

2021 Referee Coach Webinar #1

“The Referee Coaching Philosophy”

**Implementation, Challenges and
Success Stories.**

2021 Referee Coach Webinars

Coaching Philosophy - <https://youtu.be/Cx8KzDDDrWk>

- Know your referee
- Understand the game – Watch the game and observe how the referee fits in.
- Create a relaxed environment for feedback
- Avoid the performance review. Remember, we are here for the future benefit of the referee, not to cut them down on current performance.

Implementation and Challenges

In your Breakout Room discuss the following (20 mins):

- Were you able to implement this philosophy during the 2020 season?
- To what degree of success?
- Are there any challenges in the approach?
- Which age groups responded best to this style of coaching?

Implementation and Challenges Notes

Implementation

- Varying degrees of success
- Incremental – need to be patient with the process
- Knowing the referee is key to the success
- Age, level of match is crucial to the game understanding awareness.
- Better understanding of the ref = better communication
- Structuring the debrief is important.
- Gender considerations
- Use of technology in the review process
 - Takes the ref out of the moment- promotes self reflection.
- When the ref is #1 or #31, understanding when each role is needed in the game.

Challenges

- Both coaches and MOs lacking big picture understanding.
- Education process for both referee and coach.
- Development of questioning strategies to lead the referee to the outcome.
- Younger referees wanting to know progression- impatient.
- What is the attitudinal response? Don't want them to walk away. Personality plays a significant role in the conversation.
- Being comfortable with less note taking and statistics
- Ability to coach on referees integration/interference in the game rather than technical decision making/numbers

Success Stories

In your new Breakout Room discuss the following (20 mins):

- Share a positive coaching experience that you had with a referee this past season.
- What was their issue/work on?
- What was the agreed solution?
- What was the outcome?
- Have you introduced the use of technology in your coaching?

Success Stories Notes

- Getting the questioning right? Sees huge progression
- Top end – relate and deliver – captain relationship
 - Better at delivering v relating at the moment
- Types of questioning v Telling – how much time spent between them?
- Technology – visual, audio, communication, soloshot
- Gender differences- female more likely to ask Qs, want examples. Males-happier to take feedback more passively.
- Cross comp/state coaching using HUDL.
- Prescriptive (juniors/inexperienced) to Descriptive (older, more experienced).
- The continuum- We watch-we tell, We watch- we discuss, We watch-they discover
- Asking the referee about the teams and what they are trying to achieve?
- Referees have better comms skills now- might need to think of different ways to communicate though.

Feed back to Group and Wrap Up

- Resources – Rugby AU website and online forums.
- Networking with other Associations (local and interstate)
- Accreditation – Finalise ASAP.
- Questions?