

QUEENSLAND RUGBY UNION
ANNUAL REPORT

2021



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2021 HIGHLIGHTS

OVERVIEW

- 2021 Super Rugby AU Champions
- 2021 Super Rugby AU Minor Premiers
- First Super Rugby title in 10 years
- Back-to-back Super Rugby AU Grand Finalists
- Won most games in a single year since 2013 Super Rugby season (9)
- First Australian team to defeat a New Zealand opposition in Super Rugby's maiden Trans-Tasman competition
- Defeated Chiefs for the first time in eight years (2013)
- Defeated Waratahs in Sydney for the first time in eight years (2013)
- Defeated Brumbies in Canberra for the first time in seven years (2014)
- Defeated Rebels in Melbourne for the first time in four years (2017)
- Recorded three consecutive victories against Brumbies for the first time in Queensland's Super Rugby history
- Won back-to-back (home and away) wins over Brumbies for the first time in nine years (2012)
- Won back-to-back (home and away) wins over Waratahs for the first time in eight years (2013)
- Won back-to-back (home and away) wins over Rebels for the first time in eight years (2013)
- Reclaimed Rod Macqueen Cup for the first time in nine years (2012)
- Reclaimed and then retained Bob Templeton Cup for the first time in eight years (2013)
- Defeated Waratahs by a record Super Rugby margin (+34 points)
- Defeated Waratahs by a record Super Rugby margin in Sydney (+32 points)
- Defeated Rebels by a record Super Rugby margin in Melbourne (+25 points)



Queensland Reds celebrate their Super Rugby AU title.



Reds players take part in a smoking ceremony before their Indigenous Round clash.

- Equalled 11-game record of consecutive Super Rugby wins at Suncorp Stadium set in 2011 title-winning season
- Remained unbeaten at home during entire Super Rugby AU season

SUPER RUGBY AU

- Finished as the best attacking team scoring 271 points
- Finished as the second-best defensive team conceding 170 points
- Scored second-most amount of tries (34)
- Conceded second-least amount of tries (18)
- Finished with most scrums won (98%)
- Finished with most clean breaks (85)
- Finished with most defenders beaten (219)
- Finished with second-most rucks won (96%)
- Finished with second-most metres carried (3518)
- Finished with second-most tackles won (86.4%)
- Finished with third-most offloads (59)
- James O'Connor finished as highest points scorer (121)
- James O'Connor finished with the most try assists of any player (7)
- Alex Mafi finished as equal-highest try scorer (6)
- Taniela Tupou finished as third-highest try scorer (5)
- Filipo Daugunu finished first for most defenders beaten (32)
- Lukhan Salakaia-Loto finished second for most lineouts won (40)
- Fraser McReight finished third for most tackles won (110)
- Jock Campbell and Filipo Daugunu finished equal-fourth for most clean breaks (10)
- Filipo Daugunu finished fourth for most metres carried (467)
- Harry Wilson finished equal-fifth for most carries (76)
- Tate McDermott finished equal-fourth for most offloads (8)
- Fraser McReight played the most minutes of any Reds player (708 from a possible 720)

SUPER RUGBY TRANS TASMAN

- Played a Super Rugby home game outside of Brisbane for the first time since 2006 and just the second-time overall
- Finished with equal-most wins (1) and overall competition points (5) of any Australian team
- Scored most amount of tries for any Australian team (18)
- Finished as the second-best attacking Australian team scoring 125 points
- Conceded third-least amount of tries for any Australian team (30)
- Finished as the third-best defensive Australian team conceding 211 points

2021 HIGHLIGHTS

- Finished with most carries in the overall competition and best of any Australian team (669)
- Finished with third-most offloads in the overall competition and best of any Australian team (45)
- Finished with third-most clean breaks in the overall competition and best of any Australian team (65)
- Finished with fourth-most metres carried in the overall competition and best of any Australian team (2719)
- Finished with fourth-most lineouts won in the overall competition and best of any Australian team (89.2%)
- Finished with fifth-most defenders beaten in the overall competition and best of any Australian team (121)
- Filipo Daugunu finished first for most clean breaks in the overall competition and best of any Australian player (11)
- Suliasi Vunivalu finished as the equal-third highest try scorer in the overall competition and best of any Australian player (4)
- Harry Wilson finished equal-third for most carries in the overall competition (58)
- Filipo Daugunu finished fourth for most metres carried in the overall competition (395)
- Lukhan Salakaia-Loto finished fifth for most lineouts won in the overall competition (21)
- Harry Wilson finished equal-fifth for most offloads in the overall competition (6)
- Liam Wright finished seventh for most tackles won in the overall competition (57)

AWARDS & ACHIEVEMENTS

- Taniela Tupou won back-to-back Pilecki Medals (2020 + 2021)
- Ryan Smith crowned 2021 Rookie of the Year
- Angus Scott-Young won 2021 Spirit of the Reds award
- James O'Connor crowned 2021 Super



Angus Scott-Young celebrates the Reds Super Rugby AU Grand Final win.



Lucy Lockhart was named the Super W MVP for 2021.

Rugby AU MVP (as voted by fans)

- Bryce Hegarty celebrated his 100th Super Rugby cap (Round 8 v Brumbies, Brisbane)
- 6 players celebrated their 50th cap for Queensland:
 - o Alex Mafi (Round 1 v Waratahs, Brisbane)
 - o Angus Scott-Young (Round 6 v Waratahs, Sydney)
 - o Hamish Stewart (Round 7 v Rebels, Melbourne)
 - o Brandon Paenga-Amosa (Grand Final v Brumbies, Brisbane)
 - o Liam Wright (Round 2 v Crusaders, Brisbane)
 - o Tate McDermott (Round 3 v Chiefs, Townsville)
- 9 players made their Queensland debuts:
 - o Ryan Smith – Queensland Rep No. 1357 (Round 1 v Waratahs, Brisbane)
 - o Richie Asiata – Queensland Rep No. 1358 (Round 1 v Waratahs, Brisbane)
 - o Ilaisa Droasese – Queensland Rep No. 1359 (Round 1 v Waratahs, Brisbane)
 - o Suliasi Vunivalu – Queensland Rep No. 1360 (Round 2 v Rebels, Brisbane)
 - o Kalani Thomas – Queensland Rep No. 1361 (Round 6 v Waratahs, Sydney)
 - o Sam Walls – Queensland Rep No. 1362 (Round 6 v Waratahs, Sydney)
 - o Isaac Henry – Queensland Rep No. 1363

(Round 1 v Highlanders, Dunedin)

- o Mac Grealy – Queensland Rep No. 1364 (Round 4 v Blues, Brisbane)
- o Hudson Creighton – Queensland Rep No. 1365 (Round 5 v Hurricanes, Wellington)
- 9 Queensland players represented Australia:
 - o Tate McDermott
 - o James O'Connor
 - o Lukhan Salakaia-Loto
 - o Hunter Paisami
 - o Taniela Tupou
 - o Brandon Paenga-Amosa
 - o Filipo Daugunu
 - o Harry Wilson
 - o Fraser McReight
- The Queensland Reds finished as runners-up in the Super W competition for the fourth-straight season
- 12 players made their Queensland debuts:
 - o Tiarna Molloy – Round 1 v Waratahs
 - o Annabelle Codey – Round 1 v Waratahs
 - o Carola Kreis – Round 1 v Waratahs
 - o April Ngatupuna – Round 1 v Waratahs
 - o Loretta Lealiifano – Round 1 v Waratahs
 - o Diaz Seumanutafa – Round 1 v Waratahs

2021 HIGHLIGHTS

- o Luisa Sekona – Round 1 v Waratahs
- o Sophie Holyman – Round 1 v Waratahs
- o Maletina Brown – Round 1 v Waratahs
- o Madi Schuck – Round 1 v Waratahs
- o Theresa Soloai – Round 1 v Waratahs
- o Natalie Wright – Round 2 v Rebels
- Queensland topped Pool A of the Super W group stage
- Lucy Lockhart named the Super W MVP for 2021
- Melanie Wilks awarded Player's Player
- Ivania Wong received the Coach's Award
- Aleena Greenhalgh named Most Improved

Womens and Colts 1 Grand Finals.

- The University of Queensland claimed their third Allsports Physiotherapy Hospital Challenge Cup premiership in the past five seasons with a clinical 29-12 victory over GPS.
- Uni backrower Sam Wallis was awarded the Tony Shaw Medal as player of the match.
- Easts won their second consecutive Premier Women's title against GPS.
- Easts scrumhalf Destiny Brill was awarded player of the match.
- GPS secured the Colts 1 premiership against Easts.
- UQ outside back Kye Oates and Sunnybank playmaker Liam McNamara were announced joint recipients of the 2021 Alec Evans Medal.
- Sunnybank and Queensland winger Ivania Wong was named Queensland Women's Player of the Year.
- GPS fullback Floyd Aubrey was named Queensland U20s player of the year.
- Easts claimed their second consecutive Doughty Shield (club championship)
- UQ won the Horsley Cup (minor premiership)

QUEENSLAND RUGBY HIGHLIGHTS

- Queensland Rugby launched the Women's Leadership Program incorporating women in Rugby throughout the state
- For the first time, Queensland Premier Rugby took to Queensland's biggest stage as Suncorp Stadium hosted the Premier Grade, Premier



University of Queensland stalwart hookers James Hanson and Stephen Moore return to help Red Heavies claim Hospital Cup.



James O'Connor in action for the Wallabies in Townsville.

- GPS claimed the Welsby Cup and Bunter Bowl
- UQ's BJ Oates finished as the Allsports Physiotherapy Hospital Challenge Cup leading try scorer (14 tries)
- Brothers' Nate Carroll finished as the Allsports Physiotherapy Hospital Challenge Cup leading point scorer
- Noosa hosted the inaugural Queensland State Sevens competition
- Bond University claimed the men's Queensland State Sevens title and Sunnybank secured the women's title
- Queensland Country Rugby Union introduced the Queensland Country Orchids Women's program for the first time.
- The Orchids drew with Queensland Suburban before claiming convincing wins over Norths and Brothers.
- The Queensland Country Heelers secured three wins from three matches against Queensland Suburban, Norths and Brothers
- Mackay hosted the Junior Girls Sevens State Championships in September and the Gold Coast claimed both the U15s and U17s titles
- Downs Rugby Union hosted the 2021 Boys Junior State Championships at Toowoomba Grammar School. Gold Coast won the U13s division, while BJRU sides claimed the titles in the U14s and U16s.
- Townsville's Country Bank Stadium hosted the St. George Queensland Reds game against the Chiefs as well as the Oceania Sevens tournament and the Rugby Championship Double Header - with back-to-back Test matches being played in North Queensland. A massive boost for Rugby in the region.
- Ten Queenslanders represented Australia in Rugby Sevens at the Tokyo Olympics: Josh Coward, Samu Kerevi, Nick Malouf, Joe Pincus, Shannon Parry, Charlotte Caslick, Demi Hayes, Dom Du Toit, Evania Pelite and Maddison Levi
- Easts claimed the Australian Club Championship title before the Hospital Cup season commenced, claiming a 14-13 win over Shute Shield Premiers Gordon with a last minute penalty.



Queensland Country Orchids and Brothers women.

CHAIRMAN'S MESSAGE

JEFF MILLER



Jeff Miller with Queensland Premier Rugby Women's Player of the Year Ivania Wong.

Last year was both a year of recovery and a year of achievement.

Recovery from the most challenging year for our game in a century as we navigated out of the depths of the COVID-19 pandemic into another challenging, yet somewhat more manageable reality.

Yet, despite the difficulties we faced, the QRU ended with perhaps one of the most successful years in its history:

- The Queensland Reds won the inaugural Super Rugby AU premiership with a thrilling last minute try in front of 42,000 fans.
- The long-awaited Ballymore Redevelopment finally became a reality with secured funding of \$30 million and planning approvals for a game-changing commercialisation of the precinct.
- The first year of the national broadcast of every Hospital Cup game kicked-off in a ground-breaking agreement with Nine Entertainment Group.
- And the establishment of the QRU Foundation, which has already secured over \$2 million in pledges from generous supporters of our game.

Behind these very public achievements, the QRU has turned the corner financially, recording a profit of \$4,110,251 (\$1,575,519 without Government capital grants and stimulus), a 94.5% increase on the previous year (and an 871 per cent increase in the absence of all Government funding).

The hard work of our Board and staff has also strengthened the balance sheet by further reducing core debt exposure by \$2,681,518 (or 70.3%) to \$1,134,801. This is a reduction of \$7.3 million in just six years from the perilous situation the QRU found itself in in 2015. This is a reduction of \$7.5 million in just six years from the perilous situation the QRU found itself in in 2015. The remaining debt consists of ordinary trade creditors being paid on time and tax obligations incurred during COVID, which is on a sustainable payment plan, and \$250,000 of Queensland Government COVID stimulus debt.

When I started as Chair, I wanted the QRU to focus on the "Three S" goals – stability, sustainability and success.

This is the year where we have delivered on all three – the challenge is now to maintaining all three.

I believe the QRU has come through the initial part of the COVID pandemic a stronger organisation. In fact, it was the work done before the pandemic to refocus the organisation and make it a leaner, more agile business which allowed us to survive what was an existential threat.

We are now in a position that – having stabilised the Union – we can focus on sustainability.

However we have seen in the past that while one-off financial sugar hits can be a measure of success, without careful planning they may not necessarily add to sustainability or stability.

If anything, it highlights the need for a commercial solution to Ballymore that insulates the QRU from the peaks and troughs of team performance.

It also highlights the need for a longer-term



The National Rugby Training Centre Ballymore Redevelopment concept drawing

strategy of investment to set up the game for long-term success through a Future Fund.

A Future Fund is a long-term strategy and it will take time for it to reach significant scale, however, the Board considers it a serious priority and will continue to develop the concept in the coming year.

The COVID pandemic has made it clear that the game requires a way of insulating against any unforeseen shocks. Both the Ballymore redevelopment and the Future Fund will set the QRU up to do this – and to further grow our game.

I would also like to thank our major sponsors St.George Bank and Santos, both of whom will be continuing with the Reds through 2022.

St. George have been the longest-serving sponsor of the Reds since professionalism.

In the two years Santos has been with us they have become an enthusiastic and growing supporter of the game, including at a grassroots level with their support for the Santos Festival of Rugby in regional areas.

ST.GEORGE QUEENSLAND REDS

In the midst of a pandemic, to get more than 42,000 fans into Suncorp to see the Super Rugby AU Final was nothing short of a miracle.

To see the Reds win it at the death was not a miracle, but the result of hard work and determination.

We have an impressive group of young men, who have been moulded into an impressive team by Brad Thorn and his coaches.

Brad and his core coaching staff have now re-signed with the Reds for the next two seasons, continuing that stability.

That success saw a 175% increase in Reds viewership on Nine and Stan across the season, and a 92% increase in attendance at Reds matches.

While the Reds came up against some tough New Zealand opposition in the Super Rugby Trans Tasman competition, we were one of only two Australian teams to post a win, with a memorable victory against the Chiefs in Townsville.

Playing that game in the new North Queensland Stadium was an important step in demonstrating that our team represents all of Queensland, not just Brisbane. It's certainly a great stadium and we will continue to look for opportunities to return there and to other regional centres.

That regional engagement continued late last year with our third Reds to Regions tour. This was an important opportunity for our players to connect with our rugby community throughout the State. They were billeted with regional locals, helped out at club training, on farms and in small businesses.

The greatest impact has been that Reds to Regions reminded our young players of both the privilege and responsibility of playing for the Queensland Reds.

Credit for the initiative must go to Head Coach Brad Thorn, but the success of the program was down to the support of many people around the State, the coaches, volunteers, parents and players in regional Queensland.

The accomplishments of the team on-field was

reflected in the selection of 11 Queenslanders in the Wallaby squad.

COMMUNITY RUGBY

The success of the Reds is underpinned by our community game – which again had to deal with the impact of lockdowns and truncated competitions.

In the circumstances, it would have been a success just to finish the season. Instead almost all of our competitions finished strongly, with the highlight the Hospital Cup final between GPS and the winners University at Suncorp Stadium. Club grounds at GPS, Sunnybank and Norths successfully hosted most semi-finals and lower grade grand finals.

Like every other Hospital Cup game this year, it was broadcast live on Stan. This was the first time every Premier Grade game has been televised live, and it has brought renewed interest and exposure to club footy, the heart of our game.

Congratulations to all the Premiers this year, including Easts Women and GPS Colts, as well as every club who competed under what ended up being trying circumstances.

The strength of our community game has continued to grow, with participation up 10% to 58,677.

That growth is driven by our increased focus on education and training, with a 14% increase in coach registrations to almost 2500 coaches. This is the highest number of coaches in any State, with Queensland now accounting for 42% of all coaches in Australia.

The absence of extended lockdowns allowed for a return to normal for most activities in the community space. There were lockdowns at both the Easter and July school vacation periods which affected some traditional activities associated with these times, while an August lockdown saw some club competitions having to re-position their finals arrangements.

This more supportive environment saw participation levels return to those enjoyed prior to COVID19. Queensland reported of 65,509 in the 2021 Rugby Census which reflected growth in all participation types ranging from 8% to 48%.

COUNTRY RUGBY

Country rugby remains strong and I want to congratulate the Queensland Country Rugby Union for successfully running the first representative program for the Orchids, the

Country Women's XV.

This was not without its challenges, with the QCRU having to respond to the pandemic restrictions to initially undertake regional competition for Open Men in Townsville and then Under 19 Men and Open Women in Cairns.

Having selected the QCRU teams in each of these divisions to represent, assemblies for the Heelers and Under 19's were forced to postpone due to adjacent COVID19 lockdowns.

This resulted in a concentrated schedule of matches for all three programs in late September with the Heelers, Under 19 and Orchids playing Queensland Premier Clubs and Reds Academy selections.

WOMEN'S RUGBY

We are continuing our focus on growing the women's game, with women now making up more than 13% of our registered players.

We have run a very successful State Leadership Program for women in rugby this year, with more than 200 women participating. This is important not only for growing female participation but for increasing the number of women actively running the game at club and sub-union level.

I want to particularly congratulate Maddi Levi, who was selected for the Tokyo Olympics Sevens team straight out of the Queensland Academy of Sport program, which we run. Maddi has come through our pathways from the Q7s youth competition and it was an amazing achievement.

BALLYMORE

The redevelopment of Ballymore has been a priority for the QRU for almost three decades.

The \$30 million National Rugby Training Centre and new McLean Stand will be the centrepiece of, and the catalyst for this transformational redevelopment. Funding was fully secured in 2021 with a \$15 million grant from the State Government. Together with the matching grant from the Commonwealth, this represents the biggest capital grant ever given to rugby in Australia.

It is important to note that grant funding is specific to the construction of the NRTC and McLean Stand and is quarantined from operating expenditure. The grant funding and initial project expenditure had a material impact on the QRU's 2021 financial result, and will continue to do so in the 2022 financial year. However, the QRU will continue to carve out the impact of these grants



in our reporting to highlight the operating result.

The QRU appointed Buildcorp as the builder in January 2022 and construction has already begun. The build itself should take about 14-15 months and we hope will be ready to house the QRU, Reds and Wallaroos next year.

The NRTC is Stage One of the redevelopment, with a new masterplan proposing a transformation of the precinct. This masterplan was given planning approval by the State Government in January 2022.

The masterplan allows the QRU to properly commercialise the precinct outside rugby, providing an annual income stream independent of on-field success and future-proofing the facility. This will require increased investment from the QRU in the next five years, but such investment will be underpinned by secured revenue.

I would like to once again thank our Constitutional Members for their unanimous support for this important project.

FOUNDATION

The Queensland Rugby Foundation, headed by QRU Director Brett Clark, has been very active in talking to supporters of our game who wish to assist in the redevelopment of Ballymore through philanthropic gifts.

We have already received \$1.7 million in pledges towards the project.

I've been humbled by the support and generosity of our donors, and while its early days, we are confident that these supporters will have a transformational impact on the future of Ballymore and the QRU.

RUGBY AUSTRALIA

It is clear that we are fast approaching a point

in our game's evolution which may be as important and impactful as the introduction of professionalism.

Certainly the next few years – with Rugby Australia considering private equity investment in the national game – has the potential to provide opportunity.

Similarly, Rugby Australia has made suggestions of centralising some functions within the game, especially at a high-performance level.

Despite the opportunity these proposals present on the surface, we must exercise caution to ensure that the hard-won stability, sustainability and success of the QRU is not eroded in favour of that quick sugar hit of a cash injection.

