W Team
- The reinstatement of Ballymore's Field 1 Floodlights

Gifts can be made directly towards these focus areas via the Australian Sports Foundation, all gifts regardless of size are welcomed and greatly appreciated.

If you would like to learn more about the QRU Foundation, please contact Ben Thurlow, QRU Foundation Manager & Deputy Company Secretary at benjamin.thurlow@redsrugby.com.



#### **BOND UNIVERSITY**

When one takes on a role such as President of a Rugby Union club, the objective has to be to leave the club in a much better position than when you took it over. The key to ensuring that this happens, is to have top class people on the board and to this end I would like to thank my fellow board members for their support over the years.

Not only did we focus on improving the relationship with the local schools and Gold Coast District Rugby Union, we established the Brailsford-Brown cup to foster rivalry between the two universities and we made a strategic decision to put substantial resources into Women's Rugby.

To this end, Selena Tranter, a female dual international of Indigenous heritage, was appointed to the board to assist with the implementation of this strategy with outstanding results.

COVID stress tested the very fabric of our club, and it was amazing to see the response during these trying times. Everyone clearly cared for each other especially those who were doing it tough as a result of injury or the pandemic and which is the unbreakable bond that makes us all proud to be a member of this Rugby club.

While Bob Gordon and Terry Jackman were unwavering in their determination to establish a Third Grade side, which has proven to be the backbone of our club, it must be said that the building of our clubhouse was monumental in the history of the club as it gave us a home to be proud of

The Bond Rugby community stepped up financially and with the support of the University, who matched members dollar for dollar, we built our magnificent clubhouse and created our home.

The adding of considerable resources to our Colts program for young aspiring players helped us to create an inclusive club for men and women to play both Sevens and XVs. All of this could not have happened without the dedication of the club executive, the players, the managers, the coaches,

the physios, the sponsors, the referees and especially, all their partners who put up with the long hours that we all put into our club to make it the successful and competitive club that it is. This season the preparation and conditioning was world class and on the back of the Club's most successful year in 2021, we are disappointed to have had only 2 teams in the Premier Finals series in 2022 but this was over shadowed by our successes as outlined below:

#### **CLUB PERFORMANCE SUMMARY**

First Grade Men: 5th

First Grade Women: 2022 Premiers

Second Grade Men: Final's 4th

Third Grade Men: 7th Colts 1: Final's 6th Colts 2: Final's 5th

Women's Sevens: National Women's University 7s

Champions, QLD Club State Champions Men's Sevens: Fiji 7s winners, ECP GC7s

Champions, QLD Club State Championship runner

up

Coomera Crushers Women: 2022 Premiers

Continuing our support for the growth of the game in Southeast Queensland Bond University RC had many dual registered players with GCDRU Clubs, the majority of these being in the Women's and Colts programs again in 2022.

Bond University RC had 279 Registrations, including 209 Men's senior players, 68 Women's senior players, 24 Women's AON7s players, 50 staff and as well as many volunteers. I am proud also to acknowledge that more than 50 of these player registrations were Bond University Students which is important for our long-term strategic engagement plan.

#### REPRESENTATIVE PLAYERS

We are proud to acknowledge our representative players

Wallabies: James Slipper, Cayden Neville

Wallaroos: Maddison Schuck

Junior Wallabies: Harrison Usher, Dylan Loader Super Rugby: Alex Mafi, Zane Nonggorr, Angus

Blyth, Spencer Jeans, Wilson Blyth, George Blake, Joey Fittock (Queensland Reds) Jack Winchester (Western Force), James Slipper (Brumbies), Tui Samusamuvodre, Jo Tomane (Fijian Drua)

Queensland Super W: Lucy Lockhart, Caity Costello, Madi Schuck, Melanie Wilkes, Sophie Holyman, Grace Qaranivalu, Tasmin Sheppard, Skyla Adams, Imogen Hei.

Men's Queensland President's XV: Levi Samuela, Connor Pritchard, Jake Upfield, Dan Boardman, Rhys Sherriff, Tyler Campbell, Joey Fittock,

Men's Reds Academy: Wilson Blyth, Carson Patu, Harrison Usher

Men's Queensland U19s: Harrison Usher, Dylan Loader

Commonwealth Games Gold medallists: Maddison Levi, Charlotte Caslick, Teagen Levi

Australian Women's National Sevens Series winners: Teagan Levi, Maddison Levi, Charlotte Caslick

Australian Youth Sevens: Ava Wereta, Amahlia Hala, Dianne Waight

**Women's QAS Academy:** Faythe Manera, Georgia Sims.

#### **SPONSORS**

I would like to acknowledge our major Sponsors, Land Rover Gold Coast, Kennards Hire, ECP Asset Management and Morgan's Financial Surfers Paradise. All are considerable contributors and supporters of our Club. I would also like to acknowledge Webninja, QLDBCCC, 90.9 SeaFM, Cutter & Buck, ASAP Mobile Mechanics, Maries pizza, Tyrepower Varsity Lakes, Airey Electrical, BBC Digital, Mikes Kitchen, MBA Lawyers, Mitchell Accountants, and Zone Planning for their support in 2022. We proudly support 10c Tom, Donate Life, and Marcus Mission in our community and sponsor the Gold Coast Districts Rugby Cyclones Program and First Fives Rugby.

I would like to thank our Phoenix Club members for their donation to a very worthy cause supporting the mental and physical health of the players in the Club, our Rugby Board, Bond University, and the Rugby Staff. I would like to thank Terry Jackman AM, and John Eales AM, who support and enable the opportunity for a selected player, annually, to study and play rugby at Bond University under the prestigious John Eales Rugby Excellence Scholarship.

#### **EVENTS**

We were proud to host the Wallaroos at various times during the year including their pre—Rugby World Cup camp. We also hosted Fiji v Japan and Japan v Wallaroos Women's international fixtures at Bond. Our Ladies Day, Indigenous Round, Past Players Day, and season launch were all supported well and 230 people attended our Gala presentation night at The Star to celebrate the Club's 2022 achievements. The ECP Gold Coast 7s, in its second year back on the Gold Coast has also been included in the Women's Queensland State Championship Series, culminating in the Queensland State Club Championships in Noosa in November.

#### **EXTERNAL ENGAGEMENT**

Through continued investment in our communication plans, the Club increased its social media again in 2022 by 622%, and we attracted an increase in new followers, up by 575%.

I wish incoming president Heath Hill and the Rugby Club all the best in 2023 and I will remain a supporter of the Bond University Rugby Club,

#### Dr Manny Pohl AM

President – Bond University Rugby 14 November 2022

#### **BROTHERS**

The past 12 months have been a real taking stock and re-setting period for the club — a bit of change or, as I prefer to say, evolution in the right direction. This, combined with the inherent strength of Brothers and our incomparable culture, has really shone through in the end-results, our performance as a club on the field — number of teams and players participating, team performances and in particular premierships won, and representative players we have produced — as well as the performance of the club off the field at operational, community and commercial levels.

And this is against a backdrop of significant change at the club and still having to cope with the Covid juggernaut at the start of the year and intense weather conditions throughout which created incredible difficulties for training, playing and various operational/commercial activities.

It really does show just how much depth and mettle this club has.

Brothers is not about – and never has been about being ho-hum, mediocre nor second best. The Brothers I know and love is about being the best, being a leader and winning, and I am sure all of our club members and supporters would feel the same. We were coming off the boil and while the timing of these changes just before the start of the main playing season was perhaps not ideal, we needed to address this situation immediately and make some tough decisions to get our club back on track asap – for the immediate term and for the future.

And can I say we're realists – we knew there would be challenges and risks: our primary focus was to minimise these as much as possible. And whilst there was the occasional operational hiccup, in the grand scheme of things we are positively coming out on top.

In the context of the AGM, I again acknowledge the two gentlemen who are no longer with the club and wish them all the very best with their future careers, and I would like to especially highlight the many contributions that Matt Kaye made to Brothers in his 10 years at the club.

Following a comprehensive review and recruitment process, we were pleased to announce midyear the appointments of suitably qualified and experienced, Lochie Lawrence as General Manager – Commercial Operations and Damian Steele as Head of Rugby. Lochie and Damian hit the ground running and I am very pleased to say that we are already seeing significant benefits they are delivering for the club. We are indeed entering a very exciting period for the club.

We also saw some renewal at a board level as well. Club stalwart, life member and former

club Vice President Paul French returned to the board which, among many positive attributes and perspectives that Frenchy brings to the table, has provided a much bolstered link with the old boy network; former club player and recently retired partner of the country's largest accounting firm PricewaterhouseCoopers, Simon Neill, came on as Club Treasurer; and Anita Fogg – a very active parent in our ever-growing Touch program now involving in the vicinity of 1,700 registrations – was the first person in the club's history to represent the Touch portfolio at a board level.

With the year-in-review being a central aspect of the AGM, I present to you a summary of key highlights at the club for the 2022 season:

# PLAYING PROGRAM SENIORS

- 292 players in 11 teams from First Grade through to Colts 4 (including our Women's team)
- Making eight semi-finals and six Grand Finals, and winning four premierships (Second Grade, Colts 2, 3 and 4)
- 20 representatives to Queensland Reds, Australia A, Wallabies and in the recent QRU end-of-season development competitions (Queensland Rugby Challenger Series)
- 26 EDP players

#### **JUNIORS**

- 805 players in 57 teams from U6 to U18 (Junior Colts), including three girls teams across U12, U14 and U16
- 101 players participating in the Little Brothers program
- Winning five out of eight Grand Finals
- 12 representatives at a city, state and national level

#### TOUCH

1,100 players across 104 teams in season two

- 450 players across 40 teams in season one
- 132 registrations of Little Touchies across 4 terms
- 22 Qld senior representatives (players and coaches)
- 30 Brisbane City Cobras senior representative players

#### **OTHER**

- MRP continuing to perform well
- Supporting a team in the national wheelie's Rugby competition
- Actively participated in, and contributed to, the Brisbane Premier Clubs Presidents Group
- Ongoing contact and liaison with QRU, BJRU, RA and QTA
- Re-energised the Brothers fraternity network in Australia culminating in holding the Fish Fest/Andrew Pacey Shield at Crosby in October involving teams from Townsville, Mackay, Rockhampton and Brisbane

#### COMMERCIAL

- 26 sponsors contributing almost \$270,000 in revenue
- 27 events contributing over \$420,000 in revenue
- Restructured office/administrative space
- Initiated a property/asset utilisation strategy
- Redevelopment plans continued ongoing liaison with State Government and BCC
- A statutory operating loss of \$65,761 and underlying profit of \$78,714 (compared to \$43,469 profit and underlying loss of \$1,776 last year)
- Formalising plans across all business segments to strategically maximise uplift in revenues

#### SOCIAL

 Bolstered the Brothers Helping Hand program

- Club-wide participation in assisting local businesses and residents with flooding earlier this year
- · Working bee to spruce up the club
- Bolstering the Brothers Players Support Network
- Formalising the Brothers Volunteer Program

#### PAST PLAYERS

- Hosted the 1980-84 Premiership teams' reunion dinner
- Hosted the 1970-71 Wallabies reunion

2022 truly has been a big year for and at the club; a year of taking stock but even more importantly, and as I mentioned earlier, a year of re-setting for the immediate term and for the future. A lot of people have put in a lot of time, effort and energy to keep the club ticking along.

I would particularly like to thank the board for their unwavering commitment to this place — I am in awe of what you all do for the club every week. It is an absolute pleasure to work alongside you with our only agenda being to make Brothers the best community rugby club in the country. I would like to especially acknowledge Sean Hardman who is stepping down at this time after five years on the board. Sean's commitment and contribution to, and successes for and at, Brothers during his playing days are well-documented, but can I say that his involvement at a board level has been equally fruitful.

I would also like to thank and highlight the efforts of the staff – a fairly standard task at AGMs but none more appropriate than at this AGM in light of the year we have had. The significant contribution and efforts of Lochie, Steeley, Karen, Nicole, Jason and Mitch have been absolutely phenomenal, and in recent months we have seen the appointments of Dayna, Hannah and Ava in various marketing, commercial and administrative roles.

I thank all the people associated with the playing programs – the players, the coaches, the managers, the medical and support staff, Paddy O'Connor as Club Captain and his leadership team,

and the many other volunteers who all roll up week-in, week-out during the season to deliver our core offerings.

To our sponsors and various corporate partners – it's a bit cliché but the club could not deliver what it does without their support. I'm sure you can appreciate there are literally too many to individually acknowledge them all, but I would like to highlight the club's major sponsor Gouldson Lawyers (who are finishing up at the end of this year after over 10 years with the club), Rohrig Constructions for continuing its long-term backing of the EDP program, Neilson Group for its sponsorship of the women's program, and Xenia Constructions for again continuing its lead role with the Juniors program.

To all of our club members, supporters, contributors and other members of the Brothers family, Rugby Australia, the QRU, BJRU, Qld Touch Association and the other Brisbane Premier clubs – our code at a community level is in good shape, and I strongly believe should play an even greater role as the bedrock of Rugby in this country and this is something that I promote at every opportunity.

And from a personal perspective, to the Past Presidents group for their ongoing support, mentoring and occasional kick in the backside – thank you. I feel very honoured to be President of this great club and it is a responsibility that I do not take lightly.

2022 has been a good year for Brothers. Whilst a noble description, being "good" isn't –however – necessarily part of our vocabulary, culture and mindset at Brothers.

Unashamedly, I – and the rest of the board – want every year to be a great year at the club and I strongly believe we are setting the platform to achieve this in a highly sustainable manner going forward. As I have said on many occasions, our only agenda is to make Brothers the best community Rugby club in Australia – a position which this club not only has the footings to achieve, but deserves.

As club stalwart and life member Ron Price is

famously recognised for saying: "we will win because we are Brothers" – but to continue to do this will require the support of every member of the Brothers community – our club family – to unify under, and positively contribute to, the common cause.

#### **Geoff Rodgers**

**Brothers President** 

#### **EASTS**

Our 75th Year has been a huge and successful one, a year that we have measured success in the following ways:

- 1. A connected community;
- 2. A successful on-field performance; and
- 3. A commercially sustainable and viable club.

I am pleased to report that on all measures it has been a great 75th year.

#### 1. CONNECTED COMMUNITY

In 2022 we invited our community to share with us their 75-years of Easts memorabilia, and we received a flood of photos, old programs and stories – more than we could possibly share. A huge thank you to our community for this response.

We took these, and celebrated our 75th year with a weekly series from Jim Tucker, sharing these stories and photos, online and through our social community. The purpose was to connect our past with our current players, and in this I think we were successful.

A special thank you to Jim. A package of these pieces may find its way into print.

We have had a hugely successful 75th year of events:

- Our Season launch at Howard Smith Wharves was our biggest yet, and is firmly in the calendar as a not to missed kick off to the season.
- Our Ladies Day was another huge success under the big marquee, and a special thank you to Helen Clark, Lara Crothers, Kylie Duncan, and Emma Flatley our organising committee.
- We saved our best for the 75th Gala Dinner, who knew Tigers love a black-tie event?

Nearly 400 Tigers young and old enjoying fine dining at our 75th gala event.

On a quieter note, our community programs go from strength to strength:

- Building Brighter Futures ran their leadership programs for developing boys, and we thank John Godwin for his dedication to this program and inviting Easts boys to participate.
- Junior Rugby Camps have been a success, nurturing our junior players and giving parents a well-earned break on school holidays. Thank you to Ben Mowen for coordinating these programs.
- Our Modified Rugby Program had a successful year in 2022 and we are very proud of all our MRP players, mentors and Families. Our MRP participant numbers have improved year-on-year with 55 registered participants in 2022. This represents a 60% increase from 2021. Thank you to the Ginger Cloud Foundation for supporting this wonderful program.

Our social and online community continues to grow. We have nearly 10,000 members across web and social media, reflecting an ongoing change in how our community chooses to engage with us. In this, we are the most successful club in Brisbane, and thank you to Lauren Mowen for help in setting this up and keeping us honest on all of this.

On the whole, our club spirit and culture in 2022 remained strong, and identifiably Easts.

# 2. ON-FIELD PERFORMANCE JUNIOR SEASON:

It was another fantastic year in our junior Rugby Community.

It was a strong return after two-years of COVID - we continued to have over 1,000 registered participants. Despite weeks of rain early in the season, a rained out launch event and without the back fields all year, we managed to get a full season away. I would like to thank all players, parents, volunteers and sponsors who make our junior program possible.

The following junior teams deserve special mention for making finals:

Under 13 Blue, Gold, Red Under 14 Gold Under 15 Gold Under 16 Blue

Special mention to our U13 Gold as they managed to secure the Premiership coached by our 2022 Junior Coaches of the Season – Haydn Long and Ross Bloomfield. A huge congratulations to them.

We continued to invest in change in our girls program and are really excited for an amazing season with our U12, U14 and U16 Girls having success throughout the season. Congratulations to these teams! There is more change to come, as we pursue our strategy to grow the women and girls games.

#### SENIOR SEASON:

2022 was arguably our most successful year outside the legendary six-from-six year.

Our participation continues to grow, with over 500 registered participants across all formats of senior Rugby registering at the club in 2022.

We fielded teams in all six divisions in men's seniors (seven Grades), a team in the Premier Women competition, and teams in all four Colts divisions.

Of these, six teams made the finals series, namely Premier Women, Third Grade, Fourth Grade, and Fifth Grade, as well as Colts 1 and Colts 2.

Of these, five contested the Grand Final, with four taking Grand Final flags, namely Third Grade, Fourth Grade, Fifth Grade and Colts 1.

Easts were close runners up in the Doughty Shield (Club Champions), consistently placing in the top-two in the Doughty is a mighty achievement.

#### WOMEN'S AND GIRLS:

I need to make special mention of our Women's and Girls program. In June this year, we met as a Board to set the strategic direction for Easts. One of them was to set the ambitious target of 500 female registered participants in five-years. That means junior and senior players, across Sevens and XVs formats, and coaches and managers. It is an ambitious target, but a worthy one. I thank Nathan Spooner, Quentin Masson and Helen Clark in particular, who championed this goal.

#### **NEXT YEAR:**

We will seed an U6 Junior girls only team which Abbie Spooner has her hand up to

coach

- We will again submit teams for Sevens U12, U14, U16 in the BJRU program;
- We will see a second women's grade created, and fostered, in the competition;
- At the Board level, two new Board positions created expressly to address gender balance
- A new look Womens and Girls coaching team, Shannon Symon and James Su'ra
  - Shannon is former Western
    Force Womens Super Coach, and as
    WA High Performance Coach, has
    worked with U18 WA Youth Girls, U15
    Junior Girls Gold Program and WA
    based Wallaroos PONI players
  - James is a former Easts First Grade player and was our Womens Assistant Coach in 2020 premiership winning team.
  - o We wish Gus Wilson, who has gone to Norths, and Digi Ono, who is full time at Marsden, all the best.

#### **CONCLUSION:**

I would also like to say a big thank you to our Old Boys team. Especially to Josh Stanbury for his efforts to organise and manage this team.

Also, a big thank you to all Coaches, Managers and volunteers who assisted with our senior program in 2022. Without these selfless individuals our club does not succeed.

#### 3. COMMERCIAL SUSTAINABILITY

As per our Treasurers Report, Easts were able to maintain a strong financial position in 2022, a couple of points to note here:

- We are investing roughly three-times the spend on the seniors program as we did three years ago;
- In a year in which several key fundraising days and events were lost to rain;
- Operating at 50% of capacity, with the back fields out of action;
- And at a time when operational costs are increasing. Despite this, we have managed to hold our financial position.

Testament to the rigour Darren Crothers brings to the job as Treasurer, Michael Lucas' commercial

nous, and a Board which is proudly frugal.

But it remains true that our infrastructure is creaking, and in desperate need of a capital refresh

On that, we have made good progress this year on our Master Planning:

- First, we received "in principle" approval from Council to pursue our Master Plan;
- Second, we have completed a Market Sounding of prospective tenants and users;
- Third, we have successfully obtained Council Approval for Stage 1;
- Forth, we have successfully attracted over \$400,000 of grant funding to fix David Wilson Field:
- Fifth, we have successfully attracted nearly \$200,000 to fund our DA preparation.

Our next steps for the Master Plan are:

- Finalise Master Plan Concepts;
- Engage with our community on this plan;
- Secure a Land Management Plan from Council and State; and
- Lodge and prosecute a Development Application.

This is an 18 month process to a successful DA. In parallel with this, we are hoping in 2023 to have secured a combination of grant and benefactor funding to support development of Stage 1 in the 2023 off season. This includes new universal change rooms (home and away) medical rooms, and referee rooms. The total investment in Stage 1 is around \$1 million. It is a significant investment and we are not going to jeopardise the club with debt on this stage.

We have in the last few weeks secured a new 10year lease to support this Stage 1 investment, which we expect to sign shortly.

We are approaching these development efforts with the same mindset as we run the Club. What is in the best interests of the club, its members, and the community it serves.

# MEMBERS, BOARD, SPONSORS, DIGNITARIES AND STAFF:

First, a huge thank you to all volunteers, they are the backbone of our great club. I cannot mention you all, you know who you are, and you are appreciated.

I would like to thank my fellow board members for their dedication, commitment and loyalty that has been invested in our club. These people are all volunteers.

 Peter Murdoch (VP), Darren Crothers (Treasurer), Nathan Spooner (Junior Rugby Director), Quentin Masson (Senior Rugby Director) Helen Clarke (Marketing Director) Luke Fraser (Facilities/Clubhouse Director).

I would like to thank our 2022 Major Sponsor Stara Real Estate Capital and Advisory. Paul Weightman and Jodie Clark continue to be tremendous supporters of community Rugby at Easts and I would like to expressly acknowledge their contribution to our club as they have again committed to Major Sponsorship in 2023.

To our Principal Partners, Mullins Lawyers, Box & Co, Oxworks, CV Services, Life Gear, Gotzinger, Norman Park Dental Surgery, Sarah Hackett Place & Fleetcrew. Without sponsor support our club cannot survive and cannot thrive.

