

# Queensland Rugby Union Ltd

## State Championships Rugby XV's – Selection Process & Protocol

October 2025

### 1. Purpose and Principles

The selection policy ensures a transparent, consistent, and merit-based process for identifying players to participate in the Junior State Championships Rugby XV's competitions.

#### *Key principles:*

- Equity and fairness across regions and schools
- Player development focus – recognising potential and pathway alignment
- Respect and integrity in behaviour and communication
- Selector independence – decisions based on evidence and performance

### 2. Eligibility

To be eligible for selection, a player must:

- Be registered with an affiliated Rugby Union club or entity within the state as per the [Rugby Australia Registration Regulations](#).
- Meet the club or entity eligibility requirements for selection in their region or association.
- Meet the age requirements as defined by Competition Rules.
- Have paid the NPIL and NPRF/MUPRF obligations (RA/QRU) as well as any region-specific competition fee or representative fee.
- Be financially and disciplinarily compliant with their club, school, and state union.

### 3. Nomination and Trial Registration

Regions or associations must have one of the following processes:

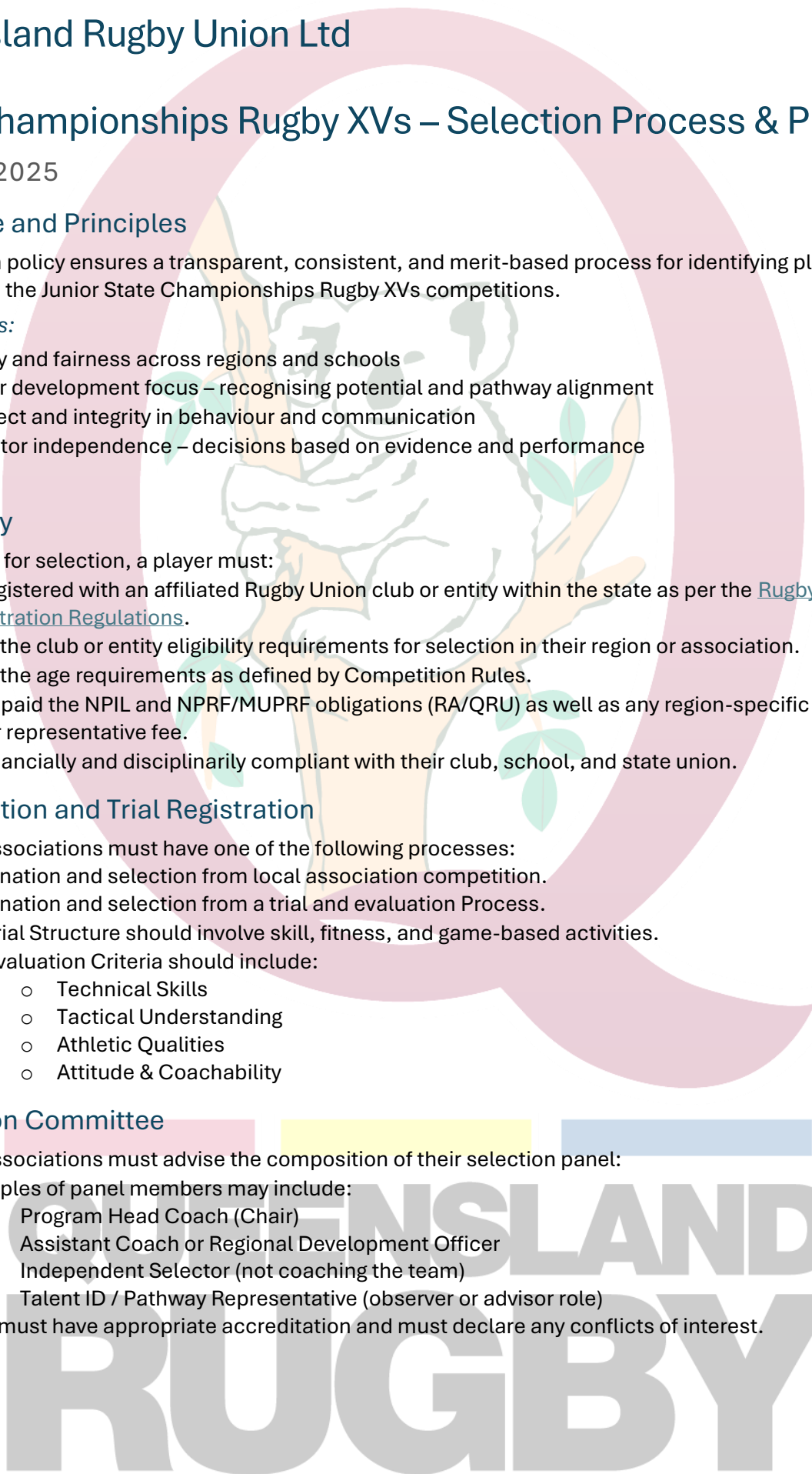
- a) Nomination and selection from local association competition.
- b) Nomination and selection from a trial and evaluation Process.
  - Trial Structure should involve skill, fitness, and game-based activities.
  - Evaluation Criteria should include:
    - Technical Skills
    - Tactical Understanding
    - Athletic Qualities
    - Attitude & Coachability

### 4. Selection Committee

Regions or associations must advise the composition of their selection panel:

- Examples of panel members may include:
  - Program Head Coach (Chair)
  - Assistant Coach or Regional Development Officer
  - Independent Selector (not coaching the team)
  - Talent ID / Pathway Representative (observer or advisor role)

All selectors must have appropriate accreditation and must declare any conflicts of interest.



## 5. Selection Outcomes

Teams will generally include 23 players + 3 non-travelling shadow reserves.  
Selection decisions will be made collectively and recorded in official minutes.

### *Announcement process:*

- Teams listed on the official website or emailed directly.
- Selected players must confirm acceptance.
- Failure to confirm within the timeframe may result in replacement by a reserve.

### *Selection Documentation*

- Documentation must clearly demonstrate selection. This must be clearly identified as being sent from, or published by, the event selector or event organiser, showing:
  - confirmation that the athlete, coach or official has been selected to the team/role.
  - event details such as event name, start date of the event and location of the event.

Reference: <https://www.qld.gov.au/recreation/sports/funding/emerging-athlete-pathways/eligibility>

## 6. Code of Conduct

- All players, selectors, and coaches must uphold the Rugby Australia Code of Conduct.
- Breaches may result in removal from the squad or future ineligibility.



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