The QRU Board is focused on ensuring that the game in Queensland is protected, and that the appropriate due diligence is carried out both at a national level as well as by us on any potential benefits or downside.

CONCLUSION

I have announced I will be stepping down at the Annual General Meeting after four years as Chair.

I cannot begin to state how proud I am of the way that the organisation has navigated through our own financial crisis and then the COVID pandemic to get to a springboard position that will set us apart from every other club and state in Australia.

However, the credit must surely go to the QRU Board, executive and employees, - and more importantly to the thousands of people as well as every person involved in rugby from the volunteers and players at every level.

Every one of you has my personal thanks.

Jeff Miller

QRU Chairman

CEO'S MESSAGE

DAVID HANHAM



While 2021 presented another challenging year due to Covid, it also proved one of Queensland Rugby's most successful and I would like to firstly recognise the efforts of our staff, players and volunteers around the state for making this possible.

Our pathway to sustained success is through the QRU endorsed 2025 Strategic Plan which successfully delivered what it set out to achieve in its first year.

Within this plan, the overarching vision for the QRU is to ensure we create lifelong connections to rugby which is underpinned by four strategic pillars – Reds, Ballymore, Community and Women and while there were many highlights this year, below are the two key achievements for each of these pillars:

REDS

- Super Rugby AU Champions
- New free-to-air broadcast and subscription with Nine/Stan for Super Rugby

BALLYMORE

- First phase of \$30 million Ballymore redevelopment underway for National Rugby Training Centre and new McLean Stand project
- Ballymore Ministerial Infrastructure

Designation (MID) approved to deliver commercially viable Masterplan

COMMUNITY

- 28% growth in Community Rugby participation with a 12% increase in club participation
- New free-to-air broadcast and subscription with Nine/Stan for Hospital Cup

WOMEN

- 49% growth in Women's Rugby participation
- Delivery of state-wide Women's Leadership Program

ST. GEORGE QUEENSLAND REDS

In 2021, the Reds secured three pieces of silverware – the Rod Macqueen Cup, Bob Templeton Cup and of course the Super Rugby AU championship.

Under head coach Brad Thorn, the team lost only one game during the domestic season that culminated in that thrilling Grand Final victory at Suncorp Stadium in front of 42,000 passionate Queensland fans.

We were then given a reality check in the ensuing Trans-Tasman competition, but despite the hurt it has provided the team with a steely determination to train harder and ultimately perform better against those New Zealand sides.

It sets it up for an exciting year of Rugby in 2022 with the introduction of the new Harvey Norman Super Rugby Pacific tournament.

The conference system makes way for one competition with two new teams joining - Moana Pasifika and Fijian Drua that will see all five Australian teams battle all five New Zealand sides for the championship trophy.

With a consistent playing squad from last year and a solid pre-season, I know Brad and his coaches will have a strong Queensland team well prepared who are sure to challenge those Kiwis for the title in 2022.

No doubt our Super W side are fired-up for a big 2022 as well after finishing runners-up to our traditional rivals New South Wales for a fourth-consecutive year.

In a positive step for further growth of our women's game, there's set to be more alignment next year with our men's program that will include potential Super W and Super Rugby double-headers at Suncorp Stadium.

COMMUNITY RUGBY

It's important we continue the growth of our community game which underpins the success of the Reds.

A key driver for this was the new free-to-air broadcast and subscription deal delivered in 2021 for the Hospital Cup with Nine/Stan.

Over the next five years it will provide sustained investment, promotion and growth of our clubs and core pathway competition which will allow us to build on the tribalism and continue to be the lifeblood of our game in Queensland.

While the Reds enjoyed much success at Suncorp Stadium this year, so too did our community game with Women's, Colts 1 and Hospital Cup Grand Finals all played at the iconic cauldron and streamed via subscription on Stan Sport, with the Premier Grade decider also broadcasted on free-to-air television via 9Gem.

This was a landmark occasion for Queensland Rugby and the culmination of hard work, co-operation and mutual support from all the clubs, players, officials and volunteers as we lead by example and set the standard to ensure rugby continues to flourish in Queensland.

2021 saw the inaugural year of our strategy to underpin our female pillar. This commenced with a Queensland-wide Leadership Program that involved over 200 women from across the state attending a 3-day workshop in December 2021 that provided a strategy document with six key focus areas: Platform, Opportunity, Advocacy, Access, Accountability and Equity.

Overall, we saw an incredible increase of female participation across the state with a growth of 48.68% in 2021 and a 30.7% increase in club participation.

FINANCIAL

From a financial point of view, the QRU continued to take steps in 2021 towards stability and sustainability.

The company recorded an operating profit of \$1,575,519 in 2021 compared to \$162,182 the year before. Further, the QRU Foundation generated \$1.66 million of donations in FY21. Thank you to those generous donors.

Of course, all of this in no small part due to the Red's on-field performance over the year.

That said, we are endeavouring to keep costs efficient and build upon the foundations that the Board and executive management team have laid over the past six years.

Most importantly, we have reduced the organisation's core debt down from its peak of almost \$8.4 million in early 2016, to a far more manageable figure of \$1.1 million.

We are not out of the woods yet, but while still exercising caution, it highlights the need for a commercial solution to Ballymore that insulates the QRU from the peaks and troughs of team performance and the Covid pandemic.

Our goal is to build long-term sustainability of our game and carefully unlink the QRU's financial fortunes from those of Rugby Australia and lower our reliance on the Reds on-field performance, so the QRU can build a future fund for the betterment of Rugby in Queensland.

That fund will take some time, as we have used existing reserves to attack debt but in doing so, we can now approach interested supporters and partners knowing that the QRU's greatest financial risk is under control.

BALLYMORE

The redevelopment of Ballymore has been underpinned by rigorous and independent analysis to determine the best outcome for the precinct.

This was highlighted and made public after the State Government formally approved the new masterplan for Ballymore in late December 2021 - paving the way for a new home of Queensland rugby.

Under the masterplan, Ballymore will become Brisbane's Silicon Valley of sport and well-being that will see Olympic Sports like Rugby Sevens, sports climbing and hockey all use its facilities in the lead-up, during and also post 2032 Olympics Games.

The redeveloped Ballymore precinct will provide a significant runway for major events including the 2025 British and Irish Lions Tour, a potential Rugby World Cup in 2027 and also Women's Rugby World Cup in 2029 ahead of the Olympics

in 2032.

It will also present an opportunity to capitalise on the rise of women's rectangular sport by providing not only rugby, but football and other sports a new home in Brisbane.

The masterplan approval means construction of the NRTC, and new McLean Stand will begin in early 2022.

The new McLean Stand, which is integrated into the NRTC, will have a 3010-person capacity and will provide modern corporate and function facilities.

The masterplan features a swim school and a centre of excellence for sport climbing - the newest Olympic sport - to the rear of the 25m-high Eastern Stand.

The QRU has also secured Government approval to build three new buildings on Ballymore, with a total of 5000m2 reserved for sports administration, sports recreation, allied health and sports medicine.

The Ballymore masterplan has been developed by Blight Rayner architects and RPS Town Planning and I would like to thank both for their ongoing support to the QRU.

CONCLUSION

The QRU has come through the initial part of the Covid pandemic a stronger organisation.

It's difficult to predict what might happen over the course of 2022 given the unexpected trials and tribulations of the last two years, but we hope the performance from our Reds men's and women's teams and the game of rugby itself can bring you some joy as we continue to navigate through a Covid impacted world.

I would like to thank the Board and all QRU staff for the support they have shown, and the effort put in throughout 2021 in what has proved a successful chapter in the history books of Queensland Rugby.

David Hanham

QRU CEO



Vintage Red Tony Shaw and QRU CEO David Hanham at Ballymore



Filipo Daugunu celebrates the Reds' Super Rugby AU win

QRU FOUNDATION

During FY21, establishing strong relationships with our initial donors/prospects was critical to establish relationships and trust going forward. Entering FY22, the QRU Foundation now has a solid basis to grow a donor pipeline through increased advocacy and engagement, leveraging our current donor personal networks.

The QRU Foundation has currently generated over \$2m of pledges (Funds Raised) over the next 3-5yrs. It is important to note that Gift Pledges are not contracts and aren't legally binding, so ongoing stewardship of our donors is necessary and extremely important.

In early-mid 2022, our target is to see Funds Raised increased to \$2.5m+, which will subsequently increase the Funds Received for the next 3-5 years. In addition to the pledges above, there are also general donations to the Foundation which can add up to a further \$40-\$50k of Funds Received over a financial year.

Sport, whilst important, is not a basic human need or right in the hardest sense of the phrase, we do not hold the same impact as the Unicef or Medicine Saint Frontiers. We sit far higher up the hierarchy of needs where art, sport and advanced education exist, we know this and will play in our space.

QRU FUTURE FUND

To increase general donations from a wider pool of people, a QRU Future Fund is currently under development with the support of our lawyers and partner, Hopgood Ganim. The Future Fund is intended to provide a perpetual giving destination for all levels of our community - where \$50 can have an enduring impact on Rugby in comparison to a building project where small donations often seem inconsequential to a lower-level individual giver.

Held in Trust under Deed, the fund will be protected from loss or erosion with strict rules governing the distribution of the fund's ROI, thus growing the corpus and ensuring longevity.

Whilst the corpus is to be preserved, the fund is not conceived as a standalone wealth accumulation venture, annual impact through grants is the fund's reason for existence and delivering impact for Rugby throughout Queensland is the fund's only purpose.

A fund such as this with robust and clear governance in place, is a far more attractive destination for bequests and planned giving compared to annual projects. This is because the fund guarantees a lasting and impactful legacy for estate gifts.

Constituents who would like to learn more about the QRU Foundation are encouraged to contact Mr Ben Thurlow, QRU Foundation and Philanthropy Manager at benjamin.thurlow@redsrugby.com.au. Our sincere thanks is due to all of our generous and passionate donors.

Ben Thurlow

QRU Foundation and Philanthropy Manager



Ingham junior runs with the ball

ST. GEORGE QUEENSLAND REDS

SEASON IN REVIEW

SUPER RUGBY AU

ROUND 1 V WARATAHS

REDS 41 DEF WARATAHS 7

SUNCORP STADIUM - BRISBANE

Playing at home in Round 1 for the first time in four years, Queensland quickly let their fans know what they were missing out on, as they opened their 2021 account with a bonus-point six-try-to-one victory over their oldest rivals New South Wales. The Reds raced out to a 27-7 lead by halftime before bagging their final two tries inside the final 10 minutes of the match. Filippo Daugunu crossed for a double, while Ilaisa Droasese scored with his first touch on debut. Ryan Smith and Richie Asiata also earned their maiden Queensland cap via the bench, as the Reds reclaimed the Bob Templeton Cup in emphatic fashion.

ROUND 2 V REBELS

REDS 23 DEF REBELS 21

SUNCORP STADIUM - BRISBANE

The Reds made it back-to-back wins in a nail-biting, but equally ugly match, which saw the Rebels lead for 77 minutes of the contest through six Matt Toomua penalty goals. The visitors led 12-6 at the main break before Alex

Mafi scored the first of an individual brace – his second and ensuing conversion from James O'Connor saw Queensland take the lead with three minutes left to play. Toomua had the chance to snatch victory with a seventh penalty goal after the siren but was unable to convert as the Reds held on for a narrow two-point win. Suliasi Vunivalu became Queensland's fourth debutant in 2021 after making the switch back to Rugby from a successful career in the NRL.

ROUND 4 V BRUMBIES

REDS 40 DEF BRUMBIES 38,

GIO STADIUM - CANBERRA

Returning to the scene of last year's Grand Final heartache, Queensland staged a thrilling come-from-behind win over the reigning champions in one of the most entertaining matches of 2021. Playing in the inaugural Super Rugby AU First Nations Round, the Brumbies burst out of the blocks to lead 17-nil after 14 minutes and held an eight-point lead with as many minutes remaining in the nation's capital. James O'Connor slotted a penalty to reduce the margin to five points to set-up a grandstand finish and Queensland delivered just that. Inside the final seconds, centre Jordan Petaia steamed onto a daring inch-perfect grubber from his midfield partner Hunter Paisami and miraculously grounded the ball to steal a two-point win – Queensland's first victory in Canberra since 2014.



Alex Mafi celebrates scoring a match winning try against the Rebels



James O'Connor celebrates the Reds' Grand Final win with fans

ROUND 5 V FORCE

REDS 26 DEF FORCE 19

SUNCORP STADIUM - BRISBANE

Queensland completed a clean-sweep of all teams competing in Super Rugby AU with a gritty bonus point victory to sit top of the table at the halfway mark of the competition. The Reds scored four-tries-to-one – including a Hunter Paisami double, with four penalty goals keeping the Force in the contest for much of the match. With the scores locked at 19-all in the 65th minute, Suliasi Vunivalu produced some individual magic to send Jock Campbell over the line with some determined Queensland defence denying the visitors the opportunity to snatch a late draw.

ROUND 6 V WARATAHS

REDS 46 DEF WARATAHS 14

STADIUM AUSTRALIA – SYDNEY

The Reds made it five-straight wins with a dominant seven-try-to-one rout over New South Wales to maintain top-spot. Alex Mafi scored a second half hat-trick to ensure the Bob Templeton Cup would remain on Queensland soil in 2021. The bonus point victory ended an eight-year drought against the Waratahs in Sydney and was the first time Queensland had recorded back-to-back victories against New South Wales since 2013. Kalani Thomas and Sam Wallis both made their Queensland debuts, while fellow Red Heavy Angus Scott-Young celebrated his 50th cap for Queensland in what was the Reds' largest every victory over the Tahs in the Harbour City.

ROUND 7 V REBELS

REDS 44 DEF REBELS 19

AAMI PARK – MELBOURNE

Following their match against the Waratahs, a snap lockdown was called in Brisbane due to a COVID-19 outbreak that saw the Queensland touring party stranded in Sydney and forced to fly straight to Melbourne later in the week. It didn't deter the Reds as they went on to claim their biggest win over the Rebels. Hamish Stewart celebrated his 50th cap for Queensland in what was the Reds' first victory at AAMI Park in four years. The visitors scored more than a point a minute as they opened-up a 24-nil lead at the 17-minute mark that included a double to Taniela Tupou. The Rebels responded and mounted a spirited fightback, but the Reds proved too strong as they went on to record back-to-back wins against Melbourne for the first time since 2013..

ROUND 8 V BRUMBIES

REDS 24 DEF BRUMBIES 22

SUNCORP STADIUM – BRISBANE

With two rounds of the regular season remaining Queensland secured the minor premiership and a home Grand Final with a come-from-behind victory over the Brumbies in Brisbane. Trailing by nine points with 15 minutes to play, two pieces of Jordan Petaia brilliance – a perfect 50-22 kick followed by a spectacular aerial try, put Queensland back in the contest, before James O'Connor slotted a penalty in the 76th minute to take the lead and claim back-to-back wins over the Brumbies for the first time in nine years.

ROUND 10 V FORCE

FORCE 30 DEF REDS 27

HBF PARK – PERTH

Queensland went within a game of completing a perfect season after suffering their first and only defeat of their Super Rugby AU campaign in Perth. Momentum swung both ways throughout the match, as the Reds raced out to a 21-7 lead before the home side fought back to trail 21-20 shortly after halftime. Queensland held a four-point lead inside the final 10 minutes, but it wasn't to be as the Force scored a late try to clinch a maiden finals berth. Following the match, Queensland was caught-up in their second COVID-19 lockdown and were forced to charter an Alliance Airlines flight out of Perth and into Sydney where they remained until allowed back into Brisbane three days later via another Alliance Airlines charter plane.

GRAND FINAL V BRUMBIES

REDS 19 DEF BRUMBIES 16

BROOKVALE OVAL - SYDNEY

In front of more than 40,000 passionate fans, Queensland ended their 10-year championship drought with a thrilling come-from-behind victory to be crowned the 2021 Super Rugby AU champions. The Reds trailed 13-6 at halftime and still remained four points behind the Brumbies when the fulltime siren sounded, but as they've done so many times before, Queensland refused to give-up and pressed the Brumbies line before Kalani Thomas threw a miracle ball at the base of a ruck to James O'Connor who stepped and crashed over to score his side's first and only

try of the night to steal a record-equalling 11th straight victory at home. O'Connor scored all of Queensland's 19 points, while backrower Fraser McReight was named man of the match in what was the biggest Reds crowd at Suncorp Stadium since 2013.

SUPER RUGBY TRANS TASMAN

ROUND 1 V FORCE

HIGHLANDERS 40 DEF REDS 19,

FORSYTH BARR STADIUM – DUNEDIN

Queensland had little time to soak in a Super Rugby title as they boarded a plane for New Zealand four days after their Grand Final victory to open their Trans-Tasman campaign in Dunedin. The visitors were in the contest until midway through the second-half when a controversial forward pass call from Bryce Hegarty to a rampaging Fraser McReight denied the Reds a five-pointer and halted any momentum of a comeback. In his starting debut, Kalani Thomas scored his maiden Super Rugby try getting the better of his rival scrumhalf and childhood idol Aaron Smith, while Suliasi Vunivalu scored an aerobatic double in his return from injury. After sitting on the bench in the Grand Final, Isaac Henry made his Queensland debut and didn't look out of place playing Super Rugby.

ROUND 2 V CRUSADERS

CRUSADERS 63 DEF REDS 28

SUNCORP STADIUM – BRISBANE



Isaac Henry and Mac Greal both graduated from Queensland Premier Rugby and made their Reds debuts in 2021.



The stage was set for an epic battle with the Australian champions up against the Aotearoa champions, but Queensland were soon delt a reality check by the competition's benchmark. The Crusaders ran in nine-tries-to-four in a ruthless display with flyhalf Richie Mo'unga scoring a hat-trick. The Reds refused to throw in the towel as some Harry Wilson brilliance late in the game ignited the home crowd. The number eight produced a cheeky one-handed dummy down the left flank to score untouched, before sending Suliasi Vunivalu over with a no-look over-the-head pass for the winger's third Trans-Tasman try. While the scoreline was something to forget, it proved a memorable night for Reds captain Liam Wright who celebrated his 50th cap for Queensland in front of family and friends.

ROUND 3 V CHIEFS

REDS 40 DEF CHIEFS 34

QUEENSLAND COUNTRY BANK STADIUM – TOWNSVILLE

For the first time since 2006, Queensland took a home game outside of Brisbane as they travelled north to Townsville in the maiden Super Rugby match at the brand new Queensland Country Bank Stadium. It proved an equally historic occasion for the Reds as they claimed their first victory of the Trans-Tasman tournament. Queensland dominated the opening half, running in five-tries-to-nil for a 33-nil lead at the break which included a double to Isaac Henry in his starting debut. The visitors hit back in the second half to set-up a very tight finish, but the Reds defence held strong to secure victory with Tate McDermott becoming the sixth Reds player in 2021 to notch up 50 games for Queensland.

ROUND 4 V BLUES

BLUES 31 DEF REDS 24

SUNCORP STADIUM – BRISBANE

In their final home match of the season the QRU celebrated their 10th annual Indigenous Round

as the Reds wore their uniquely designed 2021 Indigenous jerseys for the clash. Queensland was delt a double blow with playmakers James O'Connor and Bryce Hegarty both ruled-out late in the week with injury that saw Hamish Stewart slot into number 10 and Mac Grealy make his Super Rugby debut at fullback. The home side opened up an early 7-3 lead before a dubious yellow card to Brandon Paenga-Amosa saw the Blues score back-to-back tries during the 10 minutes he was in the sin bin. It ultimately proved the difference as Queensland outscored the Auckland based side 17-14 in the second half but eventually ran out of time to salvage a late draw against the top-placed Blues.

ROUND 5 V HURRICANES

HURRICANES 43 DEF REDS 14

SKY STADIUM – WELLINGTON

The fulltime scoreline didn't reflect Queensland's final performance of the season as they went down to the Hurricanes in Wellington. A see-sawing first forty saw the home side take a 10-7 lead at the break before the Reds were handed the first of two controversial yellow cards in the second half that ultimately changed the game. Even with Filippo Daugunu in the bin, Queensland crossed for their second try of the night to close within three points at 17-14 in the 50th minute. Bryce Hegarty was then handed yellow for supposedly knocking the ball into touch on purpose while contesting a kick-chase from the Hurricanes which also saw the home side awarded a penalty try. The Canes crossed for two more in the final 10 minutes to claim the win. Hudson Creighton came-on via the bench in the dying stages to make his Queensland debut as the Reds finished the Trans-Tasman season as the equal-best placed Australian team.