I would also like to thank all of our jersey, fence signs, field maintenance and training shirt sponsors. The combined value of all of this is imperative to the club success.

A sincere thank you to John Mullins for his assistance to me and the Board, for his continued contribution to Easts as Honorary Solicitor.

I would like to thank Deputy Lord Mayor Councillor Krista Adams for being Club Patron in 2022 and for her continued support of our club.

I would like to thank our full-time staff members General Manager Michael Lucas, Rugby Manager Tyrell Barker, Rugby Administrator Leticia Chapman and Marketing Administrator, Phoebe Raff.

Thank you Michael, you have shown amazing leadership, honesty, integrity and passion for the Club. We are lucky to have re-built the team with such quality – first Leticia and then Phoebe – I know you have been a great support to Michael, the players and the members.

Additionally I'd like to thank Ben Mowen in his part time role at the club for his support of Tyrell and our Rugby programs in 2022.

We look forward to a smooth run at 2023. With full fields, and a full season, we won't know ourselves.

Thank you also to Rachel Pietila our Bookkeeper, Kylie Duncan our Merchandise Manager, and our casual staff in 2022.

A special mention to Troy Clark, the time you have given as a volunteer grounds man, maintenance guy and general good bloke is extraordinary, thank you so very much. True Tiger for Life.

There are many others deserving of our thanks — Tim Stoddart, Eli Mowen, Joe Greer, John Lisignoli, Simon Craig, Max Craig, Shane Kennedy, Josh Stanbury, Michael James, Brad Pillete-Hughes. All have provided assistance through the year at short notice to the club. Thank you for providing your expertise.

As the clubs continue to move forward, all progress is on the back of people that have given their time for Easts in the past. The foundation of our club is strong and the future looks bright, we look forward to 2023 and continuing to build on the legacy of those that have come before to further entrench Easts as a wonderful community club for all.

#### **David Waldie**

President - Easts Rugby Club

#### **GPS**

With the season ending for 2022, thank you to all the members of our club for their support.

The club is and continues to be a great family club and it was good to see everyone pull together to make the season very enjoyable. This was certainly evident on the evening of the Junior breakup, the old Bowls Club has never been busier.

A club of our size relies heavily on the volunteers. A very special thanks to those who gave up their time this year. The support from volunteers with coaching, managing, assisting with ground set up, working behind the canteen or bar, and assisting with functions and events contributing to the successful season.

A special thanks goes out to our sponsors. To Ken Baker and Height for Hire for being our principal sponsor for 2022. Also, our Major Sponsors for 2022: Hart Sports, McDonald's Newmarket, Meat at Billy's, Midas Ashgrove, New Balance, Witches Falls and XXXX.

To our senior players – we fielded 11 teams,

participated in 4 semi-finals, and won the 6th grade Grand Final. Our Women's team were Minor Premiers and no doubt not far away from a Grand Final win. We slipped against our performance in 2021 but I have seen the signs from Stephen Meehan and coaches they are determined to correct this going into 2023.

Our juniors fielded some 1145 players in 2022 up from 1008 players in 2021. To field this number of players we had the help of some 61 Coaches, 46 Managers and 7 Volunteers.

Junior Finals Results

U12 Blue - Division 4 Premiers

U13 Blue – Division 2 Minor Premiers & Grand Finalists

U13 Green - Division 3 Grand Finalists

U15 Blue - Division 1 Semi Finalists

U15 White - Division 3 Premiers

U15 Green – Division 4 Grand Finalists

U16 Blue – Division 2 Semi Finalists

It was great to see our All Abilities and Girls Touch programs continuing to grow and our Friday night Pony Club program continues to be a great success.

The Club's employees put in a tremendous amount of time and effort during the Rugby season and hosting finals again this year. A very special thanks to Anthony Herbert our CEO who puts in an enormous amount of time and effort to see the club excel and continues to improve the experience at the club. Colleen Murphy (Office Manager), Fraser Brydon (Operations Manager) who finished the year having stepped in for Allan Legge who also assisted upon Matt Muller's departure all assisted greatly here and put in a massive effort for 2022.

A special thanks to Rob Melloy for his ongoing assistance with all things IT in 2022 and club membership/history.

Thanks to our 2022 Committee – Liza Hammond (Club Secretary), David Orr (Treasurer), Darren Dowse, Paul Stone, Ben Whitten and Damian Gould. I would certainly ask others who have time to serve the club think about nominating for positions when it comes to our AGM in early December.

The club is already embarking on enhancing our rugby program for 2023 across Juniors, Colts and Seniors. We would like to see as many of our existing Coaches and Manager return for 2023 as we are keen to maintain the culture that exists at the club.

The GPS Rugby Scholarship for 2023 will open soon. Established in 2021, the scholarship is designed to support outstanding new and continuing players aged 18 to 20 who have demonstrated exceptional ability in Rugby to combine a tertiary/trade education with high performance sport. There will be up to five Scholarships of \$4,000 p.a awarded based on the yearly available funding. Amounts will be awarded in consideration of the athlete's highest level of sports achievement. The Scholarships have a one-year term and are open to new and continuing players. Past winners and the rules for this Scholarship, including eligibility and selection criteria are published on the Club's website. Applications for 2023 will close on Friday 11th November.

The Clubhouse Redevelopment is well underway with a due date for completion in Mid-December. This will make a huge difference to our facilities and comfort at the ground. I look forward to players taking advantage of the New Gym heading into the 2023 season.

A special thanks here to our Patron Robin Thomson who has been raising additional funds during the season which are going directly to the building redevelopment.

Thank you for a great 2022, and I hope we see you all for a bigger season in 2023!

#### **Michael Taylor**

President - GPS Rugby Club

#### **NORTHS**

The year of 2022 saw significant improvement and progress for Norths both on and off the field. We commenced the year full of optimism as Norths and the rest of the country emerged from Covid restrictions and the promise of an uninterrupted season. However, in February we saw Brisbane impacted by a significant rain event which flooded much of the city, Norths included. The damage

done to Norths was the worst we have ever experienced, despite being flooded on our main oval dozens of times in the past, owing to the fact our main oval sits on a flood plain.

However the Norths community rallied to support the club in its time of need, with several hundred Norths players, coaches and managers turning out along with other members and people from our local community. A job that originally looked like it would take several days was completed by midafternoon. Having finished early our community crossed Shaw Rd and helped the Valleys Hockey Club to clean up their fields. A great demonstration of the strength of our community.

The wet weather continued for the first-half of the season which continually caused an interruption to both training, games and our commercial operations. Despite the challenges, Norths and its team of staff and volunteers found a way to keep moving forward.

#### **RUGBY:**

Our Norths Juniors continued to go from strength to strength with increased playing numbers and some strong performances across all age groups. A reinvigorated junior committee worked hard to engage their members and community with new events and continual improvement in Rugby support services.

Our senior playing numbers also increased on the previous year with our Colts group in particular growing in numbers, and we took the step to employ a paid Director of Rugby for the first time in the club's history. On the field we had mixed results. Our Premier Grade, despite being impacted by a horrendous injury toll, played some great Rugby at times during the year without getting the results we wanted. However, the many injuries meant exposure to Premier Grade for many of our vounger players which will benefit us in the years ahead. Our Women's team had another solid year whereby they solidified the gains made from the previous season. However the highlight was undoubtedly our Colts program which continued its significant improvement from the previous year. Our Colts 1 team in particular, led by coaches Dan Ritchie and Ben Cameron, captured the imagination of the Norths faithful during the year with some

stunning running Rugby in the true traditions of the great Teachers Norths teams of the past. They would ultimately finish fifth by the smallest of margins, and the loss of five competition points earlier in the year due to an administrative error ultimately cost them a third-place finish. However, having beaten both the eventual Grand Finalist's during the year, they finished the year on a positive note with an impressive win over eventual semifinalists, Wests in the final round. A large number of these Colts now graduate into our senior grades in 2023 and we look forward to seeing the impact they can make.

Norths also continued to be a breeding ground for representative and professional players with Josh Mongard (our Colts of the year from 2021) joining the Western Force Academy, Lucas Boyland and AJ Woulf being contracted to Japanese clubs and Jackson Connelly joining the Brumbies Academy. Norths also had seven players selected in the Queensland Premier Rugby City North Women's team who played Queensland Country and also had Will McCulloch, Jackson Connelly and Jack Hussey from our Colts, selected in the Queensland U19 team. Will McCulloch was also selected in the Australian U18 team.

#### STRATEGIC PLAN:

In 2021, Norths engaged independent consultants to conduct a wide ranging review of the club's performance with a view to developing a strategic plan to drive improved performance both on and off the field. As part of the independent review conducted, Norths conducted an extensive consultation process with all members and stakeholders, including players, coaches, managers, volunteers, non-playing members, junior families and community members and other stakeholders. On the back of this review and consultation process, Norths developed a five-year strategic plan that was delivered to members at the AGM and will position Norths for future success.

2022 was year-one of that strategic plan and significant progress was made against our year-one objectives. The club restructured our off-field operations, including hiring a Director of Rugby for the first time. There was a renewed focus on driving commercial revenues from our assets in order to support increased investment in rugby and we took the first step towards a Master Planning

process for the redevelopment of the clubs facilities. We also made significant improvement in our stakeholder engagement and increased our non-playing membership base by almost 30%.

As we head into year-two of our strategic plan, the club and its members are excited to see the progression continue.

#### **OPERATIONS & COMMUNITY:**

Despite having one eye on the future we continued to deliver our day to day operations that keep the doors open and the facilities maintained.

In addition to being the home of Norths Rugby Union Club we also host the Bustard Eagles, the Brisbane Hustlers Rugby Teams and various other sporting clubs, associations and local schools.

Our fields sit in the middle of the Shaw Park facilities with bike paths and green spaces surrounding our club. Norths is under constant use from not only our own Rugby teams, the Bustard Eagles, the Brisbane Hustlers, Oz Tag and the multiple schools that utilise the Norths grounds as a training or playing facilities for Rugby and touch football, but also the many members of our local community that use our fields for activities such as exercise, yoga, dog walking or to just catch up with friends.

In 2022, Norths continued to build a reputation as Queensland's premier Rugby venue for Community Rugby. In addition to hosting the end of season QPR Challenger Series, we also hosted a series of QPR finals games, and a series of international matches including the international test match featuring the NZ Army vs Australian Army and the Oceania Sevens which was held over two days, included 18 national teams and was also broadcast both domestically and internationally.

Our Friday Night Food Trucks events continued as a firm favourite of our Juniors and our local community, and we also hosted the BJRU Summer Sevens across the month of October.

#### SPONSORS & VOLUNTEERS:

Of course, we couldn't do what we do without the support of our wonderful sponsors and volunteers. Sonia Jones Travel continued their tremendous and long-standing support as our Premier Grade sponsor. Other sponsors include Green Beacon,

Trace Project Management, Biarri, Instaclean, Cooke & Hutchison Solicitors and Big Country Electrical.

Our club is a true community club that relies heavily on the goodwill of sponsors and volunteers. We thank all those that give of their time and resources freely to help the club.

We also said good-bye to our long-standing President, Kieran Prideaux. Kieran served the club with great distinction for seven-years and he was awarded with Life Membership in recognition of his significant contribution to the club over several decades as a player (over 100 First Grade games), coach, volunteer and President.

#### THE WAY FORWARD:

Thank you to all the Norths and the QPR Rugby Community for a wonderful 2022.

As we head into 2023 there is much to look forward to at Norths. Our Rugby program will continue to benefit from the large cohort of successful Norths Juniors who will be graduating into Colts and likewise for the many Colts from our successful Colts side of 2022 who will graduate into Premier Grades in 2023. While our off field operations will be guided by our strategic plan, of which we enter year two.

#### **Shaun McKinnon**

President - North Brisbane Rugby Union Club Inc.

#### **SOUTHS**

The 2022 competition season saw South's field eleven senior teams plus a Veterans team. The club's lower grades and Colts team competed well throughout the season resulting in Second, Third, Fourth and Fifth Grades and Colts 1 and 2 all making it into the finals. Second and Fifth Grades narrowly lost Grand Finals in the final minutes of each game. Congratulations to the season Grand Finalists and those clubs that lifted Grand Final trophies.

Our junior teams were strong again this season. We consistently register over 500 junior players, fielding 31 teams plus the modified Rugby team. Post COVID restrictions, South's welcomed Coogee

Rugby Union Club back to the Nest. Age groups that missed a tour to Coogee this year toured to Townsville. Thank you to the Coogee players, coaching and parent group that came to Souths. Thank you to the Townsville clubs and families that hosted Souths.

Three junior teams were grand final winners, (U13 White, U14 Black and U18 Junior Colts), our U15s went down narrowly in the Grand Final. Congratulations to all involved.

I would like to acknowledge the work of the Queensland Rugby Union and the Brisbane Junior Rugby Union for another excellent season. Thanks to Gaven Head and Connor Ellis for their tireless work and assistance throughout the Queensland Premier Competition.

Congratulations to those players that achieved milestones this year, including Michael Baice and Cameron Armstrong, 330 games, Paul Cole and Brendan Ward, 200 games and representative honours to Phransis Sula-Siaosi, Ellie Draper, Harry McLaughlan-Phillips, John Bryant and Willem Johnstone.

Thank you to Todd Dammers for his service to the club, standing down as Premier Grade coach this year, along with Chris Latham. Todd leaves after many years of dedicated service and two Colts premierships. We will welcome back Garrick Morgan in 2023 as the Premier Grade Head Coach, along with Ray Thomas, Graham Herlihy and Darren Rees.

To all our grades, Women's and Colts coaches, managers, trainers thank you for the many, many hours you put into making Souths a great club and for your skills in the development of our players. It is particularly pleasing to see the growth and development in women's participation thanks to our women's coaching and management team for this.

I would also like to thank all involved in our junior teams. We are fortunate to have many dedicated and experienced coaches, managers, support staff and volunteers that makes our Souths junior a special family and inclusive environment for all participating. Special thanks to Mick Wilson, Ruth Lythall and Kirsty Stafford for their leadership and

smooth operation of our junior's programs.

On-field success doesn't happen without the dedicated group of volunteers across the club. Dr Marianna Zukiwskyj, is now into her 13th year of service to the club, thank you Marianna. Our fields are always presented to the highest standards thanks to the tireless work of Bob Hammond, Bill Bremmer. Mick Wilson and John Minelli.

Thank you also to the many volunteers providing their expertise and services to the club in a range of areas, Simon McNeven, Dan Madden, Trevor Tesch, Greg Maude, Danny Hoyland, Ralph Noga, Toni-Ann Roehrig and the contributors to our fund raising and events committees.

Thank you Nicole Lauder, Club Manager, who stood down from her role after seven years service and prior to that many years as a volunteer with our juniors. We welcome Jane Williams to the Club Manager role. Also thank you to the Souths Committee, in particular lan Cameron, Director of Rugby and Adam Day, Treasurer, for over 12-years of service. Thanks to Phil Bradley, Secretary and those previously named for their commitment, dedication and professional operation of the Club.

Thank you to our Federal Member, Graham Perrett MP, State Member, Mark Bailey, MP and Nicole Johnston, local Councillor for their support of the Club. Also thank you to Brisbane City Council Community Facilities and Queensland Government, Sport and Recreation. We are extremely grateful for their assistance towards the future infrastructure improvements of the Club's facilities.

This year also saw the resignation of Club President, Tony Shepley. Tony has been the President of South's Rugby Union Club for 12-years. Becoming President in 2010 and resigning in 2022, Tony is the longest serving President alongside Neil 'Tiny' Betts, 1971 to 1982. Previous Presidents apart from Tony and Tiny have served for six to eight years, many holding the position for much less time. I say this tot to diminish any of our previous Presidents for their contribution, but more to demonstrate the long-time dedication and commitment Tony has provided the club.

Tony has been a visible member and leader of the Souths community at home and away games supporting South's teams for his 12-years' service, let alone the hours representing Souths with the QRU and away from the field advancing and

sustaining the club.

In 2010 A Wallas and Jimmy Turner were club captains and throughout Tony's leadership names like, Wisemantel, Fowke, Marshall, Hammond, Kent, Ward and more recently this year's Captains, Orgill, MacLean and Hatzis. Many current members would not know some of those names yet at the same time have known only one President at Souths, Tony.

Tony led the Club through some difficult times, particularly having to manage and bring the club through tough financial times. With the assistance of the junior club at that time, Tony and the Committee assured the future viability of the senior club. The most significant development in the club was the negotiation, agreement and orchestration of the junior and senior clubs' merger in 2016.

In 2014, Tony's vision for a merged club was becoming a reality with myself as President of the junior club at that time. Previous attempts to merge the junior and senior clubs had failed and Tony pursued the opportunity. The merger was achieved in 2016 through Tony's values, of honesty, transparency and a strong willingness to cooperate and collaborate. Tony's clear playercentric approach was a commitment to providing a clear pathway for junior player's development and the ongoing sustainability of both clubs, knowing we would be stronger together. This is not better evidenced by the Colts premierships in 2018, coming off the back of a Premier Grade win in 2015. Without Tony's leadership, the merger would not have eventuated, and we should all be grateful for the way and manner in which Tony brought the two clubs together.

As President from 2010 to 2022, Tony has seen 23 premierships throughout the club. A highlight must be the Premier Grade win in 2015 and the Colts 1 and 2 sides winning in 2016.

Throughout Tony's Presidency there have been many new developments and improvements, to name a few they include: LED lighting upgrades on Chipsy Wood oval, LED lighting upgrade and in-field irrigation on the bottom oval, a new three-bay equipment shed, another three-bay shed and

gym facility, along with many club facilities and field enhancements. The Souths community is indebted to Tony and his family for their dedication and commitment to Souths, thank you very much.

Thank you to our valued sponsors, in particular our naming rights sponsor Index and the MacLean family for forty-six years continuous sponsorship of Souths. Thank you to Alceon, Nelson Irrigation for their sixteen years of sponsorship, as well as Smith's Lawyers, Vacenti, Gilbert, Viking Industrial and Double Dare Design.

I look forward to caching up and having a great South's 75th anniversary season of Rugby and continuing to build on our South's community in 2023.

#### **Chris Hourigan**

President - Souths Rugby Union Club Inc.

#### **SUNNYBANK**

The 2022 season continued to present numerous challenges and curve balls at all aspects of the community game. The true strength of people who are committed to the game in Queensland and the clubs attached has shone and this has been very evident again at Sunnybank. Our junior program was strong with over 430 Dragons participating in all age groups from U6s to U18s with great junior programs running on-and-off the field. This has seen good engagement at all levels of the club, cementing the Dragon DNA.

Our Women continued to lead the way, with a tough loss against Bond in the first weekend of finals at Wests and we are certainly looking forward to a continuation in 2023 of this successful team.

The depth of our men's programs continued to be tested with several season ending injuries, this enabled many the playing group to be capped in First Grade. As we continue to rebuild the on and off field programs, we welcomed back Ben Armstrong in the GM role and he has now had a full season under his belt to be able to be more strategic in the direction the club needs to take to remedy some of the issues around depth. We did find it difficult in the recruitment and retention space again but Ben and the coaching group across the club have been busy putting in

programs to be able to attract and retain our top talent as well as develop players who are hungry for knowledge and want to be better.

2022 saw Sione Fukofuka and his coaching team part ways with the club, with Sione taking on a role in the Australian Wallaroos set up who performed extremely well at the Rugby World Cup in New Zealand last year. Sunnybank again was well represented in the Wallaroos squad. From this we announced Rob Riori as our First Grade Head Coach which was a real coup for the club, with Rob being incredibly highly regarded in the Queensland Rugby set up as well as being a former player and coach at Sunnybank for 10-years prior to moving on to chase more opportunities. Rob has assembled a strong and dedicated coaching group that feature some old boys of the club who have both Queensland and International experience to assist with development of not only the First Grade team but the entire senior Rugby program. The focus is on retaining the players we have and developing their skills on and off the field.

Brendan Underwood returns as the Colts 1 Head Coach for 2023 and is building a very talented group of players into a strong team with help from a variety of old boys and representative players. With the Colts program having a challenging few years, there is now some green grass starting to appear and Brendan continues to have our full support to keep developing the squad into not only great rugby players but great club people.

On behalf of Sunnybank Rugby, I would like to thank our players, supporters, sponsors, life members, Committee members and teams of volunteers who continue to support and promote the Sunnybank Rugby mantra 'A place for everyone'.

#### **Liam Jeffrey**

President – Sunnybank Senior Rugby Club Inc

#### **UNIVERSITY OF QUEENSLAND**

2022 was another great year for the University of Queensland Rugby Club.

Following a flood-impacted start and subsequent challenges getting fields to train on, we had a great season culminating in the return of the Doherty Shield as Club Champions, Premier Colts Premiership and Premier Grade's seventh successful Grand Final appearance.

Our first trial of the season against GPS was hosted on the Darling Downs by the mighty Dalby Wheatmen. A huge thank you to the local Rugby community of Dalby – who, one week after the town flooded, hosted a full round of trials. We thoroughly enjoyed the experience and country hospitality.

Our season launch breakfast followed with our guest the incomparable Wayne Bennett. Wayne was a great friend of Jake Howard and regaled the sold-out room with tales from his unparalleled career.

When the season got underway, we performed strongly across the board with four teams ultimately featuring in Grand Finals.

Premier Grade's appearance was our 53rd Grand Final appearance in 111 years. This is a significant legacy we are very proud of, especially considering the quality of our great rivals over the years.

The return of the Doherty Shield is a huge achievement – coming down to the last games of the season. The significance of the Doherty is that every single player throughout the club contributes and shares in the achievement.

Once the Premier Rugby competition was completed, we again fielded four sevens teams in a series of tournaments throughout South-East Queensland – always a fun end to the year.

Our joint venture with Taylor Bridge Junior Rugby Club, along with the combined Red Heavies Program from U13s came full circle this season as we welcomed the first cohort of Junior Heavies into the senior club. Thank you to all the fantastic volunteers at Taylor Bridge and Kenmore who are ensuring rugby retains a strong footprint in the Western suburbs.

