

<b>JOB TITLE</b>	<i>COACH/ASST COACH BOYS U15 &amp; U16 PROGRAM- (6 ROLES) COACH/ASST COACH GIRLS U16 &amp; U18 PROGRAM (4 ROLES)</i>
<b>LOCATION</b>	<i>VARIOUS LOCATIONS ACROSS PERTH</i>
<b>CLASSIFICATION</b>	<i>CASUAL, PER SCHEDULE REQUIREMENTS</i>
<b>SUPERVISOR</b>	<i>PATHWAY MANAGER</i>

## ABOUT US

FOUNDED IN 1893, THE WESTERN AUSTRALIA RUGBY UNION (RUGBY WA) IS THE GOVERNING BODY OF RUGBY UNION IN THE STATE, PROVIDING OPPORTUNITIES AND PATHWAYS FOR EVERYONE IN THE COMMUNITY TO PARTICIPATE IN OUR SPORT.

AS AN ORGANISATION OUR PURPOSE IS TO INSPIRE COMMUNITY CONNECTION, DRIVE PASSIONATE INVOLVEMENT AND UNITE WESTERN AUSTRALIANS ON AND OFF THE FIELD.

OUR NEW STRATEGIC PLAN IS BOLD AND AMBITIOUS, AS IS OUR 10-YEAR VISION FOR RUGBY IN WA;

"BY 2032 WA WILL BE A GLOBALLY RECOGNISED RUGBY IDENTITY. WE WILL ENJOY VIBRANT AND GROWING RUGBY PARTICIPATION, AS LOCAL, NATIONAL AND INTERNATIONAL PARTICIPANTS EMBRACE OUR COMPREHENSIVE AND INCLUSIVE PROGRAMS. DREAMS WILL BE REALISED PLAYING AT WA'S PURPOSE-BUILT HOME OF RUGBY. OUR PATHWAY AND PERFORMANCE PROGRAMS WILL BE THE BENCHMARK OF INTERNATIONAL STANDARDS. OUR REPRESENTATIVE TEAMS WILL SEE SUSTAINED COMPETITIVE SUCCESS. THROUGH ROBUST AND COMMITTED RELATIONSHIPS WITH OUR STAKEHOLDERS, THE UNION IS THRIVING AND ABLE TO PROVIDE THE RUGBY COMMUNITY WITH GAME CHANGING GRASS ROOTS SUPPORT".

WITHIN OUR SPORT, AND AT RUGBY WA, OUR VALUES AND BEHAVIOURS ARE AT THE CORE OF WHO WE ARE, WHAT WE DO AND HOW WE DO IT. OUR VALUES REPRESENT A NON-NEGOTIABLE SET OF PRINCIPLES THAT WE EXPECT EACH OF OUR EMPLOYEES TO OBSERVE UNCONDITIONALLY.

**TEAMWORK** - ALWAYS STRONGER TOGETHER.

**EXCELLENCE** - ACHIEVING THE OUTSTANDING.

**RESPECT** - EXEMPLIFYING DIGNITY AND PROFESSIONALISM.

## PURPOSE OF THE ROLE

THE REGIONAL HEAD/ASSISTANT COACH ROLE IS RESPONSIBLE FOR A REGIONAL TEAM AS PART OF THE PROCESS TO IDENTIFY FUTURE TALENT FOR WESTERN FORCE STATE TEAM AND ACADEMY PROGRAMS. YOU WILL BE OBLIGED TO UPHOLD THE RWA CODE OF CONDUCT AND THE ORGANIZATION'S VALUES: TEAMWORK, EXCELLENCE & RESPECT.

THE BOYS REGIONAL TEAMS WILL COMPRISE OF 3 ZONES - NORTH / SOUTH / CENTRAL  
THE GIRLS REGIONALS TEAMS WILL COMPRISE OF 2 SQUADS - BLACK / GOLD



## CORE DUTIES

PRIME RESPONSIBILITIES FOR THE ROLE ENCOMPASS THE FOLLOWING KEY AREAS;

### RUGBY PROGRAM

- DESIGN OF SESSION CONTENT FOR REGIONAL TEAM
- DESIGN GAME PLANS AND GAME STRATEGIES IN CONJUNCTION WITH THE RUGBYWA PATHWAY STAFF AND WESTERN FORCE COACHES (WHERE APPLICABLE).

### SELECTION

- IN FULL COLLABORATION WITH RUGBY WA HEAD OF PERFORMANCE & WESTERN FORCE COACHES, SUPPORT THE SELECTION PROCESS FOR THE REGIONAL TEAM.

## PROGRAM DETAILS

### GIRLS PROGRAM

REQUIREMENTS	DATES	COMMITMENTS
SELECTION IN CONJUNCTION WITH WESTERN FORCE COACHES AND RWA HEAD OF FEMALE PERFORMANCE	FEBRUARY-MARCH 2024	MEETINGS WILL BE SET UP TO DISCUSS THE SELECTION OF PLAYERS.
TRAINING SESSIONS	EVERY TUESDAY AND THURSDAY STARTING TUESDAY 12TH MARCH – THURSDAY 4TH APRIL	ALL SESSIONS
MATCHES	GAME 1 – 6TH APRIL 2024 GAME 2 – 9TH APRIL 2024 GAME 3 – 11TH APRIL 2024	ALL GAMES

### BOYS PROGRAM

REQUIREMENTS	DATES	COMMITMENTS
SCOUTING CLUB/SCHOOL MATCHES IN RELEVANT AGE GRADE. COORDINATED BY HEAD OF PATHWAYS	MAY 2024	ATTEND AT LEAST 1 MATCH PER WEEKEND TO TID PLAYERS FOR REGIONAL SQUAD
TRAINING SESSIONS	EVERY MONDAY AND WEDNESDAY STARTING MONDAY 10TH JUNE – WEDNESDAY 3RD JULY	ALL SESSIONS
MATCHES	GAME 1 – 7TH JULY 2024 (NORTH V SOUTH) GAME 2 – 9TH JULY 2024 (CENTRAL V NORTH) GAME 3 – 11TH JULY 2024 (SOUTH V CENTRAL) GAME 4 – 13TH JULY 2024 (GRAND FINAL)	ALL GAMES





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## APPLICATION PROCESS

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IF YOU ARE EXCITED AT THE THOUGHT OF HELPING US GROW OUR GREAT GAME AND THINK YOU HAVE THE REQUIRED MIX OF SKILLS AND EXPERIENCE OUTLINED BELOW,

SKILLS AND EXPERIENCE REQUIRED;

- VALID SMART RUGBY ACCREDITATION.
- COMPLETED & CURRENT LEVEL 2 ACCREDITATION
- COACHING EXPERIENCE, INCLUDING SELECTION & DE-SELECTION EXPERIENCE
- EXCELLENT, PROVEN COMMUNICATION ABILITIES
- MUST UPHOLD THE RUGBY WA VALUES.

PLEASE APPLY BY SENDING THROUGH A RUGBY RESUME AND COVER LETTER ADDRESSING THE JOB RESPONSIBILITIES AND AGE GROUP/REGION YOU ARE INTERESTED IN COACHING; PLEASE SEND THIS TO DANE LAZARUS ON [DANE.LAZARUS@RUGBYWA.COM.AU](mailto:DANE.LAZARUS@RUGBYWA.COM.AU).

RUGBY WA IS A DIVERSE AND INCLUSIVE WORKPLACE. APPLICATIONS ARE ENCOURAGED FROM SUITABLY QUALIFIED PEOPLE FROM ALL BACKGROUNDS. ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE ARE STRONGLY ENCOURAGED TO APPLY.

