



MISSION

To grow Rugby participation and rugby talent in Western Australia through the inspiration of our people.

CONTACT

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ANNUAL
REPORT

2019

RUGBYWA PARTNERS

MAJOR PARTNERS



GOVERNMENT OF
WESTERN AUSTRALIA
Department of
Local Government, Sport
and Cultural Industries



Insurance Commission
of Western Australia

Belt up.



Fortescue
The New Force in Iron Ore



healthway

alcohol
thinkagain

SUPPLIERS



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OFFICE BEARERS

OWA RUGBY UNION (INC)

1928 Re-formed ,1893 Founded

PATRON IN CHIEF

His Excellency the Honourable Kim Beazley AC

PATRON

G Stooke OAM

Malcolm McCusker QC, AC

VICE PATRONS

Bob Kucera APM

Hon. Mick Murray,

MLA Hon. Liza Harvey,

MLA Hon. Peter Tinley. AM, MLA

D G Redpath (Previous President)

LIFE MEMBERS

P Bailey, B Belfitt, A Blacker, Mrs V Bleakley, TJ Bradbury, Dr D Butcher, P Davies-Moore, Rev R Davis, M Day, C Fear, S Fink, B French, J Hancock, Dr B Hartley, Dr D Haultain, A Hill, G Hunt, M Hunt, Dr T Johnson, G Mickle, B Olney, Dr R Perry AM, M Penhaligon, D Procopis, D Redpath, B Reinecke, M Siddons, J Skiba, G G Stooke OAM, J Suckling, R Todman, R Trend, K Short, B Watt, T Howarth

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R Arndt, J Freemantle, C Green, J Green,

R Vaughan, B Wright

PRESIDENT

Francis Williams

CHAIRMAN

John Edwards

BOARD MEMBERS

F Williams (President), J Edwards (Chairman), M Folkard (resigned), D Hely, A Foskett (resigned), K Russell, C Fear, Gillian Forde, Trevor Cooke

CHIEF EXECUTIVE OFFICER

Bob Hunter

JUDICIARY BOARD

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AUSTRALIAN RUGBY UNION DELEGATE

T Howarth AO

AUDITOR

Ernst & Young



RUGBYWA AWARDS



PG HAMPSHIRE AWARD

Russell Burges

ARCs Rugby Club



SUE ROBERTS TROPHY

Pania Kara

Cottesloe Rugby Club



TOP TRY SCORER

Usaia Ralulu

Kalamunda Rugby Club



TOP POINT SCORER

Walter Koteka

Wests Scarborough Rugby Club



MOST IMPROVED PLAYER

Rory O'Sullivan

UWA Rugby Club



GEORGE NEWSTEAD TROPHY

Michael McDonald

Palmyra Rugby Club



COACH OF THE YEAR

Sam Rarasea

Nedlands Rugby Club



MATCH OFFICIAL OF THE YEAR

Phil Thomas

PRESIDENT'S REPORT

In 2019, Rugby in Western Australia was firmly put on the map with an action packed 12 months that saw the Wallabies triumph over the All Blacks by 47-26. The highest score any team had posted against the All Blacks in 587 test matches. It was also proof to the rest of Australia that Rugby is alive and well here in the West with 61,721 rugby fans packing into Optus Stadium and setting a new capacity record.

We also got our first taste of Global Rapid Rugby as it evolved from World Series Rugby and continued not just an exciting brand of rugby and sports entertainment, it also provides a genuine pathway for our young aspirational players involved in our academies and pathway programs.

Our Super W team took their game to a higher level and whilst they had a tough 2019 season with a number of injuries to key players, the positives coming out of their campaign – high number of debutants; improvement in the player depth and; our home grown Wallaroos were able to play in front of a record home crowd as part of a double header with the Wallabies.

Perth Gold tasted success in the National Rugby Championship Division 2 held in Adelaide. The squad was made up of the best players in the metro competition, taking the sword to Tasmania and South Australia before a closely fought victory over New South Wales Country. The Perth Gold team would like to thank the Old Golds and Future Force Foundation for their support of their campaign. It was important for this representative opportunity for our club-based players to be added back to the rugby calendar

On the back of the success of the Perth Gold squad, a number of players were selected to be part of the Western Force's successful National Rugby Championship campaign that culminated in a dominating grand final victory 41-3 over a Wallaby and Super Rugby stacked Canberra Vikings team.



FRANCIS WILLIAMS
President

The Future Force Foundation has been instrumental in the above successes through their support of Western Australian rugby and I want to thank them for their continued support for the programs that we run.

Our Club Competition this season welcomed Curtin University to the Premier Grade Competition for the first time and by seasons end in the Community Grade Competition we saw Perth Irish and Swan Suburbs winning their maiden Premierships in the two Championship/4th grade divisions. Once again, the splitting of the competition in Premier Grade meant for a tightly fought last 5 rounds with Palmyra defeating Kalamunda in the Fortescue Championship Division and Cottesloe defeating Nedlands in the Fortescue Premiership Division. The heart stopper match was the Grand Final of the Alcohol. Think Again Women's Competition between Wanneroo Divaz and Kalamunda Kweens that saw the lead change multiple times and both teams having the opportunity to win right up until the final whistle, with Wanneroo Divaz winning by a single point. Further congratulations goes out to Cottesloe for winning both the Premier Grade and Reserve Grade Division 1 finals, a feat that they hadn't achieved in 25 years.

PRESIDENT'S REPORT

On behalf of the Board and RugbyWA, I would like to thank the volunteers, coaches, administrations at each club and the Referees Association, for without you there would be no rugby in Western Australia.

I would like to acknowledge the fantastic job done by the team at RugbyWA led by their fearless leader Bob Hunter that ensured 2019 ran smoothly for all competitions and the entire organisation should look back on 2019 and be extremely proud of everything achieved.

A special thank you to Andrew1 and Nicola Forrest for their continued and generous support of rugby in Western Australia.

I am looking forward to what 2020 holds for rugby here in Western Australia and look forward to embracing the challenge of growing our great game both on and off the field.

Regards,

Francis Williams

President, RugbyWA



CEO REPORT

2019 was a year of further progress in stabilising and advancing the game in the state. Our Union has moved forward in a range of areas including; participation, competition, development and high performance all showing a positive direction in the trends we have displayed.

Before outlining in more detail how these advances have been achieved it is crucial that I acknowledge and thank the significant number of contributors who give of their time and energy, that assist the Rugby WA team in achieving the many goals for the game in WA. These include but are not limited to the following:

- **The Rugby WA Board.** The ongoing guidance, direction and support in managing the overarching strategy and governance for our Union. The support and advice from a CEO perspective is particularly valued.
- **The Rugby WA Junior's Executive.** The efforts of the leadership team to manage and guide the Juniors related competition are acknowledged.
- **The WA Referees Associations.** Under the tireless leadership of Julie Skiba and the Executive they have continued to develop and enhance the overall direction and management of this crucial group.
- The committee members of both the **Community Rugby Advisory Board (CRAC)** and the **Competitions sub Committees** at both senior and junior level. Each of these bodies provides an important guidance and reference group for the Rugby WA staff in working through various plans and option in support of the game.
- All the **clubs and volunteers** across the board. In particular our club leaders who give of their time tirelessly and often without significant recognition. Without this important conduit to our clubs and community we would not be able to achieve any of the goals we have set out to.



BOB HUNTER
Chief Executive Officer

- All the **Rugby WA Staff.** The energy and commitment that they display throughout the year is significant and not always appreciated by the community they support. They all work tirelessly over extended and variable hours to support all facets of our operations from; competitions, development, coaching and education, our performance pathway and of course our commercial team. I commend them all on their commitment and passionate support to genuinely growing the game through all their portfolios.

Global Rapid Rugby & Western Force. In addition it is important to note the further development of Global Rapid Rugby (GRR) and the Western Force (WF). In particular to acknowledge and thank Nicola and Andrew Forrest for their amazing support to building the GRR tournament and sustaining the Western Force.

The ongoing development of an exciting form of the game in GRR is fabulous for the state and really needs the support of the entire Rugby community. The continuation of the building of the WF Player engagement and involvement in so many aspects of the game is to be commended. This engagement system models what is a genuine way of linking our game at all levels from the junior all the way through to professional athletes.

CEO REPORT

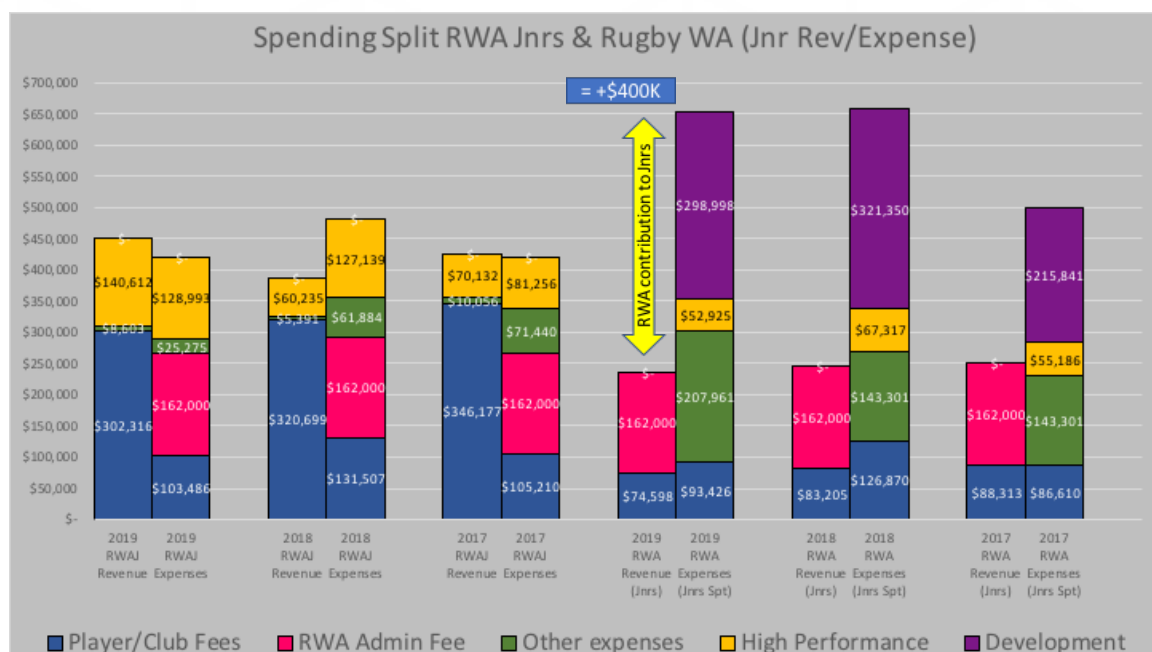
Financial management has been another focus across all levels to ensure the consolidation of the changes made last year and further building long term sustainability at the state level for the game. There have been a number of initiatives that are listed below that have contributed to this progression:

- Loan Debt against the HBF Stadium facility enhancement. A significant change in the loan arrangement as reported in the financial component of the report. This includes consolidation of some aspects of the debt, a reduction in the total amount and an adjustment to the repayment schedule supporting this obligation.
- The tenants in the Rugby WA facility are now operating effectively to the advantage of all stakeholders. Not with standing occasional space clashes this leaves the state with access to a high quality facility that supports all aspects of the game and High Performance Pathway for our emerging and next generation rugby athletes.
- Enhancement of the female change room. This project has been a long term one that has finally reached fruition

and now overcomes one of the long standing facility shortfalls for all female athletes utilising the facility.

- Development of the Healthy Club competition. This program has been designed to assist clubs to recognise more of their overall club value including their purpose and value to the respective club's membership. Not all facets of a Rugby Club are shown by just the competition ladder position. The extensive work that goes on behind the scenes to ensure a club is operating healthily has been recognized in this new competition. This will continue to expand in 2020.

One final aspect of the overall financials that was a topic of interest during the year was the position with regard the separate financial administration of the Rugby WA Juniors. Throughout the year and particularly toward the end of year there was some debate about this arrangement, and some assertions that Rugby WA actually did little to contribute to the finances associated with the Junior community. As per the schematic table below it is clear that this is an inaccurate perception and that across all financial levels there is a significant investment by Rugby WA through its overall organisational finances into this important part of the overall Rugby Community.



CEO REPORT

None of these financial developments and initiatives were possible without the ongoing support of our fabulous partners that include but are not limited to;

- **Insurance Commission of WA (ICWA)** through the **BELT UP** initiative supply of our Rugby Balls and safety messaging.
- **Department of Local Government, Sports & Culture (DLGSC).** Overarching support and guidance for community sport in the state.
- **Healthway** with the “**Alcohol, Think again**” message and important philosophy for our health and well being.
- **Fortescue Metals Group (FMG)** for their support to our community via the seniors XV's competitions.
- **Rugby AU** for multiple levels of support from Competition administrative systems, policy initiatives and of course development grant funding support.
- **Andrew & Nicola Forrest** through the **Minderoo Foundation** in supporting both GRR, the Western Force and some of the Rugby WA programs.
- **Future Force Foundation** for their generous support of some of the key facets of the performance pathway and our elite academy programs.

One of the other key areas for reporting in 2019, has been the further evolution of the senior competitions being played around the state. These include but are not limited to the South West regional competition, the Kalgoorlie/Boulder region and the continuation of Geraldton lifting its involvement in the game through participating in the Community metro competition.

The main stay of the participation in the state though is the Perth metro competitions at all levels from the FMG Senior men's, through the ATA Women's Competition and the BELT UP Colts. These are all added to with the combined FMG Community grade for the smaller and developing clubs.

Of these Competitions, the **FMG Premier grade** saw some growth with the addition of Curtin University into the FMG Premier competition. Lifting this competition to 14 teams. This is a positive trend in it further expanded the geographical footprint of where our players can join clubs to train and play where they live. This growth along with the flexible formats of competition structures adopted in Female and Colts grades when supported by the Community grade, all highlight the positive mindset across all clubs to continue to be flexible in how we play and support the game in WA.



In addition at the Junior level, the Junior Executive and clubs with junior age grade teams all continued to move away from the long standing central hub model. While this was not without its challenges in terms of fixturing this did take a step forward in 2019 that will be further evolved into the future. From a Rugby WA perspective the key support provided to the Juniors included; competition administration, development work at clubs to assist in feeding in new players, coaching and education courses, and management and support to the Size for Age policy and how this actually translates at clubs and playing fields. Detailed metrics on these aspects are all included in the Annual Report for Juniors.

CEO REPORT

In terms of **Development** activities the focus of delivery by the Rugby WA staff has changed from widespread school based activities with an increase in delivery of the programs at and with club's. The key philosophy being to deliver programs where players can then carry on their rugby. The club environment in our Junior age grades is important and this is both for the players and parents. The ongoing evolution of the Rugby Roos and Get Into Rugby programs at club level has further assisted clubs in using the opportunity to enhance their profile as a "community village" and actively recruit members at all levels to the club.