Our Development Officer, Dougal Perrers continues to drive participation via school visits and encouraging kids into our junior affiliates. This is critical work for the future of Queensland and Australian Rugby as we are under attack from rival codes for participation.

Representative honours were achieved by: Jock

Campbell, Angus Scott-Young, Tate McDermott, Josh Nasser, Kalani Thomas, Mac Grealy, Dane Zander, Sef Faa'gase and debutant Connor Vest for the Reds whilst Sam Wallis, James Hanson, Lukas Ripley, Isaac Adeo-Kalea, Joe Pincus and Nick Jooste flew the Heavies flag with the Rebels.

Lucy Burke, Meg Gemmell, Sinead Swartz and Tayla Sykes made the Queensland Women's team and Bella Nasser, Georgia Hannaway, Kaitlin Shave, Nat Wright, Sidney Taylor and Sophie Duff played Australian 7s.

Tate McDermott, Tom Banks and debutant Jock Campbell proudly represented the Wallabies whilst Jack Cornelson continues to impress with Japan. Congratulations to Nick Malouf and Kye Oates for representing the Australian Men's Sevens team – recently successful in Hong Kong and to Charlie Wigan and Lachlan Shaw for making the Australian U23s.

Our traditional mid-season lunch was well attended. We were very grateful to Eddie Jones for being our special guest speaker along with Hamish McLennan, Chairman of RA and Sir Jeff Blackett, President of the ERU.

Charity Round, Old Boys Round, Women in Rugby Round, Indigenous Round and a series of Sponsorship breakfasts were all well executed by Events Manager Laura Mitchell and General Manager Jason Greenhalgh.

Rugby Manager Matt Ingram did a brilliant job in both coaching Colts 1 to a premiership and guiding us to Doherty Shield success. A big thank you to all our great staff and to Jason for his leadership.

Another highlight was welcoming our newest Life Member, Todd Clements. Toddy is one of the great servants of community Rugby, always generously giving of his time to not only UQRFC, but also to countless school and junior teams. Community clubs are built on the contributions of people like him

Thank you to our Foundation Members and the Board of Trustees for their ongoing support. It is a significant point of difference for our club and very reassuring to have the support of such a great, engaged group of supporters.

In 2022 we were proud to partner with Wheelchair Rugby Australia establishing our own Sporting

Wheelies team. It was a great thrill to share in their success at the State Championship and we look forward to working alongside these great athletes into the future.

Off-field, planning is underway for our traditional RWC Tour in 2023 and discussions with UQ continue regarding the building of a new Clubhouse on campus.

Our current clubhouse is in need of a makeover to accommodate our ambitions and to position us as a leading Rugby club on a world-class campus in the lead up to the Olympics. Watch this space in 2023.

Our sponsors are loyal partners in everything we do. Special thanks again to Buildcorp – great supporters of Australian Rugby – the Business, Economics & Law (BEL) faculty at UQ, Flight Centre and Morgans. Also, a big welcome to new sponsors for 2022 including TFH Hire, BAHA, Wakely Properties, Talbot Sayer and our new apparel supplier ISC.

We are fortunate to enjoy some of the best facilities in Australia and are very appreciative of the support of UQ Sport and the University of Queensland.

A big personal thank you to our fantastic and very engaged committee, a group which would be the envy of any club in Australia. Special mention to Vice-President, Dave Muir and Hugh Nalder for his great work as Treasurer.

I believe our five pillars of Elite Performance, Women's Rugby, Junior Development, International and Community Engagement should remain our guiding philosophies and we remain an important institution on the landscape of Australian Rugby.

Thanks to all for another fantastic year of club Rugby – we look forward to 2023.

Yours in Rugby,

Mick Zaicek

President – UQRFC

#### **WESTS**

2022 started with disruption as a massive rain system on the East Coast of Australia hit South-East Queensland. By the last weekend of February, flooding rains had inundated Brisbane. As was the

case in 1974 and 2011, our fields and carpark went under water. As usual the floods brought debris and damage and a big clean-up was required. Our Wests community heard the SOS and swung into gear with the working bee getting underway on the 5th of March. It truly was amazing to see 170-plus volunteers come down and clean up the mud and get the Kennel cleaned and buffed for the Rugby season.

As we had just passed our clubs 70th year anniversary it was timely to finally document our club's rich history. My sincere thanks goes to the 70-year book committee for their outstanding contribution Lyn Crowley, John Ryan and Tony Hawkins. Thank you and congratulations to Jim Tucker and Rod Hawking, we are truly blessed to have your professionalism involved with this project. We are extremely proud of this book and glad that our clubs history is documented for future generations.

From the flood clean-up we had just six days to get ready for the book launch and lunch. The book launch and lunch was a sell-out and a fantastic reunion for many past players and members.

The flood, the many rain events and Covid interruptions really made a difficult year for our hospitality business. We lost a lot of hospitality trade due to constant rain throughout 2022 and also suffered cancellations of functions due to covid. These were extraordinary and unforeseen situations for any business, and I request that all members and their families now support the hospitality business as much as possible. I want to pass on my gratitude to Pete and his staff Courtney and Declan. Despite the difficult trading environment, they just kept putting in and working hard. We are so fortunate to have staff that are so devoted to our club.

The flood delayed the commencement of training and preparations for the season. Most of our junior teams missed the first round of BJRU Skills Development Rounds prior to the Easter Break. It will be a welcome relief to have a season without the interruption of significant rain events, flooding or pandemic.

Again we are grateful for the commitment of Felicity Bennetts and Tama Aerenga in support of our teenage girl's Rugby program. Once the Sevens season commenced, we had particular success with our U12 girls. We also continued our junior girls Academy which had a positive impact with the girls' skill sets as evidenced by the successful U12s season.

Thanks to Tony Schutte from Gingercloud and again Megan Clifford for their great efforts with our Modified Rugby Program.

Wests junior Sunday teams saw higher registrations in many age groups (U12, U13 and U14) than 2021 which was pleasing. Our U12 Green team finished the season on top of Division 2 and our U14 team progressed to the finals.

Our Wests Juniors are in a much stronger position and special mention and thanks to Junior's President Bernie Carroll, the Junior committee and age group coordinators for their outstanding efforts.

Our Women's team had a hot and cold year and only just missed the final. Six of our losses were less than 5 points, which in turn keeps us building well for 2023. Congratulations to Alana Elisaia who won the Selena Worsley Medal for (Women's player of the year)

Our highlights for our season were:

- Winners of the 2022 Hospital Cup 1st Grade
- First Grade Minor Premiership
- Tony Shaw Medal for player of the Grand Final won by Seru Uru
- Also won the Welsby, Cup, Horsley Cup, Hammond Taylor Shield, Alec Evans Cup, Richard Leslie Cup and Pilecki Shaw Cup
- Connor Anderson won the Alec Evans Medal (men's Player of the year)
- Alana Elisaia the Selena Worsley Medal for (women's player of the year)
- Seven Queensland Reds Representatives
   (Jordan Petaia, Hunter Paisami, Filipo
   Daugunu, Isaac Henry, Suliasi Vunivalu, Seru
   Uru and Lopeti Faifua

- Two Queensland Reds Academy Representatives (Keynan Tauakipulu and Baguio Johnson-Tiumalu
- Eight Queensland Reds Super W
   Representatives (Aleena Greenhalgh,
   Annabelle Codey, Briana Dascombe, Hana
   Lane, Liz Patu, Nicola Emsley, Sarah Riordan,
   Tiarna Molloy, and Extended Squad Breeanna Cheatham and Allana Sikimeti)
- Super W Team Manager was Felicity Bennetts
- Three Wallabies (Jordan Petaia, Hunter Paisami and Suliasi Vunivalu)
- Four Wallaroos (Liz Patu, Bree-Anna Cheatham, Tiarna Molloy and Annabelle Codey)
- Liz Patu became the most capped Wallaroo in history.
- Six Junior Wallabies Representatives (Mason Gordon, Lopeti Faifua, Daniel Maiava, David Vaihu and Zac Hough)
- Four Australia A Representatives (Suli Vunivalu, Seru Uru, Isaac Henry and Filipo Daugunu)
- Four Presidents XV Representatives (Ethan Dobbins, Ben Navosailagi, Latu Talakai and Liam Usher), Assistant Coach Elwee Prinsloo, Manager Felicity Bennetts
- Three Queensland Reds Development representatives (Keynan Tauakipulu, Connor Anderson and Cooper Whiteside)
- 1220 Playing members (679 Juniors, 539 Seniors)
- 50 Teams (35 Junior Teams, 15 Senior Teams)
- 116 colts players across five colts teams
- Over 50 players in puppy pack 3-5 year old)
- Over 40 under 6 players highest U6 registrations since 2011
- Growth in registrations in U12, U13, U14.
- More than 6,000 Facebook followers (doubled in the past two years)
- The participation of seven Senior Teams and three Junior Teams in Finals Series.
- Hosted the first ever Australian Barbarians
   Women's game vs Japan
- Increased our participation in teenage Girls Academy, thanks to our sponsor Komatsu
- Continued developing boys pathways via the

- Academy, proudly sponsored by Alliance Airlines
- All Premier Grade matches livestreamed on Stan Sport and finals series televised on Free to air 9Gem
- Created and hosted the largest Sevens competition in Australia – The Brizvegas Sevens for the sixth year
- Hosted the 16th Annual 'Corporate Tens' event and fundraiser for YoungCare
- Hosted the QPR Minor Semi Finals and Grand Final Day 2022

Congratulations to our players and more so head coach Elwee Prinsloo, assistant coaches Daryl McNamara, Cassidy Holland, Physio Sep Rafee, and S&C Matt Barnes and team manager Felicity Bennetts.

Thanks to our committee and sub-committee members for all their efforts this year. Our army of volunteers from our U6 parents to our many coaches and managers — a club this size just cannot run without you. To our sponsors — we are so grateful to have you apart of this amazing journey.

Thank you also to the QRU Directors, Executive and Management Gavin Head and Connor Ellis and high-performance Manager Sam Cordingley. The game in Queensland is now stronger under your quidance.

Finally, our game simply does not run without Queensland Referees. A special thanks to all the referees across all ages that have given up their valuable time for our enjoyment and for the good of our game. We at Wests all look forward to supporting and assisting the QRRA in coming years.

#### **Graham Brown**

President - Western Districts Rugby Football Club

#### **BRISBANE JUNIOR RUGBY UNION**

The 2022 season continued as the 2021 season left off. We were planning and working around

some very uncertain times. The BJRU Board and the operational team were focused on delivering a safe and viable program across our core competitions.

As always, the Rugby community pulled together. We were able to work through plans and overcome a few hurdles to ensure a 2022 season was active. The support, advice, and compliance received from all our member clubs was exceptional. We all united and were focused on getting our players onto the field safely and back to "normal" as feasibly possible.

We worked very hard, and in some cases championing the cause, around Representative Rugby due to the disappointments of 2021, collaborating with our Country partners to roll out a representative program across boys and girls. There were some false starts and some disappointments, but we managed to see four primary events:

- U12 Simon Abubakar Carnival,
- Our inaugural Vending 1st Challenge Cup,
- Country Champs with City Vs Country games, including our first Girls XV-a-side City v Country game and,
- The Girls Sevens State Champs at Bond University in September.

We achieved outstanding successes across most of these events for the BJRU.

Amongst the competition challenges, we continued to enhance our operations across all areas and improve the competitions we supported. We were focused on engaging effectively with our members, working on our relationships across the Rugby spectrum, and actively managing our financial sustainability and planning. It was our first year with our General Manager Ravin on board, and his support throughout 2022 lifted our engagement with clubs and set the platform for a bright future in junior Rugby. Our permanent team continued to work from home, meetings were conducted via Teams and phone conferencing, and our cloudbased platform supported this collaboration well. All obstacles were overcome and, in many cases, provided better, more effective outcomes.

Junior Rugby continues to experience many

challenges and this year was no exception. As owners of the junior game in Brisbane, we all need to do better. At our first 2022 Presidents meeting, we spoke about some challenges facing junior sports, particularly around on-field and sideline behaviours. As a Board, we remained committed to providing a safe and welcoming environment for players, officials, team management and spectators reinforcing poor behaviour and a lack of respect having no place in Rugby. We will continue to be very active in this space as we roll into 2023.

To all the Club Presidents and committees, thank you for contributing and assisting this year. If this year has achieved nothing else, it has brought everyone together in an open and positive forum trying to find solutions to some complicated issues. To all outgoing club presidents, committee members, and volunteers, thank you for your efforts, and on behalf of the BRJU board, we wish you all the best. Your friendships, commitment to your roles, and Rugby in general, has been excellent.

As always, our season is supported by many remarkable people. With the many volunteers who take time to coach, manage teams and run our clubs, we are forever grateful that you raise your hand and get involved in our game. Without these legends, we would not have the great competition we all enjoy.

Thank you to all our special event host clubs. The extensive list of clubs backing the various events this year demonstrates how the Brisbane Junior Rugby cohort works together to support and grow our game.

Thank you to Simon Moore and his team of officials at the QRRA. A special call-out to Laurie Monaghan, who works tirelessly behind the scenes to ensure we can have our games managed well under the guidance of the referees. Gaven, Grant, Connor, and the rest of the team at the QRU thank you for your ongoing support. To our patron Lawrence McGregor-Lowndes, BJRU life members, Ravin, Kim, Lindie, Alisi, the Girls sub-committee and my fellow Board members, thank you for your support, guidance, and patience throughout the year. You have had to wear many hats as we worked through the season. I know we will continue to work

collaboratively to enhance further junior rugby in Brisbane and wider South East Queensland.

A big thank you to Kim after nearly 20 years of service and support of the BJRU. We all wish you the best on your future path and appreciate the work, support, and guidance you provided throughout your time with us. We will surely see you pop up in Rugby somewhere, as we know this is your passion! I thank Ravin after completing his 1st year as our General Manager. Ravin is impacting the Brisbane Rugby scene, and we are eager to see where we can take the BJRU in the coming seasons.

All the best for the coming 2023 season...see you around the grounds, no doubt.

Stay safe and enjoy the break in the "offseason" – If there is such a thing!
Kind Regards,

#### John Milller

President - BJRU

#### QUEENSLAND SUBURBAN RUGBY UNION

This year was a stable year as far as the QSRU Management committee went, I would like to thank the following Members of the Committee for their enthusiasm and advice:

- President Craig Eason
- Treasurer Cameron Leggat
- Secretary/Competition Manager Shane Robbie
- Representative Co Ord Brendan Alexander
- General Committee
  - o Haare Rawson

I would also like to thank all member clubs for their support in ensuring we have a great competition.

Overall, the QSRU had five separate competitions for 2022, they were:

- Barber Cup (Won by Goodna Gladiators RUC 29-19, defeating Brisbane Irish RUC)
- 2. Women's Cup (Won by Coomera Crushers RUC 26-15, defeating Redlands Mud Crabs

RUC)

- Normanby Cup (Won by GPS RUC 15-7, defeating Redlands Mud Crabs RUC)
- 4. Wyatt Cup (Won by Redlands Mud Crabs RUC 22-7, defeating Redlands Bay Cyclones RUC
- 5. Tuckey Cup Colts (Won by Brothers RUC 17-0, defeating Wynnum Bugs RUC)

Redlands Mudcrabs RUC, with three Teams in Grand finals, were a strong winner of the Club Championship (Sydney Cup) this year.

Our Grand Final Match for Barber Cup
Competitions was played at the home of the
Riverside Rebel's (Bulimba), the Women's Cup
Grand final was hosted by Coomera Crushers. Our
Wyatt Cup Competition Grand Final was held at
Redland Bay Cyclones, with a large Crowd. Finally,
our Normanby Cup Grand final was hosted by
Ipswich RUC.I would like to thank those clubs as
well as, Redlands, Norths, and Ipswich for hosting
our finals matches. I would also like to thank
the continued support of the QRRA in providing
officials to our games this year.

2022 saw the QSRU committee work towards a more comprehensive representative program for our Men's and Women's Teams. We were invited to participate in the Queensland Country Championships, which was held in Toowoomba between 1-3 July in very wet conditions. Both teams performed well and learnt from playing three full games in wet conditions over the weekend. Both teams came second overall. Results from the Women's team were 22-5 loss to South Queensland, 12-10 win over North Queensland and 48-nil win over Central Queensland in the final game. The Men's results were 39-8 loss to South Queensland, 27-7 win over North Queensland and 25-7 loss to Central Queensland.

QSRU appointed and would like to thank the following for their commitment to the Mens' Representative program:

- Head Coach's- Moea Niha
- Assistant Coach- George Wilson
- Team Manager- Brendan Alexander.
- Team Captain-Jordan Tapau

QSRU appointed and would like to thank the following for their commitment to the Womens' Representative program:

- Head Coach's- Andre Boon
- Assistant Coach- Mason Howarth
- Team Manager- Trish Awhimate
- Team Captain-Rosie Aleki

The Men's team suffered from a number of injuries and withdrawals but represented our association with pride. The Women's team continues to build. I wish to thank all players both Men and Women for their efforts and commitment for 2022.

QSRU financial position remains viable and in a challenging market with reducing teams/player pool this saw a relatively stable position to previous years.

Again, I would like to reinforce the thanks to my committee and the member clubs for 2022 along with the support provided by the QRU in particular Gaven Head and Connor Ellis for their support.

#### **Craig Eason**

President – Queensland Suburban Rugby Union

# QUEENSLAND RUGBY REFEREES ASSOCIATION

In what is my first report as President I can say it has been a hugely rewarding year that has had it challenges – most who have gone before me in this role would say to be expected! 2022 was a year that was not so much interrupted by COVID (the last time that word shall be used in this report!) but punctuated by weather events that caused serious disruption.

However, as we have become accustomed to, we again found our members being called upon to referee matches effectively from February through to the beginning of December!

2022 was a year that the QRRA, its members and extended families suffered losses that touched us deeply. The QRRA lost two wonderful servants to the game in Life Members Kev Crowe and Andrew Cole.

Kev passed aged 95 having achieved success as a player for Queensland in 1951 and then a referee of over 600 games including 22 Test Matches. He served as President of the QRRA, was awarded Life Membership of both QRRA and QRU in 1997 before being awarded an Order of Australia in 2004. I was lucky to have had many interactions with Kev, mostly at Annual Dinners with a red wine in hand and his passion for Rugby and the QRRA never faded. Many of our more senior members would have more personal memories of their times with him and on behalf of the QRRA I would like to especially thank Richard Bendeich who was very close to Kev and looked out for him and kept him in touch with the QRRA.

Andrew Cole's passing aged just 61 hit particularly hard and writing again about this loss makes me miss a great mate – something that so many of our members would proudly refer to Andrew as. Coley's career of 31 Test Matches (including five 6 Nations Tests, British & Irish Lions v All Blacks and multiple RWC's) and 44 Super Rugby games was followed by many years of service as a coach, selector and mentor to many QRRA members and others around not just Australia but the world. The respect Andrew held was matched only by his humility and fierce loyalty. Being present at Andrew's farewell was touching and appropriate on McMahon Oval at Marist College Ashgrove – only Coley could have bought together such a group of people in what proved to be one big reunion paying respect to Andrew and supporting Anne-Maree and the family.

Rest in Love and Peace Kev & Andrew. I would also like to pass on our thoughts to QRRA members who have suffered loss during the 2022 year.

#### **MEASURES OF SUCCESS**

#### Representative

During season 2022 the QRRA and its members have serviced our partners and competitions in our region with some fantastic achievements to note. We are proud to have seen our members Nic Berry and Damon Murphy continue on the International Stage and excited to see Jess Ling and Jordan Way join them making their Test Debuts and subsequently being recipients of the Kerry Fitzgerald Medal in 2022. Further to this Reuben

Keane also made his Super Rugby Debut while also continuing his 7s journey alongside Jordan Way. This season also saw Brett Cronan establish himself as a World Rugby TMO and James Palmer given the opportunity to perform in Super Rugby as an Assistant Referee.

We also had many other members achieve various representative honours in the Super W, National U18s, U19s, & 16s competitions and Australian Schools Championships to name a few. The extensive list is a compliment not only to our hardworking referees but also others in the QRRA who have supported them on their path through being part of a team of three on the field, a number four on the sidelines, as a referee coach or just a proud colleague in the QRRA who has wished them luck or congratulated them on their achievements.

During 2022, with the support of David Marshall, my counterpart in the NSW Referee Assoc, saw an interchange take place on several occasions which gave our members the opportunity to referee Shute Shield and also lower-grade Sydney matches and referee coaching development experience. I would like to thank and congratulate David for supporting this idea through 2022 and look forward to improving and expanding these opportunities going forward. I envision 2023 also seeing the opportunity for us to re-engage and reinvigorate our New Zealand interchange programs that have been impacted over the past few years.

#### Service to the game and QRRA

Every year the QRRA has a number of members who continue to give to the game of Rugby through refereeing. 14 members achieved 100, 300 and 400 game milestones, while six members completed 10, 15 and 20-years service to the QRRA. These accomplishments represent countless hours of facilitating a game of Rugby for thousands of people over time and the QRRA is incredibly thankful for yours and all members efforts in doing this. In 2022 the Management Committee has 'minted' a special coin that helps us recognise our Match Milestones and will continue to provide these at the AGM and into season 2023 for our members.

Our members efforts do not go un-noticed by the

clubs and their members we support. I am lucky to take a seat at the Senior (Premier) Club Presidents forums on a regular basis and the overwhelming message is that we do a fantastic job with the resources we have and in the environment we operate in. Equally, the BJRU has expressed sincere thanks to our members, and I generally feel this season saw a better relationship with that competition and less in the way of complaints and grievances.

#### **Financial**

The QRRA has continued this year to manage our finances well – in an environment of significant uncertainty it has been as important as ever for us to deploy our finances in a responsible manner while also ensuring that we make the most of development, technological and appropriate social opportunities for our members to take part in, develop and enjoy their refereeing. The Management Committee will continue to investigate ways to get returns on our investments – both in people and financially with our cash assets into the future.

