

**Harvey Norman Community Match Official, Coach and Club Person of the Month 2026
(Promotion)**

Terms and Conditions

Who is running the competition?	Rugby Australia Ltd (ABN 36 002 898 544), PO BOX 800, Surry Hills NSW 2010 (the Promoter).
When will the competition start and end?	The Promotion will start at 9:00am on 1 April 2026 and end at 5:00pm on 11 December 2026 (the Promotion Period).
Who can enter?	<p>You can enter this Promotion if you are any age; however, any entrant under 18 years of age requires parent/guardian consent prior to entering the Promotion and are not:</p> <ul style="list-style-type: none"> (a) management, an employee, director and contractor of the Promoter, its related entities and other agencies, firms or companies associated with the competition (including suppliers of the prize); (b) a spouse, de-facto spouse, parent, guardian, child or sibling (whether natural or by adoption) of a person referred to in (a) above; or (c) persons who have breached the terms and conditions of any promotion run by or on behalf of the Promoter. <p>The Promoter is responsible for determining whether a person is eligible in its absolute discretion.</p>
Entry instructions	<p>To enter and for a Nominee (as defined below) to be eligible to win a prize, an entrant must nominate either a Match Official, Coach or Club Personnel, which may include themselves (Nominee), by: (i) duly completing and submitting the relevant online form at the weblink provided on the Promoter's social and digital channels or through the Promoter's promotion of the Promotion; and (ii) accepting these Terms and Conditions, provided that nominations must be submitted prior to 5:00pm on the 21st day of each calendar month to be eligible for that month's judging period (Nomination Date), with nominations received after this time carried forward to the next monthly judging period (if any).</p> <p>By submitting a nomination, the entrant warrants, to the extent applicable (i.e., not a self-nomination), that: (i) they have obtained the prior consent of the Nominee to submit the nomination the subject of these Terms and Conditions; (ii) the Nominee has agreed to be bound by these Terms and Conditions; (iii) the Nominee is eligible and agrees to accept the prize if selected as a winner; and (iv) where the Nominee is under 18 years of age, they have obtained the consent of the Nominee's parent or legal guardian.</p> <p>For the purposes of these Terms and Conditions:</p> <ul style="list-style-type: none"> (a) Match Official means an individual who: (i) is registered with a rugby club or association recognised by the Promoter; (ii) holds current SMART Rugby and Season Ready accreditations; and (iii) is actively officiating rugby matches (as verified by the Promoter). (b) Coach means an individual who: (i) holds current SMART Rugby and Season Ready accreditations; and (ii) holds a Junior / Community Coach or Pathways & Performance Coach accreditation recognised by the Promoter.

	(c) Club Personnel means an individual who is registered as a volunteer in Rugby Xplorer to a rugby club recognised by the Promoter.
What kind of competition is this?	<p>This is a game of skill and chance plays no part in determining the winner.</p> <p>The Promoter may also use knowledge and information extraneous to the entry to assist with its judgment of an entrants eligibility for entry and potential selection as a winner. This includes, without limitation, the entrants and/or Nominee's compliance with Rugby Australia's Code of Conduct, any Promoter/Rugby Australia policies, child safeguarding and governance responsibilities.</p>
How many winners will there be, and how will they be chosen?	<p>All valid entries received for the relevant monthly judging period will be judged by the Promoter (or persons nominated by the Promoter) based on the Nominee's impact on their rugby community and contribution to the game (Criteria).</p> <p>A panel of judges from, or persons nominated by, the Promoter will select the winners by assessing which of all valid entries best satisfy the Criteria. The Promoter may also use knowledge and information extraneous to the entry to assist with its judgment of the relevant Nominees' eligibility for entry and potential selection as a winner.</p>
Where will the Promotion be advertised?	<p>The Promotion is advertised via:</p> <p>(a) Promoter's social media accounts; and</p> <p>(b) the website at [insert].</p>
How many winners will there be and how will they be chosen?	<p>There will be three (3) winners each month of the Promotion Period, comprising one (1) Match Official; one (1) Coach; and (1) Club Personnel.</p>
What can I win?	<p>Each winning Nominee will receive \$150 Harvey Norman Gift Voucher and a certificate of recognition issued by Promoter.</p> <p>The prize is not transferable, exchangeable or redeemable for cash</p>
Total prize pool	<p>The total prize pool is valued at AUD \$4,050, comprising of 27 winners, each receiving a \$150 gift voucher and certificate of recognition.</p>
How many times can I enter?	<p>There is no limit on the number of nominations an entrant may submit during the Promotion Period (including in respect of the same Nominee) and a Nominee may be nominated by multiple entrants. However, multiple nominations for the same Nominee will not increase that nominee's chances of being selected as a winner.</p>
How is the winners of the Promotion decided, and what happens next?	<p>Each monthly prize will be determined at the end of the relevant calendar month by a panel of judges appointed by the Promoter, (and may also contact the relevant entrant). Winners will be selected no later than the following dates:</p> <ul style="list-style-type: none"> • 30 April 2026, in respect of the period 1 April 2026 to 21 April 2026 • 31 May 2026, in respect of the period 1 May 2026 to 21 May 2026 • 30 June 2026, in respect of the period 1 June 2026 to 21 June 2026 • 31 July 2026, in respect of the period 1 July 2026 to 21 July 2026 • 31 August 2026, in respect of the period 1 August 2026 to 21 August 2026