Rugby WA continues to actively promote the value of all three formats of the game from Touch 7's (non-contact), Sevens tournaments and of course the traditional XV's. A particular aspect that we continued to encourage at clubs is in engaging with the non-contact format of Touch 7s that is easy and fun to play for all levels. This format is one that offers tremendous opportunities for clubs to utilize and engage with in welcoming new players, club members or re-engage past players and Parents with our game.

The importance of the ongoing **Education and Coaching** function in Rugby WA cannot be underestimated. Staff and multiple coaches and match officials provided invaluable time and knowledge in the delivery of this function through the year. This team continued to deliver multiple courses and capabilities at all levels from the all important Smart Rugby, through Youth coaching and into the higher levels of performance coaching. The importance of encouraging all levels of the community to engage in this important facet of Rugby development cannot be underestimated if we wish to build on the safety culture in our game. The increasing availability of some excellent digital and online resources courtesy of Rugby AU, in the form of Rugby Video library also further enabled and enhanced the capacity for all levels to access some great support resources.



The **Performance Pathway** for all levels distinguished itself by running a national standard Academy program for some of our best talent. Athletes from these programs were rewarded with three players being recognised with selection into Super Rugby programs, while in WA the Western Force welcomed five players into their ranks on professional contracts, The pathway team also prepared and sent away multiple state representative teams in our youth pathways.

In terms of the senior female levels our Super W team who with a young squad had a slightly tougher time in the championship this year. Importantly though the opportunity to participate still provides a clear and visible pathway for our female athletes into the Wallaroos. With at varying times 5 to 10 players from WA participating in training activities in the national squad and then 5 players selected in the actual Wallaroo test series, we displayed we can punch above our weight.

CEO REPORT

On the senior Men's side Rugby WA participated in the U/19 URC, NRC 2 and NRC Tournaments. While the U/19 were a little disappointed in some of the results in their matches the opportunities for some of our best emerging talent to showcase their capabilities at the national level were not missed. In addition, for the first time in a number of years the men's Perth Gold team participated in and won the recently developed NRC 2 championship hosted in South Australia. The WA team certainly kicked a goal with a win in our first year of participation. This provided another opportunity to continue the pathway past the youth levels in representing the state. This when combined with the season long performance of the Western Force in the NRC, which saw them take out the title with a convincing win over the Canberra Vikings, in the Grand Final hosted at UWA Sports Park, it made for a commendable year for WA.

In conclusion, it is pleasing to report that 2019 has been a year of further consolidation for Rugby in WA following the challenges of 2018. The game in our state has a solid and committed support group at all levels. I believe we continue to hold our own as a sport and I acknowledge and thank all in the Rugby WA staff for their tireless efforts. More importantly all the volunteers and supports who continue to support and participate in our great game.

As always in closing my sincere thanks again to all our volunteers and leaders in our key bodies of the Board, our Clubs, and Community Rugby Advisory Committee and the key associations of the Rugby WA Juniors Executive and the WA Referees Association. The Rugby WA community team look forward to continuing to support and serve the growth and development of Rugby in all formats of the game across all parts of the community.

Our Vision: To grow rugby participation and rugby talent in Western Australia, through the inspiration of our people

Regards,

Bob Hunter

Chief Executive Officer



WESTERN FORCE



GLOBAL RAPID RUGBY

After a highly successful 2018 World Series Rugby competition, Minderoo's new format of the game continued to evolve resulting in the new Global Rapid Rugby competition set to play in a tri series format before graduating onto a fully fledged competition in 2020.

In this new format of the game the Western Force played a total of ten home and away games with eight games contributing to the new Asia and Pacific showcases series and two being exhibition matches.

The Force came away dominant throughout the whole year winning both showcase series and their exhibition matches respectively.

The season was a great success with an average of 10,000 fans attending NIB Stadium each game and were treated to world class pre-match and half-time entertainment.

NATIONAL RUGBY CHAMPIONSHIP

2019 marks a truly historic year for the Western Force in the National Rugby Championship winning the competition in only their second year since after replacing the Perth Spirit.

Throughout their championship season the Force continued to promote grass-root talent from the Fortescue Premier Grade competition giving club players the opportunity at a pro-level.

Key performances came from Jonah Placid, Andrew Deegan and Brynard Stander attributed to the Force's success in the season, only coming away with one loss.

A top of the table finish led to the Force hosting the first ever NRC Grand-Final in Western Australia matching up with the Canberra Vikings on a perfect day at UWA Sports Park. It took them half an hour to get into the game through their lineout drive, finishing the game with a crushing victory 41 - 3.



PLAYERS OF NATIONAL INTEREST

Junior Wallabies

- Ollie Callan
- Jack Hardy
- Victor Harris
- Brody Macaskill
- Michael McDonald*
- Jackson Pugh
- Carlo Tizzano*

Wallaroos

- Mhicca Carter*
- Rebecca Clough*
- Tui Cope
- Ariana Hira-Herangi*
- Trileen Pomare*
- Darryl Wickliffe

National 7s Program

- Rueben Cherrington*
- Winiata Cherrington*
- Courtney Hodder
- Zakiya Kereopa

Australian National Gold Camp

- Jhy Legg
- Aidan McDonagh
- Connor Seve
- Malakai Tuipolotu

*National Team Representation



SENIOR ACADEMY

REECE ANAPU



SCRUM-HALF

HEIGHT: 178cm

WEIGHT: 90kg

PLACE OF BIRTH: Perth, Western Australia

DATE OF BIRTH: 02/04/2001

SENIOR CLUB: Wanneroo

OLIVER CALLAN



BACKROW

HEIGHT: 185cm

WEIGHT: 100kg

PLACE OF BIRTH: London, United Kingdom

DATE OF BIRTH: 02/07/2000

SENIOR CLUB: Wanneroo

LIAM FLETCHER



BACKROW

HEIGHT: 190cm

WEIGHT: 105kg

PLACE OF BIRTH: Rockhampton, Queensland

DATE OF BIRTH: 28/07/1999

SENIOR CLUB: Joondalup Brothers

LIAM GOURLIE



BACKROW

HEIGHT: 184cm

WEIGHT: 103kg

PLACE OF BIRTH: Johannesburg, South Africa

DATE OF BIRTH: 01/03/1999

SENIOR CLUB: Joondalup Brothers

VICTOR HARRIS



PROP

HEIGHT: 183cm

WEIGHT: 112kg

PLACE OF BIRTH: Bloemfontein, South Africa

DATE OF BIRTH: 06/04/1999

SENIOR CLUB: Joondalup Brothers

MASON HILL



FLY-HALF

HEIGHT: 185cm

WEIGHT: 90kg

PLACE OF BIRTH: Waikato, New Zealand

DATE OF BIRTH: 28/02/2001

SENIOR CLUB: Cottesloe

DYLAN HUTCHINS



HOOKER

HEIGHT: 178cm

WEIGHT: 110kg

PLACE OF BIRTH: Perth, Western Australia

DATE OF BIRTH: 23/03/1999

SENIOR CLUB: Wests Scarborough

BRODY MACASKILL



NO. 8

HEIGHT: 190cm

WEIGHT: 105kg

PLACE OF BIRTH: Perth, Western Australia

DATE OF BIRTH: 27/10/1999

SENIOR CLUB: Wests Scarborough

GRASON MAKARA



CENTRE

HEIGHT: 187cm

WEIGHT: 96kg

PLACE OF BIRTH: Perth, Western Australia

DATE OF BIRTH: 07/05/2000

SENIOR CLUB: Wanneroo

SENIOR ACADEMY

JOHN MARTIN-STEWART



BACKROW

HEIGHT: 185cm

WEIGHT: 99kgs

PLACE OF BIRTH: Pretoria, South Africa

DATE OF BIRTH: 10/04/2000

SENIOR CLUB: Wanneroo

MICHAEL MCDONALD



SCRUM-HALF

HEIGHT: 178cm

WEIGHT: 90kg

PLACE OF BIRTH: Perth, Western Australia

DATE OF BIRTH: 02/04/2001

SENIOR CLUB: Palmrya

NIKA MOREHU



CENTRE

HEIGHT: 177CM

WEIGHT: 99KG

PLACE OF BIRTH: AUCKLAND, NEW ZEALAND

DATE OF BIRTH: 29/09/1999

SENIOR CLUB: WESTS SCARBOROUGH

JACKSON PUGH



SECOND ROW

HEIGHT: 194cm

WEIGHT: 96kgs

PLACE OF BIRTH: Perth, Western Australia

DATE OF BIRTH: 03/02/2000

SENIOR CLUB: Palmyra

STEVE ANDERSON



HEAD COACH

JAMIE PAPA



STRENGTH AND CONDITIONING COACH

78%

OF RUGBYWA ACADEMY PLAYERS SIGNED A PRO-CONTRACT
OVER THE LAST FOUR YEARS

THANKS TO THE **FUTURE FORCE** FOUNDATION



WALLABIES

BLEDISLOE CUP, OPTUS STADIUM

August 10 was a night of firsts as the Wallabies faced the All Blacks at Optus Stadium. Having never played the New Zealand powerhouse in the west the stakes here high as the newly opened stadium in Burswood hosted a record breaking crowd for any sporting event in its recent history. In what can only be described as a stunner the men in gold came away with a 47-26 victory off the back of sublime performances from halfback Nick White and familiar returning face to Perth, James O'Connor after returning to Australian rugby.

COMMUNITY ENGAGEMENT

Rugby kids from across Western Australia were given the opportunity to take part in the #Part Of More March around the world class Optus Stadium prior to the much anticipated Bledisloe Cup. 3,000 kids marched around the oval, wearing with pride their local club and school colours and showing the strength of grassroots rugby within the WA community. We saw nothing but smiles on each of the kids' faces knowing they will cherish this once in a lifetime experience. The #Part Of More March truly showed the general community that professional rugby is a fragment of what community grassroots rugby has to offer.

The WA rugby community was also treated to a Wallabies fan day prior to the Bledisloe match where all were welcome to come meet their heroes down at UWA Sports Park. The event was paired with RugbyWA Junior fixtures resulting in Wallabies players running out water and lending out coaching tips to WA Junior Players, an experience they are likely never to forget.

During the week the Wallabies and Classic Wallabies also travelled to local clubs both regionally and local as apart of their gold blooded tour that paraded around the William Webb Ellis Trophy ahead of the Wallabies World Cup campaign set to start in the same year. During this tour Classic Wallabies teamed up with our development staff to help deliver Try RugbyRoos sessions.



BLEDISLOE LONG LUNCH

RugbyWA hosted the first RugbyWA Bledisloe Long Lunch on the 9th of August 2019 within the state of the art Riverview Room at Optus Stadium. Hosting 500 guests the long lunch helped raise money for local Western Australian rugby clubs. With every ticket sold, 20% went back to a nominated local WA rugby club or to the SAS Resources Fund a valued and respected event partner for the long lunch.

Trevor Jenkins was the MC for the afternoon showing his professionalism while speaking to special guests Mark Ella, Tim Horan and Josh Kronfeld. Each special guests had their own flare of humor and wealth of rugby knowledge that captivated the audience. The long lunch guests were there not only for the bar and great food but to hear from the past Wallaby and All Black legends themselves.

A live auction was conducted by The Helping Hand Group with the very humorous Tinny Holly as the auctioneer. Clubs who placed items within the auction received all profits for their sold items. The afternoon was a great success and RugbyWA look forward to hosting another lunch in the future.

RUGBYWA WOMEN

In it's second year in existence, the national Super W competition had gained substantial traction from it's inaugural year with all games now broadcasted on Fox Sports either live or by replay, giving fans unprecedented access to women's rugby union like never before.

The RugbyWA Women now branded in traditional WA black and gold jerseys were led by former assistant coach Shannon Symon who stepped up to take the reins in the head coaching job supported by Dane Lazarus who would lead the defence as new the assistant.

Outside the selection of PONI's (players on national interest), the squad was selected from player performance in the Alcohol Think Again women's competition as well a number of pre-season trial games that were successful in unearthing new talent.

The RugbyWA Women played two home games in 2019 which were played out at local club grounds with the first match taking place at Curtin University against the NSW Waratahs and the second at Kingsway Reserve in Wanneroo against the ACT Brumbies. Through a combination of efforts from clubs and RugbyWA staff two successful events were held with crowds of over 1000 spectators attending to support the team.

Despite finishing fourth in the competition a number of players went on to be selected in the 2019 Wallaroos squad including Mhicca Carter, Rebecca Clough, Trilleen Pomare and Ariana Hira-Herangi.

In it's second year the Super W Competition has continued to strengthen women's rugby in Western Australia giving young females a legitimate professional pathway towards the Wallaroos with the 2019 season being no different.



RUGBYWA WOMEN



| # | Team | P | W | D | L |
|---|------------------|---|---|---|---|
| 1 | NSW Waratahs | 4 | 4 | 0 | 0 |
| 2 | Queensland | 4 | 3 | 0 | 1 |
| 3 | Brumbies | 4 | 2 | 0 | 2 |
| 4 | RugbyWA | 4 | 1 | 0 | 3 |
| 5 | Melbourne Rebels | 4 | 0 | 0 | 4 |

ROUND 2 VS QUEENSLAND

After having a bye in round one, the RugbyWA Women opened their 2019 Buildcorp Super W campaign against a very psychical Queensland Reds side. Despite displaying a noticeable improvement in defence the RugbyWA Women went down 28-3 in their first hit-out of the season.

ROUND 4 VS WARATAHS

Round 4 for the RugbyWA Women was the first back at home for the team taking on the defending champions the NSW Waratahs at Curtin University. In a scrappy match the Waratahs were able to claim a 31-0 victory over the RugbyWA, staying undefeated the competition.

ROUND 3 VS MELBOURNE

The second match of the season would come as the RugbyWA Women's final match on the road coming up against a vastly improved Melbourne Rebels side. Coming away with a 38-10 victory the first win of the season was lead by a breakout match from captain Mhicca Carter excelling from the fullback position.

ROUND 5 VS BRUMBIES

The final match of the 2019 Super W regular season would be played at Kingsway Reserve for the RugbyWA Women. In a nailbiting hit-out RugbyWA went down 17-12 to the Brumbies allowing them to claim the final spot in the 2019 finals.

WALLAROOS

Due to the World Cup the Buildcorp Wallaroos would only play three test matches in 2019. Coming off successful Super W performances head coach Dwayne Nestor selected four WA representatives for the 2019 national squad which included veteran Bec Clough and superstar backs Trilleen Pomare Ariana Hira-Hernagi and Mhicca Carter.

Despite coming off an impressive win in Newcastle against Japan's national team the Wallaroos were unable to get over the world leading New Zealand Black Ferns for their final two matches.

LAURIE O'REILLY MEMORIAL TROPHY, PERTH.

As a part of the Bledisloe Cup celebrations the Buildcorp Wallaroos were slated to play the Black Ferns prior to the Wallabies big game creating a perfect double header weekend of rugby union.

The match would be the first to contend Laurie O'Reilly Memorial Trophy for the year with the Wallaroos spending a week in Perth preparing for the match.