#### Challenges

Match Official Abuse - Sideline Behaviour

Unfortunately, a constant in reviews of the season we talk about the completely unacceptable level of and at times abhorrent abuse our members receive across all levels of the game we appoint to. While there is a perception that we seem to be the only people who care about this, I assure you that the clubs especially are taking more notice and action around this. We have seen many clubs this year take their own action against their members who have acted out of line and shown the QRRA Members impacted a level of support we have not seen in the past. We still hear of instances of unacceptable behaviour that our members simply chose to ignore - which I ask all members to be cognisant of the fact that same behaviour will likely impact others more or in a different way to you next week or the week after. We are all custodians of the game in some way and can't walk past or ignore unacceptable behaviour on the field or on the sidelines anymore, I give you my personal commitment that as one of the many leaders in our membership I will ensure that we continue to hold individuals, clubs, and the Governing Bodies to

account on improving this aspect in season 2023.

#### **Recruitment and Retention of Match Officials**

While this challenge has likely been one for every referee association and Management Committee that has been and will always be a challenge, I am confident that we are taking steps now to change the tide. During the latter half of 2022 the Management Committee engaged the services of Garry Nucifora from Next Level Sport to do a deep dive into this issue.

Garry's findings and initial recommendations are being worked through by the current Committee and will form a basis of the action items for the 2023 Committee to strive to work towards implementing. This report will be made available to not just our members, but also Rugby Australia, the QRU, Club Presidents and BJRU as appropriate to ensure we collaborate and share the load.

#### **Match Payments**

The Management Committee acknowledges that we have some work to do on streamlining and improve the process but mainly the frequency of match official payments into 2023. Recruitment and Retention of Match Officials is impacted by both Match Official Abuse and Match Payments and thus is it a priority for our Treasurer and wider Committee. With a large contingent of young school and university aged MO's whose time we are competing for with part time jobs and even other groups seeking referee services (also in other codes) this must be a priority moving forward.

On behalf of our members and Management Committee I would like to thank some key people who have played a huge part in keeping us on task and track during the year and play a huge part of our success. Geoff Pegg and Laurie Monaghan our Appointments Officers, your role is a complex one that your give a significant amount of time toward, patiently. Charlie Marshall, our Junior Coaching Coordinator – this was the first year we had Charlie running with this and we achieved some great results and have just scratched the surface here – look forward to working with you in the future in this space. Nick Joseph our Admin Officer – your commitment to the role and working to do things better and with common sense during this season

has been commendable and we appreciate your efforts mate.

I would like to acknowledge and thank the QRU, BJRU, Schools Competitions and the Premier Club Presidents group for your support during the year. I am encouraged by the strong connection we have and the spirit of collaboration to work together and grow all aspects of the game, including Match Officiating.

To my fellow Management Committee Members – Bob, Gert, Cameron, Ben, Mat & Michael – your support has been invaluable and contributions at many levels do not go unnoticed. To be open and honest is important – we have not yet achieved all that we set out to in 2022, but I am pleased that we have all shown a willingness to continue this journey to try and make a positive difference with the best interests of QRRA and its members in the forefront of our thinking at all times. Gert, who is stepping down to focus on work commitments after several years of service on the Committee – thank you for your calm and guiding nature along with your efficient work ethic to ensure we stayed on track.

I wish all members and their families a safe, happy and relaxing Christmas period. 2023 will be a busy year in Club Rugby as we move towards the Rugby World Cup which will no doubt contribute to a buzz around the grounds!

#### Simon Moore

**QRRA** President

#### **QUEENSLAND COUNTRY RUGBY UNION**

The 2022 Season for Queensland Country was the year that Country firmed up our commitment to introduce Juniors at the Country Championships, ERC participation for our Junior U16s, specialist coaching for our Colts, a pathway for our senior Women that provides further exposure for Talent ID for the Reds Super W and the return of our Men participating at the Australian Rugby Shield in Adelaide.

The 2022 year began with a change on Board with

addition of Krystal Kirkman and Murray Harley who slotted into the Country Championships Portfolio and High-Performance Portfolio, responsible for all of our Representative pathways from juniors to seniors. Their input and support in each of their portfolios has been a great help in taking Country from the three Programs to seven and in 2023 to eight. I would like to thank Luke McCloskey and Stuart Beakey for their service to the QCRU Board in 2021.

Country, after a significant period time decided to award Life Memberships to Terry Shiells and Brent Timms (dec) for their services to Rugby.

Terry is well known within Country Rugby and has been a Player, Coach and Captain with over 40-years of service to game. Terry has been involved with the Townsville District Rugby Union for many years , however his service to Country is second to none. Terry has a record now, that I doubt will be broken, having played against many international touring teams in the late 70's and 80's with notable mention of playing against the All Blacks as a highlight. Terry was awarded Life membership in 2022 for his ongoing service and support of Country Rugby.

Brent came into the Country program in 1997 and was the Assistant Coach for the inaugural Rugby Shield win over NSW Country in 2000. Brent was instrumental in the Sunshine Coast Regional and South Queensland Teams. When Brent did take a step back from representative Rugby, he mentored many a player and coach and ensured the Country values were ever present. Brent also helped other players to consider Country as the preferred pathway and encouraged a many a player to undertake a further journey in Rugby once their days in Country were over. Brent rejoined the program in 2018 and stepping away for Health reasons in 2020 and was awarded Life Membership in 2022. Brent recently lost a long battle with Cancer and his life was celebrated recently in Noosa. Brents guidance and presence will be sorely lost on Country, and we hope that he takes up the game they play in heaven.

As part of our representative pathway, North, Central and South each had their trials over a three-month period in order to select teams to participate at Country Championships over the June-July period.

I am pleased to say that North, Central and South all fielded teams in the wider format for 2022, which was great to see. I would also like to acknowledge the participation of the Brisbane Suburban Teams and the BJRU. It was pleasing to see that both were ever willing to attend and test themselves against the best that Country has to offer. We look forward to their ongoing participation in 2023 when we take the competition to the Beef Capital of Australia, Rockhampton.

The Country Championships for 2022 were hosted by Downs Rugby with some 800 players participating over a three-day period. The weather was not our friend during the competition however it was great to see rugby return on mass post the pandemic years. The results from the Country Championships are detailed below.

- U13 Boys BJRU
- U14 Boys South Queensland
- U15 Girls South Queensland
- U16 Boys South Queensland
- U19 Colts South Queensland
- Open Women South Queensland
- Open Men South Queensland
- 2022 Greg Dodd Medallist William Christie from South Queensland.

I would like to thank the Toowoomba Grammar School and Dr John Kinniburgh along with Trent, Matt and Sally and Rob from the Downs for hosting our first vertically Integrated Country Championships.

For our Juniors, we moved on the City v Country Program for 2022 that was played at Gold Park. Each of the teams went into camp for three days where the focus was on specific game play and what it means to be represent Country. The result from the Country v City Games were.

- U13 Boys Queensland Country
- U14 Boys Queensland Country
- U15 Girls Queensland Country
- U16 Boys City (BJRU)

Country Subunions rounded out their final's series over the Months of August and September with;

- FNQ Rugby JCU Mariners
- Townsville Brothers Townsville

- Mackay Bowen Mudcrabs
- Rockhampton Frenchville Pioneers
- Mt Isa Euros
- Central Highlands Otufelenite Rugby Club
- Western Queensland Games played but no final was played.
- Bundaberg East Bundaberg Pythons
- Sunshine Coast USC Barbarians
- Downs Rugby Toowoomba Rangers
- Gold Coast Griffith Wild Knights

The U16 Country Team from the Country
Championships was invited to a participate as part
of the Emerging Reds Cup against two Brisbane
teams and a SEQ team in the September holiday
period. Whilst the results did not go our way,
Country had three players identified and selected
to represent Queensland. They were Trace Beattie
from Mackay, Lachlan Smith from Gold Coast and
Jon Grenfell from Central Queensland. A great
achievement for the players and we wish them well
on their Rugby journey

Our U19 Colts played in a development competition against our old rivals NSWCRU on the Gold Coast. The players and coaches were exposed to high performance training from Rugby Australia with a three-game series to round out the program against Gold Coast Eagles and New South Wales Country. The results were mixed, with Queensland Country winning two of the three games with Matt Brice from Sunshine Coast going to represent Queensland and with further inclusion into an Academy team managed by Queensland Rugby. A great achievement and wish him well for his future goals.

Our Queensland Country Orchids played in a threegame series against select teams from Brisbane North, West, and South. The Orchids went into camp at Churchie with a 25-player squad from North Central and South Queensland. As part of their professional development, the team also undertook a Level 1 Coaching Course with some specialist coaching feedback from the Queensland Reds Super W Coach Simon Craig. Whilst the games were fiercely played, the Brisbane teams were put on notice that Country Womens Rugby is as competitive as the Premier Grade competition. There were players identified to participate as part of the Reds squad - Meg Jakins, Megan Prinsloo and returning Reds player Brianna Dascombe who played for the Orchids in 2021. The Orchids are set to play in the Santos Festival of Rugby in Narrabri in 2023 against New South Wales Country, a first for Country and we wish the Players and Coaching staff well in Narrabri.

The Open Heelers participated in the Rugby

Australia, Australian Rugby Shield against the likes of Western Australia, Tasmania, South Australia, ACT, NSW Country, Victoria, and a Rugby Australia Barbarian team that mostly came from Queensland Country to help round out the draw. The draw had Country seeded to play NSWCRU for the Battle of the Borders Cup. Whilst Country were up at half-time, NSW Country were far to strong and ran away victors on the day. Queensland Country went on to finish sixth overall. A result that was not expected, however it was an opportunity to review our programs and ensure we put measures in place to ensure our results feature better in 2023. I'd like to also thank the QRU Community Team lead by Gaven Head. Without their guidance and support during the Country Championships, ongoing governance support across Country Queensland, and the upskilling of our coaches in the Country, we would not be in the position we are

I would also like to thank my fellow Board Members, Robert Muddy Brennan (JCU Mariners Cairns), Tanya Tuttle (Brothers Cairns), Krystal Kirkman (North Ward Old Boys), James Nasser (Dawson Valley Drovers) and Murray Harley (Brothers Townsville) for their unwavering support in what was a challenging year on many fronts.

today. Thank you and we look forward to working

with you all again in 2023.

As we move to 2023, Country will continue to provide more and more opportunity for players to be considered for further pathways to Queensland teams from Junior to Seniors. The Country Championships in Rockhampton, the fixed and firm Representative Program, expanded ARS in Brisbane and City v Country Games for our teams. A Country player will never forget where they come from and the communities they represent. All the best for 2023 and look forward to seeing you all on the sideline somewhere soon.

To Country!

#### **Rod Hohn**

President – Queensland Country Rugby Union Home Club - Toowoomba Rangers

#### BUNDABERG

The 2022 Rugby Bundaberg Spring Cup saw the return of all five teams to the competition. This season welcomed a new competition sponsor, Bundy Hot Gas. Bundy Hot Gas took over the competition sponsorship from Elders Insurance signing on to a two year commitment with a 100% increase on sponsorship. Rugby Bundaberg thanks Elders Insurance for their commitment over the years and welcomes Bundy Hot Gas to be an important piece in our financial security by underwriting some of the competitions costs.

It was agreed that each club would host games at their venues in order to drive interest from their affiliate members and to strengthen ties to their respective clubs and sponsors. This proved successful however some concerns remain around ground security and crowd control.

Rugby Bundaberg welcomed a Referee Coordinator Greg Whan for the season. With the loss of two referees, we had to import referees from the Sunshine Coast and Rockhampton areas. Rugby Bundaberg made resourcing in this area a priority, with communications gear purchased and continuing payments to referees and assistants budgeted into our planning. It is anticipated that further effort will need to be made in this area to ensure the next group of referees are identified and supported.

It was pleasing that all five clubs presented with strong playing rosters for the 2022 season. The competition was the closest on record with only a few points separating three clubs as they entered the finals. 2022 saw the resurgence of the East Bundaberg Pythons and Waves Falcons as they were highly competitive against competition heavyweights the Fraser Coast Mariners and Western Suburbs Barbarians, while Brothers Turtles looked to rebuild during the season.

The Western Suburbs Barbarians won the 2022 Minor Premiership. Ultimately, the East Bundaberg Pythons played the Western Suburbs Barbarians on December 10th, 2022 before a crowd of 371 people at the Waves Sports Ground in Bundaberg. The

final was a close fought match with the Pythons scoring a few late tries to run out winners 34 to 10. The game was played in excellent spirits.

2022 was an excellent year across the board with increased player numbers and financial stability in the clubs while Rugby Bundaberg increased its cash reserves to a record high whilst simultaneously adding to its asset base.

#### Mitch Pukallus

President - Rugby Bundaberg Inc.

#### **CAPRICORNIA**

The 2022 season started in March and concluded in mid August. The first eight rounds were played as A-Grade competition rules with some extra substitutions due to fitness concerns. From there the top four played it out for the A-Grade premiership and the bottom four played out for the Reserve Grade Cup.

All eight clubs participated in the 2022 seasons, this included some clubs fielding A-Grade and Reserve Grade open Men's and open Women's Sevens teams. All clubs were represented in RCL Junior participation also.

In her role as the Regional Rugby Manager Chloe Butler has delivered services to our areas where possible, considering the large service area. As always the flow of information in a timely manner was very much appreciated by RCL and the clubs in our area.

#### JUNIORS:

Rugby Capricornia Juniors made up 58 of the 92 selected juniors that went to Toowoomba to represent CQ bushrangers.

An area of development that RCL continues to work on for our area is the transition of players from Junior to Senior club level. This is an area that all clubs in our area struggle to do. RCL believe QRU can also help in this area.

### SENIORS:

RCL senior men and women were well represented at the Queensland Country Championships. Several men and women were selected to play for the QCRU open Heelers and Orchids.

#### Laurie Brosnan

Rugby Capricornia - Chairman

#### **CENTRAL HIGHLANDS**

This year we had our third Reds to Regions visit in November 2021. It is a terrific initiative by the Queensland Reds and was great to have Hamish Stewart, Wilson Blyth and Thomas Barker visit our region. They were able to visit Emerald, Rolleston and Blackwater during their time here and work with both senior and junior clubs.

Senior representative Rugby Union was completed over the long weekend in May in Rockhampton. Matches were played against, Mackay, Wide Bay & Capricornia. Unfortunately we were defeated in all matches, but it was an outstanding effort from a very young group of players, particularly the effort against Mackay in the first match who went on to be the overall winners.

Congratulations to Ben Gakowski who was picked for Central Queensland and Spencer Smallcombe & Hugh Ross selected for Central Queensland at U19 level, Spencer went on one further to play for Queensland Country Under 19s. Congratulations to Ben, Spencer & Hugh on their efforts.

Four senior teams competed for the Central Highlands Rugby Union Premiership in 2022: Blackwater Basilisks, Capella Cattledogs, Emerald Rams & Otufelenite competing for the title. It was terrific to welcome Otufelenite Rugby Union Club to our competition this year and they really brought a great energy and a new challenge.

It was a competitive season with plenty of close matches. The defence of Otufelenite kept them in good stead throughout and was what the built their premiership title on in their first year. Congratulations to Otufelenite on taking out the premiership.

Player of the year was awarded to Mitch Moriarty of

the Emerald Rams. Player of the Grand Final went to Mesui Uasilaa.

Central Highlands Junior Rugby Union continued their great work with strong numbers and looking to build initial teams in 2023. A focus for our region is to have this growth in juniors and women's Rugby flow through to senior levels both on and off the field. Some key highlights for CH juniors in 2022 were:

- Continued growth on the Central Highlands with 326 players registered in 2022, representing year on year growth from 2019
- The Nogoa Black Claws narrowly defeated a combined Blackwater/Rolleston team to win the U12 Mixed Premiership in the Emerald Real Estate Central Highlands Junior Rugby Competition
- CHJRU are delighted to welcome the Capella Cattledogs to the CHJRU Competition in 2023 growing the U8, U10 and U12 competition to 5 teams in all age divisions
- Central Highlands Titans played in the Extreme Excavator Mackay & Region Teen Girls Competition & Nogoa Red Claws in the RCL Capricornia Competition, travelling more than 10,000km in buses provided by the Association
- Liz Alexander, CHJRU Management
   Committee, awarded the Norbert Byrne
   Medal as QRU Volunteer of the Year for 2022
   for her work with the Committee and
   Coaches supporting the sustained growth of
   junior Rugby in the Central Highlands
- Strength of Rugby on show from Emerald with eight current and past players from the Nogoa Red Claws selected for the Queensland ERC U15 and U16 boys pathway, with DJ Coliavalu making the Reds U16 squad.
- Critical priority in 2022 and 2023 for all Junior Clubs is to secure additional fields to accommodation growth of junior Rugby with female and child friendly facilities

Thank you to all clubs, committees and volunteers that assisted with the 2021 season and all the best for 2022 season.

#### **Cameron Heath**

Central Highlands Rugby Union – President

#### **DARLING DOWNS**

2022 has been another big year for Downs Rugby; hosting major tournaments, managing seven competitions that engage with both clubs and schools and nurturing key partnerships were highlights that we are proud to report have all positively impacted our entire region.

We began the year with an event highlight in the Santos Festival of Rugby incorporating Roma Sevens and the Super Rugby Pacific pre-season trial between the Queensland Reds and New South Wales Waratahs. We thank Santos for their massive contribution, especially for the pitch and canteen upgrade completed at the Roma Echidnas home ground Gallas Fox Park. The success of events of this calibre in one of our region's most western towns proves that Country Rugby is strong on the Downs and it helps drive a new wave of enthusiasm, giving our rural communities the chance to see and be inspired by elite Rugby.

Our U12 Challenge was once again held at Highfields Sport & Recreation Park, home of the Highfields Redbacks in April. Our Downs clubs South Toowoomba Kookaburras and Toowoomba Anglican School joined a Toowoomba Barbarians team, Padua College, Ambrose Treacy College, Helensvale Hogs, Surfers Paradise Gold & Bond Pirates to round out a competitive and enjoyable eight team carnival.

Junior Rugby was again fully supported on the Downs, with parents committing to travel around our vast region each weekend to ensure their children get to chance to be part of our Rugby culture. When you consider that families can be driving up to three hours (one-way) for a 15 min game for a six-year-old, you know commitment is strong and our juniors are enjoying the experience.

Our teenage boys competition was again strongly supported and is still growing, with a new club from Lockyer Valley added to the mix this year.

Congratulations to the Toowoomba Bears who took

out the U13s & U16s titles and USQ Saints in the U14 & 16s. Also a huge thanks to our sponsors Stag Machinery who have again supported our junior and teenage boys competitions and representative teams this year.

Our teenage girls competition has developed at a rapid rate and we couldn't be happier with the commitment shown by the clubs and players in this exciting space. This was the first year our teenage girls competition was supported with its own sponsor and we couldn't be prouder to have Mort & Co. join the Downs Rugby support network. U15s saw the Toowoomba Bears take the title and in the U16s the Highfields Red Roses showed their growth by taking out the title in a hotly contested Grand Final series.

Downs Rugby played host to the Queensland Country Rugby Union State Championships in July this year, spanning across two venues, Toowoomba Grammar School and Toowoomba Sports Ground. While the weather put on a show of its own, the competition was tough and successfully brought together approximately 650 participants from all parts of Queensland. This major Rugby event really showcased the wonderful facilities on offer in Toowoomba. We are incredibly grateful for the support from Queensland Country Rugby Union, Toowoomba Grammar School, Department of Sport & Recreation, Toowoomba Regional Council, Event Partners Barenbrug and Black Truck Sales Isuzu Ute. The week of Rugby was a welcome economic boost for our region and highlighted to many Toowoomba's capability as a hosting centre.

The CHS Broadbent Darling Downs Super Schools Cup was again a highlight in our regions calendar. Seeing the growth of this competition and the infiltration of Rugby into the non-traditional Rugby schools is really a testament to all the hard work of the dedicated school staff. Congratulations to Toowoomba Anglican School and Faith Lutheran College for the wins. They were very deserving premiers. Also, congratulations to St Mary's and Scots Warwick for making the Grand Finals and playing fantastic seasons. This was the first time the finals were played at the Toowoomba Sports Stadium (Clive Berghofer) and the atmosphere was thrilling and the support was very much appreciated. We definitely have plans to continue

to develop this competition in 2023.

With a new major sponsor, the RDO Risdon Cup was again fiercely contested in 2022, with all three senior men's grades competitive. We welcomed back South Burnett Thrashers to our C-Grade Competition this year and are looking forward to supporting their growth in the years to come. In the Men's A-Grade, Toowoomba Rangers were too strong for the Goondiwindi Emu's in the Grand Final, making them RDO Risdon Cup Premiers in 2022. The men's B-Grade, Nutrien Ag Solutions Bill Flamsteed Cup Grand Final was a classic duel: Goondiwindi Emus v Dalby Wheatmen. Dalby were too strong and prevailed for back-to-back premierships. The men's C-Grade, Verifact Traffic E S Dooney Hayes Cup Grand Final saw Toowoomba Rangers beaten by Roma Echidnas 21-10. This was an exciting outcome as it was Roma Echidnas first grand final win in 15-years.

In games fast becoming a crowd highlight, the Women's Sevens Emilee Cherry Cup finals series didn't disappoint this year. While still considered a developing competition on the Downs, our women showed commitment and support for each other in 2022 which was evidenced by the growth in all levels of the game. In the final, the Toowoomba Bears showed their determination with a win against the comp favourites Roma White to take out the 2022 Emilee Cherry Cup.

With 19 secondary schools from Dalby to Warwick to Highfields and Lockyer Valley showcasing Rugby Sevens talent for Teenage Boys and Girls, the South West Sevens eclipsed 1,000 registered players this year and has become a Term 4 mainstay. Again, this is an exciting space for development for us on the Downs. This year we really saw the schools come together to support each other and we are looking forward to collaborating further and taking this competition to another level in 2023. Downs Rugby thanks competition sponsors Seaway Logistics, Mort & Co and STAG Machinery for their support.