ST. GEORGE QUEENSLAND REDS

STAN PILECKI MEDAL

PILECKI MEDAL TOP 10

1ST - TANIELA TUPOU	273
2nd - Hunter Paisami	175
3rd - Angus Scott-Young	138

SUPER RUGBY AU

ROUND 1 V WARATAHS

Seru Uru	34
Fraser McReight	24
Alex Mafi	21

ROUND 2 V REBELS

Alex Mafi	65
Hunter Paisami	16
Angus Scott-Young	14

ROUND 4 V BRUMBIES

Taniela Tupou	41
Hunter Paisami	28
James O'Connor	17

ROUND 5 V FORCE

Hunter Paisami	34
Angus Scott-Young	24
Taniela Tupou	24
Suliasi Vunivalu	18

ROUND 6 V WARATAHS

Tate McDermott	32
Hunter Paisami	22
Alex Mafi	20

ROUND 7 V REBELS

Hunter Paisami	32
Taniela Tupou	30
Fraser McReight	13

ROUND 8 V BRUMBIES

Josh Flook	28
Jordan Petaia	21
James O'Connor	19

ROUND 10 V FORCE

Taniela Tupou	45
Lukhan Salakaia-Loto	18
Filipo Daugunu	14

4th - Harry Wilson	134
5th - James O'Connor	123
6th - Alex Mafi	107
7th - Tate McDermott	106
8th - Suliasi Vunivalu	104
9th - Lukhan Salakaia-Loto	94
10th - Filipo Daugunu	83

GRAND FINAL V BRUMBIES

Taniela Tupou	50
James O'Connor	35
Fraser McReight	18

SUPER RUGBY TRANS TASMAN

ROUND 1 V HIGHLANDERS

Suliasi Vunivalu	33
Seru Uru	25
Bryce Hegarty	15

ROUND 2 V CRUSADERS

Harry Wilson	45
Suliasi Vunivalu	28
Lukhan Salakaia-Loto	14

ROUND 3 V CHIEFS

Isaac Henry	34
Suliasi Vunivalu	25
Tate McDermott	14
Angus Scott-Young	14

ROUND 4 V BLUES

Harry Wilson	30
Brandon Paenga-Amosa	24
Hunter Paisami	19

ROUND 5 V HURRICANES

Tate McDermott	46
Harry Wilson	20
Taniela Tupou	17



Queensland Reds prop Taniela Tupou was named the Pilecki Medalist for 2021

ST. GEORGE QUEENSLAND REDS

STATISTICS

ROUND	1	2	4	5	6	7	8	10
OPPOSITION	WARATAHS	REBELS	BRUMBIES	FORCE	WARATAHS	REBELS	BRUMBIES	FORCE
DATE	19 Feb	26 Feb	13 Mar	20 Mar	27 Mar	3 Apr	10 Apr	23 Apr
CITY	Brisbane	Brisbane	Canberra	Brisbane	Sydney	Melbourne	Brisbane	Perth
VENUE	Suncorp Stadium	Suncorp Stadium	GIO Stadium	Suncorp Stadium	ANZ Stadium	AAMI Park	Suncorp Stadium	HBF Park
FULL TIME SCORE	41-7 Reds	23-21 Reds	38-40 Reds	26-19 Reds	14-46 Reds	19-44 Reds	24-22 Reds	30-27 Force
CROWD	12,213	10,543	9,384	12,011	4,381	4,945	19,185	6,278
Richie Asiata	16				17	17	17	17
Angus Blyth	4	4	4	4		19		
Jock Campbell	15	15	15	15	15	11	11	INJ
Hudson Creighton								
Lawson Creighton							22 - DNP	INJ
Filipo Daugunu	11	11	11		11	23	23	11
Ilaisa Droasese	23			11				23
Matt Faessler								
Josh Flook			23 - DNP			22	13	22
Feao Fotuaitika	3	18	SUS			1	1	1
Ben Grant								
Mac Grealy								
Bryce Hegarty	22	22	22	23	23	15	15	15
Isaac Henry								
Harry Hoopert	17	17	17	17				
Alex Mafi	2	2	2	2	16	16	16	16
Tate McDermott	9	9	9	9	9	9	9	9
Fraser McReight	7	7	7	7	7	7	7	7
Josh Nasser		16						
Zane Nonggorr			18 - DNP	18 - DNP	18	18	18 - DNP	18
James O'Connor	10	10	10	10	10	10	10	10
Brandon Paenga-Amosa	INJ		16	16	2	2	2	2
Hunter Paisami	13	13	12	12	12	13	INJ	13
Jordan Petaia	14	14	13	13	13	14	14	14
Lukhan Salakaia-Loto	SUS		5	5	5	5	5	5
Angus Scott-Young	6	6	6	6	6	6	6	4
Ryan Smith	19	19	19 - DNP	19	4	4	4	19
Moses Sorovi	21	21	21					
Hamish Stewart	12	12		22	22	12	12	12
Kalani Thomas				21 - DNP	21	21	21	21
Tuaina Taii Tualima	20							
Taniela Tupou	18	3	3	3	3	3	3	3
Seru Uru	5	5	20	20	8	20	19	20
Suliasi Vunivalu		23	14	14	14	INJ		
Sam Wallis		20 - DNP			20			
Harry Wilson	8	8	8	8	19	8	8	8
Liam Wright	INJ						20	6
Dane Zander	1	1	1	1	1	17		
				KEY	Reds' Debut	Captain	INJURED	50 CAPS

SUPER RUGBY AU GRAND FINAL
SUPER RUGBY TRANS-TASMAN

ROUND	GRAND FINAL	1	2	3	4	5
OPPOSITION	BRUMBIES	HIGHLANDERS	CRUSADERS	CHIEFS	BLUES	HURRICANES
DATE	8 May	14 May	22 May	29 May	4 Jun	11 Jun
CITY	Brisbane	Dunedin	Brisbane	Townsville	Brisbane	Wellington
VENUE	Suncorp Stadium	Forsyth Barr Stadium	Suncorp Stadium	Queensland Country Bank Stadium	Suncorp Stadium	
FULL TIME SCORE	19-16 Reds	40-19 Highlanders	28-63 Crusaders	40-34 Reds	24-31 Blues	43-14 Hurricanes
CROWD	41,637	12,416	22,088	9,238	13,218	12,500
Richie Asiata						16
Angus Blyth		5			19	4
Jock Campbell	11	11	11		INJ	
Hudson Creighton						22
Lawson Creighton				INJ		
Filipo Daugunu	23	14	23	11	11	11
Ilaisa Droasese				23	23	
Matt Faessler						
Josh Flook	13	13		INJ	22	14
Feao Fotuaitika	1	3	18	1	1	1
Ben Grant						
Mac Grealy					15	15
Bryce Hegarty	15	15	15	15	INJ	10
Isaac Henry	22 - DNP	22	22	12	12	12
Harry Hoopert		17	17			17
Alex Mafi	16	INJ	16		INJ	
Tate McDermott	9		9	9	9	9
Fraser McReight	7	20	7	20		20
Josh Nasser		16		16	16	INJ
Zane Nonggorr	18 - DNP			18	18 - DNP	18
James O'Connor	10	10	10	10	INJ	INJ
Brandon Paenga-Amosa	2	2	2	2	2	2
Hunter Paisami		INJ	13	13	13	13
Jordan Petaia	14	INJ			INJ	
Lukhan Salakaia-Loto	5	19	5	5	5	5
Angus Scott-Young	6	6	20	6	6	6
Ryan Smith	4	4	4	4	4	19
Moses Sorovi		21			21	23
Hamish Stewart	12	12	12	22	10	INJ
Kalani Thomas	21	9	21	21		21 - DNP
Tuaina Taii Tualima						
Taniela Tupou	3	18	3	3	3	3
Seru Uru	19	8	19	19		
Suliasi Vunivalu	INJ	23	14	14	14	INJ
Sam Wallis					20	
Harry Wilson	8	INJ	8	8	8	8
Liam Wright	20	7	6	7	7	7
Dane Zander	17	1	1	17	17	
		KEY	Reds' Debut	Captain	INJURED	50 CAPS

ST. GEORGE QUEENSLAND REDS

SUPER W SEASON IN REVIEW

Queensland finished runners-up for the fourth-straight year in the Super W, falling to the New South Wales Waratahs in the Grand Final.

The Reds started their season with a loss to the eventual premiers at Easts Rugby Union Club, as the Tahs ran out 47-26 winners in front of a strong crowd at David Wilson Field.

Eleven players made their Queensland and Super W debuts in the defeat, with Tiarna Molloy, Annabelle Codey, Carola Kreis, April Ngatupuna, Loretta Lealiifano, Diaz Seumanutafa, Luisa Sekona, Sophie Holyman, Maletina Brown, Madi Schuck and Theresa Soloai all making their first appearance in the maroon jersey.

Christina Sekona, Bree-Anna Cheatham, Lesa Kaletu Mataafa and Cecilia Smith all crossed for tries, as a new era under head coach Rama Chand was ushered in.

The competition then headed south, with Coffs Harbour playing host to the remainder of their tournament.

Queensland kicked off their time south of the border with a gritty 17-12 win over the Melbourne Rebels, with winger Natalie Wright making her Queensland debut.

Tries to Kauna Lopa, Ivania Wong and

Ngatupuna ensured the victory as the Reds impressed with the stubborn defence.

A comprehensive 54-5 win over the newly established President's XV followed, with Queensland's attack kicking into gear in Coffs Harbour.

Destiny Brill and Lopa both crossed for doubles in the eight-tries-to-one drubbing, while Carola Kreis, Emily Bass, Wright and Wong also found their way over the line.

The win set up another Grand Final clash against Queensland's historical rivals NSW, with the two sides playing off in the decider for the fourth consecutive season.

Despite the Reds scoring the first try through Liz Patu, the minor premiers and reigning champions NSW would go on to secure the title, claiming a 45-12 victory.

Centre Melanie Wilks was named the 'Player's Player' for the season, while Ivania Wong received the Coach's Award and Aleena Greenhalgh was named Most Improved.

Queensland vice-captain Lucy Lockhart was named the Super W MVP for 2021. She will unfortunately miss the 2022 campaign as she is expecting her first child.



The 2021 Queensland Reds Super W squad.

ST.GEORGE QUEENSLAND REDS

SUPER W STATISTICS

ROUND	1	2	3	GF
OPPOSITION	NSW WARATAHS	MELBOURNE REBELS	PRESIDENT'S XV	NSW WARATAHS
DATE				
CITY	Brisbane	Coffs Harbour	Coffs Harbour	Coffs Harbour
VENUE	David Wilson Field	C.ex Coffs International Stadium	C.ex Coffs International Stadium	C.ex Coffs International Stadium
FULL TIME SCORE	26-47	12-17	54-5	Dec-45
Vetekina Aho-Fangaloka	21	20		
Emily Bass	15		14	14
Destiny Brill			9	9
Maletina Brown	17	1	17	17
Bree-anna Cheatham	1	19	1	1
Annabelle Codey	5	5	5	5
Laina Cooper-Finau				
Caitlyn Costello				
Aleena Greenhalgh	4	4	4	4
Sophie Holyman	20			
Lesa Kaleti Mataafa	19	8	19	19
Carola Kreis	6	6	6	6
Loretta Lealifano	10	10		21
Lucy Lockhart	7	7	7	7
Kauna Lopa	23	15	15	15
Tiarna Molloy	2	16	2	16
Cobie-Jane Morgan	9	9	9	9
April Ngatupuna	8	21	8	8
Asako Ono		22	21	
Hilisha Samoa		18	18	18
Liz Patu			16	2
Madi Schuck	16	2	20	20
Christina Sekona	3	3	3	3
Luisa Sekona	14			
Diaz Seumanutafa	12	23	12	12
Cecilia Smith	13	12	22	22
Isah Soloai	18	17		
Melanie Wilks	22	13	13	13
Ivania Wong	11	11	11	11
Natalie Wright		14	23	23
KEY	Reds' Debut	Captain	INJURED	50 CAPS



REDS TO REGIONS

2021 saw the third iteration of the hugely successful 'Reds to Regions' tour across the state of Queensland in November.

Across three days of the Reds pre-season training block, the playing squad was split into 14 separate tour groups with a total of 58 people including 29 Reds Super Rugby players, two Reds Super W players, 19 staff members, all three Reds coaches, and for the first time, five Vintage Reds spearheaded by Queensland's 2011 championship-winning captain James Horwill visiting a record total of 56 regional towns around Queensland.

The QRU recorded unprecedented numbers on the tour, with an incredible 73 billet families around Queensland offering-up their homes, as the players and staff visited 51 different schools and conducted 32 clinics with Rugby Clubs from the Gympie Hammers to the Cassowary Coast Chargers in Far North Queensland.

To further their connection with the people of Queensland, the players exchange signed Queensland Reds jerseys for the jersey of that respective club or region during their clinics and school visits.

These jerseys are then displayed in the Reds' team room at their Ballymore base in Brisbane throughout the ensuing Super Rugby season to signify the different Queensland communities they represent every time they wear the maroon jersey.

In total, the Queensland players and staff travelled more than 22,500 kilometres around the state as they gained a real-life appreciation of everyday life in their respective region by participating in a minimum half-day of manual labour.

12 different rural farming activities were undertaken that included everything from fencing properties in Barcaldine, sugar cane milling in Ingham, to sheep shearing and wool packing in Goondiwindi and banana harvesting in Innisfail.

The Reds social media accounts were flooded with Reds to Regions content throughout the tour, with an overall engagement increase of 20,000 on Facebook and a minimum 50 per cent increase on comments, shares, reactions and photo views from the last Reds to Regions tour in January 2021.

Reds to Regions 3.0 Overview

1 State
3 Days
56 Towns
58 Reds Players and Staff
14 Separate Tour Groups
73 Billet Families
51 Schools
32 Junior Club Clinics
42 Jerseys Exchanged
44 Media Engagements
22,586 kilometres travelled

Queensland Towns Visited

Airlie Beach	Hervey Bay
Ayr	Ingham
Baralaba	Inglewood
Barcaldine	Innisfail
Bargara	Kawana
Beaudesert	Kingaroy
Biloela	Longreach
Blackwater	Mackay
Bli Bli	Magnetic Island
Bloomsbury	Marcoola
Blackwater	Maroochydore
Bundaberg	Mountain Creek
Cairns	Mt Morgan
Calliope	Nanango
Charters Towers	Nambour
Cherbourg	Port Douglas
Comet	Rockhampton
Coolum	Rolleston
Dirranbandi	Sippy Downs
Elliott Heads	Springsure
Emerald	St George
Gladstone	Toowoomba
Goondiwindi	Townsville
Gracemere	Warwick
Gympie	Wondai
Hail Creek	Woorabinda
Halifax	Yelarbon
Hamilton Island	Yeppoon



Lukhan Salakaia-Loto and Fraser McReight outside of Ingham.



Alecia Pienaar, Liam Wright, Garrick Morgan, Ema Masi and Kalani Thomas in Cherbourg.



Queensland Reds prop Christina Sekona fends off a NSW defender at Easts

COMMUNITY RUGBY

OVERVIEW & PARTICIPATION

OVERVIEW & PARTICIPATION

2021 saw a return to a more normal Rugby season with limited impact from COVID-19. Competitions around the state proceeded with limited impact from cases and lockdowns, and this was reflected in a 11.69% increase in club registrations which aligned with pre-COVID levels. This was part of a larger increase in general participation with 65,509 participants recorded in the Rugby Australia National Census.

Highlights include:

- club registrations returning to pre-COVID levels
- Significant increase in female participation
- Resumption of a full school schedule

COVID-19 Impacts

Lockdowns were prevalent in the Easter and July school holidays, which caused the cancellation or deferral of the following events:

- QCRU Heelers Assembly (April)
- Boys Junior State Championships (July)
- Local competition rounds (August)

HOSPITAL CHALLENGE CUP

2021 was the inaugural year of a new broadcast agreement that included every Hospital Challenge Cup match being streamed on the Stan Sport platform, with the match of the round in the culminating four weeks and finals matches broadcast live on 9GEM. The delivery of these matches was a credit to the participating clubs. With the cancellation of the NSW Shute Shield season, the Queensland competition was front and centre for the many Stan Sport subscribers across Australia.

An unexpected COVID-19 lockdown in Round 17 created a need for the conclusion of the season to be rescheduled. Aside from the obvious issues with the season being concluded after 16 rather than 18 rounds, the rescheduled finals

series was hosted at club grounds with great success. All clubs played a part in this successful pivot however the efforts of Norths, Sunnybank and GPS in hosting finals fixtures were especially appreciated. The grand final at Suncorp Stadium was also a first for the competition.

QUEENSLAND COUNTRY RUGBY

2021 saw a return to competitive representative Rugby for Queensland Country. Accompanying the traditional Open male (Heelers) and Under 19 (Pups) programs for the first time was the Open women – Orchids. All three programs were eventually able to be conducted in the September school vacation period with match programs against metropolitan selections from the clubs and academy.

EDUCATION AND COACHING

Coaches remain a critical component in both the retention and development of the players in our game. In line with the strategic plan there has been a focus on coach registration and the qualitative metrics that a better educated workforce.

Registered coaches: 2,474 38.26% of national registrations

Accredited Registered Coaches: 521
48.42% of national accreditations

SCHOOLS RUGBY

There was an encouraging increase in the number of schools participating in Rugby Union in Queensland in 2021. 200 schools played in Rugby competitions including Q7s, Emerging Schools, association competitions (e.g. GPS, AIC etc.) and Ballymore Cup.

GET INTO RUGBY (SPORTING SCHOOLS)

Queensland accounted for 37.56% of all Sporting Schools' program delivery nationally in 2021.

COMMUNITY RUGBY

The number of programs is less than the levels delivered in 2019 prior to COVID-19 due to the following factors:

- Delivery by casual staff rather than fulltime development officers
- The repositioning of the program to increase competitive participation rather than an outcome in its own right
- The generic restrictions of schools managing a COVID environment

Q7S & SANTOS ALL SCHOOLS 7S

Almost 10,000 more students participated in school Rugby 7s competitions in 2021 compared to 2020. A reduction in competition interruptions was supported by increased competitions in associations such as Brisbane Catholic Education and Catholic Secondary Schoolgirls' Sports Association (CaSSA).

The culmination of the season was the Santos All School 7s which was held at South Pine Sports Complex, which saw 78 teams in six competitions compete across 5 fields.

JUNIOR STATE CHAMPIONSHIPS

Despite challenges around having to move

the Boys Junior State Championships to the September school holidays due to COVID, both the boys and girls State Championships were able to take place within the same week.

The Boys event was held at Toowoomba Grammar School and saw teams from across the state come together across three days of competition. A special thanks to the Darling Downs Rugby Union for all their efforts as hosts of the tournament.

The winners of each age division were as follows:

U13s | Gold Coast

U14s | BJRU Red

U16s | BJRU Blue

The Girls Junior Sevens State Championships were held in Mackay for the first time, and saw teams from South-East Queensland and regional Queensland converge on BB Print Stadium for the two day tournament. This event wouldn't have been possible without the support of the Mackay Regional Council.

The Gold Coast continued their impressive run within the Girls Junior Sevens ranks, claiming the championship in both the U15 and U17 age groups.

The 2021 Future Indigenous Leaders Camp was hosted at YMCA's Camp Warrawee on Brisbane's north-side



INDIGENOUS PROGRAM

Future Indigenous Leaders Program

2021 ended with six students graduating from the Future Indigenous Leaders Program which has left 31 students from Central Queensland and 18 students from South-East Queensland in the program to begin 2022. Retention of students from 2020 was low at only 78% with a large number of students in SEQ exiting the program before graduation due to various reasons.

However, only two students were exited throughout 2021, and another 13 students were invited to join the FILP (and six more identified as potential program students in CQ). Student Mentor Contacts throughout 2021 saw a large increase compared to the Covid ravaged 2020; with 754 interactions being recorded throughout the year. In a positive sign, Face to Face contacts were the most common interaction recorded, and as the year progressed this has been attributed to the large increase in attendance numbers to school in the CQ region.

Subsequently, as has been the case traditionally within the Future Indigenous Leaders Program, Sorry Business in SEQ was very prevalent in Semester 2 2021. This impacted attendance rates by our students and a large decline in attendance percentage has occurred. The main challenge we face each year is the response of our program families to any Sorry Business and how this may look (as each situation is different). Visual presence by the mentors in the communities around Sorry Business time has shown a positive influence of encouraging our FILP students back to school and their normal routines faster.