Holding a number of open training sessions the Wallaroos gave members of the WA public first hand access to the pre-match trainings which included a number of WA players asked to assist in the game preparations by Dwayne Grace. RugbyWA Women's players Zakiya Kereopa, Dallys Tini and Claudia Nielson all participated in the training session allowing them to further their own personal development alongside high level players.

in what was a very entraining match the Wallaroos went down to the Black Ferns 10-47 at Optus Stadium.



Results

| | | |
|-------------------|--------|-------------------------|
| Wallaroos 46 | Def | Japan Cherry Blossoms 3 |
| Wallaroos 10 | Def by | NZ Black Ferns 47 |
| NZ Black Ferns 37 | Def | Wallaroos 8 |



DIRECTOR OF RUGBY REPORT

DIRECTOR OF RUGBY REPORT - STEVE ANDERSON

Our high-performance model has guided both academy and pathway successes. Of note our under-18 pathway team performed well defeating ACT Brumbies and NSW Waratahs; with five players recognised with national talent identification positions.

Key focus has been transitioning national academy curriculum with targeted support for athletes in education and specific rugby and fitness components. This has evolved with national and Western Force program alignment while our academy model supported 3 layers designed to enable individual aspiration and State pathway selection for male and female participants.



Outcomes:

Our Academy produced thirty-nine participants who competed in national pathway competitions:

Three female academy participants gained selection in State under-18 and Youth 7's.

Five senior academy players graduated to Western Force contracts; four players gained contracts in other professional forms.

Five senior academy players gained 'player of national interest' recognition while 2 gained Junior Wallaby U20 selection.

Four under-18 players were selected in national Gold U17 selection; one player gained under 18 national selection; one player gained national youth 7's selection.

Six senior ladies gained Wallaroo player of national interest recognition.



DIRECTOR OF RUGBY REPORT

LOOKING FORWARD TO 2020

1. The State coaching panel will continue to work with coach-development and education initiatives to foster links between academy and club. Targeted areas:

- Club coach seminars
- Coach mentoring access

2. Our academy structure will be challenged to ensure we are servicing critical aspects of player development to maintain:

- Club and coach alignment
- Coach education
- Review process

Summary:

Our HP academy program continues to evolve as we align with national, State and Western Force needs. Our program each year continues to meet these challenges with fantastic support from the Future Force Foundation who now also support various initiatives inside both academy and pathway systems.

Other significant support comes from our volunteer coaches and managers in our pathway and academy programs. A massive thank you for your time, energy and expertise in what was a successful season.

Regards,

Steven Anderson

Director of Rugby



UNDER 19S

Despite a brand new black and gold kit the 2019 U19s side came away with very similar results to their 2018 counterparts, keeping the same win record of one out of four games, however staying competitive throughout.

The WA side took longer than expected to get momentum into the competition dropping the first two games unexpectedly, however the team turned the tide in the third game almost upsetting competition favourites Brisbane City in game three followed by a dominant win over Melbourne in the last game of the tournament.

UNDER 19S RUGBY CHAMPIONSHIP (URC)

| Results | | |
|-------------------------|----------|--------------------|
| Barbarians U19s | 29 vs 19 | RugbyWA U19s |
| Queensland Country U19s | 31 vs 14 | RugbyWA U19s |
| RugbyWA U19s | 29 vs 36 | Brisbane City U19s |
| Melbourne Rebels U19s | 24 vs 47 | RugbyWA U19s |



UNDER 19S

SQUAD

| First Name | Last Name | Club Name |
|-------------|-------------|-----------------------|
| Reece | Anapu | Wanneroo |
| Marcus | Arrindell | Palmyra |
| Christian | Bavadra | Palmyra |
| Jackson | Bond | Kalamunda |
| Oliver | Callan | Wanneroo |
| Winiata | Cherrington | Wests Scarborough |
| James | Gray | Wests Scarborough |
| Lachlan | Hardy | Wests Scarborough |
| Mayson | Hill | Cottesloe |
| Darcy | Hinkley | Wanneroo |
| Jack | Holt | Nedlands |
| solomone | likio | Mandurah Pirates |
| Grason | Makara | Wanneroo |
| Alexander | Masibaka | Associates |
| Owen | Milburn | Perth Bayswater |
| Connor | O'Sullivan | UWA |
| Toso | Pa | Perth Bayswater |
| Taane-nui | Phillipps | Joondalup |
| Lachlan | Phillips | Associates Rugby Club |
| Joshua | Plane | Joondalup Brothers |
| Jackson | Pugh | Palmyra |
| Connor | Seve | RugbyWA HP |
| Dylan | Smith | Wanneroo |
| Walker | Smith | Perth Bayswater |
| Lee | Soa | Palmyra |
| John-Martin | Stewart | Wanneroo |
| Dante | Tatafu | Perth Bayswater |
| Maui | Te Tana | Wanneroo |
| Carlo | Tizzano | UWA |
| Harris | Tuhakaraina | Arks |
| Joshua | Tuialii | Cottesloe |
| PORIKAPA | TUKAKI | Joondalup Brothers |
| Connor | Tunks | Palmyra |
| Riki | Wylie | Associates |
| Taine | Yates | Joondalup Brothers |
| Faamanu | Kalolo | Perth Bayswater |



STAFF

HEAD COACH: SAM RARASEA

ASSISTANT COACH: DAVID FREEMAN

MANAGER: GRAHAM JONES

PERTH GOLD

2019 marked a dramatic return for one of WA's most historic and famous state teams with the rejuvenation of the Perth Gold side.

Comprised of the best Fortescue Premier Grade players who did not make Western Force selection, Perth Gold entered into a new competition founded by South Australian Rugby named NRC 2.

Coming into the competition it was largely unknown what the skill level would be from the other states and unions, however WA got off to a cracking start beating Tasmania 108 - 3 which would end up being largest margin of victory in the tournament.

Easing through the first two matches, Perth Gold came up against a strong NSW Country in the final, banding together to win the trophy by 10 points.

For their strong performances in the NRC 2 competition two club players got the call up into the Western Force squad with Chris Miller and Issac Meo both getting game-time late in the National Rugby Championship (NRC 1).

| First Name | Last Name | Club Name |
|------------|------------------|--------------------|
| Ivan | Fepuleai | Cottesloe |
| Gafatasi | Suá | Cottesloe |
| Nick | McLennan | West Scarborough |
| Jack | Bromley | UWA |
| Andrew | Sanders | Palmyra |
| Ben | Taylor | UWA |
| Russell | Burges | Arks |
| Isaac | Meo | West Scarborough |
| Brendan | Vorster | Joondalup Brothers |
| Sheldon | Tawara | Joondalup Brothers |
| Andrew | King | Wanneroo |
| Louie | David | West Scarborough |
| Greg | Jackson | Southern Lions |
| Chris | Miller | Palmyra |
| Ben | Meredith | Cottesloe |
| Harry | Scoble | UWA |
| Victor | Harris | Joondalup Brothers |
| Kaisa | Reidy | Cottesloe |
| Jacob | Buist | Perth Bayswater |
| Jack | Weir | Kalamunda |
| Brandon | Olow | Perth Bayswater |
| Jarome | Leonard-Tekanawa | West Scarborough |
| Leighton | Short | Palmyra |

HEAD COACH: ALEX STAJKA

ASSISTANT COACH: JONO OWEN

MANAGER: CRAIG FAIRHALL

NATIONAL RUGBY CHAMPIONSHIP II

| | Results | |
|---------|----------|------------------|
| RugbyWA | 108 vs 3 | Tasmanian Rugby |
| RugbyWA | 53 vs 5 | SA Black Falcons |
| RugbyWA | 15 vs 5 | NSW Country |





SEVENS RUGBY



RugbyWA switched to a major youth focus in 2019 only sending a youth boys and girls side to the National Sevens Championship. Coming off strong performances in this competition two WA players went on to represent Australia at the World Schools 7s competition in Auckland New Zealand. Brother-Sister duo Winiata and Rueben Cherrington were selected in their respective youth teams with the Aussie Girls youth 7s side going back to back claiming the championship and the Boys securing third.

AON UNI 7S

The University of Western Australia also fielded a team in the AON Uni 7s competition which RugbyWA promoted and endorsed. In their first year in the tournament, UWA placed 8 out of 10 teams in the competition developing a good platform for future years.

NATIONAL SEVENS CHAMPIONSHIPS

The 2019 National 7s Championships were held on the sunshine coast in Queensland. Out of the two teams sent RugbyWA put out some solid results with the Youth Boys finishing 7th in the competition and the youth girls starring over the weekend finishing with a bronze medal.

SEVENS RUGBY

2019 NATIONAL SEVENS CHAMPIONSHIPS

GIRLS

| First Name | Last Name | Club/ School Name |
|------------|-------------|---------------------------|
| Alesha | Foster | Palmyra |
| Aiysha | Wigley | Wanneroo |
| Lillee | Wearing | Kalamunda |
| Keira | MacAskill | West Scarborough |
| Samantha | Wood | Arks |
| Tamika | Jones | West Scarborough |
| Tizanae | Kovacs | West Scarborough |
| Dallys | Tini | Kalamunda |
| Rueben | Cherrington | Aranmore Catholic College |
| Nicole | Ledington | Aranmore Catholic College |
| Brooklyn | Joyce | Aranmore Catholic College |
| Tehani | Tairea | Arks |
| Ariana | Ruru-Hinaki | Aranmore Catholic College |
| Anahera | Te Rahui | West Scarborough |

| RESULTS | | |
|---------|----------|-------|
| WA | 56 - 0 | SA |
| WA | 39 - 0 | NT |
| QLD 1 | 36 - 0 | WA |
| WA | 29 - 7. | QLD 2 |
| QLD 1 | 37 - 5 | WA |
| WA | 17 - 12. | NSW 2 |

STAFF

HEAD COACH: KOIATU KOIATU

MANAGER: DWAYNE GRACE

PHYSIO: CLARE THOMSON-BOSTON

BOYS

| First Name | Last Name | Club Name |
|------------|-----------------|--------------------|
| Rueben | Baker | Wanneroo |
| Kaea | Banks | Kalamunda |
| Paul | Bezuidenhout | Wanneroo |
| Demetrio | Bullock | Kalamunda |
| Thomas | Crofts | Wanneroo |
| Terence | Doyle | Kalamunda |
| Jamie | Drummond | Nedlands |
| Ethan | Tana Enari | Nedlands |
| Braydon | Forrest | Kalamunda |
| Lauchlan | Grime | Perth Bayswater |
| Scott | Hollins | Wanneroo |
| Delametumu | Kanawale | Palmyra |
| Caleb | Karangaroa | Wanneroo |
| Casseus | Lemarz-Hulbert | Arks |
| Karirangi | Mahaki | Arks |
| Ryan | McGloin | Joondalup Brothers |
| Kasio | Pa | Kalamunda |
| Juayne | Pomare | Nedlands |
| Kian | Saus | Wanneroo |
| Zachariah | Siulepa | Nedlands |
| Nathan | Tahu | Wanneroo |
| Justin | Talemaira | Wanneroo |
| Ryan | Tedge | Wanneroo |
| Kiahn | Timutimu-Watene | Wanneroo |
| Kauri | Tipeni-Grace | West Scarborough |
| Kieran | Tyrell | Kalamunda |
| Iosefa | Viliamu | Kalamunda |
| Aiden | Votre | Nedlands |
| Jye | Zadow | Kalamunda |

| RESULTS | | |
|---------|---------|-------|
| WA | 22 - 25 | NT |
| QLD 1 | 41 - 0 | WA |
| NSW 1 | 24 - 0 | WA |
| WA | 0 - 29 | NSW 2 |
| WA | 19 - 15 | NT |

STAFF

HEAD COACH: MATHEW O'BRIEN

MANAGER: DARCY WILSON

S&C: SANDY METTAM

UNDER 18S BOYS

The Under 18s boys competition reverted to a new structure in 2019 with teams playing home and away games across the country over a number of months in the newly named 'Academy Series'.

Western Australia would play their first game at home with Palmyra Rugby Club's Tompkins Park playing host to New South Wales.

In a spectacular match WA were able to get over of the heavily favoured NSW team beating them 41-0.

The next two matches would see WA in the Eastern States where they played two tightly contested matches beating the Melbourne Rebels by a point and falling to the ACT Brumbies less than week later.

| First Name | Last Name | Club Name |
|--------------|---------------|-----------------------|
| Malakai | Toupolouto | Kalamunda |
| Dante | Tatafu | Perth Bayswater |
| Mau | Te Tana | Wanneroo |
| Connor | Seve | West's Scarborough |
| Solomone | Likio | Coastal Cavaliers |
| Jackson | Bond | Kalamunda |
| Darcy | Hinkley | Wanneroo |
| Alex | Masibaka | Associates |
| Reece | Anapu | Wanneroo |
| Tiare | Sugden | Kalamunda |
| Oscar | Anderson | UWA |
| Toso | Pa | Perth Bayswater |
| Mayson | Hill | Cottesloe |
| Caleb | Beams | Palmyra |
| Winiata | Cherrington | West's Scarborough |
| Joshua-James | Kamizona-Heke | Kalamunda |
| Zhaidayn | Horo | Rockingham |
| Joshua | Mulombwa | West's Scarborough |
| Jhy | Legg | Arks |
| Leon | Matthews | Kalamunda |
| Jaden | Nelson | Rockingham |
| Nat | Stafford | Palmyra |
| Ethan | Wilson | Christ Church Grammar |
| Aidan | McDonagh | Perth Bayswater |
| Tom | Ball | Christ Church Grammar |



STAFF

HEAD COACH: JACK LLOYD

ASST. COACH: TIM CARSLAW

ASST. COACH: ANDY COLE

MANAGER: TONY BERSON

| Results | | |
|---------|----------|------------------|
| RugbyWA | 41 vs 0 | NSW Waratahs |
| RugbyWA | 33 vs 32 | Melbourne Rebels |
| RugbyWA | 29 vs 32 | Brumbies |

UNDER 18S GIRLS



After coming off an historic 2018 win the U18s WA girls side were sent to Narrabeen in Sydney to defend their championship in the newly expanded competition which included first time competing union such as Sydney and Brisbane Junior Rugby Union.