Our Downs Women came together for their first run in the Queensland Premier Rugby Sevens series. The dedication shown by our girls considering the distances they travel is remarkable and we commend both players and coaching staff on their

efforts. This was a great learning experience for all involved. We are looking forward to supporting the development of our teenage girls and women in 2023 with a complete restructure of our competitions. We are excited to support growth in our youth girls & women's Sevens while expanding into XVs in 2023.

Our Board and supporters have really worked tirelessly again this year. Many hours behind the scenes allow our sub-union to progress and without these willing volunteers we would not be able to achieve such great outcomes for our community. My sincere thanks to all involved in making our rugby culture on the Downs so special. We have had a recent change in staff and welcome Sally Johnston to the role of General Manager. We look forward to bringing a new strategic approach to our 2023 season and are prioritising planning, communication and coaching development to support growth in all areas of our organisation. We thank the QRU for their continued support and look forward to strengthening and building new relationships across all affiliates in 2023.

### **Trent Raymond**

Chairman - Darling Downs Rugby Ltd

#### **FAR NORTH QUEENSLAND**

2022 was another big year for FNQ Rugby. The year was filled with plenty of challenges for executive committee, most of the year was run by a committee of just four people. The committee rallied together quite well throughout the year. I cannot thank fellow committee members Laura, Ashton and Rita enough for their efforts in 2022.

The representative program took great strides in 2022 from the previous year. We hosted a massive weekend at Barlow Park in May, which saw us host Townsville across eight different grades, from U12s to open men's and women's. Our juniors largely shared wins and loses with TDRU. Our U19 Colts unfortunately went down to Townsville for the first time in a few years. The Lightning women won one match and lost one match, while our Thunder men went close to beating Townsville for the first time in a long time.

Coming out of that weekend we had around 80 players selected to represent North Queensland at the Country Championships held in Toowoomba over the July school holidays, with more players then gaining selection in the prestigious Queensland Country teams. Congratulations to all players.

In 2022, we saw an increase of individuals who registered to play in our men's competitions. Over the whole year we had 513 males either do a season registration or at least one weekly registration, up from 406 males in 2021.

Both men's competitions saw back-to-back premiers being crowned, with Barron Trinity Bulls defeating Southside in a tough, tight contest. JCU Mariners were then crowned as the first undefeated premiers since 2015 with victory over Southside on Grand Final day. Congratulations to both clubs on their successful season.

In 2022, we once again saw an increase of individuals who registered to play in our Women's competition. Over the whole year we had 124 females either do a season registration or at least one weekly registration, up from 104 females in 2021.

We welcomed a new club into the Women's competition with Barron Trinity Bulls arriving to the competition. Well done to the club for making the finals in their first year. The 2022 Womens premiers were Southside Crusaders as they took out the final against defending champs Wanderers. Congratulations to Southside on their great season which also saw them crowned Club Champions of FNQ Rugby.

Our 2022 junior season once again saw great numbers through the younger ages, however they are dropping away once we hit the U16 level. Hopefully in 2023, FNQ Rugby can work through ways on improving this.

Congratulations to Southside U12s, Cassowary Coast U14s boys and U15s girls, Wanderers U16 boys and U13 girls on claiming the premierships in their respective grades.

Looking forward, 2023 is a year that already shows great promise and with a full committee and sponsors already onboard, I am confident of a highly successful year for FNQ Rugby.

#### **Bradyn Boske**

President - FNQ

#### **GOLD COAST**

Seniors had a fairly successful season considering the disruptions at the start, with several clubs reporting issues with teams in First Grade.

2021 saw eight teams in the GCDRU First Grade season, which was reduced to five teams in 2022.

#### 2021

First Grade – eight teams Second Grade – six teams Third grade – five teams 19 teams in total

#### 2022

First Grade – five teams Second Grade – eight teams Third grade – six teams 19 teams in total

### Winners were:

First Grade – Griffith Uni Colleges Knights Second Grade – Nerang Bulls Third Grade – Nerang Bulls Senior Club Champions – Nerang Bulls

2022 saw a shift in player registration numbers rather than a decline. The option for players to play and pay weekly has seen the full-season registration numbers decline and weekly registration numbers increase dramatically over the past four years.

The season started on 26th March 2022, with the final regular season round on 23rd July 2022. The semi finals were played on 30/31st July, preliminary finals on 6th August and Grand Finals on 13th August 2022.

Unprecedented Weather with the La Nina event forced Rounds 6 (14/5) and Round 7 (21/5) to be abandoned and the games on these rounds to

be declared as a draw. There were Bye rounds for Easter and South Queensland trials on the Sunshine Coast.

The finals series was held over three weeks with the Major Final (1v2) held on Saturday 30th July at Coomera Crushers RUC. The Minor Final (3v4) was held on Sunday 31st July at Bond Pirates RUC (note: Bond Pirates purchased this final from Helensvale Hogs RUC and were not scheduled to host this in 2022). Preliminary Finals (loser Major Final and winner Minor Final) were held on Saturday 6th August at Nerang Bulls RUC. Grand Finals were held on Saturday 13th August at Bond Pirates RUC.

The finals series went extremely well and was well run by all hosts involved. The Grand Finals held at Bond Pirates were a great success and well supported with excellent spectator numbers.

It has always been that the Senior Clubs main priority is to have all their senior teams at the one location each week due to players backing up for higher grades from lower grades. This proved extremely difficult in 2022 compared to 2021 due to the low team numbers in First Grade and higher team numbers in Second Grade. This led to the draw not being able to align as it has in the past. First Grade had to play three rounds, Round 1-5, and then repeat two more times for 15 rounds in the season. Second Grade, with eight teams, had rounds 1-7 then repeat for 14 rounds in the season.

Overall, the junior season was an improvement on the 2021 season in terms of organisation, draw and registered player numbers. However, team numbers decreased by six teams from 2021 across all age groups. This can be put down to a loss of five teams alone from the U12s in 2021 (nine teams) to the U13's in 2022 (four teams) but there were other age groups that contributed a decline or increase in their particular age grade from year to year.

A big improvement was seen in the U16 and U18 age grades which both increased in teams and playing numbers. The GCDRU hasn't seen an U18 age grade, prior to 2021, since 2009 which is a 12-year hiatus for the U18 age grade. In 2021, there were five x U18 teams, this increased to six in

2022. The benefit of returning to an U18 age grade means that a junior player, who previously had no options after they turned 17 other than to try their hand at seniors before they were even 18 is.

Players can now do both junior and seniors in the same season at 18 years of age. Prior to this opportunity, we saw junior players leave and not return to play as a senior due to their young age and having no link with seniors until now. This vital opportunity means they get to know the senior playing group as well as the level of play in seniors as they can bench or play for seniors if they feel capable and not have to leap from juniors to seniors whist still very young.

There are talks of a Junior Colts, either U19s or U20s age group as early as 2023 due to this uptake in teams in the U18 age groups in 2021 and 2022. There has not been an U19 Colts Competition on the Gold Coast since 2004 so this would be an excellent outcome and achievement.

The younger age groups between U6 and U12 are slightly down on 2021 team numbers (five teams less) but are still in good shape for the future years ahead. U12s in 2022 maintained 11 teams compared to nine in 2021 which should lead to more competitive teams in the next 2-4 years if team numbers remain solid.

With the introduction of weekly registrations in the latter half of the year to allow for players, who don't normally play Rugby to try it, 2022 player registration numbers in the XVs juniors were slightly higher than 2021 and the highest they have been in the four-years of data available from 2019.

Although team numbers were slightly down on 2021, numbers of players in the 113 teams were higher which meant a slight increase in registered player numbers and more reserves in each team rather than teams struggling for numbers and turning up to games short of players leading to forfeits.

After a successful completion of 15 Rounds, the competitive age grades (U13-U18) had a two-week finals series consisting of 1lv4 and 2v3 on Saturday 3rd September at Gold Coast Eagles

RUC. The Grand Finals were held on Saturday 10th September at Surfers Paradise RUC which was well supported with a big crowd.

Winners were:

U12- (first past the post, no finals)- Helensvale Hogs RUC

U13 - Helensvale Hogs RUC

U14- Bond Pirates RUC

U16- Palm Beach Currumbin Alleygators RUC U18-Bond Pirates RUC

The Womens/Girls Sevens program went well and based on feedback was adjusted/amended as we progressed throughout the Season.

There were eight non-competitive rounds at the start of the season as it was understood we were still in the building phase of the game. These non-competitive rounds allowed clubs and teams to focus on growing numbers in their teams to sustain a competitive final seven rounds plus finals in the latter half of the year.

After the mid-year school holiday break, the final rounds plus finals were held at the one location in 2022, Helensvale Hogs RUC.

Also, the draw was worked out based on numbers of teams in an age group with the U13 and U17 (smallest team numbers) commencing at 6pm until 7pm and the U15 and Open Women commencing at 7pm to 9pm every week. This was very well received and seemed to create certainty with far fewer teams withdrawing or forfeiting each week. This worked well with most reporting back a positive and rewarding season.

Gold Coast Eagles went from no female players/ teams in 2021 to an U15 and Open Women side in 2022. Helensvale Hogs grew their numbers massively, almost doubling from 2021.

Celtics introduced their first ever female Rugby side in their club's history and played in the open age group. Clubs with a few players or not enough for a whole team worked well with other clubs/ teams to make sure their players had a team to

play with for the season whilst maintaining their own club's identity.

Player numbers continue to grow year-on-year. 2019 saw our biggest year ever in female Sevens participation and 2020 saw COVID completely demolish the momentum. However, with good planning, enthusiastic people and clubs constantly recruiting and wanting to grow the female Sevens game, we have seen the number grow to just short of 2019 numbers.

275 registered players and a growth of 24% with registrations in 2022 is a massive achievement that everyone involved should be proud of.

Our GCDRU Cyclones program was one of the biggest on record with teams competing in the South Queensland Championships on the Sunshine Coast in June and teams competing in the Sevens State Championships at Bond University in September 2022. We had teams in the following age groups —

XVs- U12, U13, U14, U15 Girls, U16, Colts U19, Open Women and Open Men

Girls Sevens - U15 Blue, U15 Yellow and U17.

A total of 223 players and 41 staff were involved.

U12 = 1 win, 1 loss (2 games played)

U13 = 3 wins (3 games played)

U14 = 3 wins (3 games played)

U5S Girls XV= 2 wins (2 games played)

U16 = 2 wins, 1 loss (3 games played)

U19 Colts= 2 wins (2 games played)

Open Women = 2 losses {2 games played}

Open Men= 2 losses (2 games played)

19 Games, 13 wins, 6 losses.

We saw a large portion of the Junior U13, U14, U5S Girls and U16 players selected for South Queensland team that went on to compete in Toowoomba in July with excellent results. A good portion of our Cyclones players were then selected into Queensland Country to compete against Brisbane City a few days after the State Championships.

U15s Blue were adapted as a development side with many of the girls still U14 and performed extremely well. U15 Yellow made it through to the Finals where they picked up 3rd place and the Bronze medal.

U17 made it through to the Grand Final where they picked up 2nd place and the Silver Medal. An excellent result for all teams.

Selection process for all age groups went well with independent selectors present at all trials. A Cyclones Review Committee was formed at the end of the Representative Season and will hand down their findings on the selection process shortly. It is hoped that they can tweak the process for 2023 and ensure another successful year for the program in 2023.

Run in Term 1 of each Year, the GCDRU Schools Cup allows for non-traditional schools to try XV Rugby against like teams without fear of traditional Rugby schools participating and dominating. The obvious aim is to get these schools to buy in to Rugby and the players to enjoy the game to the point where they endeavour to join an affiliated club.

2022 saw more schools and teams than ever before with seven XVs Boys U15 teams and three Sevens Girls Teams. The inclusion of the Girls Sevens to the draw was twofold - one, to get more player buying in and two, to fill the buses that would otherwise be only half full meaning the cost remained the same with more players.

It is anticipated that the number of teams will grow in 2023 due to schools such as Nerang High School and Coombabah State High School already showing interest in participating in 2023. The Community Development Manager has created good contacts within these and other schools to gather interest and create excitement around joining our Schools Cup Competition.

#### **Boys Teams**

- Merrimac High School
- Somerset College
- Varsity College
- Xavier

- Miami State High School
- Pimpana State Secondary College
- Lindisfarne Grammar

### Girls Teams

- Varsity College
- Miami State High School
- All Saints

As with previous years, unfortunately due to the time of year this is held, the weather and rain can play a part in whether a round proceeds or not. 2022 saw the season cut short from six to three weeks with two of the weeks being rain affected and the other COVID affected.

However, although we only held three rounds, two teams were clearly on top of the ladder, and we managed to arrange a Grand Final between Merrimac SHS and Lindisfarne Grammar. Merrimac ultimately winning in Golden Point Overtime after being locked up at full time. It was exciting to see as the coach explained that there were a lot of players who had never played before and for some, it would be the highlight of their schooling career.

Sub Committees all worked well and it is absolutely recommended that this model remains into the future.

The sub committees allow the interested parties to take control of their competitions and have a say in how they are run, what the season looks like and ultimately how each competition progresses throughput the year.

#### Chair of Sub-Committees 2022:

- Cyclones Sub-Committee: Nicola Frey (Yatala)
- Women's Sub-Committee: Kahli Milner (Gold Coast Eagles)
- Junior Sub-Committee: Stacey Smith (Palm Beach)
- Senior Sub-Committee: Heath Claydon (Nerang)
- Schools Sub-Committee: Robert Enright (GCDRU Board)

#### **Womens / Girls Season Report**

Friday Night Sevens Competition

The 2022 GCDRU girls and womens Rugby Sevens competition kicked off in April and was a seven-week non-competitive competition held on Friday nights. The first seven weeks were focused on clubs growing their numbers and development.

The non-competitive season was unfortunately significantly impacted by wet weather which saw field closures and a drop in numbers due to the location and travel to games. Towards the back of the seven-week non-competitive rounds, teams began to recruit and retain players which then carried over to successfully fulfilling teams for the seven-week competitive season that took place in July. Feedback from the girls-subcommittee, players and parents found that having a central location at Helensvale Hogs provided consistency and structure around planning, game time and travel for families, coaches and administrators. This saw an increase in player attendance and clubs fielding teams during 2022 as we grew to three teams in U13s, five times in U15, three teams in U17 and six teams in Opens. The atmosphere at each Friday night game at Hogs was great and was truly evident on the grand final evening as a big crowd of family and friends attended the evening despite the pouring rain.

It is hoped with the development of the West Sevens competition and the strong focus on female Rugby that we continue to grow our female competition and provide opportunities for development. The sub-committee will also continue to work together in the best interest of players and coaches to retain and increase numbers.

### **Queensland Country Championships**

In June Queensland Country provided GCDRU with the opportunity to have Cyclones Open Women and U15 girls play XVs Rugby Union at the Queensland Country State Championships. For many of the players in both the Open women and the U15 cyclones teams this was their first taste of XVs. From this, nine of the U15 cyclones players were selected to represent South Queensland at the regional championships.

#### **Sevens Queensland Youth State Championships**

The Sevens State Championships held on the Gold Coast show cased the fantastic growth of female rugby from across all regions with GCDRU fielding two teams in the U17 and one team in the U15 age grades. The talent displayed from the cyclones girls was evident over the two-day competition and saw the U15 receive Bronze whilst the U17 received Silver.

### Other highlights:

As Queensland Rugby Union implemented Women as one of four pillars in their strategic plan in 2021, during 2022 this saw a significant opportunity for female coaches and administrators to take part in various workshops. Females were invited to register to become a 'Women's World Rugby Educator' and lead the development of female coaches, match officials and administers. Out of 150 applicants, the Gold Coast has been fortunate enough to have GCDRU Community Development Officer, Brooklyn Manu, Eagles Rugby Union administrator and player, Kahli Milner and Palm Beach Currumbin Administrator Stacey Smith invited to become a 'World Rugby Educator'.

Overall, the 2022 season had a lot to offer women in Rugby from players to coaches and administrators and 2023 will be no different. As QRU work to further to support women in Rugby through workshops and educator course GCDRU will continue to support clubs to build numbers through various school and get into Rugby programs.

#### **MACKAY**

Mackay Rugby Union again hosted a successful and improved season in 2022. Seven clubs – Kuttabul, Brothers, Slade Point, Mackay City, Proserpine Whitsunday and Bowen – with the addition of the Moranbah Bulls re-joining the MRU from the CHRU in a three-round competition consisting of 18 matches per club plus finals. Another addition to the MRU competition this season was the attempt to revitalize a Reserve Grade competition. This was requested by clubs as a way to incorporate the increasing numbers they

were seeing and help capitalize on the growing popularity of Rugby in our region. Although this did not meet the expectation we initially had, this was still seen as a great first step with three clubs participating, and the attempt will be to grow on this next season

MRU also saw the introduction of an Open Women's competition this was taken up by three clubs, Kuttabul, Slade point and Proserpine Whitsunday. Again, this was an attempt to capture the popularity of Women's Rugby being driven heavily by QRU development manager Chloe and PWRU member Nathan Sainsbury. The season comprised of a mixture of XVs, 10s and Sevens in an attempt to match numbers, with the main goal of having games played regardless of numbers. This was a massive success and well brought into by the clubs involved. ot treated as a separate Women's team but as an addition to the existing clubs.

Mid-season saw the QCRU championship held in Rockhampton, with Mackay Rugby coming from behind to beat Wide Bay and take out the event. A massive nine players were selected for the Central Queensland squad — a massive achievement which created a thirst in our comp for rep Rugby.

The season itself again saw reigning champions Proserpine Whitsunday go through the season undefeated and finish on top, although the gap was closing in by many clubs including Bowen and Slade Point, who managed a draw during their regular season match. Moranbah proved to be more competitive, even grabbing two wins for season showing they will become a force in years to come. The Proserpine Whitsunday raiders completed the double by finishing top of table in the Women's comp.

Grand Final day saw us return to the BB Print Stadium, a marquee venue for our biggest day of the year. It was decided to have a carnival like day starting at 9am with a host of junior games with teams from Mackay and Rockhampton taking to the field for a host of matches.

The Women's comp saw a 10s Round Robin event start at 11am, with all three teams playing each other with the two finalists to be decided from there. The Final was held between Kuttabul and PWRU, with Kuttabul taking out the first MRUW competition.

The Men's Final was between Bowen and PWRU and proved to be one of the best finals we have had in a long time, with Bowen coming from behind to seal the win 25 v 22. This completed Bowen's first title in 40 years.

### Awards for Season 2022

Best and Fairest – Oscar Turner (Bowen)
Best Club – Proserpine Whitsunday Raiders Life
Membership – Bruce Wolsey (MRU)
U/19 Player of year – Phil Collins (Mackay City)
Women's A grade- Deakoda Costello (PWRU)
Rep Player of the year – Cam Meurant – (PWRU)
Most Try's – Nick Poole (Bowen) Jack Ward (PWRU)
Coach of the year – Andre Houston (PWRU)
A huge year for Rugby in the region with a good base for us to grow in 2023.

#### Sam Miller

President – Mackay

### **MT ISA**

The completion of the 2022 Mt Isa Rugby Union (MIRU) competition was an achievement of its own. Opening in late September with the popular 'Superhero Sevens', the competition rallied considerable support amongst the community and players alike. This Sevens tournament allowed MIRU to thank the sponsors of each team that participated.

Despite the opening popularity of the initial round, the season struggled to field four teams and as a result a three-team season ensued. The three teams competing included the Euros, Cloncurry and the Warrigals. One of of the rounds was hosted at neighbouring Cloncurry, providing an opportunity to showcase the North-Wests' Rugby talent, but also to grant the Cloncurry community with a Rugby night to remember. Dominant and tight performances from both the Euros and Cloncurry created an exciting rivalry which will hopefully continue into the future. Inevitably these two teams met in the Grand Final, an 80-minute arm-wrestle crowned the Euros back-to-back champions, defeating a valiant Cloncurry 29-24.

In light of the difficulties encountered during the

2022 Rugby Union season, the contribution of a remarkable few volunteers enabled MIRU to continue. These same volunteers have remained and have already commenced preparations for the upcoming 2023 season.

#### **SUNSHINE COAST**

It is with pleasure that I present the SCRU Annual Report on behalf of the Board of Directors. 2022 has been a year of growth and continued success for the sub-union, across all of our competitions. It is satisfying to witness and be part of the reinvigorated Sunshine Coast Rugby community which is a direct reflection of the contribution of all the participants.

From a participation perspective, the 2022 season has seen healthy growth in our junior competitions, maintaining the 20% growth from the previous year in player numbers. The increase in playing numbers in our junior girls' competitions is something to continue to build upon, as there is huge potential in this space. Our schools' competitions continue to attract high numbers of teams from a range of age groups and schools, culminating in Grand Finals at the stadium. The senior registrations have increased by 21% from 2021. Our women's competition has transitioned successfully to contested scrums and the next stage of progress for the women's game is to move to 15-a-side, scheduled to take place in the next one to two years.

A new initiative that has been both popular and successful, is the Friday night open men's competition, sponsored by Cricks Volkswagen. For a competition in its first year, there was genuine enthusiasm and commitment from all the participating clubs, culminating in an extremely tight finals series, which was eventually taken out by Nambour.

Another new and positive initiative for the season was the live-streaming of A Grade games, sponsored by senior clubs, SCRU and Heads of Noosa Brewing. This is clearly another opportunity to broaden our base of viewers and early discussions have already taken place for this concept to be expanded in the 2023 season, with the possibility of Reserve Grade and Women's games also being live streamed next season.

Several strategic objectives of the SCRU board have been continued in 2022. The Emerging Schools competition is fully funded by SCRU and at least one extra club team in the U15 age group has been recruited following this initiative. Coach education has been a continued focus for the sub-union, with two sessions of both level one and level two coaching courses offered during the year. Commitment to increasing the referee stocks has seen the employment of a referee development officer to recruit and develop junior referees. The SCRU has also subsidised Stingrays representative players and sponsored two players achieving higher playing honours during the season. Investing in our participants will continue to be a priority for the Board.