	<ul style="list-style-type: none"> • 30 September 2026, in respect of the period 1 September 2026 to 21 September 2026 • 31 October 2026, in respect of the period 1 October 2026 to 21 October 2026 • 30 November 2026, in respect of the period 1 November 2026 to 21 November 2026 • 7 December 2026, in respect of the period 1 December 2026 to 7 December 2026 <p>A staff member of the Promoter will endeavour to contact each winning Nominee (and may also contact the relevant entrant) and inform them that they are a winner by email or phone call no later than five (5) business days after the relevant determination date.</p> <p>Each winning Nominee must confirm acceptance of their prize within two (2) business days of being contacted, failing which the Promoter may, in its absolute discretion, discard that Nominee as a winner and allocate the prize to the next best Nominee. A Nominee who fails to confirm acceptance within this timeframe will no longer be deemed a "Winner".</p> <p>Once a winning Nominee has confirmed acceptance of the prize, a representative of the Promoter will contact the Nominee to make arrangements for the claiming and delivery of the prize. If the Nominee does not reasonably cooperate with such arrangements in a timely manner, the Promoter reserves the right to forfeit the prize.</p>
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Acceptance

- 1 These Terms and Conditions incorporate and must be read together with the details outlined in the table above. Information about prizes and how to enter forms part of these Terms and Conditions. By entering, you accept these Terms and Conditions.

Entry

- 2 Entries received by the Promoter will be considered final.
- 3 Entrants must only enter in their own name. Entrants who enter using multiple email/postal addresses, phone numbers, social media accounts or aliases may be disqualified. The use of any automated entry software or any other mechanical or electronic means that allows an entrant to automatically enter repeatedly is prohibited and will render all entries submitted by that entrant invalid.
- 4 The Promoter is not liable for late, lost, incomplete, misdirected, incorrectly submitted delayed or illegible entries, correspondence or claims for prizes due to error, omission, tampering, theft, destruction or otherwise including failure of entry forms being forwarded to the draw location (where applicable).
- 5 The Promoter reserves the right to disqualify any entrant submitting an entry which, in the opinion of the Promoter, includes objectionable content, including but not limited to profanity, nudity, potentially insulting, scandalous, inflammatory or defamatory images or language.
- 6 All entry information become the property of the Promoter. As a condition of entering into this competition, entrants agree to grant the Promoter a non-exclusive, royalty-free, licence to the Promoter to use and sub-licence the use of any copyright or other intellectual property rights in and to the entry submitted and any related content. Without limiting this, the Promoter may use entry content for any and all purposes including commercial purposes. Entrants warrant that entry content is lawful and not misleading and that the Promoter's use of such content will not infringe the rights of any third parties. The Promoter has no obligation to credit entrants as the author of any content submitted and may otherwise do any acts or omissions which would otherwise constitute an infringement of any moral rights an entrant may have as

an author of content.