The girls would get off to a slow start going down in their first two games, however broke out in their final match against ACT to claim the fifth spot in the competition.

| First Name | Last Name | Club Name |
|------------|--------------|---------------------------|
| Frieda | Ah-Sam | Wanneroo |
| Maddie | Ashton | Wanneroo |
| Alesha | Foster | TBA |
| Maraea | Green | Wanneroo |
| Abbey | Hammond | West scarborough |
| Tamika | Jones | Joseph Banks SC |
| Oaklee | Jones | Joseph Banks SC |
| Shiane | Kani | Arks |
| Nicole | Ledington | West scarborough |
| Bridget | Meade | West scarborough |
| Hope | Parata-Kingi | Kalamunda |
| Teagan | Pressland | West scarborough |
| Emysen | Robinson | Wanneroo |
| Ariana | Ruru-Hinaki | Aranmore Catholic College |
| Anahera | Te Rahui | West scarborough |
| Brooklyn | Teki-Joyce | Kalamunda |
| Amy | Tietjens | Wanneroo |
| Dallys | Tini | Kalamunda |
| Merci | Tuiavi'i | Arks |
| Kayla | Webb | TBA |
| Aiysha | Wigley | West scarborough |
| Samantha | Wood | Arks |

STAFF

HEAD COACH: CALLUM PAYNE

ASST. COACH: TAYLOR WATERSON

MANAGER: TONY BERSON

PHYSIO: CHRISTAL HEWLETT

| Results | | |
|---------|--------|------------------------------|
| RugbyWA | 0 vs 7 | Sydney Junior Rugby Union |
| RugbyWA | 0 v 10 | Brisbane Junior Rugby Junior |
| RugbyWA | 14 v 7 | Brumbies |

JUNIOR RUGBY CHAMPIONSHIP

WA'S U16s side had mixed results in the 2019 Junior Rugby Championships winning one of their four matches in which they defeated a strong Queensland side.

One key performer in the competition was Aidan McDonagh who subsequently earned himself an invite to the Rugby Australia Gold camp after the competition.

By the end of the competition the WA side finished in 6th place.



| First Name | Last Name | Club Name |
|------------|------------------|------------------|
| Kobi | Aiesi | Joondalup |
| Tyronne | Anneia | Kalamunda |
| Jonathon | Araya Aliiva | Perth Bayswater |
| Sefanaia | Besetimala | Rockingham |
| Oliver | Chappel | Southern Lions |
| Luke | Davd-Wells | Kalamunda |
| Neil | Dunne | Joondalup |
| Angus | Elliott-Lockhart | West Scarborough |
| Ludwith | Esterhuysen | Southern Lions |
| Brendon | Ferris-Hogg | Joondalup |
| Ngakete | George | Rockingham |
| Rico | Henare-Pako | Perth Bayswater |
| Will | Hooper-Lewis | West Scarborough |
| Walter | James-Seymour | Associates |
| Billy | Kamizona-Heke | Kalamunda |
| Oisen | Keating | Rockingham |
| Justin | Landman | Hale School |
| Jhy | Legg | Arks |
| Tama | Mason | Perth Bayswater |
| Aiden | McDonagh | Perth Bayswater |
| Blake | Mettam | West Scarborough |
| Marley | Pearce | Joondalup |
| Nicholas | Prance | Perth Bayswater |
| Haiden | Rangitoheriri | Kalamunda |
| Dieter | Rass | Joondalup |
| Nehemiah | Ruben | Kalamunda |
| Andre | Scholtz | Southern Lions |
| Kallson | Siakia | Joondalup |
| Sean | Skillen | Joondalup |
| Jan | Smit | Joondalup |
| Reihana | Sugden | Kalamunda |
| Jack | Swan | Joondalup |
| Xavier | Tearoa | Perth Bayswater |
| Ed | Tuagava | Palmyra |
| Malachi | Tuipolotu | Kalamunda |
| Lihai | Uisilia'a | Rockingham |
| Kahu | Walker | Perth Bayswater |
| Thomas | Wichman | Palmyra |

STAFF

HEAD COACH: DJ O'HERLIHY

ASST. COACH: DYLAN PARSONS

MANAGER: ALASDAIR HENDERSON

PHYSIO: CAITLIN HAGDORN

| Results | | |
|---------|----------|-----------------------|
| RugbyWA | 22 vs 14 | Queensland Reds |
| RugbyWA | 24 vs 66 | NSW Gen Blue |
| RugbyWA | 29 vs 31 | ACT Brumbies |
| RugbyWA | 19 vs 33 | Australian Barbarians |

JUNIOR GOLD CUP

| First Name | Last Name | Club Name |
|------------|-----------------|--------------------|
| Rueben | Baker | Wanneroo |
| Kaea | Banks | Kalamunda |
| Paul | Bezuidenhout | Wanneroo |
| Demetrio | Bullock | Kalamunda |
| Thomas | Crofts | Wanneroo |
| Terence | Doyle | Kalamunda |
| Jamie | Drummond | Nedlands |
| Ethan | Tana Enari | Nedlands |
| Braydon | Forrest | Kalamunda |
| Lauchlan | Grime | Perth Bayswater |
| Scott | Hollins | Wanneroo |
| Delametumu | Kanawale | Palmyra |
| Caleb | Karangaroa | Wanneroo |
| Casseus | Lemarz-Hulbert | Arks |
| Karirangi | Mahaki | Arks |
| Ryan | McGloin | Joondalup Brothers |
| Kasio | Pa | Kalamunda |
| Juayne | Pomare | Nedlands |
| Kian | Saus | Wanneroo |
| Zachariah | Siulepa | Nedlands |
| Nathan | Tahu | Wanneroo |
| Justin | Talemaira | Wanneroo |
| Ryan | Tedge | Wanneroo |
| Kiahn | Timutimu-Watene | Wanneroo |
| Kauri | Tipeni-Grace | West Scarborough |
| Kieran | Tyrell | Kalamunda |
| Iosefa | Viliamu | Kalamunda |
| Aiden | Votre | Nedlands |
| Jye | Zadow | Kalamunda |

| Results | | |
|---------|----------|------------------------------|
| RugbyWA | 10 vs 52 | Queensland Reds Blue |
| RugbyWA | 22 vs 28 | Queensland Reds White |
| RugbyWA | 19 vs 10 | Queensland Reds Red |
| RugbyWA | 62 vs 0 | Rugby AU National Indigenous |



With the 2019 Junior Gold Cup being split into Northern and Southern Conferences RugbyWA got well acquainted with Queensland Rugby Union playing all their three teams throughout the tournament.

Coming out of the gate WA started slow going down in their first two tough match-ups against Queensland Blue and White.

Nathan Tahu and Kaiso Pa had solid performances in the first two games.

Coming into the second half of the competition the U15s definitely built on their first two performances by taking home a win in their third game against Queensland Red followed by a massive victory over the National Indigenous team.

After a number of successful finals result the WA U15s team managed to finish third in the Northern Conference.

STAFF

HEAD COACH: ADAM MUNRO

ASST. COACH: ROSS TOLMIE

MANAGER: ANNITA MCCOPPIN

PHYSIO: KATY FLYGER



SENIOR GRADE



The 2019 metropolitan competition saw RWA continuing with the new competition format that was introduced in 2018, namely to be participating in the Premier grade competitions, an club/entity needed to field three (3) open grade sides.

This year saw Curtin University fulfilling this criteria, resulting in 14 entities competing in the Premier grade competitions. The Coastal Cavaliers continued with senior players from Mandurah and Rockingham rugby clubs joining forces once again to compete in the Premier grade competitions.

The 2019 season also saw the introduction of the Geraldton Tiger Sharks competing in the community grade competition. With Bunbury Barbarians also competing in this competition, RWA is quietly comfortable that we now have the largest metropolitan competition in the world with 572 kms separating our most northern and southern teams in this particular competition.

2019 saw the number of teams competing in the Colts competition increasing to seven (7) teams with all sides remaining viable throughout the 2019 season. Perth Bayswater prevailed in a closely contested Grand Final against West Scarborough.

Unfortunately, 2019 saw the women's competition commencing with just five (5) teams and finishing the season with four (4) teams. Neither team that competed in the 2018 Grand Final, Palmyra and Nedlands, were able to field a side this year. The Wanneroo Divas were able to pip Kalamunda's Kweenz's to be crowned this year's Premiers.

The 2019 Saturday Grand Finals were held at Southern Lions' venue of Success Sportsplex where two of our smaller clubs, Perth Irish and Swan Suburbs, celebrated winning their first ever senior Premiership flags with success in the respective Division 1 and Division 2 Grand Finals of this year's community grade competition.

The 2019 Sunday Grand Finals were held at Wanneroo's home ground at Kingsway Reserve where Cottesloe returned to the winner's circle in both the Premiership grade and Reserve grade Div 1, a feat not having been accomplished by them since 1992.

SENIOR GRADE

RUGBYWA CUP

The 2019 season again saw this Cup being competed for. As opposed to the 2018 season where it only changed hands twice between Associates and Nedlands, this year the Cup ventured to a number of different clubs before finishing in Kalamunda's possession at the end of the 2019 season. Associates successfully defended the Cup until they visited ARKs in Rd 8. ARKs maintained possession of the Cup until Rd 13 when Palmyra visited and conquered ARKs' Harrisdale fortress. Palmyra's hold of the Cup was short lived with Kalamunda defeating them in Rd 14 at Tompkins Park. Kalamunda were then able to retain hold of the Cup until season end with a strong finish to the season.

RUGBY XPLORER

This new online registration and competitions management system replaced RugbyLink for the 2019 season. As with most major IT changes there were a few teething problems with the system however RugbyAU continue to work on developing this system throughout the 2019 season to make it a far more user friendly system than its predecessor. The system remains a work in progress but all indications are that it is heading in the right direction which will assist everybody involved in the game of Rugby.

JUDICIARY

This year saw RugbyWA's Senior Judiciary committee continuing to implement and adopt RugbyAU's national disciplinary rules. This year saw a significant rise in the number of matters that had to be heard with a total of 40 referred during the 2019 season (compared to 18 in 2018). There was a significant increase in the number of matters involving dissent to match officials as well as a crackdown on dangerous tackling that is being targeted by World Rugby to ensure the game is played as safely as possible. Although a number of matters were expunged from player records there were a number of lengthy suspensions imposed with ten (10) weeks being the longest suspension imposed this year.

LIVE STREAMING

Local Media Services Company (LMSC) continued live streaming of the Fortescue Premier Grade Match of the Round during the 2019 season. The highlights packages ('Tries of the Round') continued to be made available after each round of the Fortescue Premier Grade.



GRAND FINAL

| <i>FORTESCUE PREMIERSHIP DIVISION</i> | | |
|---|---------|-------------------|
| Nedlands | 10 - 17 | Cottesloe |
| <i>ALCOHOL. THINK AGAIN WOMEN'S</i> | | |
| Wanneroo | 23 - 22 | Kalamunda |
| <i>BELT UP COLTS</i> | | |
| Wests Scarborough | 16 - 20 | Perth Bayswater |
| <i>FMG RESERVE GRADE</i> | | |
| Cottesloe | 23 - 14 | Palmyra |
| <i>FMG THIRD GRADE</i> | | |
| Wanneroo | 18 - 17 | Nedlands |
| <i>FMG COMMUNITY GRADE</i> | | |
| Perth Irish | 19 - 12 | Associates |
| <i>FORTESCUE CHAMPIONSHIP DIVISION</i> | | |
| Palmyra | 39 - 19 | Kalamunda |
| <i>FMG RESERVE GRADE DIV 2</i> | | |
| Southern Lions | 27 - 19 | Joondalup |
| <i>FMG THIRD GRADE DIV 2</i> | | |
| Wests Scarborough | 8 - 7 | Coastal Cavaliers |
| <i>FMG COMMUNITY GRADE DIV 2</i> | | |
| Swan Suburbs | 42 - 8 | Wanneroo |





SENIOR GRADE

FORTESCUE PREMIERSHIP DIVISION

| | Team | P | W | D | L | +/- | BP | PTS |
|---|-------------------|----|----|---|----|-----|----|-----|
| 1 | Nedlands | 18 | 15 | 1 | 2 | 379 | 9 | 71 |
| 2 | Cottesloe | 18 | 13 | 1 | 4 | 309 | 11 | 65 |
| 3 | Wests Scarborough | 18 | 14 | 0 | 4 | 257 | 9 | 65 |
| 4 | UWA | 18 | 11 | 0 | 7 | 192 | 8 | 52 |
| 5 | Associates | 18 | 10 | 0 | 8 | 149 | 9 | 49 |
| 6 | Wanneroo | 18 | 8 | 0 | 10 | 23 | 6 | 38 |

FORTESCUE CHAMPIONSHIP DIVISION

| | Team | P | W | D | L | +/- | BP | PTS |
|---|--------------------|----|----|---|----|-------|----|-----|
| 1 | Palmyra | 18 | 12 | 0 | 6 | 302 | 12 | 60 |
| 2 | Kalamunda | 18 | 10 | 0 | 8 | 113 | 9 | 49 |
| 3 | ARKs | 18 | 10 | 0 | 8 | -10 | 5 | 45 |
| 4 | Joondalup Brothers | 18 | 7 | 0 | 11 | 18 | 9 | 37 |
| 5 | Coastal Cavaliers | 18 | 5 | 0 | 13 | -71 | 7 | 27 |
| 6 | Southern Lions | 18 | 6 | 0 | 12 | -212 | 2 | 26 |
| 7 | Perth Bayswater | 18 | 3 | 0 | 15 | -290 | 3 | 15 |
| 8 | Curtin University | 18 | 1 | 0 | 17 | -1159 | 0 | 4 |

SENIOR GRADE

ALCOHOL. THINK AGAIN WOMEN'S COMPETITION

| | Team | P | W | D | L | +/- | BP | PTS |
|---|-------------------|----|----|---|----|------|----|-----|
| 1 | Wanneroo | 12 | 10 | 0 | 2 | 411 | 8 | 64 |
| 2 | Kalamunda | 12 | 9 | 1 | 2 | 429 | 6 | 61 |
| 3 | Cottesloe | 12 | 7 | 1 | 4 | 177 | 4 | 52 |
| 4 | Curtin University | 12 | 2 | 0 | 10 | -549 | 1 | 25 |
| 5 | ARKs | 12 | 1 | 0 | 11 | -468 | 1 | 15 |

BELT UP COLTS COMPETITION

| | Team | P | W | D | L | +/- | BP | PTS |
|---|-------------------|----|----|---|----|------|----|-----|
| 1 | Wests Scarborough | 13 | 11 | 0 | 2 | 223 | 8 | 68 |
| 2 | Perth Bayswater | 13 | 10 | 1 | 2 | 161 | 5 | 64 |
| 3 | Palmyra | 13 | 5 | 2 | 6 | -9 | 4 | 43 |
| 4 | Associates | 14 | 6 | 0 | 8 | 42 | 7 | 42 |
| 5 | Kalamunda | 14 | 7 | 1 | 6 | -118 | 1 | 41 |
| 6 | Southern Lions | 14 | 4 | 0 | 10 | -101 | 3 | 30 |
| 7 | UWA | 13 | 2 | 0 | 11 | -198 | 1 | 24 |