2021 data for Reds Generation Next

2021 saw the 21 participants across South-East Queensland and Central Queensland engage with the Reds Generation Next program. These students were either continuing their education at school (11), university (1), TAFE (2) or in the workforce completing a traineeship (3), an apprenticeship (1), or as a part time (2) or fulltime worker (1).

There are five participants from 2020 who have not continued their engagement within the program and have subsequently been exited in 2021. One student in particular made a fantastic adjustment from completing his schooling away from community; and is now back in his community working as a fulltime teacher aide in the local State School while undertaking his traineeship at the same time.

2022 will begin with an additional six students in Reds Generation Next after they graduated from the Future Indigenous Leaders Program at our end of year camp in December and all have expressed desire to continue their journey within Queensland Rugby's Indigenous Programs.

Queensland Reds Indigenous Round

We celebrated the 10th annual Indigenous Round that QRU has hosted. QRU and Rio Tinto loaned our entire 10 year collection to the State Library of Queensland for their 'Deadly Threads' exhibition. Deadly Threads is a showcase examining Indigenous shirts and jerseys from across Australia and looks at how the artwork has helped people to freely express views, support community, show allegiances and champion causes. All 10 jerseys were on display until August 2021 along with many others.

The Launch of this round took place at the State Library and the QRU and Reds focused on the jerseys artwork and the story behind it, artist Delphine Cecil from Woorabinda and her involvement in the QRU's Future Indigenous Leadership Program.

Reconciliation Action Plan

2021 saw the Reconciliation Action Plan for QRU begin a process of review. While still in its infancy, a change in the department had seen not much work occur in this space until 2022. Moving forward the aim is to work closely with internal and external stakeholders to complete the RAP. Input from organisations such as Lloyd McDermott Rugby Development and Deadly Choices will enable QRU to present a RAP during Reconciliation Week 2022.



A Future Indigenous Leaders Program ambassador, Madi Schuck at the 2021 FILP Camp

IN TOUCH MENTAL HEALTH PROGRAM

Tele-Mental Health Service

Most significantly in 2021 was the new partnership established with White Cloud and the launch of White Cloud's Tele-Mental Health Service. This multi-disciplinary, telehealth service provides easy and early access to professional treatment for all members of the Queensland Rugby community that are living with or at risk of developing depression and/or anxiety.

Awareness and Training

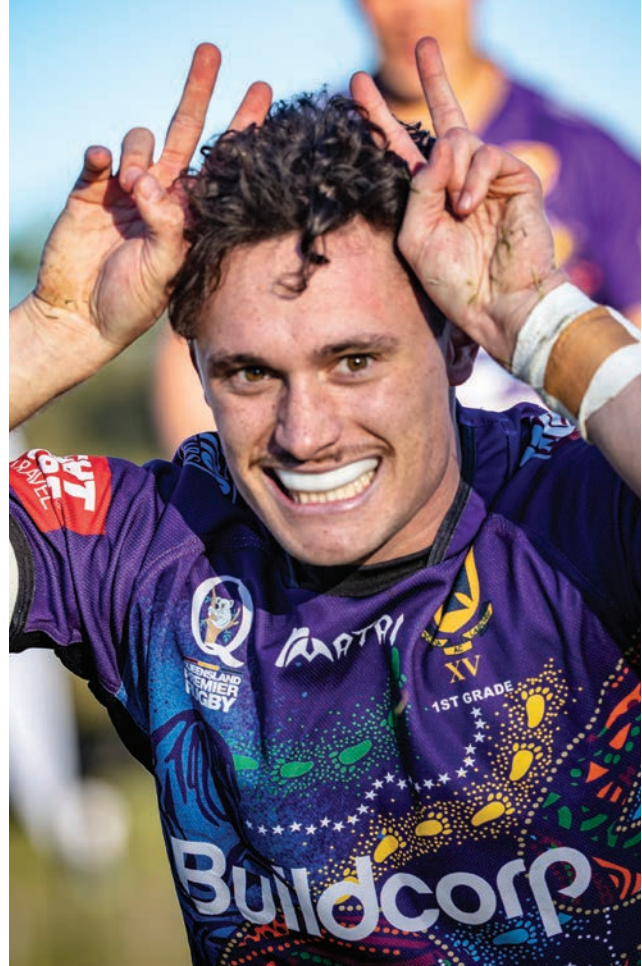
The partnership between the Queensland Rugby Union and the Queensland Mental Health Commission culminated in 2021. The program provided the opportunity for clubs and associations to increase their awareness of mental health and their capacity to support and manage improved mental health within their membership.

- 63 clubs and associations registered as In Touch Mental Health Clubs
- 60 Mental Health Information Session completed
- 29 clubs and associations with Mental Health First Aid
- 10 clubs and associations with Mental Health Action Plans

GOVERNMENT SUPPORT

The Queensland Rugby Union is supported in its community and participation initiatives through the Queensland Government's Active Industry Fund. For more information about government support the Queensland Rugby Union receives, visit: <https://qld.rugby/qldgovernment>

TOP - Future Indigenous Leaders Program student poses for a photo at camp BOTTOM - UQ winger and proud Indigenous man BJ Oates celebrates a try



QUEENSLAND PREMIER RUGBY

MENS

Queensland Premier Rugby took to Queensland's biggest stage for the first time in 2021 as Suncorp Stadium played host to the Allsports Physiotherapy Hospital Challenge Cup Grand Final.

Minor premiers University of Queensland capped a dominant regular season with their third title in the last five years, defeating GPS 29-12 in a powerful display in the decider.

The Students narrowly defeated Brothers to book their spot in the Final, with GPS also edging out Wests to set up another Grand Final clash against their great rivals.

In what was another COVID-19 affected season, the competition was forced into a number of breaks due to lockdowns, although just two regular season matches were cancelled due to the pandemic.

Sunnybank Rugby Club hosted Lower Grade finals, while GPS Rugby Club and Norths Rugby Club held semi-finals across the grades with Ballymore unable to be used due to the construction of the National Training Centre.

UQ outside back Kye Oates and Liam McNamara shared the Alec Evans medal, with GPS young gun Floyd Aubrey named the U20s Player of the Year.

Jeeps claimed both the Bunter Bowl and Welsby Cup, while Easts secured the Doughty Shield as club champions for the second straight year.

TROPHIES

LEADING POINT SCORER

Nathan Carroll – Brothers

LEADING TRY SCORER

BJ Oates – University of Queensland

ALEC EVANS MEDALLIST

Liam McNamara (Sunnybank) and Kye Oates (UQ) (shared)

TONY SHAW MEDALLIST

Sam Wallis

WELSBY CUP

GPS

HORSLEY CUP

University of Queensland

DOUGHTY SHIELD

Easts

GEOFF 'BUNTER' SHAW CHALLENGE CUP

GPS

U20S PLAYER OF THE YEAR

Floyd Aubrey – GPS

FINALS RESULTS

FINALS – WEEK 1 – 28/08/2021 - 29/08/2021

HOSPITAL CHALLENGE CUP MAJOR SEMI-FINAL:

University of Queensland 29 Brothers 24

HOSPITAL CHALLENGE CUP MINOR SEMI-FINAL:

GPS 41 Wests 39

SECOND GRADE MAJOR SEMI-FINAL:

University of Queensland 36 Brothers 36

SECOND GRADE MINOR SEMI-FINAL:

Souths 29 Bond University 24

COLTS 1 MAJOR SEMI-FINAL:

Easts 17 Bond University 0

COLTS 1 MINOR SEMI-FINAL:

GPS 30 Brothers 14

THIRD GRADE MAJOR SEMI-FINAL:

Souths 33 GPS 14

THIRD GRADE MINOR SEMI-FINAL:

Brothers 22 Wests 17

FOURTH GRADE MAJOR SEMI-FINAL:

GPS 26 University of Queensland 24

FOURTH GRADE MINOR SEMI-FINAL:

Souths 24 Wests 23

FIFTH GRADE MAJOR SEMI-FINAL:

Brothers 31 Wests 31

FIFTH GRADE MINOR SEMI-FINAL:

Easts 22 Souths 10

COLTS 2 MAJOR SEMI-FINAL:

Brothers 33 Bond University 22

COLTS 2 MINOR SEMI-FINAL:

University of Queensland 35 Easts 12

COLTS 3 MAJOR SEMI-FINAL:

Brothers 39 Wests 11

COLTS 3 MINOR SEMI-FINAL:

Easts 10 University of Queensland 8

**GRAND FINALS – WEEK 2 – 4/09/2021 -
5/09/2021**

HOSPITAL CHALLENGE CUP GRAND FINAL:

University of Queensland 29 GPS 12

SECOND GRADE GRAND FINAL:

Souths 31 University of Queensland 27

COLTS 1 GRAND FINAL:

GPS 34 Easts 24

THIRD GRADE GRAND FINAL:

Brothers 32 Souths 19

FOURTH GRADE GRAND FINAL:

GPS 25 Souths 21

FIFTH GRADE GRAND FINAL:

Brothers 34 Easts 31

COLTS 2 GRAND FINAL:

Brothers 21 University of Queensland 21 (Shared
Premiership)

COLTS 3 PRELIMINARY FINAL:

Brothers 24 Easts 24 (Shared Premiership)



GPS flyhalf Jason Hofmeyr celebrates a FT conversion that saw the Gallopers secure a semi-final win over Wests.



University of Queensland celebrate their Grand Final victory.

QUEENSLAND PREMIER RUGBY

WOMENS

Easts claimed back-to-back premierships in the Premier Women's competition, defeating GPS at Suncorp Stadium to secure their second title in their second year back in the competition.

It marks the Gallopers third defeat in the decider in the last four seasons, although Jeeps did claim the minor premiership this year.

The side qualified for the final with a strong 31-10 win over Bond University, while the Tigers defeated Sunnybank 24-15 at Yoku Road to stamp their ticket to Final.

Easts would go on to claim a 28-10 win, with youngster Destiny Brill named the player of the match.

Sunnybank and Queensland star Ivania Wong was named the Women's Player of the Year on the back of dominant performances at both club and Super W level.

FINALS RESULTS

SEMI-FINALS – WEEK 1 – 28/08/21 - 29/08/21

WOMEN'S PREMIER RUGBY MAJOR SEMI-FINAL:

GPS 31 Bond University 10

WOMEN'S PREMIER RUGBY MINOR SEMI-FINAL:

Easts 24 Sunnybank 15

FINALS – WEEK 2 – 5/09/21

WOMEN'S PREMIER RUGBY GRAND FINAL

Easts 28 GPS 10



Easts Women secured back-to-back Premierships in 2021

SEVENS RUGBY

QAS SEVENS ACADEMY

Despite another COVID impacted year where there were few opportunities for our Sevens athletes to compete interstate or internationally, the Queensland Academy of Sport Sevens program was still able to function in 2021.

The year began with the 'Battle of the Border' Sevens, hosted by Easts Rugby Club, and saw Queensland and NSW go head-to-head in Sevens match across Youth Boys, Youth Girls and Senior Women.

The senior Men's Sevens side competed in a series of Olympic trial matches in regional NSW, which included a weekend in Narrabri as part of the Santos Festival of Rugby. Following these series of matches, Sunshine Coast product Nick Chapman was contracted to the Australian Sevens squad.

The rescheduled 2020 Tokyo Olympics took place in 2021, and a total of ten Queenslanders competed in the Rugby Sevens event for Australia:

Men – Samu Kerevi, Nick Malouf, Joe Pincus and Josh Coward

Women – Charlotte Caslick, Shannon Parry, Dom Du Toit, Demi Hayes, Evania Pelite and Maddison Levi

Maddison Levi was named in the Australian squad for the Olympics having been previously uncapped on the international circuit for Australia. Her selection was a major nod to the success of the QAS program in preparing athletes for the leap into international Rugby Sevens. Following the Olympics, Maddison and her younger sister Teagan were both contracted to the Australian Sevens squad on a full-time basis.

The QAS program has attracted increased funding which will lead the program through to the 2024 Olympics in Paris, and hopefully through to the 2032 Olympics in Brisbane.

Twelve Queenslanders were also selected in an Australian Youth Sevens squad, however they

were unfortunately never able to assemble to due border closures.

The Battle of the Border concept has evolved into the Next Gen 7s Series, which has started in early 2021, with the Queensland Reds Women's 7s team winning the opening three rounds.

Australian Women's Sevens stalwart Shannon Parry OAM chose to retire from international duty following the Olympics in Tokyo, and has started a new joint role between QRU and Rugby AU, as the National Emerging Program Coach, overseeing the next generation of Sevens talent to emerge from Queensland.

WOMENS/AON UNIVERSITY SEVENS

2021 saw the return of the Aon Uni 7s Series, with the tournament restructured following last year's COVID enforced cancellation.

Four regional rounds were contested across Queensland and New South Wales, before the competition's top teams played off in the national finals across two weekends.

Easts Rugby Club and Surfers Paradise Rugby Club hosted the Queensland legs of three regional rounds, with the University of Queensland, Bond University and Griffith University making up the Queensland teams, while a combined-Queensland team also took part on the Gold Coast.

Bond, Griffith and UQ qualified for the national finals, with Griffith claiming top spot at Easts and Bond at Surfers Paradise.

The Bull Sharks went on to claim the national title, defeating their Queensland counterparts Griffith 29-7 in the Gold Medal match.

Bond sister duo Maddi and Teagan Levi were named in the tournament dream team alongside UQ's Sidney Taylor, Piper Duck, with Teagan also named player of the series

QUEENSLAND STATE SEVENS

2021 saw the inaugural Queensland State Sevens take place at Noosa Rugby Union Club on the Sunshine Coast in November.

Eight Queensland Premier Rugby teams featured in the tournament alongside representative teams from Central Queensland and the Sunshine Coast, with the two days showcasing Queensland's best Sevens talent ahead of a huge year for the format on the international stage in 2022.

A star-studded Sunnybank side claimed the Women's title with a 12-5 win over Easts in the Grand Final, while a rampant Bond University side took the honours in the men's division with a 31-5 win over Easts.

Many international stars took to the field, with Gold Medallists Shannon Parry and Evania Pelite featuring for Easts, while Olympian Josh Coward also turned out for the Tigers.

WOMEN'S LADDER

POOL A

	Played	Won	Draw	Loss	+/-	Points
Sunnybank	4	4	0	0	113	12
Bond University	4	3	0	1	107	9
Sunshine Coast	4	2	0	2	-20	6
Wests	4	1	0	3	-49	3
Brothers	4	0	0	4	-151	0

POOL B

	Played	Won	Draw	Loss	+/-	Points
Easts	4	4	0	0	115	12
University of Queensland	4	3	0	1	113	9
Central Queensland	4	2	0	2	-48	6
Souths	4	1	0	3	-30	3
GPS	4	0	0	4	-150	0

MEN'S LADDER

POOL A

	Played	Won	Draw	Loss	+/-	Points
Bond University	4	4	0	0	117	12
Sunshine Coast	4	3	0	1	30	9
University of Queensland	4	2	0	2	-14	6
GPS	4	1	0	3	-38	3
Brothers	4	0	0	4	-95	0

POOL B

	Played	Won	Draw	Loss	+/-	Points
Easts	4	4	0	0	53	12
Souths	4	3	0	1	62	9
Sunnybank	4	2	0	2	9	6
Wests	4	1	0	3	-23	3
Central Queensland	4	0	0	4	-101	0

Q7S

Queensland Rugby Union Q7s tournaments enjoyed a buoyant year following the minimal opportunities in 2020 year due to the COVID restrictions. Although COVID provided continued headwinds with several short lockdowns and a raft of ongoing restrictions the tournament count returned to more normal levels seeing twenty-six conducted and 5477 players (Male 3456 & Female 2109 splits). More significantly 161 schools throughout Queensland participated in rugby sevens tournaments during the year.

A number of associations continue to thrive and embrace rugby 7s with the Northern Independent School Sports Association (NISSA) incorporate further growth with the inclusion of Prince of Peace Lutheran College. Additionally, it is exciting to see a few of The Associated Schools (TAS) formally commencing their drive into rugby 7s with a one-day player development tournament completed in November. 2022 should see these new markets enjoy good

expansion of the rugby sevens format which will continue to underpin tournament numbers across metropolitan Brisbane.

The Catholic Secondary Schoolgirls Sports Association (CaSSSA) schools continue to grow with a high-quality tournament and program completed in conjunction with Norths Rugby Club. This included 2 lead up player development days held at Ballymore and a gala day involving the following schools: Mt Alvernia College, St Ritas College, Brigidine College, M Saint Michael's, All Hallows, St John Fisher College & Stuartholme College. Queensland Rugby Union would like to extend out sincere thanks to CaSSSA for their support and ambition to increase the rugby footprint within their school association.

The All Schools 7s enjoyed several significant changes for the 2021 tournament with Santos providing participating players and team staff with tournament resources. The tournament ballooned to 80 teams, allowed by increases in both U15 and U18 girls' segments opening the opportunity for an additional 8 teams (a further 104 players) to participate. We are hoping to maintain this tournament capacity into 2022 and continue to enhance the experience for participating players, team staff and spectators.

There is a clear pathway forward with how we approach participation within this format of the game which will see three distinct layers emerge: Try Sevens (player development with focus upon players safety and welfare and transition to competing for the first time), Q7s (established schools incorporating Sevens Skills sessions into school training via Sporting Schools funding program and regular tournament attendance) and the future emergence of a Super 8 style of elevated competition to support the QAS partnership and high performance outcomes.

The future for rugby sevens has been significantly enhanced with the announcement of the 2032 Olympic Games in Brisbane. It would be expected that future interest and growth will be significant following this announcement. Q7s continues to provide a meaningful and challenging player development pathway for participants aspiring to compete at the highest levels. We congratulate Tegan Levi from Miami State High School as the most recent graduate from the Queensland Rugby Union Q7s to Olympic status following her Australian selection for the World Series of Sevens and Tokyo Olympics.

ALL SCHOOLS SEVENS WINNERS

Albany Creek Rugby Union Club played host to 2021 Santos All Schools 7s, Queensland's biggest Rugby Sevens carnival.

80 teams from 28 schools competed at the event which was held over two days in October.

For the first time, two All Schools All Star merit teams were selected at the conclusion of the carnival.

ALL SCHOOLS 7S WINNERS

U13 GIRLS

Keebra Park SHS

U13 BOYS

Kings Christian College

U15 GIRLS

Kings Christian College

U15 BOYS

Kings Christian College

U18 GIRLS

Keebra Park SHS

U18 BOYS

Sunshine Coast Grammar School

ALL SCHOOLS 7S ALL STAR MERIT TEAM - GIRLS

1. TALIAH ANDERSON - Keebra Park SHS
2. SKYLA ADAMS - Keebra Park SHS
3. TAVARNA PAPALII - Keebra Park SHS
4. MELERNIE SAU - Marsden SHS
5. CHANTAY RATU - Keebra Park SHS
6. HEIDI DENNIS - Miami SHS
7. FLEUR GINN - Canterbury College
8. ANNE-MARIE RATU - Keebra Park SHS
9. TEAGAN LEVI - Miami SHS
10. SINEAD SWARTZ - Brisbane SHS
11. LEILANI HILL - Brisbane SHS
12. PIPER FLYNN - Kings Christian College

ALL SCHOOLS 7S ALL STAR MERIT TEAM - BOYS

1. JOE WIKAIRA - Sunshine Coast Grammar
2. KEIDO GOULDING - Kings Christian College
3. LOUIS RAIZON - Kings Christian College
4. JACOB PRIJA - St Patrick's College
5. KIERAN JAMES - Kings Christian College
6. SAXON DUEL - Nambour Christian College
7. TAZ MILNER - Kings Christian College
8. BLAKE MILLER - Sunshine Coast Grammar
9. BEN ALLEN - John Paul College
10. LUKE AITKEN - Sunshine Coast Grammar
11. KADIN PRITCHARD - St Peter's Lutheran College
12. JANO KIRCHNER - St Luke's College

WESTERN SEVENS WINNERS

OPEN BOYS

WINNERS - Marist College Emerald

RUNNERS UP - Rockhampton Grammar School

OPEN GIRLS

WINNERS - Rockhampton Grammar School

RUNNERS UP - Mackay Christian College

U15 BOYS

WINNERS - St.Brendan's College Yeppoon

RUNNERS UP - Trinity College Gladstone

U15 GIRLS

WINNERS - Emerald State High School

RUNNERS UP - Rockhampton Grammar School

U13 BOYS

WINNERS - St.Brendan's College Yeppoon

RUNNERS UP - Marist College Emerald

U13 GIRLS

WINNERS - Emerald State High School

RUNNERS UP - Rockhampton Grammar School

U12S

WINNERS - Blackwater North Primary School

RUNNERS UP - Moranbah State School

U10S

WINNERS - Emerald State School

RUNNERS UP - St.Patrick's Catholic Primary School



Sunshine Coast Grammar in action at All Schools 7s



Sunnybank and QAS 7s player Kahli Henwood.