This year, the SCRU successfully hosted the South Queensland Championships, assisted by a grant from Sunshine Coast Council. From these Championships, 53 Stingrays players were selected to represent South Queensland in seven different teams, playing in the Queensland Country Championships. The South Queensland championships will again be on the Sunshine Coast in 2023, giving us the chance to showcase the facilities and playing resources at our disposal. Thanks to SGQ and Matai for their generous Stingrays sponsorship.

Another significant achievement was the work done with Rugby Australia to bring the Wallabies to Noosa for the A Grade clash between Noosa and Caloundra. Junior coaching clinics were incorporated into the visit and the success of the initiative was visible on the faces of the young players accessing these sessions.

The recent luncheon involving Rugby legend Richie McCaw as guest speaker is another example of the healthy Rugby community on the Sunshine Coast. 260 people in attendance shows that there is an appetite for these types of functions.

From a financial viewpoint, the SCRU is in an enviable position. As outlined in this report, there has been a range of investment in many of the SCRU programs this year. There will be a profit again this year, as the Board looks to consolidate its strong position and further develop existing programs. Prudent financial management has allowed for player access to the sport to be affordable and the representative opportunities to

continue for all our participants.

Looking ahead to the 2023 season, the SCRU Board is pleased to welcome the addition of the Brothers club to the A and Reserve Grade men's competition. This follows an immense amount of hard work and commitment from Brothers, led by President Mike Haines. It will be exciting for all to watch the development and success of Brothers in the coming years.

I would like to acknowledge and thank all contributors from our schools, referees, junior clubs and senior clubs. The amount of volunteer contribution required to get so much Rugby played is a tribute to all involved. A particular mention of referee co-ordinator Adam Jurisevic who completes the thankless task of ensuring all games have a referee.

I would also like to thank my fellow Board members for their input and dedication during the year. There is a necessary blend of youth and experience amongst the Board and the effectiveness of good governance is easy to see in the success being experienced by the sub-union. The best interests of Sunshine Coast Rugby are at the forefront of all discussions at Board level, as we seek to accommodate growth without sacrificing what has been achieved.

To our Rugby Manager Mike Aronsten, a big thank you for your calm and measured demeanour. Mike's capacity to manage the many and varied complex situations that arise is the foundation for much of the success of the SCRU.

In conclusion, the Sunshine Coast Rugby Union is highly regarded across the state for its efficiency and success. I would like to add my own thanks to all participants - players, clubs, coaches, trainers, administrators and committee for the successful 2022 season.

### **Rod Jenkins**

Chairman - Sunshine Coast Rugby Union

### **TOWNSVILLE**

Our 2022 season of Rugby continued on from our previous years with our overall participation numbers remaining consistent. Whilst we all understand the challenging times faced by our wider Rugby community, all clubs worked tirelessly throughout the year to continue to field team's week in, week out. Grand Final spoils were shared amongst three of our junior clubs, with Brothers taking the lions' share. Brothers also triumphed in our Open Women's in our first XVs Grand Final since 2004. In our First Grade men's competition the result went down to the wire with a penalty kick the difference, Brothers regaining the trophy they had surrendered the year before.

As always, a huge thank you to our match officials and our volunteers. Our coaches, managers, parents, and supporters who help make Rugby tick over every weekend from March through to September. Whether it be in the canteen at your home ground or managing a team at Mike Carney Toyota Park on a Friday night or Saturday, your contribution is noted and appreciated. To our match officials, we thank you. No Rugby match can proceed without you.

Our Townsville Brolgas headed to Cairns in May to participate in the NQ selection trials. A very successful weekend was had across the board. A big thank you to all our players throughout the weekend, your actions on and off the field should make everyone involved in the TDRU very proud to be a part of it.

The QCRU Championships (previously State Championships) were once again held in Toowoomba in July, and our TDRU based players featured heavily in the NQ sides that competed. Thank you to those who volunteered to coach and manage those sides. We had a high number of TDRU players selected into the relevant QCRU sides for further representative opportunities.

The Zarraffas Townsville Festival of Sevens kicked off in October with this month-long tournament continuing to grow year on year. A number of fantastic weekends of Sevens action - Mini Sevens, Primary Sevens, Teenage Sevens, Youth Sevens and Senior Sevens showed we can't get enough Rugby in Townsville and the change in formats keeps everyone pumped.

Souths Brisbane Juniors visited in October with players being billeted within our Rugby community – a wonderful weekend of Rugby. We also saw boys junior Brolgas team head to Canberra, and girls to the Gold Coast in September in what has been described as hugely successful trips.

We look forward to 2023 with great excitement. Our very own Queensland Reds will play not once, but twice at Queensland Country Bank Stadium, meaning Rugby will kick off even earlier next year than ever before. February 25 will see the Reds play the Hurricanes, followed by the Reds v Waratahs on May 6.

Finally, to our staff who we couldn't deliver any of this without. 2022 saw Terry Shiells retire as Director of Rugby. After nearly 30-years of dedicated service to Rugby, Terry has earnt a break. Rugby in Townsville and surrounding districts is a flagship in Regional Rugby in Australia, and this is due to Terry's leadership and guidance. Enjoy your retirement Terry, I'm certain you won't be lost to Rugby. Dan, Alisyn, Finn, Morgan and Clancy, Thank you for all your efforts. Rugby is better in Townsville thanks to your contributions.

#### **Gary Lewis**

President – Townsville District Rugby Union

#### **WESTERN QUEENSLAND**

In June this year, the Junior Wallabies held their main training camp in Longreach. 31 players and nine staff headed to Longreach by bus to train as well as experience the bush. While they were here, they visited all the schools and participated in a community Rugby afternoon which included games involving the high school kids. Most of these kids hadn't touched a Rugby ball until a month beforehand, and it was certainly their first game. The Junior Wallabies were so supportive and encouraging. They formed guards of honour to cheer the teams on and off the field. They also ran sessions for the younger kids and seriously sparked excitement and enthusiasm in the kids. The 31 players were an absolute credit to the game as well as Rugby Australia.

While they were here all the players and staff were billeted out to properties and given some pretty cool experiences. Bikes, planes, horses, choppers... the list goes on. Our community was able to give a bit back to these boys. Thank you to Nathan Grey, Adrian Thompson and RA for bringing 40 people to Longreach. It was a huge commitment and investment by the ARU. We truly can't thank you enough.

In August, Longreach had a Rugby Gala Day in which eight teams competed from Longreach, Blackall and Barcaldine schools in a Sevens competition. Thank you to Grant Dwyer, Gaven Head and the QRU who instigated this. Tom Christie also came from Cairns to run a coaching course and run the Gala Day. It was the second taste of Rugby for some kids, first for others, and they loved it!

In October we had our first Friday Night cluster for the juniors. Approximately 70 registered kids, eight coaches and a few dads to put them through their paces. Numbers grew further over the weeks. Equipment was provided by our generous sponsors Nutrien Western, Chalk Group, Tomlinson Contracting, Chandler Pastoral, Camden Park Station, Rural Property & Livestock, Ray White Longreach I Barcaldine, iButton Events, Saunders Electric, Hugh & Amanda Button and Queensland Rugby.

At the conclusion of the season coaches made the following awards:

Age Group 5 – 7 years: Skills Award – Oliver Seccombe. Spirit Award – Archie Trigg

Age Group 8 – 9 years: Skills Award – Ash McClymont. Spirit Award – Jack Seccombe

Ages 10 – 11 years: Skills Award – Elijah Baird. Spirit Award – Billy Cowley with Special Coaches Award – Lachlan Penna

Ages 12 – 13 years: Skills Award – Heidi Karger. Spirit Award – Jimmy Cowley

Unfortunately our planned exchange with Cunnamulla was cancelled due to unavailability due to the conditions on local properties due to the wet weather.

# QUEENSLAND RUGBY FOOTBALL SCHOOLS UNION

Rugby Union is one of 21 affiliated sports in Queensland School Sport representative school sport program. This is managed by QRFSU, a committee of dedicated teachers who oversee:

- 1. State Championships,
- 2. State Teams
- 3. Other associated events.

QRFSU committee operate within the Queensland School Sport framework and are one of 34 Sports-specific committees and one Disability Advisory committee. QRFSU reports to Queensland School Sport through the Queensland School Sport management group (QSSMG). The QRFSU committee is comprised of teachers from all 12 geographical regions, state, AIC and GPS sectors.

This is achieved through the co-ordination of regional programs across the Queensland 12 school sport regions: Capricornia, Darling Downs, Metropolitan East, Metropolitan North, Metropolitan West, North Western, Northern, Peninsula, South Coast, South Western, Sunshine Coast, Wide Bay.

QRFSU oversee the representative program for School Rugby opportunity:

- U11-12 years to compete at state level U11-12yrs Representative Pathway- 230 players from across the state.
- 2. U14-15 years boys to compete at state level U14-15yrs Representative Pathway- 230 players from across the state.
- U17-18 years boys to compete at state and national championship levels U17-18yrs Representative Pathway- 230 players from across the state and 44 of these to Nationals as Queensland 1 and 2.
- 4. U15-16 years girls Sevens to compete at state level U15-16 Representative Pathway 80 players from across the state
- 5. U17-18 years girls Sevens to compete at state level U15-16 Invitational Representative Pathway 80 players from across the state

QRFSU vision is- "Diversity in Learning through RUGBY"

Three pillars of Inclusive, Aligned and Professional:

- Inclusive Every student from every affiliated school in QLD, Gender.
- Aligned Supported QRSS/QRU, match officials.
- Professional venues, officials, player safety, selection transparency.

In 2022 the QRFSU enjoyed our 35th year of operation:

- The U11-12 years carnival was held at Rockhampton hosted by Capricornia School Sport.
- The U14-15 years carnival was held at Hervey Bay hosted by Wide Bay School sport.
- The U17-18 boys carnival had an invitational U15-16 year girls Sevens tournament running in parallel on the weekend at Sunnybank.
   An important milestone in Queensland school sport Rugby as the second year of invitational to increase our representation of female sport given the success of our female Seven teams.
- Selected a Queensland 1 and Queensland 2 teams competed at nationals in Sydney-Knox Grammar.
- Four players selected for Australian Schools.
- U15-16 girls had eight regions. We selected an invitational team to compete at nationals.
- U17-18 girls through QAS selected an invitational team to compete at nationals.
- Rohan Hoffman from ARU to facilitated all championships as Referee convenor.
- QRFSU inducted its 15th life member-Michael Crank

### 2023 planning:

- Brew/Barker Trophy (formerly known as the QRFSU school boy challenge) date TBC with QRU representation Gaven Head.
- South Coast to convene U18s
- Select Queensland 1 and Queensland 2 teams and compete at Nationals in Sydney.
- Wide Bay region convene girls Sevens both

U15/16 and invitational U17/18

- Select Qld team for both girls Sevens age groups to compete at Nationals- Sydney.
- Met West region to convene U12s
- Peninsula region to convene U15s
- QRFSU to support delegates to attend a Qld School Rugby Conference if planned, hosted by QRU/NSS.
- Seek an apparel partnership.
- Rohan Hoffman from ARU to facilitate championships as Referee convenor.
- Seek QRU support

The QRFSU has 5 major carnivals combined on 4 dates as follows:

• QRFSU Rugby 7's (girls), U15-16yrs Girls (Friday 19 - Sunday 21, May) + Rugby Sevens (girls) Invitational U17-18 (Saturday 20 - Sunday 21, May) Hervey Bay Wide Bay region

- QRFSU Rugby Union (boys) U17-18yrs Boys (Thursday, 25 May - Sunday, 28 May)
   Surfers Paradise RUC, South Coast
- QRFSU Rugby Union U14-15yrs Boys (20th July-23rd July) Peninsula
- QRFSU Rugby Union U11-12yrs (27th July-30th July) Met West

The QRU support request has been made for the following support at these events:

- Communication, combines, official accreditation tracking and sport specific advice.
- Coach Education
- Event based player appearances by Reds
- Dinner Speakers There will be a dinner associated with each event for the attending officials and life member events.
- Opportunity to attend an aligned Reds fixtures IF the Open Boys and Girls U16 Sevens events coincide with a Super Rugby Round
- Ticketing and/or curtain raisers.
- Brew/Barker Trophy game to be played as a

Red curtain raiser if possible.

Support of Queensland 1 & 2, Queensland
 U16 Sevens and Queensland
 U18
 Sevens teams- FOC four x playing kits of jerseys,
 shorts and socks + four-day
 training camp at Ballymore before nationals.

We would like to acknowledge the efforts of all the Regional Delegates / committee / QRU and RSSOs in supporting our programs.

We thank Gaven Head, Matt Kaye and Grant Dwyer for continued support with QRU.

We thank David Cooke and David Robinson and Todd Wells for convening our carnivals in 2022.

Chairman – Clint Curran. Secretary – Darren Kayrooz Treasurer – Andrew Rye

# **COMMITEE REPORTS**

### **QRU JUDICIAL COMMITTEE**

In 2022 there were 57 red cards issued, two citing's and no Code of Conduct matters This was a significant decrease from the 67 red cards in 2021. Most pleasing as well was that no Code of Conduct matters were heard before the Committee. There were six players from First Grade who appeared before the Judicial Committee. 13 players appeared from the Colts Competition. The Colts Competition has traditionally been a fertile ground for the work of the Judicial Committee however once again we have seen a decrease in numbers, down from 20 in 2021.

The classification of breaches which led to the issuing of a red card did not fall within any particular foul play incident. The trend continues that the greater number of incidents fell within a classification of reckless rather than intentional which of itself, is positive. There was a pleasing decrease in the number of red cards issued for referee descent. This continues the favourable trend of recent years As mentioned, it was satisfying that there were no Code of Conduct matters. In the past there were a number of hearings into non-players entering the field of play. These types of breaches are an unsavoury blight on our games however it would seem that this form of breach is close to being eliminated.

The Committee wish to acknowledge the cooperation of clubs in ensuring that players attend with representatives. The Judicial Committee has a view that a player represented by an official, coach or manager assists the process greatly and further allows that representative to pass to the respective clubs the position the Judicial Committee takes on foul play.

The Committee particularly wishes to acknowledge the assistance of Mr Connor Ellis of the QRU for his diligent record keeping, preparation of committee papers, advice to clubs of committee decisions and facilitation of the video hearings..

I also wish to acknowledge the assistance of my fellow Judicial Committee Members, Geoff Gardiner, Timothy Conroy, Len Watt and Russell Davies for their support throughout the year.

Paul Tully - President

Chairman - QRU Judicial Committee

### **QRU JUDICIAL APPEALS COMMITTEE**

This year, the Judicial Appeals Committee dealt with three matters, only one of which directly related to on field behaviour.

A second matter related to an appeal by a club in relation to another club playing allegedly, ineligible players.

A third matter related to an appeal heard (at the request of Rugby Australia) as a result of Rugby Australia being dissatisfied with the judicial process conducted by the local union, relating to the abuse of a match official.

I mentioned the subject matter of the appeals to highlight the significant variance of matters heard by the Judicial Appeals Committee.

In all cases, the members of the Appeals Committee disqualify themselves from hearing any matter where there may be an actual or perceived conflict of interest.

I would like to thank all members of the committee, who heard matters this year.

I would also like to thank Connor Ellis for his highly efficient management of these appeals.



Central Queensland Bushrangers players part of the first Junior girls team to compete in XVs representative Rugby at the Queensland Country Championships in Toowoomba

# QUEENSLAND RUGBY UNION LTD



### **DIRECTOR'S REPORT**

The Directors of Queensland Rugby Union Ltd (the "QRU"), except where otherwise stated, present their report on the Company for the year ended 31 October 2022.

#### **DIRECTORS**

The name and particulars of the Directors of the Company in office at any time during or since the end of the year are:

Mr B Clark - Chairman (Appointed 12 March 2022)

Mr J Beirne

Mr M Stanton

Mr B Curran

Ms J Schmitt

Dr M Carroll

Mr S Button Mr P Howard

Mrs C Clark (Appointed 23 November 2022)

Mr T Shepley (Appointed 12 March 2022, resigned 3 June 2022)

Mr J Miller – Chairman (Resigned 12 March 2022)

# INFORMATION ON DIRECTORS & OFFICEHOLDERS

#### MR B CLARK - CHAIRMAN

Brett Clark is the founder and managing director of ePharmacy and the managing partner of Chemist Warehouse stores in Queensland and Northern NSW. Brett graduated from the University of Queensland with a Bachelor of Pharmacy degree in 1988 and a MBA in 2005. He also has an advanced diploma in Nutritional Pharmacy and a diploma from the AICD. Brett is a past Chair of QLD Ballet, Bridgeworks, and was a founding member of the Mater Little Miracles. Brett was appointed as QRU Chairman after the conclusion of the Company's Annual General Meeting on 12 March 2022.

### **MR J BEIRNE**

James Beirne is an experienced senior finance executive with more than 25 years of progressive experience that bridges commercial growth with finance and operations management within the Public and Private sector. He has a comprehensive understanding of corporate governance, risk management and managing financial performance. James has extensive involvement in Queensland Rugby having played with GPS Old Boys Rugby

Club and coached junior club, schoolboy and colts Rugby.

#### **MR M STANTON**

Mark Stanton, a chartered accountant, has had a successful career leading a number of large SMEs. He has made an extensive contribution to community Rugby and has been awarded life membership of Brothers Rugby Club. Mark is the President of Royal Queensland Golf Club while also managing his family's investment portfolio and his own philanthropic initiatives.

#### **MR B CURRAN**

Boyd Curran has a long history of playing and being involved at an administrative level in Rugby in Queensland. Boyd was in the role of Western Queensland Rugby President from 2007 - 2009, and more recently served as Queensland Country Rugby President from 2010 to 2013. Boyd is currently Managing Partner at Nutrien Ag Solutions Western Queensland.

#### MS J SCHMITT

Jane Schmitt is a lawyer by profession with significant experience in executive management and was appointed Executive Director External Relations, Marketing and Engagement at Mater Group in September 2020. Jane joined Mater from AMA Queensland, where she held the role of CEO for more than a decade. Jane has a strong governance background with exposure to and understanding of Board relationships and engagement. Jane is currently also Chair of MND and Me Foundation and a Board Member of Brisbane North Primary Health Network.

### **DR M CARROLL**

Dr Carroll is the Headmaster of St. Joseph's College, Gregory Terrace in Brisbane. He has been a teacher for 38 years and a Principal for 24 years. He has undertaken a range of undergraduate and post graduate studies including a PhD which focussed on multicultural learning environments in schools. He is a graduate of the AICD program. As a teacher, he has coached school teams including First XV teams at TAS, AIC and GPS levels, as well as at club level. Dr Carroll also played over 200 games for Souths Rugby Club and has remained an advocate for grass-roots participation throughout

his professional career. He currently chairs the GPS Rugby Safety Committee.

#### **MR S BUTTON**

Selwyn Button is a Partner at PricewaterhouseCooper's Indigenous Consulting firm and formerly the Registrar of Indigenous Corporations. Selwyn has extensive experience in Queensland health and education sectors. From 2014 to 2018 he was Assistant Director-General of Indigenous Education in state schools. Prior to that he was CEO of the Queensland Aboriginal and Islander Health Council (QAIHC); Chairperson of the Aboriginal and Torres Strait Islander Community Health Service Brisbane Limited; and director of the Indigenous health policy branch within Queensland Health. He is a former teacher and worked as a Queensland Police Officer.

#### MR P HOWARD

Pat Howard represented Queensland and the ACT Brumbies and played 20 tests for Australia, before pursuing a highly successful Rugby career as a coach, player and administrator in Europe. Pat is the CEO of ASX-listed organisation, MSL Solutions, which provides software solutions to the sports, leisure and hospitality sectors globally, and has previously held a range of senior executive and director roles including COO of the ASX-listed Cromwell Property Group, and Executive General Manager with Cricket Australia and Rugby Australia. Pat has Applied Finance and AICD qualifications, as well as a Bachelor in Pharmacy from the University of Queensland, and an MBA from UQ Business School.

### MRS C CLARK

Catherine Clark is a highly credentialled sport administrator and director, presently holding the position of Chief Executive Officer of Paralympics Australia. Catherine's sport administration employment has included: Sport and Recreation New Zealand policy advisor, International Paralympic Committee consultant, Gymsports New Zealand Chief Executive Officer (2007-2008), Gymnastics Australia Chief Executive Officer (2010-2012) and Netball Queensland Chief Executive Officer. Whilst CEO at Netball Queensland (2015-2021), the Queensland Firebirds. Under her leadership, the Queensland Firebirds won two ANZ Championships and Netball Queensland built the new \$46M state-of-the art Queensland State Netball Centre. Catherine was appointed in November 2022 to the casual vacancy position created by Tony Shepley's resignation in June 2022.

#### **MR T SHEPLEY**

Tony Shepley has been a long-term participant and servant of Rugby, having recently completed his 13th year as President of Souths Rugby Union. Tony co-founded Nelson Australia in 1994 as a company selling and importing irrigation products primarily to Australian, New Zealand and Asian Markets. As Sales & Marketing Director, he is responsible for all sales and marketing functions within the \$35m annual turnover business including the management of sales and marketing teams. Tony has a Bachelor of Business (Marketing) from QUT and a Bachelor of Applied Science (Agronomy) from the University of Queensland. Tony was appointed to the QRU Board at its AGM in March 2022 but stepped down from the role in June 2022.

#### **MR J MILLER**

Jeff Miller played 69 games for Queensland and 26 Test matches. After retiring from Rugby, Jeff moved into coaching and was the Wallabies Assistant Coach for the 1999 World Cup. He then moved on to become the High Performance Manager for Australian Rugby before becoming CEO of QRU. Miller returned as Head Coach of the Reds from 2004 to 2006. He served as QRU President from 2015 – 2018. Jeff Miller is a financial specialist with over 15 years' experience, previously managing the BOQ Specialist Queensland team and currently employed as Chief Growth Officer at Kooyong Group. Jeff resigned as QRU Chairman at the Company's Annual General Meeting on 12 March 2022.

