

Date of Board Meeting	April 2nd, 2024 Quarterly Meeting
Subject	1/18/2024 Special Board Meeting Minutes
Subject for	Review and approval
Presenter	Johnathan Atkeison
Brief Summary	Minutes from the 1/18/2024 special meeting
Recommendation	Review and approve
Financial implications	None
Appendices for Noting	None

1. Meeting Details

- a. Thursday, January 18th, 2024. Virtual
- b. Participants
 - i. **Board Members:** Tom Cusack (Independent, Director), Steve Argeris (Independent), Denis Shanagher (IA), Victoria Folyan (IA), Bill Stevens (Youth and High School), Rick Humm (Senior Club), Brett Thompson (International Athlete), Jamie Burke, (International Athlete), Paul Keeler (College)
 - ii. **USAR National Office:** Ross Young, Johnathan Atkeison, Corey MacDonald

2. Anthem Project Update

- a. Johnathan Atkeison provided the Board with an overview of the progress made on the Anthem Rugby project.
 - i. Atkeison noted that the ownership of the Anthem would be a joint venture between World Rugby and Major League Rugby, with USA Rugby being contracted by the new entity to manage all aspects of performance services, player and performance staff selection.
 - ii. Atkeison then walk the board through the project budget, forecast, funding sources and alterations from the prior Hawks program funding model and shared staffing model with USA High-Performance structures.
 - iii. Atkeison shared with the Board the draft documents related to the Anthem project, including the operational agreement between WR and MLR, the Participation Agreement for the Anthem into MLR competition

and the Services Agreement between USAR and Anthem. Atkeison noted that these agreements are still being finalized.

- b. The Board then engaged in an extended question and answer session, and a discussion regarding the program.
- c. **Motion: To approve USA Rugby to engage with the Anthem program, pending document finalization.**
 - i. Motion: Bill Stevens. Second: Brett Thompson
 - ii. Motion passed by acclimation.