SENIOR GRADE

FMG RESERVE GRADE

| | Team | P | W | D | L | +/- | BP | PTS |
|----|--------------------|----|----|---|----|-------|----|-----|
| 1 | Cottesloe | 18 | 17 | 1 | 0 | 604 | 9 | 79 |
| 2 | Palmyra | 18 | 14 | 0 | 4 | 489 | 12 | 68 |
| 3 | Kalamunda | 18 | 14 | 0 | 4 | 452 | 12 | 68 |
| 4 | Wests Scarborough | 18 | 13 | 0 | 5 | 258 | 12 | 64 |
| 5 | Coastal Cavaliers | 18 | 12 | 0 | 6 | 397 | 10 | 58 |
| 6 | Nedlands | 18 | 11 | 1 | 6 | 247 | 8 | 54 |
| 7 | Southern Lions | 18 | 9 | 0 | 9 | 114 | 8 | 44 |
| 8 | Joondalup Brothers | 18 | 9 | 0 | 9 | 153 | 7 | 43 |
| 9 | Associates | 18 | 7 | 0 | 11 | -40 | 7 | 35 |
| 10 | UWA | 18 | 7 | 0 | 11 | 10 | 4 | 32 |
| 11 | Perth Bayswater | 18 | 4 | 2 | 12 | -205 | 4 | 24 |
| 12 | Wanneroo | 18 | 5 | 0 | 13 | -253 | 3 | 23 |
| 13 | ARKs | 18 | 2 | 0 | 16 | -712 | 3 | 11 |
| 14 | Curtin University | 18 | 0 | 0 | 18 | -1514 | 0 | 0 |

SENIOR GRADE

FMG THIRD GRADE

| | Team | P | W | D | L | +/- | BP | PTS |
|----|--------------------|----|----|---|----|-------|----|-----|
| 1 | Wanneroo | 18 | 16 | 1 | 1 | 609 | 12 | 80 |
| 2 | Nedlands | 18 | 15 | 0 | 3 | 544 | 13 | 74 |
| 3 | Joondalup Brothers | 18 | 14 | 1 | 3 | 575 | 13 | 72 |
| 4 | ARKs | 18 | 14 | 0 | 4 | 459 | 13 | 69 |
| 5 | Cottesloe | 18 | 13 | 1 | 4 | 286 | 8 | 63 |
| 6 | Wests Scarborough | 18 | 10 | 1 | 7 | 201 | 9 | 52 |
| 7 | Perth Bayswater | 18 | 10 | 0 | 8 | 68 | 4 | 45 |
| 8 | Coastal Cavaliers | 18 | 7 | 0 | 11 | 94 | 9 | 37 |
| 9 | Southern Lions | 18 | 7 | 0 | 11 | -114 | 6 | 34 |
| 10 | Associates | 18 | 6 | 0 | 12 | -155 | 3 | 28 |
| 11 | UWA | 18 | 6 | 0 | 12 | -207 | 1 | 25 |
| 12 | Kalamunda | 18 | 4 | 0 | 14 | -329 | 2 | 19 |
| 13 | Palmyra | 18 | 2 | 0 | 16 | -419 | 1 | 9 |
| 14 | Curtin University | 18 | 0 | 0 | 18 | -1612 | 0 | 0 |

SENIOR GRADE

FMG COMMUNITY GRADE

| | Team | P | W | D | L | +/- | BP | PTS |
|----|-------------------|----|----|---|----|------|----|-----|
| 1 | Perth Irish 1 | 16 | 12 | 1 | 3 | 306 | 9 | 71 |
| 2 | Associates | 17 | 13 | 0 | 4 | 432 | 11 | 69 |
| 3 | Kwinana | 16 | 12 | 1 | 3 | 199 | 5 | 67 |
| 4 | Perth Bayswater | 17 | 13 | 1 | 3 | 242 | 6 | 66 |
| 5 | Swan Suburbs | 16 | 10 | 1 | 5 | 291 | 8 | 63 |
| 6 | Cottesloe | 17 | 10 | 0 | 7 | 127 | 8 | 55 |
| 7 | Wanneroo | 16 | 8 | 0 | 8 | 4 | 4 | 48 |
| 8 | Geraldton | 14 | 8 | 0 | 6 | 112 | 5 | 42 |
| 9 | Nedlands | 17 | 7 | 1 | 9 | -171 | 4 | 41 |
| 10 | Joondalup | 16 | 5 | 0 | 11 | -75 | 7 | 38 |
| 11 | Perth Irish 2 | 15 | 4 | 0 | 11 | -231 | 2 | 36 |
| 12 | UWA 1 | 17 | 3 | 1 | 13 | -481 | 0 | 21 |
| 13 | Bunbury | 18 | 4 | 0 | 14 | -413 | 0 | 19 |
| 14 | UWA 2 | 2 | 1 | 0 | 1 | 1 | 1 | 10 |
| 15 | Palmyra | 8 | 0 | 1 | 7 | -218 | 1 | 3 |
| 16 | Kalamunda | 3 | 0 | 1 | 2 | -50 | 0 | 2 |
| 17 | Wests Scarborough | 3 | 0 | 0 | 3 | -75 | 0 | 0 |



COUNTRY RUGBY

EASTERN GOLD FIELDS RUGBY

2019 unfortunately saw the three (3) Kalgoorlie based clubs returning to play at the Goldfields Oasis playing fields with concern of overuse of the playing fields at Roy Finlayson Sporting Complex.

This year it was The Stormers who were struggling to find regular playing numbers throughout the season as the population numbers within the Kalgoorlie-Boulder region continue to decline.

The major positive of the 2019 season was the re-emergence of Boulder-WASM, who had struggled throughout the 2018 season for playing numbers.

In a tightly contested Grand Final, Boulder-WASM defeated The Bushwackers 23 to 19 in a highly entertaining game.

SOUTH WEST RUGBY

2019 once again saw Bunbury City Bulls, Collie Mongrels, Busselton-Dunsborough Dungbeetles and the Margaret River Gropers competing against each other to be crowned the champion South West Club.

To assist the clubs in building playing numbers this year, the season commenced with a series of 10s carnivals being played at each home venue with all four clubs in attendance. Once the 15 a side season commenced double headers were played at each of the home venues. The Collie mongrels struggled for a regular side during the season, whilst the Bunbury City Bulls were very reliant on FIFO workers which meant their performances were inconsistent during the season but were a team to be reckoned with when the majority of their FIFO workers were available on the same weekend.

In the end the Grand Final saw the Busselton-Dunsborough Dungbeetles hosting the Margaret River Gropers at Barnard Park, Busselton. Although having been Minor Premiers, The Dungbeetles were unable to withstand The Gropers slick backline movements with the Gropers victorious 24-12 to claim back to back premierships.

COUNTRY CARNIVAL

Unfortunately, despite a couple of attempts to get this year's event up and running the 2019 Country Carnival was not held. This is the first time in over twenty (20) years that the event has not occurred.



ALCOHOL. THINK AGAIN SPRING 7S

OVERVIEW

This year's Alcohol. Think Again Spring 7s series was again a three (3) round format there were several initiatives introduced this year.

The 1st initiative was to ensure that there would be four (4) separate divisions playing each round:- Men's Open, Women's Open, Colts and Men's Social.

The 2nd initiative was to only allow teams to participate that were affiliated with our existing clubs.

The 3rd initiative was that the first round of matches were played on consecutive Friday nights with the Men's Open and Women's Open divisions playing at Kalamunda's Hartfield Park on Friday 20th September with the Colts and Men's Social divisions playing at Pat O'Hara Reserve, Perth Bayswater's home ground, on Friday 27th September. Although we were expecting pleasant Spring evenings for these events, winter come back with a vengeance!

The 4th initiative that took place this year was to play the 2nd and 3rd round of matches in conjunction with the Western Force's participation in the NRC competition, with the 3rd round being transferred to McGillivray playing fields from Success Sportsplex when the Western Force earned the right to hold this year's NRC Grand Final.

The second round of fixtures took place on Sunday 6th October and were played in conjunction with junior 7s matches to make it a very full on carnival day at UWA's home ground. Although a challenge logistically, the day ran very smoothly utilising three (3) playing fields as well as a separate area for kids entertainment and RugbyRoo activities.

The third and final round was played on Saturday 26th October. This round was initially pencilled in to be played at Success Sportsplex where Southern Lions were hosting an invitational junior 7s carnival but was moved to McGillivray playing fields when the Western Force earned the right to host this year's NRC Grand Final. The late change of venue provided disappointment to Southern Lions but was well supported by the rest of the rugby community. It also proved beneficial with the Western Force dominating their match against the Canberra Vikings in front of a vocal home crowd.

In all, we had twenty one (21) different teams partaking in this year's series and of these twenty one (21) teams, fourteen (14) participated over the full three rounds.

WINNERS:

OPEN MEN'S: **SOUTHERN LIONS**

OPEN WOMEN'S: **UPRISING**

COLTS: **KALAMUNDA**

MEN'S SOCIAL: **COASTAL CAVALIERS**





SCHOOLS

PUBLIC SCHOOLS ASSOCIATION

The 2019 PSA season saw Christchurch Grammar take out the Brother Redmond Cup for the first time in 18 years. The CCGS 1st XV went through undefeated which was an outstanding result. The team managed to score tries with ease throughout the season and matched attack with dominant defence. Well done to the entire rugby program for the result. Hale School finished 2nd ahead of Scotch College by 1 point.



COMBINED SCHOOLS AND COLLEGES

The CSC has continued to be a development program to allow schools to encourage students to play rugby. The CSC was run centrally at Curtin University utilising multiple fields and allowing schools to bring as many students as possible and play in barbarian teams to level the playing fields. This was well received by all involved and schools managed to get a few extra players to come down as the 'season' went on. We will continue to support the schools through these development initiatives

SPECIAL MENTION MUST BE MADE TO THHE FOLLOWING PLAYERS

Alex Masibaka (Aranmore Catholic College) - Australian Schools and U18s

Jye Legg (Thornlie Senior High School) - National Gold Camp

Connor Seve (Trinity College) - National Gold Camp

Aidan Mcdonagh (Trinity College) - National Gold Camp

Malakai Tuipolotu (Thornlie Senior High School) - National Gold Camp

Rueben Cherrington (Aranmore Catholic College) - Australian Female Youth 7s

Winiata Cherrington (Aranmore Catholic College) - Australian Male Youth 7s



DEVELOPMENT

RUGBYROOS

RugbyRoos ran for its first full year at various locations around metro and regional WA. The program was designed to allow school participants to experience rugby at a club which in turn will allow for a smoother transition into the club environment for both the participant and their parent/guardian. The adjustment of age from 5-12 years of age to 5-7 years of age was important in ensuring we are targeted with the promotion of the program. In 2019 close to 500 participants experienced the RugbyRoos programs which was an outstanding result and all involved in making it a great 2019 must be commended.

SCHOOL PROGRAMS

The programs offered in schools provide school kids the ability to experience rugby in a fun safe and non-contact environment. Teachers have the chance to also learn about the game of rugby as many have not had the chance themselves to play the game. Having more teachers upskilled to deliver rugby is an aim of RWA to get rugby out to more students over the coming years.

Schools have the option of a variety of programs to choose from depending on year group.

- Try RugbyRoos – Year 1-3
- Get into Rugby – Year 4-6
- Touch 7's – High School

REGIONAL

RugbyWA Development officers visited a number of regions to continue to grow numbers of players, coaches and referees. The development team visited Albany, Kalgoorlie, Geraldton, Bunbury and Newman in 2019 and will continue in 2020 to develop these areas along with the local contacts who have done an outstanding job to sustain the work done during these visits.

RWA PRE-SEASON PROGRAM

2019 was the third year of running the program which allows players to get prepared for the season through skills and fitness training. The program is also part of the level 3 coach program which is aimed at assisting the development of coaches who want to progress their careers. The coach program has seen a number of the coaches go on to lead state pathway teams from Junior Gold U15 to Super W. In regards to the players who have participated in the program 50% have gone on to represent regional or state teams with a few going on to be selected in the RWA academy which is an outstanding effort by the player to put in 100% effort and reap the rewards.

JUNIORS

2019 has proven to be a great year for Junior Rugby in Western Australia. It marks our last year using a centralised hub model, in 2020 we look to move away from Curtin University and take on a new and exciting future for Rugby WA Juniors with a full home and away fixturing.

PARTICIPATION

Junior registrations dropped by 258 from the previous year. 2019 marked the introduction to a new competition management and registration system - Rugby Xplorer. This improved both the registration process as well as diverting from paper team sheets to game day scoring via a phone or tablet on Match Day App.

COMPETITION

In 2019, the Rugby WA Junior competition continued to build upon various initiatives, to provide maximum opportunity for players to participate in the game throughout the state. The Girls competition continued to grow with over 200 junior girls registered in Western Australia. The vast majority of these playing in the U15's five team competition.

Team nominations stayed at a very similar rate to 2018, in line with the player registration numbers.

RugbyWA Juniors aim to continuously keep focus on the Junior Community, our Junior players and their families. These players are the future of Rugby Union in Western Australia, we are honoured and proud to be representing such a passionate community.

JUNIOR EXECUTIVE

A big thank you to Mike Gowdy who this year, stepped into the role of RWA Junior Executive President. In 2019, the Junior Executive welcomed new members as well as existing members into new roles within the Executive, with Jason Bell taking on the role of Treasurer.

President – Mike Gowdy

Honorary Treasurer – Jason Bell

Honorary Secretary – Su Timmins

Committee Executive Members

- Paola Ferrari
- Sharon Phillis
- Mike Gilbert
- Wendy Reeve
- WARURA Representative
- Rod Francis



JUNIORS

| 2019 Grand Final Results | | | | 2019 Minor Premiers |
|--------------------------|---------|--------------|--|---------------------|
| U17 | | | | U17 |
| Joondalup | 10 - 7 | Rockingham | | Joondalup Blue |
| Referee: Kaleb Barr | | | | |
| U15 | | | | U15 |
| Nedlands | 33 - 5 | Kalamunda | | Kalamunda |
| Referee: Jack Holt | | | | |
| U15 Girls | | | | U15 Girls |
| Kalamunda | 28 - 10 | Arks | | Arks |
| Referee: Erich Schmidt | | | | |
| U14 | | | | U14 |
| Arks | 29 - 19 | Mandurah | | Arks |
| Referee: Ben Jones | | | | |
| U13 | | | | U13 |
| Perth Bayswater | 15 - 12 | Joondalup | | Joondalup Blue |
| Referee: Jake Pumfrey | | | | |
| U12 Swan | | | | U12 Swan |
| Southern Lions | 24 - 10 | Swan Suburbs | | Southern Lions |
| Referee: Pieter Mostert | | | | |
| U11 Gold | | | | U11 Gold |
| Joondalup | 26 - 7 | Kalamunda | | Kalamunda |
| Referee: Kieran Reeve | | | | |
| U11 Swan | | | | U11 Swan |
| Southern Lions | 45 - 5 | Palmyra | | North Coast |
| Referee: Shaun York | | | | |
| U10 Gold | | | | U10 Gold |
| Wests Scarborough | 24 - 21 | Rockingham | | Rockingham |
| Referee: Maeve Bolger | | | | |
| U10 Swan | | | | U10 Swan |
| Kalamunda | 33 - 24 | Mandurah | | Kalamunda |
| Referee: Ben Thomson | | | | |



REFEREES

REFEREE DEVELOPMENT AND PROFESSIONALISM

At the beginning of the year, the executive committee recognised that the development of referees would need to have an increased focus, mainly due to the imminent launch of Global Rapid Rugby (GRR) competition. The newly formed body for developing and retaining a younger crop of referees, the Talent Development Group (TDG) entered its second year. Thanks go to Graham Cooper, Brian Eckhart, Brett Treacy who once again supplied fantastic coaching/mentoring to the group. Also, thanks to the other referee coaches that formed part of the TDG and contributed greatly.