#### MR D HANHAM - CEO

David Hanham joined Queensland Rugby Union in 2002 in the Game Development department, quickly becoming a Development Manager and later General Manager – Game Development. Mr Hanham also served as the QRU's Chief Operating Officer and later Deputy CEO, before an appointment as QRU's interim CEO in July 2018, which preceded David being confirmed in the CEO role in December 2018.

#### MR D PETERS - CFO / COMPANY SECRETARY

Damien Peters was appointed Company Secretary on 10 August 2016 as part of the Chief Financial Officer function within the QRU.

### PRINCIPAL ACTIVITIES

The Company's principal activities in the course of the financial year were the control and operation of Rugby Union in Queensland.

### **DIRECTOR'S REPORT**

During the financial year there was no significant change in the nature of these activities.

#### LIKELY DEVELOPMENT AND RESULTS

Likely developments in the operations of the company and the expected results of those operations (such as the redevelopment and the future of Ballymore), have not been included in this report as the Directors believe, on reasonable grounds, that the inclusion of such information would be likely to result in unreasonable prejudice to the Company.

#### **AUDITOR'S INDEPENDENCE DECLARATION**

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act is set out on page 115.

#### **MEETING OF DIRECTORS**

СОММІТТЕЕ	ВО	ARD	AUDIT	& RISK		ARD ATIONS
(i) A = Meetings attended: (ii) B = Meetings eligible to attend	Α	В	Α	В	Α	В
Mr B Clark – Chairman (Appointed 12 March 2022)	10	10	6	7	4	5
Mr J Beirne	10	10	10	10	-	-
Mr M Stanton	10	10	10	10	-	-
Mr B Curran	9	10	-	-	6	6
Ms J Schmitt	9	10	-	-	-	-
Dr M Carroll	10	10	-	-	-	-
Mr S Button	8	10	-	-	-	-
Mr P Howard	9	10	-	-	-	-
Mr T Shepley (Appointed 12 March 2022, resigned 3 June 2022)	1	1	-	-	-	-
Mr J Miller – Chairman (Resigned 12 March 2022)	2	2	2	3	3	6
Mrs C Clark (Appointed 23 November 2022)	-	-	-	-	-	-

### Other Committees include the:

- Ballymore Redevelopment Committee;
- Rugby Committee;
- HR & Remuneration Committee;
- Schools and Community Rugby Committee;
- Judicial Committee;
- Judicial Appeals Committee; and
- Honorary Life Members Committee.

Committee meetings are also attended by QRU Executive Staff and external stakeholders / advisors, by invitation.

#### **OPERATING RESULTS**

The Company's profit for the 2022 financial year after interest and depreciation was \$14,480,750 compared to 2021's reported profit of \$4,110,251.

The Company's 2022 profit includes recognition of Government funding relating to the redevelopment of Ballymore, in an amount of \$13,758,291 to date (2021: \$2,160,503). Of the total of \$30,000,000 in State and Federal funding, \$23,500,000 had been received as at 31 October 2022, with the balance expected to be received prior to the end of calendar 2023.

(Note that in 2021, Government stimulus funding in response to the impact of the COVID-19 pandemic in an amount of \$374,229 was also received (2022: nil)).

In the absence of the aforementioned Government funding, the Company recorded an operating profit of \$722,459 in 2022 compared to \$1,575,519 in 2021.

In 2022, the QRU was able to record a number of highlights during the year, including:

- Sixth operating profit in past eight years;
- Legacy debt cleared from peak of almost \$9m in early 2016;
- Over \$2m in philanthropic pledges received by the QRU's Foundation;
- Westpac taking over as Naming Rights sponsor from St George Bank;
- Ballymore secured as a Brisbane 2032 Olympic and Paralympic venue; and,
- Continuation of construction of the \$30m National Rugby Training Centre (NRTC) and new McLean Stand as part of the Redevelopment of Ballymore.

The QRU would like to acknowledge and thank the continued contribution of its members, donors, Westpac Bank as Naming Rights partner and all other Corporate Partners for their support during 2022.

The QRU also acknowledges the contribution by the State and Federal Governments to the redevelopment of Ballymore, as well as the State Government's ongoing financial support of the game through participation and program funding.

### **BALLYMORE DEVELOPMENT**

During the 2022 financial year, the QRU received grant funding of \$17,400,000 (2021: \$4,600,000) from the Federal and State Governments as part of a combined \$30,000,000 investment in the NRTC and new McLean Stand.

At balance date, \$15,918,793 (2021: \$2,160,503) had been expended on the Ballymore Redevelopment. The Grant Funding is specific to the construction of the NRTC and McLean Stand and is quarantined from operating expenditure.

The QRU has also committed to providing funding to the project through its own fundraising initiatives.

#### **OUTLOOK**

As in 2022, the QRU will continue to consider and implement all necessary measures to enhance the future of Rugby in Queensland, including the completion of the National Rugby Training Centre (NRTC) and new McLean Stand as part of the Redevelopment of Ballymore.

### MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

There are no material events after the reporting date.

#### **OTHER MATTERS**

There are no other matters or circumstances which have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in subsequent financial years.

### **DIVIDENDS**

The Company is a Company limited by guarantee and is prohibited under its Constitution to declare dividends.

### **CORPORATE GOVERNANCE STATEMENT**

The Corporate Governance Statement of the Company is now available on the Company's website and as such is not included in the Annual Report as has been the case in previous years.

A copy of the Statement can be found at **redsrugby.com.au** 

#### OFFICERS AND AUDITORS INDEMNIFICATION

The Company has not, during or since the end of the financial year, in respect of any person who is, or has been, an officer or auditor of the Company or of a related body corporate:

 indemnified or made any relevant agreement for indemnifying against a liability incurred as an

# **DIRECTOR'S REPORT**

officer or auditor, including costs and expenses in successfully defending legal proceedings; or

 paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer or auditor for the costs or expenses to defend legal proceedings;

with the exception of the following:

During or since the financial year the Company
has paid premiums to insure each of the
Directors and the Company secretary against
liabilities for costs and expenses incurred by
them in defending any legal proceedings arising
out of their conduct while acting in the capacity of
director or Company secretary of the Company,
other than conduct involving a wilful breach of
duty in relation to the Company. Further details
are prohibited by a confidentiality clause.

#### PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied for leave of court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of these proceedings.

The Company was not a party to any such proceedings during the financial year.

Signed in accordance with a resolution of the Directors made pursuant to Section 298(2) of the Corporations Act 2001 on behalf of the Directors.

B. CLARK Chairman

Dated in Brisbane this 7th day of February 2023.

**D. HANHAM**Chief Executive Officer

### **AUDITOR'S INDEPENDENCE DECLARATION**



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# DECLARATION OF INDEPENDENCE BY D P WRIGHT TO THE DIRECTORS OF QUEENSLAND RUGBY UNION LIMITED

As lead auditor of Queensland Rugby Union Limited for the year ended 31 October 2022, I declare that, to the best of my knowledge and belief, there have been:

- 1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- 2. No contraventions of any applicable code of professional conduct in relation to the audit.

D P Wright

Director

**BDO Audit Pty Ltd** 

Brisbane, 07 February 2023

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### STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 OCTOBER 2022

	NOTE	2022	2021
		\$	\$
REVENUE			
Sponsorship		5,488,521	5,061,368
Corporate Hospitality		1,220,185	1,479,692
Match Day		3,618,117	5,273,998
Grants		6,510,186	6,070,827
Affiliate Fee Revenue		1,322,767	1,439,107
Interest Received		16,850	296
Ballymore Redevelopment Grant Funding		13,758,291	2,160,503
COVID-19 Government Stimulus		-	374,229
Other		2,032,247	1,545,799
TOTAL REVENUE		33,967,164	23,405,819
EXPENDITURE			
Match Day Operational Expenses		2,062,364	2,663,107
Commercial		1,653,745	1,807,614
Marketing and Memberships		1,321,147	1,566,424
Game Development and Operations	•••••	2,147,073	1,918,629
Reds Team Expenses		9,356,554	8,080,920
Communications and Media		249,932	229,320
Corporate	•••••	1,744,174	1,762,939
Ballymore		581,271	816,637
TOTAL EXPENDITURE		19,116,260	18,845,590
Profit before Depreciation and Interest Expense		14,850,904	4,560,229
Depreciation	2	328,813	354,939
Interest Expense	•	41,341	95,039
Profit After Depreciation and Interest Expense		14,480,750	4,110,251
Income Tax Expense	1(C)	-	-
PROFIT FOR THE YEAR ATTRIBUTABLE TO THE MEMBERS		14,480,750	4,110,251
Other comprehensive income for the year (net of tax)			_
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		14,480,750	4,110,251

# STATEMENT OF FINANCIAL POSITION AS AT 31 OCTOBER 2022

	NOTE	2022	2021
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	3	9,968,092	5,328,467
Trade and other receivables	4	1,803,819	1,427,873
Other current assets	5	301,776	34,909
TOTAL CURRENT ASSETS		12,073,687	6,791,249
NON CURRENT ASSETS			
Property Plant & Equipment	6	31,945,860	18,263,520
TOTAL NON CURRENT ASSETS		31,945,860	18,263,520
TOTAL ASSETS		44,019,547	25,054,769
CURRENT LIABILITIES			
Trade and other payables	7	3,266,744	2,006,203
Borrowings	8	11,485	4,138
Provisions	9	112,818	107,118
Deferred revenue	10	8,702,693	5,287,672
TOTAL CURRENT LIABILITIES		12,093,740	7,405,131
NON CURRENT LIABILITIES			
Trade and other payables	7	-	234,533
Borrowings	8	279,952	250,000
Provisions	9	72,001	72,001
TOTAL NON CURRENT LIABILITIES		351,953	556,534
TOTAL LIABILITIES		12,445,693	7,961,665
NET ASSETS		31,573,854	17,093,104
MEMBERS EQUITY			
Retained Earnings	······································	28,873,854	14,393,104
Revaluation Surplus		2,700,000	2,700,000
TOTAL MEMBERS' EQUITY		31,573,854	17,093,104

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 OCTOBER 2022

	NOTE	2022	2021
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from patrons, sponsors etc		22,444,199	24,078,415
Interest received		16,850	296
Payments to suppliers, wages etc		(21,206,227)	(21,447,518)
Interest paid & other financial costs		(41,341)	(95,039)
Net cash inflow / (outflow) from operating activities		1,213,481	2,536,154
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, plant & equipment	6	(14,021,969)	(1,865,526)
Proceeds from disposal of property, plant & equipment		10,816	87,538
Net cash (outflow) from investing activities		(14,011,153)	(1,777,988)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from Ballymore Redevelopment Grants		17,400,000	4,600,000
Repayment of St George borrowings		-	(1,291,892)
Payment of Finance Lease Liabilities		37,297	(21,121)
Net cash inflow/(outflow) from financing activities		17,437,297	3,286,987
Net increase / (decrease) in cash held		4,639,625	4,045,153
Cash at beginning of the financial year		5,328,467	1,283,314
Cash at end of the financial year	3	9,968,092	5,328,467

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

#### NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general-purpose financial report that has been prepared in accordance with Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

The financial report covers the entity, Queensland Rugby Union Ltd as an individual entity. Queensland Rugby Union Ltd is a Company limited by guarantee, incorporated and domiciled in Australia.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the company.

The following Accounting Standards and Interpretations are most relevant to the company:

Conceptual Framework for Financial Reporting (Conceptual Framework)

The company has adopted the revised Conceptual Framework from 1 November 2021. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the company's financial statements.

AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The company has adopted AASB 1060 from 1 November 2021. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increased disclosure in these financial statements for key management personnel and related parties.

#### (A) WORKING CAPITAL

At 31 October 2022, the statement of financial position shows there is a deficiency of net current assets of \$20,053 (2021: \$613.882).

In the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable due to the following factors:

- In the absence of all forms of Government funding, the Company reported an operating profit for the year of \$722,459 (2021: \$1,575,519);
- The peak governing body, Rugby Australia, continues to provide funding on a monthly basis to the QRU to support its participation in the Super Rugby program planned for 2023 along with other support programs.
- The Company has an unused overdraft facility of \$944,698 and an unused loan facility with a limit of \$911,080 that is valid until February 2024; and,
- The Directors have approved profit and loss and cash flow forecasts including related assumptions, which indicate the QRU has the ability to pay its debts as and when they fall due;

The Directors believe that the interventions and restructuring undertaken support the forecast profitability in 2023, and with the continuance of financial support from its financier, St George Bank, and the existing QRU Trade Creditors, together with committed support from Rugby Australia, the QRU will be able to generate positive operating cash flows and will be able to pay its debts as and when they fall due.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

#### NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

#### B) PROPERTY, PLANT AND EQUIPMENT

Each class of property, plant and equipment is carried at cost less any accumulated depreciation.

#### LAND

Land was initially measured at deemed cost based on the fair value of the land granted to the Company by the Queensland Government, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. The land was first recognised in the financial statements in 2001 at \$10,000,000 on the basis of an independent valuation. The valuation took into account the specialised nature and restrictions placed on the Land.

A subsequent valuation was undertaken at 31 December 2013 which indicated a value of \$12,700,000. This is taken up in the Financial Statements. Details relating this recent valuation are included in Note 6.

It is important to note the QRU has an interest in the land at Ballymore through a Deed of Grant in Trust (DOGIT) issued by the State Government. There are associated restrictions over the transfer and commercial use of the property.

#### **BUILDINGS**

Buildings are measured on the cost basis less depreciation and impairment losses.

The carrying amount of buildings is reviewed annually by Directors to ensure that it is not in excess of the recoverable amount from the buildings. The recoverable amount of the buildings is the higher of the buildings fair value less costs to sell or value in use. In relation to the Ballymore Buildings and Stadium, value in use is determined by reference to depreciated replacement cost. This value has been determined by reference to an independent assessment of the deemed replacement cost of land and buildings at Ballymore.

A valuation was undertaken for the year ended 31 December 2011 of Ballymore and its improvements for purposes of assessing impairment to the value of the assets. No impairment of the asset has been identified and hence the asset continues to be recorded at cost less accumulated depreciation.

#### **PLANT & EQUIPMENT**

Plant, equipment and work in progress is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant, equipment and work in progress is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present value in determining recoverable amounts. Work in progresses is transferred to appropriate asset classes once the asset is constructed and in use, depreciation per its asset allocation will commence upon transfer.

### C) DEPRECIATION

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over their useful lives to the Company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets in the current and previous financial years are:

Class of Fixed Asset Depreciation Rate

Buildings and Improvements 2.5 - 10%Plant and Equipment 10 - 33.3%

Depreciation rates in relation to the above classes of fixed assets are regularly reviewed by Directors

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

#### NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

#### D) INCOME TAX

The Company is exempt from income tax pursuant to the Income Tax Assessment Act.

#### E) CONTRA SPONSORSHIPS

The Company is in receipt of sponsorships in the form of contras for travel, playing gear, advertising, car leasing etc. These contras have been recognised in the financial statements as both income and expenditure unless the contra has not been fully realised or expended.

#### F) EMPLOYEE BENEFIT PROVISIONS

#### WAGES AND SALARIES, ANNUAL LEAVE AND SICK LEAVE

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the end of the reporting year are recognised in other payables in respect of employees' services rendered up to the end of the reporting year and are measured at amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when leave is taken and measured at the actual rates paid or payable.

#### LONG SERVICE LEAVE

Liabilities for long service leave are recognised as part of the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees to the end of the reporting year using the projected unit credit method. Consideration is given to expected future salaries and wages levels, experience of employee departures and periods of service. Expected future payments are discounted using national government bond rates at the end of the reporting year with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Regardless of when settlement is expected to occur, liabilities for long service leave and annual leave are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least 12 months after the end of the financial year.

#### RETIREMENT BENEFIT OBLIGATIONS

Contributions are made by the entity to employee superannuation funds and are charged as expenses when incurred.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

#### NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

#### G) REVENUE

Revenue from services, being memberships, corporate hospitality, sponsorship and match day revenue are recognised in the income statement when the service is provided, and associated performance obligations held within agreements are met. Interest revenue is recognised as interest accrues using the effective interest method.

Specific purpose funding arrangements from Rugby Australia and government departments require funds to be used for specific objectives, outcomes, outputs and performance benchmarks or milestones related to the delivery of specific projects and improvements in service delivery or reform. Where these arrangements are determined to be enforceable through legal or equivalent means and contain sufficiently specific obligations relating to the delivery of goods and services, revenue would be recognised in accordance with AASB 15. If such funding does not meet the 'sufficiently specific' and 'enforceability' criteria of AASB 15, income is recognised under AASB 1058 when the recipient entity controls the cash.

The Company has received State and Federal Government grant funds to assist with the construction of its National Training Rugby Centre (NRTC) at Ballymore. Conditions are attached to the grant requiring the funds to be used for that specific purpose. The economic benefits associated with the grant funds will flow to the Company as those grant funds are utilised for their intended purpose.

Government grants are initially recognised as deferred income at fair value when there is reasonable assurance that they will be received and that the Company will comply with the conditions associated with the grant; they are then recognised in profit or loss as other income progressively as funds are appropriated or the conditions of the grant are satisfied.

Affiliation fees are recognised across the term of the relevant competition.

General revenue assistance arrangements (Job Keeper, cash boost and COVID-19 emergency relief)) allow funds to be used for the broad objectives of the entity. Such funding is unlikely to meet the 'sufficiently specific' criteria in AASB 15. Accordingly, these arrangements will generally be recognised as income under AASB 1058 when the entity obtains control of the cash.

#### H) GOODS AND SERVICES TAX (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

#### I) INTEREST BEARING LIABILITIES

All loans and borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transactions costs) and the redemption amount is recognised in the statement of profit and loss over the period of the loans and borrowings using the effective interest method.

### J) TRADE RECEIVABLES

Trade receivables are recognised at original invoice amounts less an allowance for uncollectible amounts and have repayment terms between 30 and 90 days. Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. The Club has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

#### K) TRADE PAYABLES

Trade and other payables represent liabilities for goods and services provided to the QRU prior to the year end and which are unpaid. These amounts are unsecured and have 30-60 day payment terms.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

#### NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

#### L) IMPAIRMENT OF ASSETS

At the end of each reporting year the QRU assesses whether there is any indication that individual assets are impaired. Where impairment indicators exist, recoverable amount is determined, and impairment losses are recognised in profit or loss where the asset's carrying value exceeds its recoverable amount. Recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

#### M) CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information.

#### **KEY ESTIMATES**

Impairment – details of the accounting policy relating to the impairment of assets are disclosed in Note 1(L). Specific notes relating to the impairment assessment of the land at Ballymore are disclosed in Note 1(B).

#### **KEY JUDGEMENTS**

Provision for doubtful debts – details of the policy relating to the provision for doubtful debts are disclosed in Note 1(J).

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

NOTE 2 - PROFIT / LOSS FROM ORDINARY ACTIVITIES		
	2022	2021
	\$	\$
Profit / Loss from ordinary activities before income tax has been determined after:		
(A) EXPENSES:		
Staff and Player Remuneration:		
Employee benefits expense	11,893,919	10,977,150
Defined contribution superannuation expense	979,298	846,408
	12,873,217	11,823,558
Depreciation of non-current assets:		
Buildings & improvements	255,119	268,546
Plant & equipment	72,227	76,215
Leased Plant & equipment	1,467	10,178
	328,813	354,939
Remuneration of the auditors for the audit of financial statements		
Current year audit	50,000	50,000
	50,000	50,000
NOTE 3 – CASH AND CASH EQUIVALENTS		
	2022	2021
	\$	\$
Cash and cash equivalents	9,968,092	5,328,467
	9,968,092	5,328,467

The cash and cash equivalents amount disclosed above includes \$9,318,761 of restricted cash (2021: \$3,939,497). This amount is reserved, and its use restricted for specific Ballymore Redevelopment Activities described in Note 1 to these accounts. At balance date, \$15,918,793 (2021: \$2,160,503) had been expended on the Ballymore Redevelopment.

Cash and cash equivalents also includes a further \$545,946 (2021: \$46,080) in philanthropic pledges received and to be used to support the growth of Rugby in Queensland and / or Ballymore Redevelopment activities.

NOTE 4 – TRADE AND OTHER RECEIVABLES		
	2022	2021
	\$	\$
CURRENT		
Trade Receivables	94,945	564,701
Less Provision for Doubtful Debts	(7,428)	(38,701)
	87,517	526,000
Other Receivables	1,716,302	901,873

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

	1,803,819	1,427,873
ANALYSIS OF PROVISION FOR DOUBTFUL DEBTS		
	2022	2021
Opening Balance	38,212	76,913
Reversal of amounts provided / receivables written off during year	(30,784)	(38,701)
Closing Balance	7,428	38,212
NOTE 5 - OTHER ASSETS		
NOTES CHIER ASSETS	2022	2021
	\$	\$
CURRENT		
Prepayments	301,776	34,909
	301,776	34,909

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

NOTE 6 - PROPERTY, PLANT & EQUIPMENT		
	2022	2021
	\$	\$
Land at independent valuation	12,700,000	12,700,000
	12,700,000	12,700,000
Buildings Stadium Infrastructure - at cost	19,843,392	19,655,654
Accumulated Depreciation	(8,959,421)	(8,704,302)
Recoverable Amount Write Down	(7,851,929)	(7,851,929)
	3,032,042	3,099,423
Capitalised Ballymore Redevelopment Costs	15,918,793	2,160,503-
Accumulated Depreciation	-	-
	15,918,793	2,160,503
Plant & Equipment - at cost	2,087,336	2,029,930
Accumulated Depreciation	(1,905,558)	(1,841,050)
	181,778	188,880
Leased Plant & Equipment - at cost	291,387	291,387
Accumulated Depreciation	(178,140)	(176,673)
	113,247	114,714
Total Property, Plant and Equipment	31,945,860	18,263,520

An independent valuation of Land was undertaken as at 31 December 2013 by Mr Paul Robbins, AAPI certified, Registered Valuer No. 2094, of FPD Savills. The revaluation was undertaken to enable Directors to assess whether there was any impairment to the asset values at 31 December 2013. This valuation indicated a value of the Land as \$12,700,000. The Valuation approach adopted is a Direct Comparison Approach and takes into account both the specialised nature of the Land, and the restrictions placed on the use of the Land by the State Government.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

### NOTE 6 - PROPERTY, PLANT & EQUIPMENT continued

### **MOVEMENTS IN CARRYING AMOUNTS**

Movement in carrying amounts for each class of Property, Plant and Equipment and Intangibles between the beginning and the end of the financial year are set out below.