Sevens superstars Teagan and Maddison Levi.



Teachers Wests' Daniel Carmen shakes hands with a Brothers' player after the Heelers' win.

QUEENSLAND COUNTRY RUGBY

2021 was a landmark year for Country Rugby, with the representative program resuming after it was abandoned in 2020, and the introduction of the Queensland Country Orchids saw women from across Queensland don the Country colours in XV-a-side Rugby.

Competitions in 2021 reverted back to the regional format of North, South and Central Queensland for Open Men and Women, as well as U19s.

The Open Men competition was played in Townsville and North Queensland were the victors. The Open Women and the U19s competitions were held in Cairns and South Queensland were the winners in both divisions.

The Queensland Country representative program saw the Heelers, Orchids and U19s travel to Brisbane for a series of matches.

The U19s took on Queensland Premier Rugby U19s Maroon and White across two matches. The Maroon side claimed a 80-14 win, while White claimed a 65-19 win.

Both the Heelers and Orchids went into camp together and faced a three-match series against Queensland Suburban, Norths and Brothers.

The Heelers claimed a 30-5 win over Suburban, a 22-17 win over Norths and a 31-26 win over Brothers.

The Orchids, in their first ever tour, drew with Suburban 10-all in their first match, before claiming a 54-5 win over Norths and a 24-nil win over Brothers.

In a testament to the Queensland Country pathway, Darling Downs centre Brianna Dascombe has been named in the Queensland Reds Super W wider squad for 2021.



TOP: Noosa's Imogen Mcleod takes on the line. **BOTTOM:** Cairns product Francis Newman in action action Norths.

REDS ACADEMY & PATHWAYS PROGRAMS

2021 was another COVID affected year for the Reds Academy, with several fixtures cancelled due to the ongoing complications caused by the pandemic.

Despite the difficulties, a number of pathway programs were still able to go ahead throughout the year.

Two Queensland U16 teams were selected and played off against each other, with Queensland Maroon running out 24-19 winners over Queensland White in November.

Queensland Premier Rugby U19s sides were also selected, bringing together the best talent from the Queensland Premier Rugby competition.

Queensland Maroon came away with the win in their clash, while both sides defeated the Queensland Country U19s.

With the scheduled Reds Academy U18s games cancelled, an internal game between two sides was also performed.

In February, experienced coach Dale Roberson was appointed Academy Head Coach, working alongside Head of Talent Management Paul Carozza and Pathways Coordinator Lincoln Clapham.

The 2021 Super Rugby season saw three Academy products - Isaac Henry, Kalani Thomas and Mac Grealy – make their Queensland and Reds debut, with Thomas setting up the game-winning try in Reds' drought-breaking Super Rugby AU Grand Final win.

Another five Academy members – Taj Annan, Wilson Blyth, Floyd Aubrey, Keynan Taukipulu and George Blake and Lopeti Faifua – were rewarded with Developing Squad contracts and trained with the Super Rugby squad during the 2022 pre-season.

QUEENSLAND MAROON U16

1. **MACARIUS PEREIRA** | St Joseph's Nudgee College | Norths
2. **SAUNI UNITE** | Toowoomba Grammar School | Mackay

3. **TREVOR KING** | Downlands College | Gladstone RUFC
4. **CHARLIE BROSNAN** | Anglican Church Grammar School
5. **LARRY SIALA** | St Edmund's College
6. **PJ SU'A** | St Joseph's Gregory Terrace | Easts
7. **NOAH RAULUNI** | St Joseph's Nudgee College | Capricorn Coast Crocs
8. **CHARLIE MCCAULEY** | Brisbane Grammar School | Wests
9. **LUKE AIKEN** | Sunshine Coast Grammar School | Sunshine Coast Grammar RUFC
10. **FINN PRASS** | Sunshine Coast Grammar School | Sunshine Coast Grammar RUFC
11. **JOE WIKAIRA** | Sunshine Coast Grammar School | Sunshine Coast Grammar RUFC
12. **DRE PAKEHO** | Anglican Church Grammar School | Norths Eagles
13. **ROCO DROUGAS-GOLLINGS** | St Joseph's Nudgee College | Surfers Paradise Dolphins
14. **JIRRA TWIST** | St Peter's Lutheran College
15. **PAT TIERNEY** | Marist College Ashgrove | GPS
16. **WILL CARTER** | The Southport School
17. **CRUZ LEMMING** | St Joseph's Nudgee College
18. **JARED BEAZLEY** | Ipswich Grammar School | Souths Magpies
19. **NED KENDALL** | Ipswich Grammar School
20. **TOM STODDART** | Anglican Church Grammar School
21. **JAMES ALEXANDER** | Brisbane Boys College
22. **MADDOX MACLEAN** | St Joseph's Nudgee College
23. **SIOSIFA KAVA- UASIKE** | Mountain Creek SHS | Maroochydore Swans

QUEENSLAND WHITE U16

1. **MALACHI TUAKURA** | Downlands College | Gladstone RUFC
2. **JAKEB HORNE** | Brisbane State High School | Easts Tigers
3. **MOSESE MANU** | Brisbane State High School
4. **ALEX KERR** | Anglican Church Grammar School | Easts Tigers
5. **XAVIER GRAMBOWER** | St Joseph's College Gregory Terrace

6. **JAT WHITE** | Kings Christian College | Surfers Paradise Dolphins
7. **JACK LEO** | Iona College | Wynnum Bugs
8. **TYRONE FANUELI** | Marsden State High School | Easts Tigers
9. **TAFITO AH KI** | St Edmund's College | UQ
10. **WIHAN KRUGER** | Toowoomba Grammar School | Dalby Wheatmen
11. **TOSHI BUTLIN** | Brisbane State High School | Wests Bulldogs
12. **MASON KING** | The Southport School | Bond Pirates
13. **TARIQ TANNER** | St Joseph's Nudgee College
14. **XAVIER RUBENS** | Brisbane Boys College | Wests Bulldogs
15. **JAYCRIYZEL PATELESIO-FAAMAUSILI** | Downlands College
16. **AYRTON HOLMES** | Ipswich Grammar School | Souths Magpies
17. **HARRY GOULD** | Marist College Ashgrove
18. **TOBIAS MENE** | Kings Christian College | Nerang Bulls
19. **LIAM MANU** | Marsden State High School | Sunnybank Dragons
20. **XAVIER CRAIG** | Brisbane Grammar School | Wests Bulldogs
21. **DEMETRIUS CHRISTODOULOU** | St Mary's Toowoomba
22. **JACK HOCKING** | Ipswich Grammar School | Souths Magpies
23. **BEN BARTER** | St Joseph's Nudgee College

SHADOW PLAYERS

Rickau Tuahine	<i>Kings Christian College</i>
Finlay King	<i>St Joseph's Nudgee College</i>
Thomas Hansson	<i>St Joseph's Nudgee College</i>
Thomas Loray	<i>Brisbane Boys College Surfers Paradise Dolphins</i>
Archie Condon	<i>St Joseph's Nudgee College Brothers</i>
Will Holley	<i>Toowoomba Grammar School USQ Saints and Toowoomba Bears</i>
William Nason	<i>Toowoomba Grammar School USQ Saints and Toowoomba Bears</i>

STAFF

Dale Roberson – Head Coach

Paul Carozza – Talent Manager

Lincoln Clapham – Pathways Coordinator

Jamie Youngson – Head of Athletic Performance

EMERGING REDS CUP

With the interstate Junior Gold Cup cancelled due to COVID-19 complications, 2021 saw the inaugural Reds Emerging Cup contested.

The best U15 teams from around Queensland descended on Bulimba Riverside Junior Rugby Club for three days of action, with the South-East Queensland Barbarians, Central Queensland Regional Barbarians and two teams from Brisbane taking part.

Brisbane Grey won the maiden title, going undefeated in all three of their games.

A Queensland U15 Merit Team was named at the end of the competition, with the side unable to compete in their scheduled game against New South Wales.

Queensland U15 Merit Team

1. Simon Chong - Nee (Brisbane Grey)
2. Ewald Kruger (SEQ Barbarians)
3. Alex Schumacher (Brisbane Grey)
4. Eamon Mahoney (Brisbane White)
5. Maxwell North (SEQ Barbarians)
6. Brock Powell (Brisbane White)
7. Logan Connolly (SEQ Barbarians)
8. David Leota (Brisbane Grey)
9. Nathan Fraser (Brisbane White)
10. Tauave Leofa (Brisbane Grey)
11. Jackson Hill (Brisbane Grey)
12. Lama Afu (SEQ Barbarians)
13. Prestyn Laine - Sietu (Brisbane White)
14. Amaziah Murgha (CQ Barbarians)
15. Jacob Johnson (Brisbane Grey)
16. William Pamentor (Brisbane Grey)
17. Patrick Meni (Brisbane White)
18. Kody Perry (CQ Barbarians)
19. Finn Mackintosh (Brisbane Grey)
20. Princeton Ioane (Brisbane Grey)
21. Sam Watson (Brisbane Grey)
22. Tom Howard (Brisbane Grey)
23. Natani Lesimaikimatuku (Brisbane White)

QUEENSLAND PREMIER RUGBY U19S

MAROON

1. Aisea Aholei	Bond University
2. Tyrone Albertyn	Bond University
3. Tane Pardoe	Easts
4. Lucas Boylan	Norths
5. Tane Roiri	Wests
6. George Gibson	University of Queensland
7. Lachlan Howse	GPS
8. Sam Mataafa	Sunnybank
9. Louis Werchon	Brothers
10. Harry Grant	Brothers
11. Darcy Reed	Wests
12. Lastus Aukai	Brothers
13. Campbell Moller	GPS
14. Ethyn Martin	Bond University
15. Floyd Aubrey	GPS

16. Angus Sawtell	Souths
17. Will Hay	University of Queensland
18. Lachlan Pheely	University of Queensland
19. Michael Van Der Schyff	University of Queensland
20. Alec Robinson	Wests
21. George Stokes	Norths
22. Gus Rosanowski	GPS
23. Oscar Donaghue	Norths

Head Coach: Patrick Byron	Norths
Asst. Coach: Daryl McNamara	Wests
Asst. Coach: Kelevi Tuicolo	Brothers
Manager: Jim Marning	Brothers
S&C Coach: Owen Flynn	BSHS
Physio: Felix Leung	St Laurence's

WHITE

1. Josh Mongard	Norths
2. Jake Tierney	University of Queensland
3. Harrison Swane	University of Queensland
4. Jack Small	Norths
5. Ethan Lucey	GPS
6. Jacob Blyton	Easts
7. Max Hurwood	Wests
8. Sam Kelly Knowles	University of Queensland
9. Connor O'Regan	Norths
10. Oryan Kalolo	University of Queensland
11. Flynn Johnson	Brothers
12. Mika Cooper Finau	Easts

13. Ethan McFarland	University of Queensland
14. Zalyrius Patelesio-Faamausili	Bond University
15. Patrick Elekana	University of Queensland

16. Ronin Nutley	Brothers
17. Matthew Nonu Paisami	Wests
18. Samuela Fetaoia Pologa	Souths
19. Toby Mayes	Bond University
20. Nik Mitchell	Bond University
21. Ezekiel Stewart	Bond University
22. Tai Dowling	Bond University
23. Christian Krause	Wests

Head Coach: Brenden Jones	Bond University
Asst. Coach: Daniel Ritchie	Norths
Manager: Dan Bowdler	Bond University
S&C Coach: Luke Stutter	Brothers
Physio: Ash Graves	



Academy graduate Kalani Thomas made his Super Rugby and Queensland debut in 2021.

WOMEN IN RUGBY

2021 was the first year QRU rolled out the Women in Rugby Strategy, which forms one of the four QRU Strategic Pillars.

The strategy has identified six focus areas:

1. Platform

Ensure participation is relevant at all levels.

Making the Women's Rugby portfolio so attractive that people want to play, watch, administer, govern, and fund the game across all offerings. KPI: 15% in any role to be female

2. Opportunity

Full participation pathways.

Developing full-participation pathways for women players, coaches, referees, managers and volunteers in every aspect of the game. KPI: Participation Mapping

3. Advocacy

Empowering leadership standards.

Empowering women to be high quality leaders, active promoters and standard setters for the reputation of their game. KPI: Leadership Program

4. Access

Transcending barriers to involvement.

Identifying the qualities to enhance female participation that transcend the barriers and obstacles inhibiting successful involvement. KPI:

Regional Facility Plans

5. Accountability

Transparent governance and decision making.

Ensuring decision-makers and governance processes are transparent in representing and reinforcing the interests of women's success in their game. KPI: Regional Inclusion Plans

6. Equity

Overcoming discrimination and disadvantage.

Frameworks that enable the fair and timely resolution of practices at all levels discriminating or disadvantaging women's engagement. KPI: Inclusive Clubs Queensland

2021 has set an excellent base for female leadership. There are now regular monthly Leadership Network meetings with members of this group initiating actions within their community to progress women in Rugby. The potential for change has been created through these individuals and their network. Over 200 women across the state participated in local regional leadership workshops with 25 participants attending a state workshop which focused on leadership and completing the operational strategy for the six focus areas.

2022 will see an increased focus on Platform (more coaches, match officials, administrators and executive members), Equity (adoption of state and affiliate Gender Equity and Inclusion Statements) and Accountability (mandatory governance and inclusion training for committee members).



The 2021 Women in Rugby Leadership Conference group

SUPER 6 - EMERGING SCHOOLS

The Emerging Schools competitions continued to provide opportunities for non-traditional Rugby schools to participate in regular XV-a-side competition in 2021.

Four regions hosted competitions in 2021 - Darling Downs, Sunshine Coast, Mackay and Moreton Bay.

The culmination of the Darling Downs Super Schools Cup was unfortunately interrupted by COVID lockdowns. The winners of each age divisions were decided by who finished at the top of the ladder.

Teams comprised of students from Toowoomba Anglican School and Concordia Lutheran College were crowned champions in the U13s and U18s divisions, while St Mary's took out the U15s.

On the Sunshine Coast, Coolum State High School were crowned the Champions, defeating Mountain Creek State High School in the final. Reds players Liam Wright and Kalani Thomas were on hand to present the trophies as part of their Reds to Regions tour.

In Moreton Bay, Morayfield SHS entered the competition for the first year and claimed their maiden title, going through the tournament undefeated, defeating Murrumba Downs in the final 24-nil. Morayfield SHS captain Aaron Maka led his team in a victory Haka, specially composed to commemorate Remembrance Day, with the final being played on the 11th of November.

In Mackay Holy Spirit College claimed the title, defeating Sarina in the final.



TOP: Moreton Bay Cup action at Caboolture Snakes RC

BOTTOM: Some top haircuts from Gympie's James Nash SHS School



Teagan Levi in action for QAS 7s.

AFFILIATE REPORTS

BOND UNIVERSITY

I am pleased to present my 2021 Annual report for the Bond University Rugby Club (Bond University RC). The club continues to be the Club of choice for male and female Rugby players on the Gold Coast striving to reach their individual Rugby aspirations and to develop these in a holistic and supportive team environment.

2021 was the Club's most successful year in its short history, with four out of our six Premier teams competing in the finals series, our AON Women's 7s team crowned National Champions, and our Men's 7s team winning the University Nationals Championships and the inaugural State Club 7s Championships. From these successes, we had a number of representative honours across all programs, including one third of the QLD Super W squad comprising players from Bond University RC, and two players achieving Olympic Games selection in Rugby 7s.

CLUB PERFORMANCE SUMMARY:

AON Women's 7s: National University Champions 2021

Men's 7s Program: QLD Club 7s State Champions 2021

1st Grade Men: Fifth

1st Grade Women: Final's - Fourth

2nd Grade Men: Final's - Third

3rd Grade Men: Sixth

Colts 1: Final's Fourth

Colts 2: Final's Fourth

Coomera Crushers Women: Grand Final: Second

The success and continued growth and depth of our programs has enabled the Bond University RC to strengthen the relationships and provide support to the Gold Coast and Districts Rugby Union (GCDRU). Bond University RC had a record 79 dual registered players with GCDRU Clubs, which in turn supported the depth of our Women's XV's and Colts development programs, while assisting in the improvement of the GCDRU competition.

This year Bond University RC had 331 Registrations, including 150 Men's senior players, 46 Women's senior players, 24 Women's AON 7s players, 50 staff and as well as many volunteers. I am proud also to acknowledge that more than 50 of these player registrations were Bond University students, which is important for our long-term strategic engagement plan.

REPRESENTATIVE PLAYERS:

During the year, our continual focus on the development of our coaches and an investment in a program by "Leading Teams" to focus on our club culture, enabled us to develop our club leaders, staff and players which led to an admirable representative selection from players at the Club.

Wallabies: James Slipper

Wallaroos: Alleena Greenhalgh, Lucy Lockhart

Australia U20s: Dion Samuela, George Blake, Zane Nonggorr, Wilson Blyth

Australian Schoolboys President's XV: Joshua Radcliffe, Tai Dowling

Super Rugby: Alex Mafi, Zane Nonggorr, Angus Blyth, Jack Winchester (Force debutant), James Slipper (Brumbies),

QLD Super W: Alleena Greenhalgh, Lucy Lockhart, Caity Costello, Carola Kreis, Diaz Seumanutafa, Emily Bass, Madi Schuck, Melanie Wilkes, Sophie Holyman, Grace Qaranivalu, Ana Drotini.

Men's Reds Academy: Spencer Jeans, Wilson Blyth, Dion Samuela, George Blake, Hamish Roberts

Men's QLD U19s: Aisea Aholelei, Tyrone Albertyn, Toby Mayes, Nik Mitchell, Ezekiel Stewart, Ethyn Martin, Tai Dowling.

Olympic Games Tokyo 2020: Maddison Levi, Charlotte Caslick

Australian Women's National 7s: Teagan Levi, Maddison Levi

Women's AON7s All Stars: Emily Bass, Maddison Levi, Sophie Holyman, Teagan Levi

Women's 7s Oceania Team: Emily Bass

Women's QAS Academy: Alleena Greenhalgh, Lucy Lockhart, Caity Costello, Destiny Brill, Faythe Manera, Carola Kreis, Diaz Seumanutafa,

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Emily Bass, Melanie Wilkes, Sophie Holyman, Ana Drotini, Teagen Levi, Miah O'Sullivan, Georgia Sims.

Men's Club Rugby 7s: University National Winners, Fiji Day 7s Winners, ECP Gold Coast 7s Winners, Club State Championship Winners and losing 2 games in 5 tournaments.

SPONSORS

Our Club would not operate without the generous support of our sponsors. In this regard I would like to acknowledge our major sponsors, Land Rover Gold Coast, Kennards Hire, ECP Asset Management and Morgan's. All considerable contributors and supporters of our Club. I would also like to acknowledge Cutter & Buck, Local search, New Balance, Webninja, AC Fitouts, ASAP Mobile Mechanics, Maries pizza, QLDBCCC, Tyrepower Varsity Lakes, Airey Electrical, Pacific Fertiliser, SK Vintage, and Zone Planning for their support in 2021.

I would like to thank our Phoenix Club members for their donation to a very worthy cause, our Rugby Board, Bond University, and the Rugby Staff who worked so hard throughout the 2021 Rugby season to ensure that Rugby was able to be played during what were very trying times.

I would like to thank Terry Jackman AM, and John Eales AM, who support and enable the opportunity for a selected player, annually, to study and play rugby at Bond University under the prestigious John Eales Rugby Excellence Scholarship.

We proudly supported the following charities: Donate Life, Marcus Mission and 10c Tom.

EVENTS

Due to a year disrupted by COVID-19, many of our major events were cancelled, including the annual Oceania U20s Championships, a Wallaroos v Samoa Test Match and Australia U20s camps. We did run some successful events which were important to get off the ground this year. Ladies Day, Indigenous Round, Old Boys Day, an Alumni event, our season launch, and presentation night were all among these events. We hosted the Wallabies and

the All Blacks at our training facilities during the Rugby Championships and hosted and won the Women's AON University National 7s Final tournament which saw some valuable and extensive streaming exposure. We brought Premier 7s back to the Gold Coast with a successful ECP Gold Coast 7s tournament with 32 teams, 76 games across two days.