The Association achieved much this season and is developing well to establish a solid foundation to meet the evolving changes in the rugby environment in the future. After the restructured senior competitions by RugbyWA in 2018 with a two-tier premier grade competition after round 13, this season saw the number of Premier Grade games increased to 7 per week due to new clubs being promoted. In addition, after our junior competition had moved to a smaller venue at Curtin University last year, there was a further reduction in the number of fields available and hence we saw an increase of games played home and away. Notwithstanding our ranks swelling from 102 active match officials (referees, referee coaches and assistant referees) referees in April to 150 in October, most of the new referees in their first season and could only be appointed to the junior competition.

REFEREES

The season had several opportunities for a few referees committed to progressing their development. These included Global Rapid Rugby (GRR) and the National Rugby Championship (NRC) and of course several overseas (Singapore, Bali, Phuket, etc.) tournaments. Off field, has also been very busy. Most notably was for the Executive's requirement to update the Association's Constitution so that it complied with the Associations Act 2015 (WA). We also announced the creation of the Dr David Haultain Development Fund. This is a separate fund named after one of our life member's and is for the specific use for developing aspiring referees to national level officiating. Thank you to a few of our members who have donated their season earnings to the fund and to RugbyAU CEO Raelene Castle, who made a significant personal donation.



We had the pleasure of hosting an international referee's function in August prior to the Bledisloe Cup game with a very interesting question and answer session. Our guests included:

- Jerome Garces (International Referee – France and RWC 2019 Final)
- Jaco Peyper (International Referee - South Africa)
- Shuhei Kubo (International Referee - Japan)
- Marius Jonker (International Referee - South Africa)
- Amy Perrett (International Referee - Australia)
- Hollie Davidson (International Referee - Scotland)
- Amber McLachlan (International Referee - Australia)
- Raelene Castle (CEO Rugby Australia)
- Scott Young (Rugby Australia National Referee Manager)
- Jilly Collins (Rugby Australia Head of Women's Rugby)
- Hugh Watkins (Hong Kong Rugby Union Referees)

REFEREES

Our life members inducted into their ranks Brent Mews. This was in recognition of all the work he has done developing and supporting our junior referees, many of which are now senior and premier grade referees. I wish to make special mention of a couple of people.

Hadley Petersen: Vice President

Rod Francis: Secretary

Alex Ninkov: Judiciary Liaison

Liam Ward: Sponsorship

Phil Thomas: Communication equipment

Michael Honer: Historian

Tanya York: Haberdasher

Alister Milligan: Chairman of the Appointments Board

Brian Eckhart, Brendan Fitzgerald, Peter Hilgendorf, Alex Ninkov, Brent Mews, Jeremy Appleyard, Brett Treacy and Anthony O'Shea: Appointments Board Members

Kim Short (Life Member): Honorary Sherriff for his diligence who through his regular "fines" has contributed significantly to Men's Health initiatives.

Graham Cooper: Liaison with RugbyWA and provision and presentation of Education materials at regular referee meeting.

James Sherriff: Citing Commissioner



REFEREES

LOOKING AHEAD

Whilst we continue to make progress in some areas, as a wholly volunteer group we rely on the commitment of our members. We are mindful that there must be a greater need to focus of specific areas in order to deliver outstanding outcomes in the future. The following areas are of concern:

- Effective two-way communication with our membership is a continuing challenge. Though there was an improvement in the people accepting their appointments through RAS, which helped with organisation.
- Attendance at Referee Education Meetings and paid fitness training sessions is variable though an improvement on 2018, however it needs to be greater if we are to achieve our quality goals across all grades.
- Referee Coaches continue to add significant value beyond their numbers both at Curtin, junior and Senior Grades. Nevertheless, we are confident that the work from this year (and previous years) will continue to be built on in 2019 as we further evolve with the changing rugby environment.

We are keen to understand what role we may be able to play with the GRR competition early next year and will continue to seek further opportunities for our committed and dedicated referees and referee coaches with this and other potential exchange programs. Finally, I would like to thank all the people who have been encouraging and supportive of me in my final year as president.

Every game we referee from U11s to 5th grade to Premier grade is important to the players and we should strive to do our best in whatever game we are appointed to and be cognisant of this.

Patrick Spillane President,

WARURA May 2020

on behalf of Julie Skiba President,

WARURA 2019.



WESTERN AUSTRALIAN RUGBY UNION (INC.)

DIRECTORS' REPORT

Your board members submit the consolidated financial report of the Western Australian Rugby Union (Inc.) and its controlled entities ("RugbyWA" or "the Association") for the year ended 31 December 2019.

BOARD MEMBERS

The names of the Board members throughout the year and at the date of this report unless otherwise stated are:

Elected

| | |
|------------------------------|-------------------|
| John Edwards - Chairman | |
| Francis Williams - President | |
| Mark Folkard | Retired June 2019 |
| Kevin Russell | |
| Trevor Cook | Elected June 2019 |
| Gillian Forde | Elected June 2019 |

Appointed

| | |
|------------------|-------------------------|
| Charles Fear | |
| Dean Hely | |
| Alison Foscett | Resigned October 2019 |
| Kathleen Bozanic | Appointed February 2020 |

Executives

Bob Hunter - Chief Executive Officer

BOARD MEETINGS

The number of board meetings held and the number of meetings attended by each of the Board members during the financial year are:

| | Board Meetings | |
|--------------------------------------|----------------|---|
| | A | B |
| John Edwards - Chairman | 7 | 8 |
| Francis Williams - President | 7 | 8 |
| Mark Folkard | 2 | 4 |
| Kevin Russell | 6 | 8 |
| Trevor Cook | 6 | 8 |
| Charles Fear | 7 | 8 |
| Dean Hely | 6 | 8 |
| Alison Foscett | 6 | 7 |
| Gillian Forde | 4 | 4 |
| Bob Hunter - Chief Executive Officer | 8 | 8 |

All Board members are non-executive.

A - Number of meetings attended

B - Reflects the number of meetings held during the time the Board member held office during the year.

CORPORATE INFORMATION

The consolidated financial report of Western Australian Rugby Union (Inc.) for the year ended 31 December 2019 was authorised for issue in accordance with a resolution of the Board members on 25 June 2020.

Western Australian Rugby Union (Inc.) is an Association that is incorporated and domiciled in Australia.

The registered office of Western Australian Rugby Union (Inc.) is located at:

203 Underwood Avenue
FLOREAT WA 6014

The entity employed no contracted players and 11 full time staff as of 31 December 2019 (2018: no contracted players and 18 full time staff).

REMUNERATION

Non-executive directors do not receive remuneration from the Association.

PRINCIPAL ACTIVITIES

The principal activities of the Association during the financial year were the operation and management of rugby union in Western Australia.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

An independent financial review of the Association's accounts was arranged by the Department of Local Government, Sport and Cultural Industries in relation to the state of financial operations of Rugby WA and its capacity to meet its Government debt obligation. From this review recommendations were made to the Department of Local Government, Sport and Cultural Industries as a State Sporting Association (SSA) was operating within the norms of most other SSAs in terms of its financial operations and serving its primary purpose. In addition, that the organisation's capacity to meet the existing debt payment schedule was not possible and still meet the SSA obligations to its sporting stakeholder.

From this the Department and Minister for Sport reviewed the debt arrangement, including some grant acquittals, and developed a debt re-structure arrangement. The revised arrangement included the removal of \$430,000 of unacquitted grants from the overall debt total. In addition, the debt re-payment terms were revised in quantum per year and extended over an eight year term.

While this overall debt obligation remains a significant ongoing concern to the long-term sustainability of the organisation, the revised total debt value and the revised terms, assist significantly in the organisation's capacity to manage this debt in an ongoing way. It remains a key matter for ongoing financial review by the Board with a continued focus on liaison and negotiations with Government to seek opportunities to further review and reduce this debt obligation.

The other positive on the financial front has been the ongoing work with various partners to shore up the financial agreements and deliverables provided across all partners. This has included the collaboration with the Minderoo Foundation to further enhance the development of the participation focused Rugby Roos program delivered by Rugby WA but focused on this being better engaged at the club level. These programs aim to allow players to build confidence in the sport before joining a club. Minderoo Foundation has committed with the Association to further develop these programs and encourage increased junior participation in the State into 2020 and beyond.

REVIEW OF OPERATIONS

The operating surplus for the financial year was \$756,837 (2018: surplus \$256,627). Detailed commentary on the Association's operations is included in the President's Report and the Chief Executive Officer's report included in the 2019 Annual Report.

FUTURE DEVELOPMENTS AND RESULTS

The Rugby WA high performance pathway continues to show further results with the success of youth players subsequently selected in national level teams including the Junior Wallaby's and Wallaroos. The financial support of Rugby Australia and the Future Force Foundation were instrumental in key aspects of delivering the Rugby WA performance pathway programs.

Minderoo Foundation (Andrew and Nicola Forrest) continues to be the driving force behind our local Professional team the Western Force. In 2019 they continued to arrange showcase games and planning was underway for the commencement in 2020 of a competition held in Asia, the Pacific and Australasia, which included the Western Force. This was unfortunately cancelled due to Coronavirus after the first round in 2020, however the framework is still in place to recommence in 2021. This support to Rugby in Western Australia continues to allow a pathway for our athletes to aspire to.

SIGNIFICANT EVENTS AFTER THE BALANCE DATE

The Coronavirus pandemic has seen a delay to the start of our primary competition in 2020 and a relevant drop in our revenue during this time. The Association is optimistic that a delayed competition can still occur, dependent on federal and state guidelines. The Association is expecting reduced revenue, player numbers and teams because of this pandemic and is acutely aware that there may be further disruptions through the year. We are currently putting in contingency planning and limiting where possible the financial impact of this by applying for relevant grants where eligible. The timing, extent of the impact of and recovery from COVID-19 on our funders, employees, members and suppliers is not fully known. At the date of this report, there remains uncertainty on the post balance date impact on the Association.

ENVIRONMENTAL REGULATION AND PERFORMANCE

The Association is not subject to any particular or significant environmental regulation.

INDEMNIFICATION OF DIRECTORS AND AUDITORS

The Association has not indemnified any of the directors or officers nor taken out policies of insurance in respect of the directors' liability, however the directors do have access to a national policy taken out by Rugby Australia.

To the extent permitted by law, the Association has agreed to indemnify its auditors, Ernst & Young, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Ernst & Young during or since the financial year. The Association shall have no obligation hereunder to the extent that Ernst & Young has specifically authorised in writing, third party reliance on the report.

ACKNOWLEDGMENT OF AUDITORS

Ernst & Young have been auditors to the Association for a number of years and the directors would like to take the opportunity to acknowledge their ongoing support to not only the Association, but to the wider rugby community within Western Australia as a whole.

PROCEEDINGS ON BEHALF OF THE ASSOCIATION

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any Association for proceedings to which the Association is a party for the purpose of taking responsibility on behalf of all or any part of those proceedings. The Association was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the members of the Board.



John Edwards

Dated: 29 June 2020

Perth

WESTERN AUSTRALIAN RUGBY UNION (INC.)
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
YEAR ENDED 31 DECEMBER 2019

| | Note | 2019 \$ | 2018 \$ |
|---|------|----------------|----------------|
| REVENUE | 2a | 2,444,632 | 2,308,473 |
| OTHER INCOME | 2b | 625,352 | 280,632 |
| OPERATING EXPENDITURE | 3a | | |
| Community rugby expenses | | (302,816) | (357,064) |
| Rugby development & Education expenses | | (393,555) | (417,885) |
| High performance pathway expenses | | (517,974) | (518,611) |
| Partnership servicing expenses | | (64,592) | (93,619) |
| Corporate services expenses | | (606,211) | (540,206) |
| Facility expenses | | (427,999) | (364,659) |
| Finance expenses | 3b | - | (40,434) |
| NET SURPLUS | 12 | 756,837 | 256,627 |
| Other comprehensive income | | - | - |
| Total comprehensive surplus for the period | | 756,837 | 256,627 |

The above Consolidated Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

WESTERN AUSTRALIAN RUGBY UNION (INC.)
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AT 31 DECEMBER 2019

| | Note | 2019 \$ | 2018 \$ |
|--------------------------------------|------|------------------|--------------------|
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 4 | 735,322 | 273,731 |
| Trade and other receivables | 5 | 86,992 | 283,255 |
| Other current assets | 6 | 41,295 | 41,366 |
| Lease receivable | 15 | 150,645 | - |
| TOTAL CURRENT ASSETS | | 1,014,254 | 598,352 |
| NON-CURRENT ASSETS | | | |
| Property, plant and equipment | 7 | 178,163 | 177,226 |
| Lease receivable | 15 | 72,548 | - |
| TOTAL NON-CURRENT ASSETS | | 250,711 | 177,226 |
| TOTAL ASSETS | | 1,264,965 | 775,578 |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 8 | 110,295 | 586,583 |
| Unearned revenue | 9 | 57,955 | 65,773 |
| Employee entitlements | 10 | 48,115 | 25,533 |
| Loans and borrowings | 11 | 180,146 | 205,630 |
| Lease payable | 15 | 150,645 | - |
| TOTAL CURRENT LIABILITIES | | 547,156 | 883,519 |
| NON-CURRENT LIABILITIES | | | |
| Employee entitlements | 10 | 25,270 | 29,178 |
| Loans and borrowings | 11 | 866,570 | 866,297 |
| Lease payable | 15 | 72,548 | - |
| TOTAL NON-CURRENT LIABILITIES | | 964,388 | 895,475 |
| TOTAL LIABILITIES | | 1,511,544 | 1,778,994 |
| NET LIABILITIES | | (246,579) | (1,003,416) |
| MEMBERS' FUNDS | | | |
| Accumulated deficit | 12 | (246,579) | (1,003,416) |
| | | (246,579) | (1,003,416) |

The above Consolidated Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

WESTERN AUSTRALIAN RUGBY UNION (INC.)
CONSOLIDATED STATEMENT OF CASHFLOWS
YEAR ENDED 31 DECEMBER 2019

| | Note | 2019 \$ | 2018 \$ |
|---|------|-------------|-------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts from members and sponsors | | 2,456,082 | 2,080,516 |
| Operating grants received | | 655,192 | 666,195 |
| Payments to suppliers and employees | | (2,493,310) | (2,488,862) |
| Interest received | | - | 75 |
| GST paid | | (116,721) | (125,686) |
| Net cash from operating activities | 13 | 501,243 | 132,238 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Purchase of property, plant and equipment | | (14,442) | (2,929) |
| Net cash used in investing activities | | (14,442) | (2,929) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Advances (paid)/received from repayments | | (25,211) | 5,630 |
| Net cash (used in)/from financing activities | | (25,211) | 5,630 |
| Net increase in cash and cash equivalents | | 461,590 | 134,939 |
| Cash and cash equivalents at beginning of period | | 273,732 | 138,793 |
| Cash and cash equivalents at end of period | 4 | 735,322 | 273,732 |

The above Consolidated Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

WESTERN AUSTRALIAN RUGBY UNION (INC.)
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
YEAR ENDED 31 DECEMBER 2019

| | Members Funds | Total |
|------------------------|--------------------------|--------------------|
| At 1 January 2019 | (1,003,416) | (1,003,416) |
| Surplus for the period | 756,837 | 756,837 |
| At 31 December 2019 | (246,579) | (246,579) |
| At 1 January 2018 | (1,260,043) | (1,260,043) |
| Surplus for the period | 256,627 | 256,627 |
| At 31 December 2018 | (1,003,416) | (1,003,416) |

The above Consolidated Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

WESTERN AUSTRALIAN RUGBY UNION (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Preparation

This consolidated financial report is a general purpose financial report, which has been prepared in accordance with the financial reporting requirements of the Associations Incorporation Act 2015 of Western Australia and Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards. The financial report has also been prepared on a historical cost basis and is presented in Australian dollars. The Association is a not for profit entity.