	FREEHOLD LAND	BUILDINGS & IMPROVEMENTS	CAPITALISED BALLYMORE REDEVELOPMENT COSTS	PLANT & EQUIPMENT	LEASED PLANT & EQUIPMENT	TOTAL
	\$	\$	\$	\$	\$	\$
Carrying amount at 1 November 2021	12,700,000	3,099,423	2,160,503	188,880	114,714	18,263,520
Additions	-	187,738	13,758,290	75,941	-	14,021,969
Disposals	-	-	-	(10,816)	-	(10,816
Depreciation Charge for the financial year	-	(255,119)	-	(72,227)	(1,467)	(328,813
Carrying amount at 31 October 2022	12,700,000	3,032,042	15,918,793	181,778	113,247	31,945,860
NOTE 7 – TRADE AND (	OTHER PAYABLE	s				
					2022	202 <sup>-</sup>
					\$	\$
CURRENT						
- Trade and Other payal	oles			2	2,783,855	1,553,322
- GST Liability					153,202	137,364
- Annual leave entitlements					329,687	315,517
				3	,266,744	2,006,203
NON-CURRENT						
- Trade and Other payal	oles				-	234,533
						234,533

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

NOTE 8 – BORROWINGS		
	2022	2021
	\$	\$
CURRENT		
- Lease Liability	11,485	4,138
	11,485	4,138
NON-CURRENT		
- Lease Liability	29,952	-
- QLD Rural & Industry Development Authority Loan	250,000	250,000
	279,952	250,000

The facility with St George Bank consists of an undrawn loan of \$911,080 (2021: \$1,237,000) and an unused overdraft of \$944,698 (2021: \$1,000,000). When drawn, these facilities are secured as a ranking first priority situated at 231 Butterfield Street, Herston including the land. Interest on both facilities is paid on a monthly basis. The Qld Rural & Industrial Development Authority Loan is repayable over 10 years, with interest payable monthly after the first twelve months.

The carrying amounts of assets pledged as security for current and non-current borrowings are as follows:

### **CURRENT**

Total assets pledged as security	27,503,953	22,478,728
Total non-current assets pledged	15,732,042	15,799,423
- Buildings	3,032,042	3,099,423
- Freehold Land	12,700,000	12,700,000
NON-CURRENT		
- Total current assets pledged	11,771,911	6,679,305
- Receivables	1,803,819	1,350,838
- Cash & cash equivalents	9,968,092	5,328,467

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

NOTE 9 - PROVISIONS		
	2022	2021
	\$	\$
CURRENT		
Long service leave	112,818	107,118
	112,818	107,118
NON-CURRENT		
Long service leave	72,001	72,001
	72,001	72,001
Number of employees at the end of the year		
- Administrative and Coaching Staff	48	41
- Players Super Rugby	37	34
	85	75

### LONG SERVICE LEAVE

Long term employee benefits comprise amounts payable for long service leave which are not vested at balance date and the amount and timing of payments to be made when leave is taken is uncertain. Refer to accounting policy on Note 1 (F) for more details.

NOTE 10 – DEFERRED REVENUE		
	2022	2021
	\$	\$
CURRENT		
Sponsorship	51,056	295,000
Memberships and Hospitality	1,070,430	1,003,770
Red Pass - 30 years (a)	-	49,405
Other including Government Grants	7,581,207	3,939,497
	8,702,693	5,287,672

(a) Government Grants: The State and Commonwealth Governments have jointly funded the design and construction of the \$30m NRTC at Ballymore. In the past financial year, the QRU received a total of \$17.4 million (2021: \$4.6 million) from both Governments towards this project, which commenced its concept design phase in early 2020 and is due for completion in early 2023. Government grants are initially recognised as deferred income at fair value when there is reasonable assurance that they will be received and that the Company will comply with the conditions associated with the grant; they are then recognised in profit or loss as other income progressively as funds are appropriated or the conditions of the grant are satisfied.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

### **NOTE 11 - CONTRACTUAL COMMITMENTS**

2022 2021 \$ \$

12,700,000

12,700,000

As at 31 October 2022, the Company had entered into contractual obligations with certain players and support staff for the balance of the 2022 and subsequent seasons. This will result in payments as follows:

	7,573,167	8,433,664
- Later than one year but not later than five years	1,883,267	3,160,833
- Not later than one year	5,689,900	5,272,831

As at 31 October 2022, the Company had entered into contractual obligations for capital works, which will result in the following total payments:

Capital Commitments 14,081,207 27,839,497

### **NOTE 12 - FAIR VALUE MEASUREMENT**

The following assets and liabilities are recognised and measured at fair value on a recurring basis:

- Land and buildings

### Recognised fair value measurements

The following table sets out the QRU's assets and liabilities that are measured and recognised at fair value in the financial statements:

	2022	2021
	\$	\$
Recurring fair value measurements		
Non-financial assets		
- Land	12,700,000	12,700,000

### **NOTE 13 - MEMBERS' LIABILITY**

The Company is a Company limited by guarantee and has no share capital. If the Company is wound-up the Constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the Company. At 31 October 2022 the number of members was 25 (31 October 2021: 25).

### **NOTE 14 - KEY MANAGEMENT PERSONNEL COMPENSATION**

Total Income paid or payable, or otherwise made available, to the most senior executives of the Company.

lotal income paid or payable, or otherwise made available, to the most senior executives of the Company.	
	TOTAL BENEFITS
	\$
2022 Total Compensation	1,241,411
2021 Total Compensation	1,112,821

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2022

### **NOTE 15 - CONTINGENT LIABILITIES**

There are no contingent liabilities to be reported as at balance date.

### **NOTE 16 - RELATED PARTY TRANSACTIONS**

### (A) DURING THE FINANCIAL YEAR THE FOLLOWING DIRECTORS HELD OFFICE:

Mr B Clark – Chairman (Appointed 12 March 2022) Mr S Button
Mr J Beirne Mr P Howard

Mr T Shepley (Appointed 12 March 2022, resigned 3 June 2022)

Mrs C Clark (Appointed 23 November 2022)

Ms J Schmitt

Mr J Miller – Chairman (Resigned 12 March 2022)

Dr M Carroll

### (B) Director Related Entities

There have been no payments to any directors or any related party entities.

During the 2022 financial year, Messrs B. Clark, J. Miller, J Beirne and D. Hanham were the QRU delegates to Rugby Australia Limited. Rugby Australia Limited distributes grants to the Company.

### (C) Associated and Other Entities

Rugby Australia Limited provided the Queensland Rugby Union Ltd with grants totalling \$5,954,532 (2021: \$5,493,748).

### **NOTE 17 - ECONOMIC DEPENDENCY**

Income to support the contractual obligations of players and support staff for the 2022 season comes from the participation in the Super Rugby Competition. Participation in this competition is governed by a Participation Agreement with Rugby Australia with this agreement setting out rights and responsibilities for the Company.

### **NOTE 18 - COMPANY DETAILS**

The Company's registered office and principal place of business is located at: 231 Butterfield Street
Herston QLD 4006

### **NOTE 19 - SUBSEQUENT EVENTS**

There are no material events after the reporting date.

# DIRECTOR'S DECLARATION FOR THE TWELVE MONTHS ENDED 31 OCTOBER 2022

### THE DIRECTORS OF THE COMPANY DECLARE THAT:

- 1. the financial statements and notes, as set out on pages 98 to 113, are in accordance with the Corporations Act 2001:
  - a) comply with Accounting Standards and the Corporations Regulations 2001; and
  - b) give a true and fair view of the financial position as at 31 October 2022 and of the performance for the year ended on that date of the Company;
- 2. in the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

B. CLARK Chairman **D. HANHAM**Chief Executive Officer

Dated in Brisbane this 7th day of February 2023.



Tel: +61 7 3237 5999 Fax: +61 7 3221 9227 www.bdo.com.au Level 10, 12 Creek St Brisbane QLD 4000 GPO Box 457 Brisbane QLD 4001 Australia

### INDEPENDENT AUDITOR'S REPORT

To the members of Queensland Rugby Union Limited

### Report on the Audit of the Financial Report

### Opinion

We have audited the financial report of Queensland Rugby Union Limited (the Company), which comprises the statement of financial position as at 31 October 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the accompanying financial report of Queensland Rugby Union Limited, is in accordance with the *Corporations Act 2001*, including:

- (i) Giving a true and fair view of the Company's financial position as at 31 October 2022 and of its financial performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards Simplified Disclosures and the Corporations Regulations 2001.

### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Report section of our report. We are independent of the Company in accordance with the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Director's report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (http://www.auasb.gov.au/Home.aspx) at:

http://www.auasb.gov.au/auditors\_responsibilities/ar4.pdf

This description forms part of our auditor's report.

**BDO Audit Pty Ltd** 

( ) \_

D P Wrigh Director

Brisbane, 07 February 2023

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Wests Bulldogs, Connor Anderson, takes a moment to reflect on his team's historic victory in the dressing room at Suncorp Stadium following the StoreLocal Hospital Cup Grand Final

# **OFFICE BEARERS**

### **PATRON**

Her Excellency the Honourable Dr Jeannette Young AC PSM Governor of Queensland

### **VICE PATRONS**

The Honourable Anastacia Palaszczuk MP Premier of Queensland

The Right Honourable CR Adrian Schrinner Lord Mayor of Brisbane

### **PRESIDENT**

Roger Gould

### **VICE PRESIDENT**

Garrick Morgan & Libby Nankivell

### **BOARD OF DIRECTORS**

Brett Clark - Chairman

James Beirne

Mark Stanton

**Boyd Curran** 

Jane Schmitt

Michael Carroll

Selwyn Button

Pat Howard

Catherine Clark

# DELEGATES TO THE AUSTRALIAN RUGBY UNION

Brett Clark James Beirne David Hanham

### **JUDICIARY COMMITTEE**

Paul Tully – Chairman Tim Conroy Russel Davies Geoff Gardiner Len Watt

### **JUDICIAL APPEALS COMMITTEE**

John Mullins – Chairman Chris Newton Noel Rafter

# **QRU LIFE MEMBERS**

F.C Lea\* R.A. Wood\* K.J. Crowe O.A.M\*

E.J. Beard\* B.P. Abotomey\* L.G. Williams A.O, RFD\*

T.H Welsby\* J.F. Isley\* A.R. Taylor O.A.M

T.S. Pratten\* H.F. Edwards\* R.B McGruther A.M O.B.E

A.S.I Gralton\* H.A. Courtney B.E.M\* G.J. Gore\*

F.E. Baynes\* W.H.C Bickley\* R.D. Sinclair\*

J. Coulter\* T.N Betts O.A.M\* D.J. Bedgood

W.T. Evans\* B.M. Ffrench\* T.P.A. Doyle\*

J.J. Walsh\* K.C. Hardy\* R.A.C. Evans A.M

D.S. Carter\* E.A.N. Byrne A.M\* P.J. Daley O.A.M

J. Benham\* T.P. Mooney O.A.M\* A.A. Shaw A.M

J.P. Flynn\* R.I. Templeton M.B.E\* S.J. Pilecki O.A.M\*

J.E. Ross M.B.E\* J.R. Gibson O.B.E\* D.C. Crombie A.M

E.T. Bonis\* J.H. Lucey O.A.M P.E. McLean M.B.E

W.J. Renwick\* J.G. Ryan D.J.A Clark

K.C. Procter\* L.A. Crowley\* A.G Slack A.M

A.W. Venamore\* D.W. Jowett O.A.M\* D. Connor

J.J. Kane-Maguire\* C.A. Lacaze O.A.M\* I. Scotney

T.D. Watson\* A.J. Muir O.A.M

R. Haywood\* R.R. Harrison

T.B. McCormack C.B.E\* J.J Breen\*

K. Percy\* R.J. Park\*

J.P French A.M\* Dr F.R Wilson\*

P.Barnes\* A.G. Purcell\* \* deceased

K.J. Hodda\* R.J.O. Herring\*

## **2022 HONOUR BOARD**

### **WALLABIES REPRESENTATIVES**

Jock Campbell
Tate McDermott
Fraser McReight
James O'Connor
Hunter Paisami
Jordan Petaia
Taniela Tupou
Suliasi Vunivalu\*

Harry Wilson

### **WALLAROOS REPRESENTATIVES**

Annabelle Codey\*
Bree-Anna Cheatham\*
Tiarna Molloy\*
Shannon Parry
Liz Patu
Madi Schuck\*
Cecilia Smith\*
Ivania Wong\*

### **AUSTRALIA A REPRESENTATIVES**

Richie Asiata\*
Jock Campbell\*
Filipo Daugunu\*
Isaac Henry\*
Harry Hoopert\*
Fraser McReight\*
Ryan Smith\*
Hamish Stewart\*
Seru Uru\*
Suliasi Vunivalu\*
Matt Faessler\*

# QUEENSLAND SUPER RUGBY PACIFIC DEBUTANTS

Lawson Creighton - #1366 Spencer Jeans - #1367 Matt Faessler - #1368 Connor Vest - #1369 Lopeti Faifua - #1370

### **QUEENSLAND SUPER W DEBUTANTS**

Skyla Adams - #226
Caitlyn Costello - #227
Ellie Draper - #228
Hana Lane- #229
Sarah Lewis - #230
Alapeta Ngauamo - #231
Tazmin Sheppard - #232
Nicola Elmsley - #233
Grace Qaranivalu - #234
Tina Campbell - #235
Imogen Hei - #236
Renae Nona - #237
Malaela Su'a - #238
Briana Dascombe - #239

### **QUEENSLAND DEBUTANTS**

Connor Anderson - #1370 Ben Navosailagi - #1371 Wilson Blyth - #1372 Phransis Sula-Siaosi - #1373 Louis Werchon - #1374 Floyd Aubrey - #1375 Taine Roiri - #1376 Joey Fittock - #1377

# AUSTRALIAN SEVENS REPRESENTATIVES (WOMENS)

Alysia Lefau-Fakaosilea Charlotte Caslick Demi Hayes Dom Du Toit Faythe Manera Isabella Nasser Lily Dick Maddison Levi Teagan Levi

# AUSTRALIAN SEVENS REPRESENTATIVES (MENS)

Samu Kerevi Chris Kuridrani Nick Malouf Kye Oates Trae Williams

<sup>\*</sup> debutant

# **VALES**

### LYN CROWLEY

### **DECEMBER 2022**

Queensland Rugby Life Member Lyn Crowley passed in December 2022 at 83 years of age after a short battle with cancer.

Crowley's devotion to Rugby Union spanned more than six decades as a forthright Queensland administrator, benefactor, club player and elder.

He began with his beloved club Wests as a fierce and determined first grade hooker in the 1959. Nothing changed when he moved off the field where he was always in the thick of the action, making decisive administrative calls, driving the building of the 1960s clubhouse, or providing untold hours of legal advice. He was a successful lawyer by day, and fought for club, state and country with that same unyielding approach as he had in the boardrooms. He was Club Secretary (1965-67), Club Captain (1969) and Club President (1972-74) at Wests, but his influence spanned decades beyond. When a player, he was part of the vote for Wests to setup home at Toowong Memorial Park in 1961 and then led the charge for the Bulldogs to have sole occupation of the grounds.

More recently, his legal expertise came to the fore again when the modern clubhouse and commercial set-up at Wests took shape, and he also re-wrote the club's constitution in 2018. He was the lead advocate for a book to be written on the club's rise from humble, homeless hopefuls to "a place among the upper echelon of clubs in Australia." His relentless drive in his 80s made certain that "BULLDOG! BULLDOG! - 70 Years of Wests Rugby" was released earlier this year. Finally, in September of this year, during what were to be his last few months, he smiled with great satisfaction as his Bulldogs won him a final premiership, their first in 16 years.

At state level, he was made a Life Member of the Queensland Rugby Union in 1985 after a decade of service on the then-Management Committee during a golden period for the code in Queensland. Lyn is survived by his wife of 58 years, Jenny, his daughters Megan and Rachel, and much-loved grandchildren Orla and Patrick.

### FRANK BENNETT

### **AUGUST 2022**

Born in Hughenden on 17 May 1938, Bennett attended Mackay State High School before moving south to study medicine and play Rugby at the University of Queensland.

The flyhalf debuted for Queensland in 1962 and played a single game for his state against New Zealand in Brisbane, becoming Queensland player #744.

Upon finishing his university studies, Bennett worked as a doctor in Rockhampton and with the Royal Australian Navy.

He is survived by his wife of 57-years Margaret Anne, daughter Amy and sons Tom, Dan and Michael, who also played for UQ.

Bennett passed away in Brisbane on 17 August.

### **KEVIN CROWE**

**MAY 2022** 

Born in New Farm in 1927, Kevin Crowe played for Queensland three times in 1951 as a flyhalf against New South Wales, becoming Queensland player #613 when he debuted.

Upon finishing his playing career, Crowe moved into the referee ranks and would go on to officiate over 600 games of Rugby, including 22 Test matches.

Crowe served as President of the Queensland Rugby Referees Association between 1974-1976 and was awarded Life Membership of the QRRA in 1997, before being announced as a QRU Life Member in 1997.

Crowe was awarded an Order of Australia in 2004 in recognition of his services to Rugby across Queensland.

# **VALES**

### **ANDREW COLE**

**JULY 2022** 

The Rugby community world-wide felt the impact of the passing of former Test referee Andrew 'Coley' Cole in 2022 after a battle with cancer.

Having developed a love of Rugby whilst at school at Marist College Ashgrove, Cole went on to officiate 31 Tests (1997-2005) and 44 Super Rugby matches during a period alongside some of Australia's most famed Wallabies, all of whom held Cole in high regard.

A dentist by trade, Cole refereed the second Test between the All Blacks and British & Irish Lions in 2005, where Dan Carter famously scored two-tries to steer the New Zealanders to a win. He officiated further Tests in Cape Town, Tokyo and Dublin later that year before calling time on a brilliant career in the middle.

He would become the second-ever Australian to be appointed to World Rugby's Match Official Selection Committee in 2013, implementing policies designed to protect the welfare of referees.

In 2023 he was acknowledged for his services to the sport with the World Rugby Referee Award.

"This award honours your distinguished longterm service to the game and refereeing. It recognises your contribution to both the professional and amateur forms of the game over four decades as a referee, referee coach, World Rugby selector and mentor to many referees," World Rugby Chairman Sir Bill Beaumont wrote in a letter to Cole.

Cole was well regarded as a referee mentor for many aspiring young referees, notably playing a key role in convincing current World Rugby referee and former Reds scrumhalf Nic Berry to take up the whistle.

"As a bloke, he was second to none. 'Coley' had a caring nature, was a great team man who could get on with anyone and a devoted family man," said fellow former Test referee and colleague Scott Young.

"He was a players' ref. He earned their respect and he respected them."

Cole is survived by wife Anne-Maree, children Michael, David and Megan and two grandchildren.



# 022 QUEENSLAND REDS SQUAD

BLYTH, RYAN SMITH, TUAINA TAII TUALIMA, SULIASI VUNIVALU, KEYNAN TAUAKIPULU, JOSH NASSER TOP ROW - KALANI THOMAS, GEORGE BLAKE, HARRY HOOPERT, SERU URU, LOPETI FAIFUA, ANGUS

MIDDLE ROW – TOM LYNAGH, RICHIE ASIATA, JOSH FLOOK, FEAO FOTUAIKA, JORDAN PETAIA, HARRY WILSON, DANE ZANDER, ZANE NONGGORR, LAWSON CREIGHTON, ISAAC HENRY, MACONAL GREALY, SPENCER JEANS

MCDERMOTT, JOCK CAMPBELL, HUNTER PAISAMI, LUKHAN SALAKAIA-LOTO, JAMES O'CONNOR, FILIPO FRONT ROW - MICHAEL TODD (DEFENCE COACH), ALEX MAFI, HAMISH STEWART, TANIELA TUPOU, FRASER MCREIGHT, ANGUS SCOTT-YOUNG, LIAM WRIGHT, BRAD THORN (HEAD COACH), TATE DAUGUNU, JIM MCKAY (ATTACK COACH)



# 2022 QUEENSLAND REDS SUPER IN SOUAD

TOP ROW - JANNICKE IJDENS, GRACE QARANIVALU, CHLOE COCKS, GIVERNY ROBINSON, RENAE NONA, TIARNA MOLLOY, ALLANA SIKIMETI, HANA LANE, EMILYA BYRNE, FELICITY BENNETTS MIDDLE ROW - DR LAUREN HEAD, MANUEL COLE-MANOLIS, ELLIE DRAPER, SKYLAR ADAMS, ALAPETA NGAUAMO, ALEENA GREENHALGH, CAITY COSTELLO, ANNABELLE CODEY, TINA CAMPBELL, THERESA SOLOAI, BRIANA DASCOMBE, SARAH RIORDAN, CHARLES DUDLEY, EMMA ELLISON

FRONT ROW - SARAH LEWIS, MALAELA SU'A, MADISON SCHUCK, KIRI LINGMAN, SIMON CRAIG, SHANNON PARRY, LIZ PATU, CECILIA SMITH, IVANIA WONG, IMOGEN HEI





2022 QUEENSLAND RUGBY UNION ANNUAL REPORT