Prize

- 7 If for any reason a winner does not take a prize (or an element of a prize) at the time stipulated, then the prize (or that element of the prize) will be forfeited and will not be redeemable for cash.
- 8 If a prize is unavailable, for any reason beyond the reasonable control of the Promoter, the Promoter may offer an alternative prize of equivalent value and specification. If a prize includes or relates to a match/festival/event/activity and that match/festival/event/activity is cancelled, abandoned, called off or postponed for any reason, that prize will be forfeited, and no cash or replacement prize will be offered.
- 9 It is condition of accepting a prize that the winner must comply with all of the conditions of use for the prize, and the prize supplier's requirements (including for example, signing any legal documentation in the form required by the Promoter and/or prize suppliers).
- 10 If a prize includes or relates to vouchers, gift cards or tickets, the Promoter is not liable for and will not provide any replacement prize if they are stolen, forged, damaged or tampered with in any way once awarded or are not activated or used before the stated expiry date. Any prize including or relating to tickets are subject to the event venue and ticket terms and conditions, including any applicable age restriction. The Promoter and event organisers hereby expressly reserve the right to eject any winner (and/or their guest) for any inappropriate behaviour, including intoxication, whilst participating in the event.

General

- 11 If you are a winner, you must (and must ensure the people who you share your prize with) take part in all publicity, photography, film and other promotional activity as the Promoter requires, without any compensation. You accept that you have no ownership rights in the images which shall be the sole and absolute property of the Promoter and/or the Promoter's official photography/videography partner. You consent to the Promoter using your name, likeness, age, image and/or voice in any publicity, promotional or advertising activity in all forms of media including without limitation in press, magazines, outdoor, direct mail, PR, posters, online, social & literature for an unlimited period without remuneration for the purpose of promoting this promotion (including any outcome), and promoting any products manufactured, distributed and/or supplied by the Promoter. For the avoidance of doubt, the Promoter reserves the right to cancel, suspend or modify the Race if required due to operational, safety or broadcast requirements.
- 12 If you or your entry are deemed by the Promoter to breach these Terms and Conditions including if you are unable to accept the prize specified by the Promoter, your entry (or at the Promoter's discretion, all of your entries) may be discarded. The Promoter may, at any time, require you to produce documentation to establish to the Promoter's satisfaction the validity of your entries (including documentation establishing your identity, age, place of residence and place of employment). Failure by the Promoter to enforce any of its rights at any stage does not waive those rights. The prizes will only be awarded following all validation and verification requirements of the Promoter being met to its satisfaction. In the event that you cannot provide suitable validation or verification, you will forfeit your right to a prize and no substitute will be offered. If there is a dispute as to the identity of an entrant, the Promoter reserves the right, in its sole discretion, to determine the identity of the entrant.
- 13 You must not:
 - (a) tamper with the entry process;
 - (b) engage in any conduct that may jeopardise the fair and proper conduct of the competition;
 - (c) act in a disruptive, annoying, threatening, abusive or harassing manner;
 - (d) do anything that may diminish the good name or reputation of the Promoter or any of its related entities or of the agencies or companies associated with this competition;
 - (e) breach any law; or
 - (f) behave in a way that is otherwise inappropriate.

The Promoter's legal rights to recover damages or other compensation from such an offender are reserved.

- 14 The Promoter's decision in connection with all aspects of this competition is final and no correspondence will be entered into.
- 15 Prizes cannot be transferred or exchanged nor redeemed for cash. Without limiting any other term of these Terms and Conditions, all prizes (and elements of prizes) must be taken as and when specified, or will be forfeited with no replacement. The prize values are correct as at the date of preparing these Terms and Conditions and include any applicable GST. The Promoter is not responsible for any change in prize value. You agree that if a prize (or element of a prize) is unavailable for any reason the Promoter may provide another item of equal or higher value, subject to any necessary approval by the state/territory gaming authorities.
- 16 By accepting or participating in any prize, you accept these Terms and Conditions.
- 17 If this competition cannot run as planned for any reason beyond the Promoter's control, for example due to software, hardware or communications issues, unauthorised intervention, tampering, fraud or technical failure, the Promoter may end, change, suspend or cancel the competition or disqualify affected entries/entrants, subject to any necessary approval by the state/territory gaming authorities.
- 18 The Promoter is not responsible for any tax implications arising from you winning a prize. You should seek independent financial advice. If for GST purposes this competition results in any supply being made for non-monetary consideration, you must follow the Australian Taxation Office's stated view that where the parties are at arm's length, goods and services exchanged are of equal GST inclusive market values.

