

EMPIRE RFU GU
MEETING OF THE BOARD OF DIRECTORS
October 20, 2025

The Executive Board met via conference call on Monday, October 20, 2025, at 9:00 p.m.

ATTENDANCE

Voting Board Members: Dannish Patel (President), Ed Panzella (Vice President), Gary Heavner (Director of Governance), Lex Maccubbin (Director of Rugby)

Non-Voting Members: Bob Figueiredo (Men), Kara Kalinowski (Women), Jon Morgan (Referees)

Ad-Hoc: JC Whipple (Administrator)

Membership: Joe Taranto (Union County)

Absent: None

Others: None

CALL TO ORDER

The meeting was called to order at 9:03 p.m. A quorum is in place. The meeting is being recorded.

PRESIDENT'S REPORT

Dannish Patel said the MOU was approved for the Atlantic Super Regional for the next four years. This will be used a part of the upcoming host bid package for Empire in Spring 2026.

ADMINISTRATOR REPORT

JC Whipple said there is a \$170,814.87 currently in the bank account. Approximately \$75K has been received for USA Rugby dues (to date). Referee fees to date have been paid in full.

JC said the new website is functional and being populated regularly.

GOVERNANCE REPORT

Gary Heavner said there have been a number of card matters this fall. All have been handled accordingly.

DIRECTOR OF RUGBY REPORT

Lex Maccubbin presented an overview of various issues including Central Jersey, White Plains transfers, etc. Appropriate discussions took place and will be addressed accordingly.

Lex received a proposal for a Spring Cup from Brooklyn. A discussion took place on the matter.

SEVENS REPORT

No report.

REFEREES REPORT

Jon Morgan said the season has been going well in general, except late notification about matches not taking place. High tackles seem to still be an issue.

OLD BUSINESS

None.

NEW BUSINESS

None.

Being no other business, the meeting was adjourned at 9:50 p.m.

Respectfully submitted,

JC Whipple
EGU Administrator