Going Concern

During the year, the Association made a net surplus of \$756,837 with a net cash inflow from operations of \$501,243. As at 31 December 2019, the Association has a net current asset position of \$467,098 and a net liability position of \$246,579.

As detailed in Note 19, on 11 March 2020 the World Health Organisation declared the outbreak of Covid-19 to be a global pandemic. The rapid rise of the virus has seen an unprecedented global response by governments, regulators and numerous industry sectors. The Australian Federal Government enacted its emergency plan on 29 February 2020. This led to the closure of Australian state and intra-state borders, and an increasing level of restrictions on Corporate Australia's ability to operate. A number of government stimulus measures have been announced to support Australian businesses and individuals as the Australian economy faces uncertainty in the short to medium term. There is uncertainty around the length and severity of the pandemic, and a prolonged economic downturn could lead to adverse outcomes for our business.

The continuing viability of the Association and its ability to continue as a going concern and meet its debts and commitments as they fall due are dependent on a number of factors such as the successful execution of the partnership agreements and delivery of all agreed KPIs on these and the continued financial support from our key partners, sub-tenants, and access to eligible Government grants through the coronavirus pandemic. Note that the KPIs have been developed in conjunction with Rugby WA and by mutual agreement have been altered where necessary, in the Coronavirus pandemic, so are achievable in the context of the Association's operations.

The Directors believe that the Association has, or in the directors' opinion will have access to, sufficient cash to fund administrative and other committed expenditure for a period of not less than 12 months from the date of this report. Accordingly, the Directors, have prepared the financial report on a going concern basis.

Should the Association not achieve the matters set out above, there is uncertainty whether the Association would continue as a going concern and therefore whether it would realise its assets and extinguish its liabilities in the normal course of business and at the amounts stated in the financial report. The financial statements do not include any adjustment relating to the recoverability or classification of recorded asset amounts or to the amounts or classification of liabilities that might be necessary should the Group not be able to continue as a going concern.

(b) Statement of Compliance

The financial report complies with Australian Accounting Standards as issued by the Australian Accounting Standards Board.

(i) Changes in accounting policy and disclosures

In the current year the Association has adopted all new and revised Standards and interpretations including AASB 15 *Revenue from Contracts with Customers* ("AASB 15") and AASB 1058 *Income of Not-for-Profit Entities* ("AASB 1058") issued by the Australian Accounting Standards Board that are relevant to its operations and effective for accounting periods beginning on or after 1 January 2019.

The Association has considered that there is no material impact on the consolidated financial report with regards to the adoption of the new and revised Standards and Interpretations.

On adoption of AASB 16, the Association has recognised right-of-use asset and a lease liability at the lease commencement date.

New and amended applicable Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective have not been adopted by the association for the annual reporting period ended 31 December 2019.

(c) Consolidation policy

The consolidated financial statements comprise the financial statements of the Association and its controlled entities as at 31 December 2019. Control is achieved when the Association is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Association controls an investee if and only if the Association has:

- Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee)
- Exposure, or rights, to variable returns from its involvement with the investee, and
- The ability to use its power over the investee to affect its returns

When the Association has less than a majority of the voting or similar rights of an investee, the Association considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee
- Rights arising from other contractual arrangements
- The Association's voting rights and potential voting rights

The Association re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of an entity begins when the Association obtains control over the entity and ceases when the Association loses control of the entity. Assets, liabilities, income and expenses of a entity acquired or disposed of during the year are included in the statement of comprehensive income from the date the Association gains control until the date the Association ceases to control the entity.

WESTERN AUSTRALIAN RUGBY UNION (INC.)

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2019**

All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Association are eliminated in full on consolidation.

The Association comprises the Western Australian Rugby Union (Inc.) and its wholly owned controlled entities Future Force Foundation Ltd and Western Force Ltd.

(d) Significant accounting judgments, estimates and assumptions

In the process of applying the Associations accounting policies, management has made the following judgements, except for those involving estimates, which have the most significant effect on the amounts recognised in the financial statements.

Going concern

Use of the going concern assumption has required significant judgement, refer to note 1 (a) Cash Management

Significant accounting estimates and assumptions

The carrying amount of certain assets and liabilities are often determined based on estimates and assumptions of future events. The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

Impairment of property, plant and equipment

The Association determines whether property, plant and equipment are impaired at least on an annual basis. This requires an estimation of the recoverable amount to which the property, plant and equipment are allocated.

Estimation of useful lives

The estimation of the useful lives of assets has been based on historical experience as well as manufacturers warranties (for plant and equipment), lease terms (for leased equipment) and turnover policies (for motor vehicles). In addition, the condition of the assets is assessed at least once a year and considered against the remaining useful life. Adjustments to useful lives are made when considered necessary.

Long service leave and annual leave

A liability for long service leave and annual leave is recognised, and is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wages and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

(e) Revenue Recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Association and revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised.

Rendering of Services

Where the contract outcomes can be reliably measured:

- control of a right to be compensated for the services has been attained and the stage of completion can be reliably measured. For membership subscription, stage of completion is measured by reference to matches played and costs incurred. For sponsorship revenue, stage of completion is measured by reference to periods fulfilled as a percentage of total sponsorship periods.

Interest

Revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

(f) Grants

Government grants are recognised when there is reasonable assumption that the grant will be received and all conditions will be complied with and the Association is considered to control the grant.

(g) Cash and cash equivalents

Cash and short-term deposits in the Consolidated Statement of Financial Position comprise cash at bank and in hand and short term deposits with an original maturity of three months or less, that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

For the purpose of the Consolidated Statement of Cashflows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

(h) Trade and other receivables

Trade receivable which generally have 30-90 days terms, are recognised and carried at original invoice amount less an allowance for uncollectable amounts.

Collectability of trade receivables is reviewed on an ongoing basis. Individual debts that are known to be collectable are written off when identified. An impairment provision is recognised when there is objective evidence that the Association will not be able to collect the receivable. Financial difficulties of the debtor, default payments or debts more than 60 days overdue are considered objective evidence of impairment. The amount of the impairment loss is the receivable carrying amount compared to the present value of estimated future cash flows, discounted at the original effective interest rate.

(i) Income Tax

The Association is a body in accordance with s50-45 of the Income Tax Assessments Act (1997) which exempts sporting clubs from income tax.

WESTERN AUSTRALIAN RUGBY UNION (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2019

(j) **Other taxes**

Revenue, expenses and assets are recognised net of the amount of GST except:

- When the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- Receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the Consolidated Statement of Financial Position.

Cash flows are included in the Consolidated Statement of Cashflows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority, are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the taxation authority.

(k) **Property, Plant and Equipment**

Plant and equipment is stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is calculated on a diminishing value basis over the estimated useful life of the specific assets as follows:-

| | 2019 | 2018 |
|------------------------|----------------|----------------|
| Furniture and fittings | 2 to 10 years | 2 to 10 years |
| Leasehold improvements | the lease term | the lease term |
| Motor vehicles | 7 years | 7 years |
| Plant and equipment | 2 to 15 years | 2 to 15 years |
| Website infrastructure | 3 years | 3 years |

The assets' residual values, useful lives and amortisation methods are reviewed and adjusted if appropriate, at each financial year end.

(l) **Impairment**

The carrying values of property, plant and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

(ii) **Derecognition and disposals**

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

(l) **Trade and Other Payables**

Trade payables and other payables are carried at amortized cost and represent liabilities for goods and services provided to the Association prior to the end of the financial year that are unpaid and arise when the Association becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured and are usually paid within 30 days of recognition.

(m) **Provisions**

Provisions are recognised when the Association has a legal or constructive obligation to make a future sacrifice of economic benefit to other entities as a result of past transactions or other past events, it is probable that a future sacrifice of economic benefit will be required and a reliable estimate can be made of the amounts of the obligations.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects the risks specific to the liability.

When discounting is used, the increase in the provision due to the passage of time is recognised as a borrowing cost.

(n) **Employee leave benefits**

(i) **Wages, salaries and sick leave**

Liabilities for wages and salaries, including non monetary benefits, and accumulating sick leave which are expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Expenses for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

(ii) **Long service leave and annual leave**

The Association does not expect its long service leave or annual leave benefits to be settled wholly within 12 months of each reporting date. The Association recognises a liability for long service leave and annual leave measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected and future wage and salary levels, experience of employees departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible the estimated future cash outflows.

WESTERN AUSTRALIAN RUGBY UNION (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2019

(o) **Leases**

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement and requires an assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset.

(i) **Right of use asset**

The Group has applied AASB 16 Leases using the modified retrospective approach and therefore the comparative information has not been restated. At inception of a contract, the Group assesses whether a contract is, or contains a lease. A contract is or contains a lease if the contract conveys the right to control the use of an identified asset over a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group uses the definition of a lease from AASB 16.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentive received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Group by the end of the lease term or the cost for the right-of-use asset reflects that the Group will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as similar to plant and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The entity has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets (asset value less than \$10,000) and short-term leases. The lease payments associated with these leases are expensed over the lease term.

(p) **Financial liabilities**

(i) **Initial recognition and measurement**

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Association's financial liabilities include trade and other payables and loans and borrowings.

(ii) **Subsequent measurement**

The measurement of financial liabilities depends on their classification. The most relevant financial liabilities to the Association are as described below:

(iii) **Loans and borrowings**

After initial recognition, loans and borrowings are subsequently measured at amortised cost using the Effective Interest Rate ("EIR") method. Gains and losses are recognised in profit or loss when the liabilities are de-recognised as well as through the EIR amortisation process.

WESTERN AUSTRALIAN RUGBY UNION (INC.)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2019

| | 2019 \$ | 2018 \$ |
|--|------------------|------------------|
| NOTE 2: REVENUE AND OTHER INCOME | | |
| a) Revenue | | |
| - Community rugby | 466,110 | 476,243 |
| - Rugby development & education | 321,913 | 241,436 |
| - High performance pathway | 443,101 | 398,875 |
| - Partnership & grants | 631,087 | 678,057 |
| - Sponsorship - Healthway | 121,000 | 121,300 |
| - Corporate services | 67,416 | 77,381 |
| - Facility | 394,005 | 315,181 |
| | 2,444,632 | 2,308,473 |
| b) Other income | | |
| - Future Force Foundation Ltd - grant received | 175,625 | 280,632 |
| - Revaluation of WA Government loan | 449,727 | - |
| | 625,352 | 280,632 |
| NOTE 3a: OPERATING EXPENDITURE | | |
| Included within the categories of operating expenditure are the following specific expenses: | | |
| Finance costs | | |
| Bank charges | 253 | 306 |
| | 253 | 306 |
| Depreciation expense | | |
| Depreciation | 13,507 | 14,806 |
| | 13,507 | 14,806 |
| Employee benefits expense | | |
| Wages and salaries | 873,419 | 939,311 |
| Superannuation | 81,715 | 87,507 |
| | 955,134 | 1,026,818 |
| NOTE 3b: FINANCE EXPENDITURE | | |
| Interest on loans | - | 40,434 |
| | - | 40,434 |
| NOTE 4: CASH AND CASH EQUIVALENTS | | |
| Cash at bank (i) | 735,212 | 273,504 |
| Cash on hand | 110 | 227 |
| | 735,322 | 273,731 |
| (i) Cash at bank earns interest at floating rates based on daily bank deposit rates. | | |
| (ii) Short-term deposits are made for varying periods of between 30 days and three months, depending on the immediate cash requirements of the Association and earn interest at the respective short-term deposit rates. | | |
| NOTE 5: TRADE AND OTHER RECEIVABLES | | |
| Current | | |
| Trade debtors (i) | 102,804 | 285,899 |
| Allowance for Uncollectable receivable | (15,812) | (2,644) |
| | 86,992 | 283,255 |
| (i) Trade receivables are non-interest bearing and are generally on 30-90 day terms. An allowance for doubtful debts is made when there is objective evidence that a trade receivable is impaired. | | |
| As at 31 December 2019 \$17,826 (17%) of trade receivables were past due but not considered impaired, compared to \$206,524 (63%) at 31 December 2018. Payment terms on these amounts have not been re-negotiated. | | |

WESTERN AUSTRALIAN RUGBY UNION (INC.)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2019

| | 2019 \$ | 2018 \$ |
|--|----------------|----------------|
| NOTE 6: OTHER CURRENT ASSETS | | |
| Prepayments | 41,295 | 41,366 |
| | 41,295 | 41,366 |
| NOTE 7: PROPERTY, PLANT AND EQUIPMENT | | |
| Leasehold improvements - cost | 218,555 | 214,054 |
| Less accumulated depreciation | (79,621) | (72,288) |
| | 138,934 | 141,766 |
| Plant and equipment - cost | 104,848 | 93,274 |
| Less accumulated depreciation | (81,743) | (78,607) |
| | 23,105 | 14,667 |
| Furniture and fittings - cost | 20,816 | 20,815 |
| Less accumulated depreciation | (12,981) | (12,205) |
| | 7,835 | 8,611 |
| Website infrastructure - cost | - | 5,200 |
| Less accumulated depreciation | - | (2,768) |
| | - | 2,432 |
| Motor vehicles - cost | 49,059 | 49,059 |
| Less accumulated depreciation | (40,770) | (39,307) |
| | 8,289 | 9,752 |
| Total property plant and equipment | 178,163 | 177,226 |
| <i>Reconciliations</i> | | |
| Leasehold improvements | | |
| Carrying amount at beginning of year | 141,766 | 149,225 |
| Additions | 4,500 | - |
| Disposals | - | - |
| Depreciation | (7,332) | (7,459) |
| Carrying amount at end of year | 138,934 | 141,766 |
| Plant and equipment | | |
| Carrying amount at beginning of year | 14,667 | 15,304 |
| Additions | 11,572 | 2,929 |
| Disposals | - | - |
| Depreciation | (3,134) | (3,566) |
| Carrying amount at end of year | 23,105 | 14,667 |
| Furniture and fittings | | |
| Carrying amount at beginning of year | 8,609 | 9,467 |
| Additions | - | - |
| Disposals | - | - |
| Depreciation | (774) | (857) |
| Carrying amount at end of year | 7,835 | 8,609 |
| Website infrastructure | | |
| Carrying amount at beginning of year | 2,432 | 3,630 |
| Additions | - | - |
| Disposals | (1,629) | - |
| Depreciation | (803) | (1,198) |
| Carrying amount at end of year | 0 | 2,432 |

