

2026 Rugby Victoria Elite Academy Coach

Part-Time | Voluntary | Honorarium Available

Overview

Rugby Victoria is seeking applications for a Rugby Vic Elite Academy Coach to support the delivery of our high-performance academy program and contribute to the development of Victoria's emerging talent. This role plays a key part in shaping the next generation of state and national-level players while supporting the growth and alignment of coaching across the RV performance pathway.

This position is part-time, voluntary, and receives an honorarium in recognition of the commitment required.

Role Purpose

The Elite Academy Coach will work closely with the Head of Elite Pathways to deliver all rugby components of the Rugby Victoria Elite Academy program, ensuring content, delivery, and athlete interactions are aligned with:

- Rugby Victoria Game Model
- RV Pathway Skills Blueprint
- Rugby Australia Elite Pathways Framework
- Talent Identification and Long-Term Athlete Development principles

In addition, the coach will work across multiple Rugby Victoria State Team programs throughout the year, providing continuity and alignment between Academy → State → National pathways.

Key Areas of Responsibility

1. Elite Academy Program Delivery

- Deliver on-field and off-field rugby development aligned to the RV Game Model.
- Coach skill, decision-making, and positional craft in line with RA pathway benchmarks.
- Design and deliver session plans in collaboration with the Head of Elite Pathways.
- Conduct individual player reviews and provide meaningful athlete development feedback.
- Promote learning behaviours consistent with high-performance standards.

2. Coaching Across Multiple State Team Programs

- Coach within multiple RV State Teams (U15–U20, senior men/women, XVs and/or 7s).
- Support trials, training blocks, camps, and competitions across the year.
- Ensure consistent language, systems, and development priorities across programs.
- Contribute to a unified coaching approach across the pathway.

3. Talent Identification & Development

- Identify and monitor emerging talent across clubs, schools, Academy, and State programs.
- Assist in selection processes and long-term tracking of identified players.
- Ensure that athletes are prepared for transition into higher performance environments.

4. Coach Development Contribution

- Serve as a coach development resource within the RV performance coaching network.
- Provide informal mentoring, feedback, and guidance to pathway coaches.
- Support Rugby Victoria's formal coach education delivery (courses, workshops, clinics).
- Promote coaching alignment with RV and RA frameworks.

Key Outcomes

- A consistent, aligned development system across Academy and State Teams.
- Increased readiness of Victorian athletes for national pathway selection.
- Elevated coaching capability within the RV performance system.
- Positive, professional learning environments for players and coaches.

Required Criteria

- World Rugby Level 2 Coaching Accreditation (or working towards).
- Strong understanding of athlete development and modern rugby trends.
- Ability to deliver coaching aligned to a game model and skill blueprint.
- Strong communication, interpersonal, and leadership skills.
- Availability for training and competition commitments throughout the year.
- Valid Working With Children Check (or willingness to obtain).

Desired Criteria

- Experience in high-performance or state-level coaching environments.
- Familiarity with RA player development frameworks or national talent structures.
- Experience delivering coach development or mentoring.
- Working towards World Rugby Level 3 Accreditation.

Benefits

- Opportunity to influence high-performance pathways in Victoria.
- Coaching involvement across multiple state teams and age groups.
- Professional development and mentoring from senior pathway leaders.
- Honorarium payment.
- A valued role within a connected and ambitious RV–RA pathway system.

How to Apply

Submit your application to braydon.peterson@vic.rugby.

Include:

- CV
- Brief cover letter outlining:
 - Relevant coaching experience
 - Suitability for the role
 - Commitment and availability

Applications close: Friday 9th of January 2026