EXTERNAL ENGAGEMENT

We enjoyed success in our written and social media strategy in 2021 with the help of McLeod Publishing who helped our club tell the story of our achievements, engage with new markets and provide better sponsorship reach.

We are disappointed to have our First grade team miss out on the Final's series this year after spending the whole year in the top-four and we look forward to the 2022 season with less disruption and another strong year for the Bond University Rugby Club.

Dr Manny Pohl AM

President – Bond University Rugby

BROTHERS

On behalf of the Brothers Board and management, it gives me great pleasure to present my fourth and final Brothers Rugby Annual Report to the QRU. I would like to firstly offer a sincere thank you to our QRU Chair Jeff Miller and Board Members, CEO David Hanham, GM Community Rugby Gavin Head and the entire QRU team for their support and hard work during another challenging Covid year. The club also welcomed the cash injection into the Hospital Cup Competition via the Rugby Australia, Channel Nine & Stan Broadcast Agreement. I would also like to thank our fellow Brisbane Premier Clubs for their professionalism and support in helping ensure we all got to enjoy a near normal and rewarding Brisbane Club rugby season.

I especially commend and thank Norths, GPS, and Sunnybank Clubs for hosting a very successful final series. All these local venues were able to create a welcoming and great

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community rugby atmosphere for these end of season events.

Despite the many continuing challenges presented by COVID 19 across our entire Brisbane and Queensland rugby competitions, Brothers is rightly proud of our accomplishments for the past year which continues our strong on-field performance since our establishment in 1905. To date we have won 174 Team Premierships across all grades & competitions including: 28 First Grade premierships, five Queensland State Championships, four Australian Club Champions and 27 Brisbane Club Championships. We have also produced 260 Queensland representatives including 28 State Team Captains and 91 Australian representatives including 13 National Team Captains across the Men's and Women's XV's and 7's teams over our proud and historic 117 years.

I would like to remember and pay tribute to past players and members who sadly passed away 2021. We celebrate their lives, and we will always hold them near and dear to our collective hearts.

While several of our fundraising events had to be either shelved or rescheduled, we were very grateful to close out 2021, both on and off the field, with some very successful and moral boosting home games and major events. We were thrilled that on our third attempt we were able to finally hold our Annual Rugby (Test) Luncheon which was a resounding success both socially and financially.

SPORTING

We undertook a restructure of our organisation last March and while keeping our organisational structure very flat, we have been able to achieve a more inclusive structure that more effectively represents all our sporting programs. I thank Sean Hardman Chair of the Senior Rugby subcommittee, and our Rugby Manager Michael Bell, Head Coach Brenden Gabbett, Colts Program Director Tony Wall and Club Captain Rueben Wall for their leadership, guidance, and tireless efforts in delivering another very successful year. We won five premierships

making four finals appearances, winning four. Congratulations to all our amazing players and support staff for the way they conducted themselves both on and off the field throughout the year. The results are a testament to the efforts of both players and our tireless volunteers during what has again been a very long and challenging year.

Congratulation to all Brothers players who gained selection at International and Super Rugby levels. We had a commendable representation at the elite level, with four in the Wallabies Squad and eleven in the Queensland Reds, Super Rugby Australian Champions. These consistent accomplishments reinforce that Brothers development and pathway programs which includes the Rohrig Elite Development program, which is in its eighth year. Arguably our rugby programs are some of the best grassroots programs available in Australia today.

The Junior Rugby program, despite a mid-year Covid shutdown of community sports, had another enjoyable and successful season. Thanks to the leadership of Jon Irwin and the Junior Rugby subcommittee and the generous support of the many volunteers our junior players were able to achieve some very rewarding and memorable outcomes. With more than 800 players we managed to win five premierships including U12 Girls 7s who won all three of their term competitions, our U14 White, U12 and U16 Navy teams were both undefeated and our Junior Club Team of the Year our Junior Colts who won 2 of the 3 competitions they competed in.

Our Girls 7s program continues to grow and we hope that our re-structured program will see them become a major force in the various BJRU competitions soon.

We are very proud to be recognised as the birthplace of the Modified Rugby Program (MRP). GingerCloud, led by Megan and Anthony Elliott have again delivered another wonderful year of modified Rugby culminating in carnival days held at Brothers and Toowoomba. This inspiring program continues to expand not only throughout Queensland but also Australia

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and Brothers Rugby Club continue to be a major supporter of Community Group Award winners GingerCloud and their strong sense of community and team spirit.

The Brothers Touch Association continues to be a major part of our club. Numbers for this season have again been very strong across both our junior and senior programs. We have maintained our 1000 plus junior players and 200 plus senior players taking the field during their respective touch seasons. Our Senior Program includes the Metro Cup & Senior State Cup and has grown from five teams in 2020 to 10 teams this year. I would like to thank Mitch Felsman and his team of enthusiastic coaches, managers, and volunteers. Their commitment and energy throughout this year has been exemplary. I had the honour of attending the recent Senior Presentation function held at Brothers where it was abundantly clear that there is a strong and developing culture among the players, support staff and supporters. This culture and attitude will stand them in good stead for the years to come. A special mention to our Metro Cup Division 1 Men's team on their Grand Final win.

CLUB FACILITIES & OPERATIONS

I would like to thank our loyal parents and volunteers who continue to provide their generous support. Without their selfless contribution and the financial leadership of our Club Treasurer Desiree Cullen and Life Member Des Hogan OAM without who we could not have achieved the club's modest positive financial end of year result.

I would like to acknowledge our club staff led by our CEO Matt Kaye who have all worked above and beyond their duties this year. I acknowledge staff members Michael Bell, Jason Neylon, Karen Nichols, Alan Anderson, Mitch Felsman, Liza Robertson and Nicole Elder.

Special thanks to the Hobbits, the Butchery, coaches, and team managers, for their selfless hard work and living up to our ethos of 'asking not what the club can do for you, but what you can do for the club.'

Under the stewardship of Club Secretary, Graeme Linklater and John Shepherd (Gallus Partners)

the Crosby Park Redevelopment Plan continues to be one of the most important projects in the club's 117-year history. It is an exciting time for the club as we continue the journey to shape the club's future and provide a Community Sporting Hub that we can all be extremely proud. We are geared up to commence construction of the first commercial building Stage 2 in February next year and have been progressing fund-raising to allow us to proceed with preparation for Stages 3, 4 and 5.

However, with the recent awarding of the 2032 Olympics and Para-Olympics to Brisbane, most if not all the community sporting amenities in SEQ are being assessed, the Crosby Park precinct being one of them. We're in early discussions with the relevant authorities on what this could mean for Brothers.

COMMUNITY

With the guidance of Community Chair Scott Jensen and CEO Matt Kaye our refreshed approach to our sponsorship and business partnership base has been a great success in 2021. We are grateful that our long-term Major Club Partners Ray White Ascot (17 years) Dwight and Tonja Ferguson and Gouldson Legal (13 years) Faran Gouldson. Their association of many years is a testament to the club's brand and values, and we are grateful for their continued generous support. I would like to also thank our other many sponsors and business partners for their loyalty and understanding during another challenging year.

Finally, I would like to thank our Club Executive, Vice President Geoff Rodgers (President Elect), Secretary Graeme Linklater and Treasurer Desiree Cullen and Board members Sean Hardman, Bernie Hogan (Vice President Elect), Anthony McDermott, Scott Jensen and Jon Irwin for their leadership and selfless contributions. They are all amazing volunteers who I have been privileged and proud to have been associated with over the last few years. I know I leave the Board in great hands as we look forward to an even more successful 118th year.

I have been fortunate and very privileged to have led and served Brothers Rugby Club for the

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last four years and I wish Geoff Rodgers and his Board all the very best for what I believe will be a very bright and exciting future for our club as we head towards the 2032 Olympics.

Thank you all for the opportunity to serve community rugby.

David Hine

President - Brothers

EASTS

2021 was a very successful year at Easts and fortunately was only subject to minor interruptions due to COVID.

As per our Treasurers Report, Easts were able to maintain a strong financial position in 2021. This is particularly significant given the last two years of general business instability.

VOLUNTEERS

It was another fantastic year in our Junior Rugby Community.

With only minor interruptions due to COVID, the following teams made the finals;

U13 Gold, U13 Red, U14 Blue, U15 Blue and U16 Blue.

Although we had five teams make the final series, and four teams make the Grand Finals, unfortunately we were unable to secure a flag in 2021. It was a great effort, nonetheless.

Our Junior Girls 7s Programme had an amazing season with our U14 and U16 Girls having success throughout the season:

Congratulations to both teams!

Whilst we had a strong year on the field, we were again very proud of our registered numbers and the support given by all junior members. Our registered numbers across all junior age groups was in excess of 1000, which again cements Easts as the largest Junior Club in Brisbane. This was a very humbling result as we were concerned about the impacts of COVID in 2020. I can't thank our Junior community enough for the support given in 2021.

MRP

Our modified Rugby program was also back after a shortened year in 2020. It was a very successful and fulfilling year in 2021 and we are very proud of all our MRP players, mentors and Families.

We are looking forward to our 2022 MRP program.

Thank you to the Ginger Cloud Foundation for supporting and promoting this wonderful program.

SENIOR SEASON

Whilst it would be very hard to top 2020, our Seniors and Colts performed admirably in 2021.

We started a year with a stirring victory against Gordon in the Australian Club Championship and our year was off to a great start.

Our registered numbers improved again in 2021, with a total of nearly 500 across Seniors, Colts and Veterans. With these numbers Easts fielded Premier Men and Women, Second Grade to Seventh Grade (2 teams in Sixth Grade competition). Colts 1 to Colts 5 (two teams in Colts Four competition).

The season had some minor interruption in the second round due to COVID, however this had little effect on a great season.

We had six teams make finals in 2021 including Premier Women, Fifth Grade, Colts 1, Colts 2, Colts 3 and Colts 4.

And from these finals we were able to secure 3 flags. Congratulations to Premier Women, Colts 3 and Colts 4.

A very special mention to.

- Our Premier Women team who are now back-to-back Premiers
- Colts 1 team for 2020 who were minor premiers and the team to beat all year. Unfortunately, they came up short in the Grand Final but congratulations on a great year and we look forward to welcoming most of these young men into the Senior program in 2022.

Easts were also able to secure the Doughty Shield (Club Champions) for the second year running. A big congratulations to our whole Senior Rugby community for achieving this very

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significant milestone.

We also had a very strong showing in the 7s season with a full summary in the Senior Rugby Directors Report.

I would also like to say a big thank you to our Old Boys team. 2021 was the second year our Old Boys team is an official club team. A big thank you to thank Josh Stanbury for his efforts to organise and manage this team.

Also, a big thank you to all coaches, managers and volunteers who assisted with our Senior program in 2021. Without these selfless individuals our club doesn't succeed. At this time, I would like to make a special mention of Moses Rauluni and Mark Bartholomeusz. Moses and Mark finished as coaches of Premier Grade in 2021. Thank you very much for the wonderful achievements and efforts over the last three years.

More details on all Rugby in 2021 will be provided in the respective Snr and Jnr reports later in the meeting.

EVENTS 2021

Our season launch this year at Howard Smith Wharves was very successful and saw the year kicked off with a bang.

Our Ladies Day event was also an exceptional event under the marquee at Easts, which sees the dawning of a new era in this regard.

Unfortunately, we had to cancel our major fundraiser 'Boots N All' due to COVID. This was very disappointing but out of our control.

We were able to run our Junior Raffle which was an amazing fundraising success. A big thank you to our Junior Community for getting behind this important activity.

We also had the annual Golf Day in December which is now a fixture on the calendar and again sold out in 2021.

MEMBERS, BOARD, SPONSORS, DIGNITARIES AND STAFF

The club spirit and culture in 2021 was exceptional and seemed to grow off the back of the last couple of tough years due to COVID. So, a huge thank you to all members and volunteers who are the backbone of our great club.

I would like to thank all 2021 board members for the huge amount of dedication, commitment and loyalty that has been invested in our club: Dave Waldie (VP), Darren Crothers (Treasurer), Nathan Spooner (Junior Rugby Director), Quentin Masson (Senior Rugby Director) Helen Clarke (Marketing Director) Luke Fraser (Facilities/Clubhouse Director). The support each have provided me in my roles has been exceptional.

I would like to thank our 2021 major sponsors including Cromwell Property Group, Mullins Lawyers, Green Beacon Brewing Company, Oxworks, CV Services, Life Gear, Gotzinger and Norman Park Dental Surgery. The growing support from our sponsors is very much appreciated. Without this our club cannot survive and thrive.

I would also like to thank all of our other important sponsors including Jersey, Fence Signs, Field Maintenance and Training Shirt. The combined value of which is imperative to the club success.

A sincere thank you to John Mullins for his assistance to me over the last 4 years and for his continued contribution to Easts as Honorary Solicitor. Our club is a stronger and wiser organisation for John's continued contribution.

I would like to thank Cr Krista Adams for being Club Patron in 2021 and for her continued support of our club.

I would like to thank our full-time staff members General Manager, Michael Lucas, Rugby Manager Tyrell Barker and Rugby Administration Erin Toohey.

The growth and development of our staff in 2021 has been significant. Michael has shown amazing leadership and has been an endless source of energy, drive and commitment.

All the core functions of the Club now run smoothly and efficiently with systems in place due to the efforts of Michael, Erin, and Tyrell. Well done team Tigers!

Thank you also to Rachel Pietila our bookkeeper for her efforts in 2021.

I would also like to thank our casual staff in 2021. A special mention to Kelly and Karl Stringer. The time and effort you and your family put into our Club is amazing. True Tigers for Life.

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FAREWELL FROM ME

Finally, before I officially stand down as President, I would like to say thank you to the members of Easts, for allowing me the honour and privilege of holding the office of Club President for the last four years. I have a lot of amazing memories, too many to mention. I look forward to watching the club go from strength to strength over the coming years.

Simon Box

President – Easts Rugby Club

GPS

RUGBY

We fielded 10 **senior** teams, participated in six semi-finals and four Grand Finals, winning Colts 1 and Fourth Grade. Our Women's team were Minor Premiers and no doubt not far away from a Grand Final win. A thanks to Stephen Meehan who came on as our Director of Rugby for 2021. We certainly saw the contribution that he made to all levels of coach across the Club and look forward to further improvement here in 2022. To our Senior Coaches and Managers – thanks for an outstanding year.

The Club can certainly build on this going into 2022. We finished equal third in the Doughty Shield for overall club performance, up from fifth in 2020. The measure of success in Brisbane Rugby is where we finish in the Doughty Shield. We last won the shield in 2008 and is certainly a goal for us to achieve again in coming years.

Our **juniors** fielded some 58 teams in 2020 with some 1008 players. We were Finalists: U13 Blue, U13 Green, U14 Blue, U14 Green, U15 Blue, and U16 Blue and Grand Finals: U16 Blue (Runners Up)

It was great to see our all abilities and girls touch programs back up and running after a year off due to COVID-19 in 2020. These programs continue to grow year on year and are important part of our Juniors. We are pleased to now have a Junior Girls 7's program, where we had two teams

(U14's and U16's) while our U12 players joined the Albany Creek Brumbies. We are looking forward to the GPS Girls program continuing to grow and develop. Our Friday night Pony Club program almost doubled in size to over 80 players.

The club, after much consideration, will be introducing "The GPS Rugby Scholarship" for 2021. The scholarship is designed to support outstanding new and continuing players 18 to 20 who have demonstrated exceptional ability in Rugby to combine a tertiary/trade education with high performance sport. There will be up to five Scholarships of \$4,000p.a. awarded based on the yearly available funding.

I'd like to thank all coaching staff from seniors to juniors for the hard work here to make the season an enjoyable one for all. It is important that we as a club deliver a consistent and well planned out program of skills development.

SPONSORS

A Club our size would not operate without the generous support of our sponsors.

A special thanks goes out to our Sponsors for 2021. To **Ken Baker** and **Height for Hire** for being our principal sponsor for 2021.

Also, our Major Sponsors for 2021 – **McDonald's Newmarket, Hart Sports, Midas Ashgrove, Meat at Billy's, XXXX, Wonder White, New Balance and Witches Falls.**

Thanks also to our First XV, junior and other sponsors mentioned in this report.

FINANCES

The club continues to be run in a fiscally responsible manner and from the Treasurer's report we remain in a sound financial position.

The Net Profit was certainly assisted by:

- A strong on field performance reflected in canteen and merchandise
- The bequest to the club of \$100,000 from

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the late Bob Armstrong and,

- \$240,000 Grant from the State Government to undertake the preliminary of the Club Redevelopment. It should be noted that some \$2,160,000 will flow through the Profit and Loss from State Government in undertaking our Club Redevelopment.

VOLUNTEERS

A club of our size relies heavily on the volunteers which makes it the successful community club that it is. A very special thanks to those who gave up their time this year. The support from volunteers with coaching, managing, assisting with ground set up, working behind the canteen or bar, and assisting with functions and events has contributed to a successful season.

STAFF

The Club's employees put in a tremendous amount of time and effort during the Rugby season. A very special thanks to Anthony Herbert our CEO who puts in an enormous amount of time and effort to see the club excel and continues to improve the experience at the club, Matt Muller – operations manager, and Colleen Murphy – Office Manager, all of whom have put in a massive effort in 2021.

FACILITIES

I am pleased to confirm that Clubhouse Redevelopment will be underway in the 2022 season covering the following scope of works:

- 2 new Female Change Rooms dedicated to women players and meeting ARU standards
- Replacement Gym for strength and conditioning training
- First Aid/Medical Room
- Referees Dressing Room
- Replacement merchandise store and administration offices
- Significant refurbishment of the community hall and public space around the existing main

We were successful in securing the lease on the old Ashgrove Bowls Club.

A reminder that the Club has a foundation established which now enables tax deductible

donations to be made. All funds are used to fund facility improvements

SUPPORTERS

To our members, you are regarded the best in the Brisbane Club Rugby scene. This is acknowledged by other clubs when we travel to play away, and our home game set up is the envy of all. The final series again saw large numbers of supporters travel to Suncorp to support our teams. Clubs enjoy travelling to Ashgrove and do comment on the standard of home game that we put on. Thank you all for your support, enjoy the off season and we hope to see you all for the commencement of 2022.

COMMUNITY

The club has a history of contributing back to the community. In 2021 we continued through our Charity Day to raise funds for Ronald McDonald house who help families of hospitalised children.

EVENTS AND FUNCTIONS

The club held numerous well-attended functions during the year. We were able to hold our pre-test lunch and Ladies Day back-to-back this year on the fields and under the Marquee which was a great success. We managed to carry out the annual the Annual Golf Day which was a great success.

COMMITTEE

In concluding, I would like to thank our 2021 Committee Liza Hammond – Club Secretary, David Orr – Club Treasurer, Darren Dowse, Paul Stone, Ben Whitten, and Jason Raft. A special thanks to the ongoing support of Rob Melloy.

It is a pleasure to serve this great club and we look forward to seeing you all for 2022.

A very special thanks to Kelly!

Michael Taylor

President – GPS Rugby Club

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NORTHS

2021 appeared to look a lot better than what 2020 dished up, but it was still a tough season to navigate. Rules around social distancing, threats of lockdowns, unemployment and vaccinations, all created a cloud of uncertainty that hung over the Norths Nest, and Rugby as a whole.

Despite all of that, and with amazing work of our volunteers and Rugby community, we managed to complete the majority of the season, which we are eternally grateful for!

The Compass Cup pre-season trials began in March against Easts, Wests and Souths, and with our last games in August, it was a busy five-and-a-half months of footy. As per usual, throughout the season we were supported at home and away by our amazing supporters, old boys, our local community, and of course, our Sponsors!

Our Friday Food Trucks continued through 2021, providing a Friday Night with a difference for our Juniors community on their training nights as well as the local community, building a strong connection with our neighbours. Everybody needs good neighbours.

Our key relationships with sponsors, suppliers, local governments and the governing bodies continue to grow. Our vision for the Norths Nest, Hugh Courtney & Ken Southgate Ovals has not diminished, and with the commitment to continuous improvement of our facility, we are excited about where we are headed. Early in 2021 the Independent Accessibility Scheme provided our venue with more accessible and friendly facilities for all, including new disabled carparks, upgraded independent access to the building with a ramp and electronic doors, and a brand new accessible toilet facility. We see the continuance and strength in the relationships vital to our being and success as a community organisation.