WESTERN AUSTRALIAN RUGBY UNION (INC.)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2019

| | 2019 \$ | 2018 \$ |
|---|------------|------------|
| Motor vehicles | | |
| Carrying amount at beginning of year | 9,752 | 11,473 |
| Additions | - | - |
| Disposals | - | - |
| Depreciation | (1,463) | (1,721) |
| Carrying amount at end of year | 8,289 | 9,752 |
| Total property plant and equipment | 178,163 | 177,226 |
| NOTE 8: TRADE AND OTHER PAYABLES | | |
| Trade payables (i) | 26,500 | 63,095 |
| Other payables (ii) | 83,795 | 93,488 |
| WA Government grant (iii) | - | 430,000 |
| | 110,295 | 586,583 |
| (i) Trade payables are non-interest bearing and are normally settled on 30 day terms. | | |
| (ii) Other payables are non-interest bearing and have an average term of 30 days. | | |
| (iii) This balance related to a prior year unacquitted grant, which was forgiven in 2019 with the DLGSC review. | | |
| NOTE 9: UNEARNED REVENUE | | |
| Unearned membership revenue | 46,682 | 63,182 |
| Unearned sponsorship/event revenue | 11,273 | 2,591 |
| | 57,955 | 65,773 |
| Revenue is recognised in accordance with accounting policy in note 1(e) | | |
| NOTE 10: EMPLOYEE ENTITLEMENTS | | |
| <i>Current</i> | | |
| Employee entitlements | 48,115 | 25,533 |
| | 48,115 | 25,533 |
| <i>Non current</i> | | |
| Employee entitlements | 25,270 | 29,178 |
| | 25,270 | 29,178 |
| <i>Reconciliations</i> | | |
| Opening balance | 54,711 | 58,987 |
| Charge for year | 55,095 | 54,848 |
| Utilised | (36,421) | (59,124) |
| As at 31 December | 73,385 | 54,711 |
| NOTE 11: LOANS AND BORROWINGS | | |
| <i>Current</i> | | |
| WA Government loan (i) | 180,000 | 200,000 |
| RugbyWA Juniors | 146 | - |
| Sea of Blue Pty Ltd | - | 5,630 |
| | 180,146 | 205,630 |
| <i>Non current</i> | | |
| WA Government loan (i) | 866,570 | 866,297 |
| | 866,570 | 866,297 |

(i) WA Government loan is an unsecured interest free loan from the Western Australian Government. An independent review of this loan occurred in 2019, with revised payment terms received spanning eight years. The first instalment was reduced to \$80,000, payable in November 2019, however no payment instructions were received until February 2020, when it was subsequently paid. The second instalment of \$100,000 is payable in November 2020.

This loan has been accounted for using the Effective Interest Rate method.

WESTERN AUSTRALIAN RUGBY UNION (INC.)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2019

| | 2019 \$ | 2018 \$ |
|--------------------------------|------------------|--------------------|
| NOTE 12: MEMBERS' FUNDS | | |
| Accumulated deficit | | |
| Balance at beginning of year | (1,003,416) | (1,260,043) |
| Add: surplus for the year | 756,837 | 256,627 |
| Balance at end of year | (246,579) | (1,003,416) |

NOTE 13: CASH FLOW STATEMENT RECONCILIATION

Reconciliation of surplus to net cash provided by operating activities

| | | |
|--|----------------|----------------|
| Net surplus for the period | 756,837 | 256,627 |
| Add/(less) non-cash items: | | |
| Depreciation | 13,507 | 14,806 |
| Interest charged | - | 40,434 |
| Net revaluation of WA Government loan | (430,000) | - |
| Before change in assets and liabilities | 340,344 | 311,867 |
| Change in assets and liabilities during the financial period | | |
| Increase/(decrease) in receivables | 236,331 | (218,694) |
| (Decrease) in unearned revenue | (47,818) | (59,431) |
| (Decrease) in payables | (46,288) | 102,774 |
| Increase/(decrease) in employee entitlements | 18,674 | (4,276) |
| Net cash provided used in operating activities | 501,243 | 132,240 |

NOTE 14: SEGMENT INFORMATION

The Association operates solely within the Sporting Industry of Australia.

NOTE 15: EXPENDITURE COMMITMENTS

Operating Leases

The Association has entered into the following commercial leases:

Building

This lease has an expiry on the 30 June 2021, with a further two options at the Association's election on 30 June 2026 and 30 June 2031.

The Association has entered into three sub-leases on the same terms and conditions.

As at the 31 December 2019 there was no intention to move from these premises.

Uncertainty exists around current tenant renewals for the extension of this lease past 2021. There are no restrictions placed upon the lessee's business operations by entering into these leases.

Future rentals payable under this lease to 30 June 2021 as at 31 December 2019 are as follows:

Current

| | | |
|------------------|-----------|---|
| Lease Receivable | 150,645 | - |
| Lease Payable | (150,645) | - |
| | - | - |

Non current

| | | |
|------------------|----------|---|
| Lease Receivable | 72,548 | - |
| Lease Payable | (72,548) | - |
| | - | - |

WESTERN AUSTRALIAN RUGBY UNION (INC.)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2019

| | 2019 \$ | 2018 \$ |
|--|------------|------------|
| NOTE 16: RELATED PARTY DISCLOSURES | | |
| Members of the Board | | |
| The names of each person holding the position of Board Member of the Association during the financial year were: | | |
| J Edwards, C Fear, T Cook, D Hely, M Folkard K Russell, F Williams, A Foskett, G Forde, B Hunter | | |
| The following related party transactions occurred during the year | | |
| nil | | |
| <i>Terms and conditions of transactions with related parties</i> | | |
| Sales to and purchases from related parties are made in arms length transactions both at normal market prices and on normal commercial terms. | | |
| NOTE 17: KEY MANAGEMENT PERSONNEL DISCLOSURES | | |
| (i) Details of Key Management Personnel | | |
| Key management personnel of the association during the financial year were: | | |
| B Hunter | | |
| Total income paid or payable including termination payments and long service leave, or otherwise made available to all key management personnel of Western Australian Rugby Union (Inc.) in respect of the management of affairs of the Association | | |
| | 188,150 | 145,878 |
| There have been no transactions and balances with key management personnel and their related parties during the year. | | |
| NOTE 18: REMUNERATION OF AUDITORS | | |
| The auditor of Western Australian Rugby Union (Inc.) is Ernst & Young | | |
| <i>Amounts received or due and receivable by Ernst & Young (Australia) for:</i> | | |
| * an audit or review of the financial report of the entity | 10,000 | - |
| * taxation advice | - | - |
| | 10,000 | - |
| NOTE 19: SUBSEQUENT EVENTS | | |
| The Coronavirus pandemic has seen a delay to the start of our primary competition in 2020 and a relevant drop in our revenue during this time. The Association is optimistic that a delayed competition can still occur, dependent on federal and state guidelines. The Association is expecting reduced revenue, player numbers and teams because of this pandemic and is acutely aware that there may be further disruptions through the year. We are currently putting in contingency planning and limiting where possible the financial impact of this by applying for relevant grants where eligible. The timing, extent of the impact of and recovery from COVID-19 on our funders, employees, members and suppliers is not fully known. At the date of this report, there remains uncertainty on the post balance date impact on the Association. | | |
| The financial statements have been prepared based upon conditions existing at 31 December 2019 and considering those events occurring subsequent to that date, that provide evidence of conditions that existed at the end of the reporting period. As the outbreak of COVID-19 occurred after 31 December 2019, its impact is considered an event that is indicative of conditions that arose after the reporting period and accordingly, no adjustments have been made to financial statements as at 31 December 2019 for the impacts of COVID-19. | | |

WESTERN AUSTRALIAN RUGBY UNION (INC.)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE PERIOD
ENDED 31 DECEMBER 2019

NOTE 20: FINANCIAL INSTRUMENTS

The Association's principal financial instruments comprise trade and other receivables, cash and short-term deposits, trade and other payables and loans and borrowings. The Association manages its exposure to key financial risks in accordance with the Association's financial risk management policy. The objective of the policy is to support the delivery of the Association's financial targets whilst protecting future financial security.

The Association uses different methods to measure and manage different types of risks to which it is exposed. These include monitoring levels of exposure to interest rate risk and assessments of market forecasts for interest rates. Ageing analyses and monitoring of specific credit allowances are undertaken to manage credit risk, and liquidity risk is monitored through the development of future rolling cash flow forecasts.

The Board reviews and agrees policies for managing each of these risks as summarised below.

Primary responsibility for identification and control of financial risks rests with the board. The board reviews and agrees policies for managing each of the risks identified below, including interest rate risk, credit allowances, and future cash flow forecast projections.

Interest rate risk

The Association has not entered into any interest rate swaps, forward rate agreements, interest rate options or similar derivatives. The Associated entity's exposure to interest rate risks together with the effective interest rate for classes of financial assets and liabilities at balance date is set out below.

| Financial Instruments | Floating interest rate | | Weighted average effective | |
|-----------------------------|------------------------|---------|----------------------------|------|
| | 2019 | 2018 | 2019 | 2018 |
| | \$ | \$ | % | % |
| (a) Financial assets | | | | |
| Cash | 735,322 | 273,731 | - | - |
| Total Financial Assets | 735,322 | 273,731 | | |

The table below details the interest rate sensitivity analyses of the Associations average cash balance, holding all other variables constant.

| Financial Instruments | | Effect On: | | Effect On: | |
|-----------------------|-------------|------------|--------|------------|--------|
| | | Profit | Equity | Profit | Equity |
| Risk Variable | Sensitivity | 2019 | 2019 | 2018 | 2018 |
| Interest Rate | + 1.0 % | 7,353 | 7,353 | 2,737 | 2,737 |
| | - 1.0 % | -7,353 | -7,353 | -2,737 | -2,737 |

Financial risk management objectives and policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, and financial liability instrument are disclosed in note 1 to the financial statements.

Credit risk exposures

The Association trades only with recognised, creditworthy third parties. It is the Association's policy that all customers who wish to trade on credit terms are subject to credit verification procedures.

In addition, trade and other receivables balances are monitored on an ongoing basis with the result that the Association's exposure to bad debts is not significant.

Concentration of credit risk

The Association minimises concentration of credit risk in relation to trade and other receivables by undertaking transactions with a number of low risk customers. In addition there is no significant concentration of credit risk within the Associations trade and other receivables profile.

Cash is only held with recognised Australian Financial Institutions.

Liquidity Risk

Prudent liquidity risk management implies maintaining sufficient cash to meet commitments as and when they fall due. Management monitors rolling cash flow forecasts to manage liquidity risk. The only financial liabilities of the Association at balance date are trade and other payables and loans and borrowings.

Maturity analysis of financial assets and liability based on management's expectation.

The risk implied from the values shown in the table below, reflects a balanced view of cash inflows and outflows, trade receivables and trade payables. These assets are considered in the Association's overall liquidity risk. To monitor existing financial assets and liabilities as well as to enable an effective controlling of future risks, Western Australian Rugby Union (Inc.) has established comprehensive risk reporting commensurate with the size of its activities that reflects expectation of management or expected settlement of financial assets and liabilities.

| Year ended 31 December 2019 | <6 months | 6-12 months | 1-5 years | >5 years | Total |
|------------------------------|--------------|----------------|--------------|-------------|-----------|
| Financial assets | | | | | |
| Cash & cash equivalents | 735,322 | - | - | - | 735,322 |
| Trade & other receivables | 86,992 | - | - | - | 86,992 |
| | 822,314 | - | - | - | 822,314 |
| Financial liabilities | | | | | |
| Trade & other payables | 110,295 | - | - | - | 110,295 |
| Loan | 80,146 | 100,000 | 866,570 | - | 1,046,716 |
| | 190,441 | 100,000 | 866,570 | - | 1,157,011 |

| Year ended 31 December 2018 | <6 months | 6-12 months | 1-5 years | >5 years | Total |
|------------------------------|--------------|----------------|--------------|-------------|-----------|
| Financial assets | | | | | |
| Cash & cash equivalents | 273,731 | - | - | - | 273,731 |
| Trade & other receivables | 283,255 | - | - | - | 283,255 |
| | 556,986 | - | - | - | 556,986 |
| Financial liabilities | | | | | |
| Trade & other payables | 586,583 | - | - | - | 586,583 |
| Loan | 5,630 | 200,000 | 920,000 | - | 1,125,630 |
| | 592,213 | 200,000 | 920,000 | - | 1,712,213 |

Fair value

The carrying amount of financial assets and liabilities recorded in the financial statements approximates the respective net fair values determined in accordance with the accounting policies disclosed in note 1.

WESTERN AUSTRALIAN RUGBY UNION (INC.)

DIRECTORS' DECLARATION


The general purpose financial report has been prepared to satisfy the reporting requirements under the Association's constitution. The Western Australian Rugby Union (Inc.) board has determined that accounting policies adopted are appropriate to meet the needs of the members of the Association. The financial statements have been prepared in accordance with applicable Accounting Standards and other mandatory professional reporting requirements and other statutory requirements.

In the opinion of the Directors:

- (a) the financial statements are drawn up so as to present fairly the Association's financial position as at 31 December 2019 and its performance as represented by the results of its operations and cashflows for the year ended on that date; and
- (b) subject to Note 1(a) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with the constitution of Western Australian Rugby Union (Inc.)

On behalf of the Board



J Edwards
Chairman
Perth, 29 May 2020



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working world**

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Independent auditor's report to the Members of Western Australian Rugby Union (Inc)

Opinion

We have audited the financial report of Western Australian Rugby Union (Inc) (the Association) and its subsidiaries (collectively the Group), which comprises the consolidated statement of financial position as at 31 December 2019, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report presents fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2019, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Australian Accounting Standards and the Associations Incorporations Act 2015 (WA).

Emphasis of matter: Material uncertainty related to Going Concern including the impact of the Coronavirus (COVID-19) outbreak

We draw attention to Note 1(a) Going Concern in the financial report which describes the principal conditions that raise doubt about the Group's ability to continue as a going concern. These events or conditions indicate that a material uncertainty exists that may cast significant doubt on the Group's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial report and auditor's report thereon

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is the director's report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial report

The directors of the Association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and for such internal control as the directors determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- ▶ Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- ▶ Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ernst & Young

Ernst & Young



G Lotter
Partner
Perth
29 June 2020



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