Liability

- 19 Nothing in these Terms and Conditions restricts, excludes or modifies any consumer rights under any statute including the *Competition and Consumer Act 2010* (Cth).
- 20 Subject to the previous paragraph, the Promoter and the agencies and companies associated with this competition are not liable (including in negligence) for any loss (including indirect, special or consequential loss or loss of profits), expense, damage, personal injury, illness or death suffered in connection with this competition or any prize, except for any liability which under statute cannot be excluded (in which case that liability is limited to the greatest extent allowed by law).
- 21 Without limiting the previous paragraph, the Promoter and the agencies and companies associated with this competition are not liable for any loss of, damage to or delay in delivery of prizes. Prizes will only be delivered to addresses in Australia.
- 22 The Promoter has no control over communications networks and is not liable for any problems associated with them due to traffic congestion, technical malfunction or otherwise. Costs associated with accessing the Internet (e.g. website or social media platform) may vary depending on the Internet service provider used, and those costs are the responsibility of the entrant. The Promoter is not liable for any consequences of user error including (without limitation) costs incurred.
- 23 The Promoter may communicate or advertise this competition using Facebook, Twitter and/or Instagram. However, the competition is in no way sponsored, endorsed or administered by, or associated with, Facebook, Twitter or Instagram. You provide your information to the Promoter and not to Facebook, Twitter or Instagram. You completely release Facebook, Twitter and Instagram from any and all liability.
- 24 As a condition of accepting the prize, the winner and their guest must sign any legal documentation as and in the form required by the Promoter and/or prize suppliers in their absolute discretion, including but not limited to a legal release and indemnity form. In the event a winner or winner's guest is under the age of 18, a nominated parent/legal guardian of such person will be required to sign the legal documentation required under this clause on their behalf.

Collection and use of your personal information

- 25 All entries and copyright subsisting in an entry will become the property of the Promoter. Entrants' personal information will be collected by or on behalf of the Promoter to enable it to administer and promote the competition and the winner of the competition. The personal information of entrants (and their guest/s if applicable) may be provided to others assisting in the conduct of the competition, including the competition administrator, suppliers and deliverers, and to authorities that regulate the competition. Entrants acknowledge that their personal information may be supplied to organisations outside of Australia and they provide their consent for this to occur by participating in the competition. The Promoter cannot guarantee that any overseas recipient will not breach the Australian Privacy Principles.
- 26 In addition to clause 25 above, entrants consent to their personal information, survey responses and entries being used by the Promoter for the purpose of conducting research into preferred membership packages and improving offerings.
- 27 Personal information will be collected, stored and used in accordance with the *Privacy Act* 1988 and the Promoter's Privacy Policy available on the Promoter's website at <https://waratahs.rugby/privacy>

General

- 28 These Terms and Conditions are governed by the laws of NSW. The Promoter and all entrants irrevocably submit to the non-exclusive jurisdiction of NSW.
- 29 These rules are Terms and Conditions and constitute the entire terms and conditions between the entrant and the Promoter with respect to the Promotion. The Promoter may alter, modify, or amend these Terms and Conditions at its sole discretion and will only provide entrants with notice of substantial amendments.
- 30 These rules are Terms and Conditions and constitute the entire terms and conditions between the entrant and the Promoter with respect to the Promotion. The Promoter may alter, modify, or amend these Terms and Conditions at its sole discretion and will only provide entrants with notice of substantial amendments (subject to the approval of the authorities that have issued permits for the conduct of the Promotion).
- 31 Each entrant warrants that:
- (a) they have the full power and capacity to grant the rights, warranties and consents set out in these Terms and Conditions;
 - (b) the Entry Material is not, and its use by the Promoter (or the Relevant Parties) will not be, in breach of any third party intellectual property rights;
 - (c) it will fully indemnify the Promoter against any loss or damage suffered by the Promoter:
 - (i) in the event that any of the warranties given by the entrant are false; and
 - (ii) as a result of any breach of these Terms and Conditions by the entrant.