Our juniors players and the wider junior

community continue to be a great source of inspiration for all. A recent change in the Juniors Executive Committee brings in new levels of enthusiasm and ideas, and we are looking forward to continuing to grow this relationship in 2022.

We held three major events at our home games this season. Kicking off the events was our Heritage Day vs GPS, where our First Grade side wore a strip that was worn in the early 80s here at Norths. Family Day vs Brothers was another massive day with our First Grade running out in a Batman themed strip. And of course, Ladies Day was as big as ever. Whilst there were constant changes relating to hosting such events due to COVID restrictions, all home games and events were well supported and we thank all members and supporters for your efforts. It is very much appreciated!

In 2021 we had over 200 registered Colts and Senior Mens and Womens players, which allowed Norths to field seven senior teams. Dane Zander represented the club extremely well all season for the Queensland Reds, culminating in the Super Rugby AU Grand Final win. Melehiho Allana Sikimeti had a stellar year in her first year of senior Women's Rugby, by not only taking out the Women's Player of the Year award for the club, but also squeezing her way into the Queensland Reds Academy for the 2022 season, all at the tender age of 17!

Our Colts were also rewarded for their hard work and consistency all season with six players making the two Queensland Premier Rugby U19s squads, three in each team. Congratulations to Joshua Mongard, Jack Small, Lucas Boylan, Connor O'Regan, George Stokes & Oscar Donoghue for their reward. The club also celebrated having Pat Byron & Dan Ritchie as coaches in both camps. All players are eligible for Colts in 2022, so the future looks bright at the Norths Nest.

Season 2022 is already shaping up with the introduction of three additional teams, Fifth Grade, Sixth Grade (Friday Nights) and Colts 3. Numbers at preseason trainings has excelled all

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expectations and we are looking forward to what the season may bring.

Off-field, our medical & support staff have continued to refine their practices and improve the performance of the players. The involvement and professionalism shown by our team is certainly worthy of our investment. I encourage all players, coaches, managers, and support staff to keep striving to improve both on and off the field.

We would also like to acknowledge and thank our outgoing physiotherapist Hollie Grant and her team for their continued efforts in getting our players back on the park. We thank you Hollie and wish you well for the future.

Thank you must also go to our Norths Committee for their ongoing efforts this season. To our members, supporters, past players, and community, Norths loves the support that you give. Having the hill full of supporters when our boys & girls take to the paddock on a Saturday is a glorious sight to behold. Thank you.

And lastly, thank you to all the Rugby community for a great 2021. It was a pleasure to visit all Premier Rugby Venues this season, and seeing the crowds coming along to watch grassroots Rugby. In these uncertain times it is pleasing to know, that Saturdays, is still all about Rugby!

#seeyouatnorths

Kieran Prideaux

President - Norths

the Queensland Rugby Union and the Brisbane Junior Rugby Union for navigating a path through the season. Gaven Head (GM Community Rugby) from the QRU and all the club managers once again worked tirelessly to ensure we were able to get through another tough planning year.

This year we had nine senior teams take the field for the Magpies with Second, Third, Fourth, Fifth and Sixth Grade all making finals. Unfortunately, Fiftths dropped out in the first week of the finals going down to Easts 22 to 10. In a Friday night game at the nest, in front of a great crowd, Sixth Grade took out the Grand Final in a thriller – 14 to 12 over Wests. The next day at Sunnybank, Fourths and Thirds went close, going down to GPS and Brothers respectively in their Grand Final games.

The last game of the day at Sunnybank was another edge of your seat match with Seconds grinding out a 31 to 27 win over UQ.

Congratulations to all involved in those teams, and all others who took the field in the black and white this year.

Congratulations to those players that achieved milestones this year, including, Rapheal Evalu, Fred du Plessis, Jack Macaree, and Starsky Vaaula, all of whom notched up 100 games for the club.

I would like to thank all involved in our junior Rugby programs including the more than 500 players from U6 through to U18, all the coaches, managers, and wonderful families who give of their time to ensure the players are provided with a safe and enjoyable Rugby environment. A special thank you to Ruth Lythal who took on the dual roles of Saturday and Sunday Vice Chair among her various other organizing activities this year.

Of course, on-field success can't happen without massive off field support. This includes all the coaches and managers involved but also our club doctor, Dr Marriana Zukiwskyi. She has offered her services week in week out, home, and away

SOUTHS

The 2021 competition season was a vast improvement on 2020 in terms of games completed and our results on the field. There were a few bumps along the way, and particularly towards the end, but most rounds were completed.

I would like to again acknowledge the work of

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for 12 years. Thank you to our photographer Kev Nagle. He has been taking photos of Premier Grades Women, Colts, and other grades for two years now and gives us unlimited access to use them. He often attends games and training sessions for hours and his photos always receive a huge response on social media. Also, thank you to our ground announcer Danny Hoyland. A huge thank you to all from the club.

Thank you to our Director of Rugby this year, Toutai Kefu. He was able to manage the on and off field Rugby across the club to ensure we had great success through the grades.

Thank you to our Club Manager Nicole Lauder for her efforts during another challenging year and thank you to our executive management committee, and senior and junior Rugby committees.

A special mention and thank you again to Chris Hourigan, Simon McNeven and Bob Hammond for all their great work on securing and implementing the many Government grant funded projects at the club this year. Thank you to our Federal Member Graham Perrett MP, State Member Mark Bailey MP, and local councilor Cr Nicole Johnston for their support of the club.

Thank you to Bob Hammond, Bill Brammer, and John Menilli for all their work in preparing our fields for training and play each week.

Lastly, to our sponsors, a special thank you to our naming rights sponsor, the Index group, for 45 years of continuous sponsorship of Souths Rugby. Thank you to Alceon for their jersey sponsorship, to Nelson Australia in their 15th year of sponsorship, as well as Gilbert, Napier & Blakely, Smith's Lawyers, and Hastings Deering.

I look forward to seeing everyone back in 2022 for another great year of Rugby.

Anthony Shepley

President - Souths Rugby Union Club Inc.

SUNNYBANK

The 2021 season continued to present numerous challenges and curve balls at all aspects of the community game. The true strength of people who are committed to the game in Queensland and the clubs attached has shone and this has been very evident again at Sunnybank in 2021.

Our junior program was strong with over 430 dragons participating in all age groups from U6s to U18s with great Junior programs running on and off the field. This has seen good engagement at all levels of the club, cementing the Dragon DNA.

Our Women continued to lead the way, just missing out on the finals in a tough battle against Easts and we are certainly looking forward to a continuation in 2022 of this successful team.

The depth of our men's programs was tested with several season ending injuries, this enabled many of the playing group to be capped in First Grade.

As we continue to rebuild the on and off field programs, we welcome back Ben Armstrong who has taken the role as the General Manager. It is great to see old boys returning and contributing at the Lair.

A special mention and thank you to the QRU, who throughout these times ensured clubs were included and informed of the sporting restrictions and return to play guidelines. While the season did not represent 'normal' we are thankful for their ongoing management of the competition. Taking the finals to the clubs was a great initiative that saw community Rugby continue to strengthen our game.

2022 is well under way for committee's and players alike and we welcome back to the Head Coach's role Sione Fukofuka. Sione and his team are well into the detail of the season, and it is great to see some Old Boys assisting in key roles that continue the development of great Club

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Rugby spirit.

We also welcome Brendan Underwood who is heading up the Colts programs for the season 2022.

On behalf of Sunnybank Rugby, I would like to thank our players, supporters, sponsors, life members, Committee members and teams of volunteers who continue to support and promote the Sunnybank Rugby mantra 'A place for everyone'.

Andrew Staff

President – Sunnybank Senior Rugby Club Inc

UNIVERSITY OF QUEENSLAND

Despite the challenges, 2021 was a great season reflecting the resilience and strength of Club Rugby.

Our year kicked off with our season launch breakfast with a sold-out room enjoying guest speaker, Wallaby coach Dave Rennie – a great start to the season reflecting optimism for the year ahead.

After a great home and away season ultimately Premier Grade, Reserve Grade and Fourth grade all won minor premierships, seven teams made finals, four featured in Grand Finals and Premier Grade and Colts Two won Premierships. Congratulations to all teams for their great efforts. Success in Premier Grade was our 33rd title from 52 Grand Finals in 111 years. This is a significant legacy we are very proud of, especially considering the quality of our many great rivals over the years.

Congratulations to Head Coach Mick Heenan who, in winning his sixth premiership from nine Grand Finals became the most successful coach in Brisbane Premier Rugby history. Mick and Assistant Elton Berrange now have seven Premierships each at various levels, both are great servants of our club.

We finished third in the Doughty Shield in a tight field. Congratulations to Easts and Brothers for leading the pack and to Easts for being deserving winners.

The AON national elite 7s competition played an amended format via regional tournaments followed by a finals weekend. We ultimately finished fourth with an extremely young team well positioned for future success. This is a world class Sevens program that we will continue to invest in.

Our joint venture with Taylor Bridge at junior level, which flows through to the Red Heavies Program with Kenmore, Forrest Lake and Springfield from Under 13s continues to develop. We fielded teams in U13, U15 & U16 Grand Finals with the Under 16s winning Division 1, demonstrating how successful this collective approach is proving.

Maintaining engagement at junior level has been challenging during two interrupted seasons however the committees of all our junior affiliates do a great job and we'll continue to offer whatever support we can.

2021 saw the realization of a long-term ambition via the appointment of our first Development Officer, driving participation via school visits and encouraging kids into our junior affiliates. Dougal Perrers started in late 2020 and engaged with hundreds of kids to promote Rugby amongst fierce competition from rival codes.

Representative honours were achieved by Jock Campbell, Angus Scott-Young, Tate McDermott, Josh Nasser and debutants Kalani Thomas, Mac Grealy and Sam Wallis for the Reds, whilst James Hanson and Tom Pincus returned to Australia via the Rebels.

Nat Wright played for the Reds in the Super W whilst Bella Nasser and Georgia Hannaway made the Oceania Barbarians 7s side.

On the international scene Tate McDermott and Tom Banks established themselves with the Wallabies whilst it was great to see Jack Cornelson debut for Japan. Congratulations to Nick Malouf who captained Australia at the Olympics in a side also featuring Joe Pincus.

Fortunately, we were able to hold most of our

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annual events. The traditional mid-season lunch was well attended with guest speaker Andy Marinos and the panel of recent Wallaby captains Steve Moore, James Horwill and Nathan Sharpe a big hit.

A new event was established in 2021, a 'Women in Leadership' lunch with special guest speakers Josephine Sukkar AM, Australian cricket coach Matthew Mott and Chair of Infrastructure Australia Ms. Julieanne Alroe, a precursor event to the 'Women in Rugby Round'.

We were also proud to join Brothers initiating the first perpetual trophy in Australian Women's Rugby, the Aitken-Kairi Cup, won by Uni in the inaugural fixture.

Charity Round, Old Boys Round, Indigenous Round and a series of Sponsorship breakfasts were all well executed by Events Manager Laura Mitchell and General Manager Jason Greenhalgh. We welcomed a new Rugby Manager, Matt Ingram in 2021 who has fitted in seamlessly. A big thank you to all our brilliant staff and to Jason for his leadership.

This year we've been broadening the base of our Foundation. Thank you for Talbot Sayer for hosting a series of dinners enabling us to communicate the importance and benefits of the Foundation to a new cohort of supporters and thank you to existing Foundation Members and the Board of Trustees for their ongoing support. Other off-field highlights include the training of nine Mental Health Support Officers to work throughout the Club and establishing a Leadership Trainee Program to train a select group of young leaders. We are cognisant of the important role the Club plays in young people's lives and supporting them will always be our top priority.

Our sponsors are loyal partners in everything we do. Special thanks to Buildcorp – great supporters of Australian Rugby, the Business, Economics & Law (BEL) faculty at UQ, Flight Centre, Morgans & Brisbane BMW. Thank you to all our sponsors (at last count there were 26) and supporters for their loyalty and friendship. We are fortunate to enjoy some of the best

facilities in Australia and are very appreciative of the support of UQ Sport and the University of Queensland. There are exciting times ahead for our beautiful campus and we look forward to a bright future.

Thanks to all for another fantastic year of Club Rugby – we look forward to a full season in 2022.

Mick Zaicek

President – UQRFC

WESTS

Fortunately, the 2021 season started with less restrictions around COVID compared to 2020. However, a three-day lockdown in June and an eight-day lockdown in August affected our junior and senior competitions. The ongoing COVID restrictions also affected our revenue in our hospitality business. With all the constant day-to-day COVID changes, Peter Mitchell and his our staff did a fantastic job in managing the business in these challenging times.

This year we secured a grant from State and Local Governments to finally get an upgrade on the lights on the lower field. We have installed energy efficient LED lights and now boast 160 LUX on this field.

We also upgraded our website that now covers the broad range of activities within our club.

Also, we saw a good uptake in our merchandise shop sales with a new and broader range of garments. Sales increased considerably, thanks to all those involved on the merchandise committee.

Wests fielded a total of 34 junior teams in this year's competitions with encouragement and enjoyment being a key focus in all our U6 to U10 age groups. Our U13s, U14s and U15s boys progressed to and won Grand Finals in their respective divisions. Our U16s made it through to the semi-finals.

Congratulations to our age group coordinators, coaches and managers for doing such a great

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job in keeping everything together and getting our junior players onto the park for a fun in a successful season.

This year we had a good increase in teenage girls with 93 registered players. This is largely due to the enormous investment of time and ongoing commitment from Felicity Bennetts and Tama Aerenga. A successful season saw a premiership in the U12s and runners-up in the other three age groups. We also implemented the inaugural Komatsu Junior Girls Academy which provided a significant impact with the girls' skill sets. A very big thank you to all the parents involved in their daughter's success.

This year we also commenced the Alliance Airlines Academy. The first six-week block initially focused on the U16 and Junior Colts players and included some of our U15s in the second and third blocks. The Academy provided advanced coaching and was aimed at players wishing to take their game to the next level. The Academy was well received with good turn outs for each block, particularly when noting these sessions were in addition to players' (and their parents) club Rugby and other school sporting commitments.

In our seniors we had 11 teams and 385 registered players. The last two rounds of the senior season were cancelled due to lockdowns which affected some of our senior teams placing on the ladder and the Doughty Shield. None the less, we had six of our 11 teams competing in finals, with all teams being knocked out by less than five-points in the semi-finals.

Thank you to all our sponsors for their ongoing support. We are hopeful that 2022 will be the return to a 'normal' season structure.

Finally, and most importantly, thank you to the BJRU, QRU and all the army of Wests volunteers for their tremendous efforts this year. Thanks to the extra efforts of our committee, particularly Mark Jenvey who has made an enormous contribution over many years and is stepping down as Junior President this year.

Graham Brown

President – Western Districts Rugby Football Club

BRISBANE JUNIOR RUGBY UNION

The 2021 season continued as the 2020 season left off. We were planning and working around some very uncertain times. The BJRU Board and the operational team were focused on delivering a safe and viable program across our core competitions. As always, the Rugby community pulled together. We were able to work through plans and overcome a few hurdles to ensure a 2021 season was active. The support, advice, and compliance received from all our member clubs, QRU and QRRRA is exceptional. We all united and were focused on getting our players onto the field safely and as close to "normal" as feasibly possible.

We worked very hard, and in some cases championing the cause, around Representative Rugby due to the disappointments of 2020, collaborating with the QRU and our Country partners to roll out a representative program across boys and girls. There were some false starts and some disappointments, but we managed to see three events: U12. Simon Abubakar Carnival, the Boys State Championships and the Girls Sevens State Championships, all go ahead.

Amongst the competition challenges, we continued to enhance our operations across all areas and improve the competitions we supported. We were focused on engaging effectively with our members, working on our relationships across the Rugby spectrum, actively managing our financial sustainability and planning for the future. Our permanent team continued to work from home, meetings were conducted via Teams and phone conferencing and our cloud-based platform supported this collaboration well.

All obstacles were overcome and, in many cases, provided better, more effective outcomes. Junior Rugby continues to experience many challenges and this year was no exception. We spoke at our first 2021 Presidents meeting about some of the challenges facing junior sport, particularly around

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on-field and sideline behaviours. As a Board, we remained committed to providing a safe and welcoming environment for players, officials, team management and spectators, reinforcing poor behaviour and a lack of respect having no place in Rugby. We will continue to be very active in this space as we roll into 2021. As owners of the junior game in Brisbane, we all need to do better.

To the club Presidents, thank you for your contribution and assistance this year. If this year has achieved nothing else, it has brought together everyone in an open and positive forum trying to find solutions to some very difficult issues. To all outgoing club presidents, committee members and volunteers, thank you for your efforts and on behalf of the BRJU board we wish you all the best. Your friendships, commitment to your roles, and Rugby, in general, has been amazing.

As always, our season is supported by many remarkable people. Without these legends, we would not have the great competition we all enjoy. With the many volunteers who take time to coach, manage teams and run our clubs, we are forever grateful that you raise your hand up and get involved in our game.

Thank you to all our special event host clubs. The extensive list of clubs backing the various events this year demonstrates how the Brisbane Junior Rugby cohort is working together to support and grow our game.

- Easts Rugby Union for their hosting of the Girls 10s and Lightning Series Grand Finals.
- Caboolture Rugby Union for their hosting of the U13 Representative Trials.
- North Lakes Rugby Union for their hosting of the U14 Representative Trials.
- Albany Creek Rugby Union for their hosting of the U15 viewing day & Under 16 Selection Trials.
- Kenmore, Forest Lake, Sunnybank, Riverside and Wynnum Rugby Union for their hosting of the representative Training sessions.
- Sunnybank Rugby Union for their hosting of the U12 Simon Abubakar Carnival and the

Girls 7s Term 3 Grand Finals.

- Redcliffe Rugby Union for their hosting of the Term 2 Girls 7s and U18 Jnr Colts Grand Finals.
- Redlands Rugby Union for their hosting of the U12 Selection Trials and Boys Preliminary Finals.
- Pine Rivers Rugby Union for their hosting of the U13 Semi-Finals.
- Ipswich Rugby Union for their hosting of the U14 Semi-Finals.
- Wests Rugby Union for their hosting of the U15 & U16 Semi-Finals.
- North Brisbane Rugby Union for their hosting of the Boys Grand Finals.

Thank you to Gary Camplin and his team of officials at the QRRR. A special call-out Laurie Monaghan who works tirelessly to ensure we can have our games managed well under the guidance of the referees.

To Gaven, Grant, Connor and the rest of the team at the QRU, thank you for your ongoing support. To our patron Lawrence McGregor-Lowndes, BJRU life members, Kim, Lindie, the Girls Subcommittee and my fellow Board members, thank you for your support, guidance, and patience throughout the year. You have had to wear many hats as we worked our way through the season. I know we will continue to work collaboratively to further enhance junior Rugby in Brisbane and wider South-East Queensland.

A big thank you to Shantel and Courtney. We all wish you all the best on your future paths and appreciate the work, support, and guidance you both provided throughout your time with us. Hopefully, we will see you pop up in "Rugby" somewhere as we know this is your passion! I must also welcome Ravin Du Plessis, our newly appointed General Manager. Ravin has already made an impact on the Brisbane Rugby scene and we are very eager to see where we can take the BJRU in the coming seasons with Ravin's support.

All the very best for the coming 2022 season... see you around the grounds no doubt. Stay safe and enjoy the break in the "offseason" - if there is

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such a thing!

John Miller

President – BJRU

QUEENSLAND SUBURBAN RUGBY UNION

This year was a stable year as far as the QSRU Management committee went, I would like to thank the following Members of the Committee for their enthusiasm and advice:

- Treasurer- Cameron Legget
- Secretary/Competition Manager- Shane Robbie
- Representative Co Ord- Brendan Alexander
- General Committee
 - o Jason Garrick
 - o Haare Rawson

I would also like to thank all member clubs for their support in ensuring we have a great competition and continue to grow the game of Rugby in the south-east corner of the state.

Overall, the QSRU had 4 separate competitions for 2020, they were:

1. Barber Cup (Won By Goodna Gladiators RUC 49-17 defeating Redlands Mudcrabs RUC)
2. Pegg Cup (Won By Goodna Gladiators RUC 14-12 defeating Redlands Mudcrabs RUC)
3. Women's Cup (Won By Redlands Mud Crabs RUC 12-0 defeating Coomera Crushers RUC)
4. Normanby Cup (Won By Ipswich Rangers RUC 17-10 defeating Southern Bay Cyclones RUC)

The Presidents Cup saw Goodna defeat Redlands Mudcrabs 33-21. Redlands Mudcrabs RUC with 3 Teams in Grand finals, were a strong winner of the Club Championship (Sydney Cup) this year, they scored a collective 2864 points.

2021 again proved a challenge with the continued effects of COVID-19. There were 2 periods of lockdowns that caused the competition to be delayed and restarted.

Our Grand Final Matches for Saturday Competitions were played at Redlands, these games saw large attendances. Our Friday Night Competition Grand Final was held at Southern Bay Cyclones, with a large crowd. I would like to thank Redlands, Southern Bay, Ipswich and Brisbane Irish for hosting our finals matches. I would also like to thank the continued support of the QRRA in providing officials to our games in a difficult year.

2021 saw the QSRU committee work towards a more comprehensive representative program for our Men's and Women's Teams. We asked Brendan Alexander (representative coordinator) to reach out to other associations in our area to work on a combined representative program. He worked with our colleagues from the Sunshine Coast Stingray's and the Gold Coast Cyclones to develop a Tri Series to occur at the end of the season. This was successful and I would like to thank the other associations for the participation. This should now continue as a regular event. QSRU was also invited to play the Australian Army Rugby Union in both Men's and Women's games. The games were played at Everton Park on the 20th of May, results were:

Men's QSRU 7 def by AARU 42

Women's QSRU def by AARU 24

QSRU appointed and would like to thank the following for their commitment to the Mens' Representative program:

- Head Coach's- Jerrard Saunders
- Assistant Coach- Walter Seupule
- Team Manager- Brendan Alexander.
- Team Captain-Chace Carey
- Asst Captain – Formai Ah ki

QSRU appointed and would like to thank the following for their commitment to the Womens'

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Representative program:

- Head Coach- Shirley Russell
- Assistant Coach- Vanessa Bradley
- Team Manager- Paula Kopp
- Team Captain-Rosie Aleki
- Asst Captain – Saxon Campbell

For the end season games each team had a squad of 30 Players and played 3 games each over a 3 week period. They were:

30 Sep 2021 - Ipswich Rangers

Men's QSRU 5 Defeated by Queensland Country Healers 33

Women's QSRU 10 Drew Queensland Country Orchids 10

03 Oct 2021 – Bond Pirates

Men's QSRU 14 Defeated by Gold Coast Cyclones 45

Women's QSRU 38 Defeated Gold Coast Cyclones 0

09 Oct 2021 – Everton Park Rugby Club

Men's QSRU 7 Defeated by Sunshine Coast Stingrays 62

Women's QSRU 65 Defeated Sunshine Coast Stingrays 5

The Men's team suffered from a number of injuries and withdrawals but represented our association with pride. The Women's team continues to build and they had a great year culminating on winning the inaugural Tri Series Challenge Shield. I wish to thank all players both Men and Women for their efforts and commitment for 2021.

The QSRU and the Management Team picked a number of players for awards they were:

Mens XV:

- Representative Best Back 2021- Troy Stevenson (North Lakes)
- Representative Best Forward 2021- Chace Cary (Brisbane Irish)
- Representative Player of the Year- Gasaloga Fannoi (Goodna)

Women's XV

- Representative Best Back 2021- Jasmin Zischke (Redlands)
- Representative Best Forward 2021- Vai Humbler (North Lakes)
- Representative Player of the Year- Joana Vilisi Bulouniwasa Rabaka (Redlands)

QSRU financial position remains viable and in a challenging market with reducing teams/player pool this saw a relatively stable position to previous years.

Again, I would like to reinforce the thanks to my committee and the member clubs for 2021 along with the support provided by the QRU, in particular Gaven Head and Connor Ellis for their support.

Craig Eason

President – Queensland Suburban Rugby Union

QUEENSLAND RUGBY REFEREES ASSOCIATION

2021 was a year of continued challenges and trials for the association and individuals. Fortunately, one thing has not changed, and that is the commitment to service as volunteers by QRRRA members, whatever their age, experience, or level of expertise. A great majority of our members referee because it is an enjoyable pastime which allows us to give back to the community and help instil life values. These values are stated by Rugby Australia as teamwork, respect, enjoyment, discipline and sportsmanship.

SPONSORSHIP

QRRRA could not exist and achieve its goals as an independent volunteer body without financial support. It is worth remembering that the QRRRA is a member of the QRU, not a subsidiary of the QRU. This season saw the commencement of new sponsorship agreements. The sponsors to come on board were TFH, Glow Health, and Mantle Health. As part of these arrangements,

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we were pleased to be able to continue our association with Allsports Physiotherapy.

DRIVERS OF SUCCESS

As an association we do strive to not only provide a service but the best service we can. Whether it be referees appointed to U10s through to Premier grade, or developing referees for higher appointments such as Super Rugby, International matches or 7s. There have been two main pillars to achieving this in 2021. Firstly, has been the more regular education sessions for referees, which while Rugby Australia has hosted online content, the QRRR has further taken it upon ourselves to engage with our members and provide our own catalogue of sessions. The second pillar is fitness. The association has engaged Ms Sophie Dodd to co-ordinate the fitness sessions. These sessions have been happening on Monday evenings initially at Easts and then moved to Kelvin Grove State High School due to the unavailability of Ballymore. Pleasingly, numbers have of members have taken advantage of this opportunity. Additionally, the Premier Squad had extra training expectations placed on them.

CHALLENGES

As in previous years referee abuse has been a concern. The focus of the association is to provide support where we can for our referees if they have been abused. While our focus is supporting our referee, we also work in with competition managers and clubs to ensure that the instigators of abuse are appropriately sanctioned but also as part of the education process aimed at developing respect for all members of the Rugby community. 2021 has seen many abuse complaints and now the challenge is not just about having appropriate investigations and sanctions delivered, but also the QRRR receiving communications back so the referee can be assured their complaint was taken seriously and dealt with.

Our relationship and collaboration with the major organisations that QRRR provides its services to – QRU, BJRU, QSRU, Clubs and the three schools associations, including Jeff Miller and his Board, David Hanham, Gaven Head, John Miller, Kim Schuck and Craig Eason, continues in a positive

and progressive manner.

Simon Moore

President - QRRR

QUEENSLAND COUNTRY RUGBY UNION

Season 2021 was an exciting year for Country Rugby after we decided in 2020 not to conduct our usual representative programs so that our members could focus on strengthening their own competitions.

The 2021 year began with new Board members and a renewed focus on the inclusion of Women's competition in 2021 and taking on the Junior representative program in 2022, whilst maintaining strong governance and a commercial positions to ensure we could provide our players with the best opportunity to play representative Rugby.

Our competitions for 2021 reverted back to the regional format of North, South and Central Queensland for Open Men's, U19s and with the inclusion of an open Women's Program.

The open Men's programs was held in Townsville with North, Central and South Queensland (Downs Rugby) sending teams to compete. North Queensland ran out victors in the end, regaining the trophy after tough wins over both Central and South Queensland. As a result of their success, many North Queensland players were selected to play in the Healers squad to compete in the representative programs against the Premier Grade clubs in Brisbane and Brisbane Suburban. A big thank you goes to Gary Lewis and Terry Shiells, and their endless team of volunteers, in Townsville for hosting our games in the middle of their local competition rounds. A great venue and we hope to visit again in the future.

The open Women's and U19s competitions were held in Cairns, with both North and South Queensland sending Womens team to compete for the first time and all three regions sending teams to compete in the Colts age group. The

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Colts games were fiercely competitive, with South Queensland taking out trophy again with a strong showing against some very handy players from both North and Central. The final game of the competition in the for the Colts was live streamed and was a great spectacle.

The games In Cairns were live streamed and as a result, many players have since taken opportunities in either in Brisbane or with Premier Grade teams around Australia to pursue their Rugby playing journeys.

The open Women's XV's competition was developed in the space of six weeks and with the support of the QRU, teams came together from North and South Queensland with Central Queensland currently building a squad for the 2022 competition. As a result, two games were played, with South Queensland winning by the slimmest of margins, taking the inaugural trophy, which I am sure will be hotly contested by all three regions in 2022. Once again, a big thank you to Brayden Robert and the Baron Trinity club for hosting and ensuring we had a great facility to play at.

Our Country representative teams for both the Colts and the newly titled open Women's team, the Orchids, were selected as a result of the carnival to participate in competitions later in the year.

It is at this point I would like to recognise the teams that traveled from Central Queensland to participate in the Country Championships in Cairns and Townsville.

The players from Central Queensland rode on a buses for approximately 85 hours and were expected to pay high-quality Rugby at the end of the trip. We know that playing Rugby once you get off a bus is not ideal, but we thank the players, coaches and management staff from Central Queensland for doing what was necessary to help players participate in the regional representative program. Thank you.

At the May General meeting, the Country Board agreed to take the bold step to include,

what was commonly called the teenage state championships and roll this into a North, Central and South Queensland format for U13, U14 & U16 Boys and the addition of U15 Girls. In 2022, Country will run a vertically integrated and inclusive Championships with both the BJRU in the Juniors and Queensland Suburban in the Seniors to help round out the Country representative pathway. This is a quantum leap from where Country have come from in the past, however a change that was necessary to ensure Rugby maintains it position in the community and is the preferred contact sport for females in our game.

Our open Heelers, open Orchids and U19s were originally scheduled to play in other pre-arranged games at various points in the year, with our open teams committed to participating in the ARC #2 competition in Adelaide.

As a result of the ever-moving target that is the pandemic, our Colts tested their abilities in a local competition against the QRU academy teams, and our Heelers rekindled the relationships with Queensland Suburban team and Premier Grade teams from both Brothers and Norths to round out Country's return to representative Rugby.

The results for our Country Colts were not favorable, however there was no lack of effort displayed by the players. The level of expectation is now clear, and we can expect better results when we start our 2022 program. It is important to recognise the players that were identified before, during and after the program and then undertake the next steps in their Rugby playing journey.

Our Heelers and Orchids performed above expectation during their representative programs, with our Heelers winning all three games and our Orchids winning two games and playing out a draw against Queensland Suburban. All games were very competitive, with some of our players both Ladies and Men going on to be recruited by the Brisbane Premier Clubs for the 2022 season. The Board would also like to thank the players, coaches and management staff that were involved in our representative program for

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2021. We hope that you take your experience from Country back to your sub-unions to guide the next crop of Ladies and Men to wear the Cooktown Orchid on that famous blue jersey.

A notable mention from our Orchids Team, is both Imogen Mcleod and Brianna Dascombe who were selected to participate in the Women's Super W Training squad. We wish Imogen and Brianna all the best as they undertake the next step in their Rugby journeys.

I would also like to single out the QRU Community team lead by Gaven Head. Without their guidance and support our programs would not have been able to proceed. Thank you and we look forward to working with you all again in 2022.

I would also like to thank my fellow Board Members, Robert Muddy Brennan (JCU Cairns), Tanya Tuttle (Brothers Cairns), Stuart Beaky (Noosa Dolphins), James Nasser (Dawson Valley Drivers) and Luke McCloskey (Turtles Bundaberg) for their unwavering support in what was a challenging year on many fronts.

As we move to 2022, I continue to be proud and honoured to be part of this great game and as we look to introduce a revised representative program and celebrate 120 years of Country Rugby. We must never forget where we come from and the communities we represent.

To Country!

Rod Hohn

President – Queensland Country Rugby Union

BUNDABERG

The Rugby Union Spring Cup Competition has been in operation since 2002 and generally runs from October to February. The 2021 Competition commenced in October and concluded in late December. The decision to shorten the season was due to the return of two clubs to the 2021 competition – The Waves Falcons and the Eastern Suburbs Pythons.

It was decided by the members that the competition overall would be best served by holding a higher quality and strongly competitive season culminating in a Grand Final prior to the Christmas break.

The 2021 season may be seen as successful overall due to the return of a five-team competition, increased media coverage, increased registrations, increased earnings, another successful Reds to Regions visit and the establishment of a Junior Committee.

Future planning to build on the current success will need to focus on correcting the use of the Rugby Explorer System by all the clubs through a combination of encouragement and education, in combination with punitive measures to strengthen the integrity of the competition.

Rugby Bundaberg extended links into the community in 2021 by forming a short partnership with the Catholic Diocese, Carinbundi and Aspen Medical services. We were successful in leveraging our position with these bodies and assisted in delivering a COVID-19 Vaccination Hub at our host grounds. As a result, we increased earnings for the year by \$12,000 through this partnership. It was agreed by the Executive members that this money should be set aside for future projects such as the creation and planning for a sustainable future for Rugby Union in Bundaberg.

The competition concluded on December 18th 2021 with the Western Suburbs Barbarians emerging the winners over the Fraser Coast Mariners in a very exciting finish. As President, I wish to extend my congratulations to the Western Suburbs Barbarians Club in winning the 2021 Elders Insurance Rugby Spring Cup and offer my commiserations to the Fraser Coast Mariners who were gallant and honourable in defeat.

A crowd of approximately 500 people attended the Grand Final and the Bundaberg Drum Corps provided entertainment prior to the game and at the half-time interval. The Drum Corps is keen to include future grand final nights into their calendar.

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The decision to allow the clubs to operate from their own venues during the regular season was successful overall and special mention must go to the Western Suburbs Barbarians club who offered their grounds to the Eastern Suburbs Pythons Club due to lighting issues at the Pythons Club.

From a Rugby Bundaberg perspective, this reduced the chance for regular BBQ's with the opportunities limited to two regular season games, the semi-finals and Grand Final. As a result, earnings from BBQ's was down. Considering that our ground hosts, the Waves Bundaberg now require a deposit and \$200 a game rental, other possible options could be explored for the future. For Example, Grand Final days could be hosted by each club on a rotating basis or a competition-based merit system could apply.

The Reds to Regions visit was another highlight of the year and special thanks must go to Katrina Mulford and her family for hosting the players and to Treasurer Michelle Orange for organizing the players activities in conjunction with Grant Dwyer from the Queensland Rugby Union. Attendance to the Reds to Regions dinner was up on the previous year despite the dinner being held close to Christmas.

The establishment of a Junior Committee was a very positive sign for the future of the code in Bundaberg and they will enter a critical part of planning this year as links are created through the local school system in conjunction with the greater strategic plan of the Queensland Rugby Union.

From an overall perspective, Rugby Union has never been stronger in Bundaberg, although some headwinds are expected in the short to medium term particularly in obligations to representative Rugby Union. For a number of years, it has fallen onto Rugby Bundaberg Inc. to subsidise representative players and associated costs. Such costs have increased dramatically and with limited to no funding from the Queensland Rugby Union or the Queensland Country Rugby Union it will be difficult to

maintain financial support in this area.

As a result, it is suggested that an independent Wide Bay Rugby Union Representative Body could be established and that this body could then organise and fund the representative team as part of overall commitments to the representative pathways. Evidently, this body would have to be identified and born out of efforts by the Queensland Country Rugby Union.

It has been an honour to have served as President for the 2021 season and I thank everyone on the committee for their help, particularly Don Johansen for his efforts as Secretary and to committee member Luke McCloskey for his repeated efforts to educate and guide the member clubs on the use of the Rugby Explorer system. Additionally, without the input and efforts of Treasurer Michelle Orange and Vice President Ian Loeskow the competition could not have succeeded. A special mention must go to committee member Mark DeMello who oversaw the successful operation and growth of the code in Hervey Bay.

I would also like to thank the clubs and their members – The Fraser Coast Mariners, The Western Suburbs Barbarians, the Waves Falcons, The Brothers Turtles and the Eastern Suburbs Pythons. Without the efforts of the committees of these clubs we would not have a competition.

Finally, to the players who played - I sincerely thank them all.

Mitch Pukallus

President - Rugby Bundaberg Inc.

CAPRICORNIA

Rugby Capricornia Started the 2021 Rugby season in COVID restrictions. RCL members and players were able to get a full Rugby season in.

The season started in March and concluded in late August. The first eight rounds were played as A-Grade competition rules with some extra substations due to fitness concerns. From there the top four played it out for the A-Grade

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premiership and the bottom four played out for the Reserve Grade Cup.

One club declined to participate in the 2021 season due to lack of player numbers. RCL Junior participation also slightly declined.

QRU made the business call to remove development officers which was disappointing, however all be it slowly the casual workforce strategy is taking shape to deliver QRU programs to the RCL area. RCL hopes that this isn't going to be a constraint on the area for delivery of QRU services.

As always, the flow of information in a timely manner was very much appreciated by RCL and the clubs in our area. This made the implementation of COVID safe playing environments easier to implement at a grassroots level.

An area of development that RCL continues to work on for our area is the transition of players from Junior to Senior club level. This is an area that all clubs in our area struggle to do and the board is working on outcomes to help in this area

The RCL board is hopeful for full eight team participation in the 2022 season with team nominations closing soon. The structure of the 2022 season will be in place by the end of January with full competition byes around any representative Rugby.

Once again, I thank the QRU for their involvement in the 2021 season and look forward to the 2022 season.

Laurie Brosnan

Chairman - Rugby Capricornia Limited

CENTRAL HIGHLANDS

The 2021 year commenced with our second Reds to Regions visit. It is a terrific initiative by the Queensland Reds and it was great to have Jock Campbell and Hunter Paisami back for the

second time and have Lukhan Salakaia-Loto visit our region for the first time. They were able to visit Emerald, Rolleston and Blackwater during their time here and work with both senior and junior clubs. The Reds visited once again in November.

Senior representative Rugby Union returned in 2021. At the end of February, the CH team travelled to Rockhampton and played matches against Rugby Capricornia and Wide Bay. Unfortunately, we went down in both matches but only just in the game against Wide Bay. It was a great effort for a team that hadn't trained together and was their first Rugby back from the off-season for many.

Four senior teams competed for the Central Highlands Rugby Union Premiership in 2021: Blackwater Basilisks, Capella Cattedogs, Clermont Bushpigs and Emerald Rams.

The season was a very competitive one which saw very close games and no team going through undefeated. Congratulations to all teams on their commitment and Emerald Rams on running out premiers for the 2021 season

Player of the year was awarded to Ben Gakowski of Capella Cattedogs, well done Ben. Player of the Grand Final went to Jarrod Jackson of Emerald Rams.

Central Highlands Junior Rugby continued their great work from 2020 with continued strong numbers even with the return of all other sports which was great to see.

On a sadder note, Moranbah Rugby Union have advised that they won't be participating in the Central Highlands competition moving forward and will be looking to enter a team in the Mackay competition. Whilst this is disappointing for our competition, we understand their challenges around attracting players and they felt they would be more successful in doing so playing in the Mackay competition, which they have done previously. We wish them all the best.

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Thank you to all clubs, committees and volunteers that assisted with the 2021 season and all the best for 2022 season.

Cameron Heath

CHRU – President

DARLING DOWNS

Downs Rugby has wrapped up a remarkable year in 2021 to complete all active Rugby Union competitions. Downs Rugby would like to thank all affiliated clubs and schools with their volunteer workforces and Executive Committees. We also thank the Darling Downs Rugby Referee Association, our sub-committee members and Board of Directors.

This year has shown the true unrelenting character of the Rugby Community to once again shrug aside the pandemic to enjoy our great grassroots game. Thank you Queensland Rugby Union: especially Gaven Head, Grant Dwyer and David Southwood. The work and commitment to Rugby and in particular grassroots by the Queensland Reds needs to be acknowledged at the highest level.

Third time was a charm for Downs Rugby to successfully host the 2021 QRU Junior Boys State Championships at Toowoomba Grammar School. An exit survey from Queensland Rugby had a glowing report of the facilities and experience for all involved in this crucial representative pathway. In September, Downs Rugby fielded teams in U15 and U17s at Mackay Stadium for the Girls 7s State Championships, placing third in each with Taleah Ackland named the Under 17 player of the Championships.

We look forward to hosting the 2022 Queensland Country Championships 1-3 July 2022 at Toowoomba Sports Ground/Toowoomba Grammar School.

Downs Rugby hosted the inaugural U12 Challenge 16-17 April at Highfields Sports & Recreation Park with the Highfields Redbacks.

The competition was a massive success with Padua College claiming Division One and Brothers Sunshine Coast Division Two. 450 players enjoyed our hospitality.

Downs Rugby's Junior competition, sponsored by Stag Machinery, featured 652 players aged U6 to U12s. The teenage boys Competition featured the Dalby Wheatmen claiming the U16/17 title, the Toowoomba Bears U15 Champions and the USQ Saints winning the U13 and U14 titles. Toowoomba Bears claimed both Under 14 and 16 titles in the Youth Girls 7s Competition.

Downs Rugby thanks the Ramsay-Rugby AU Foundation for the third year of the Darling Downs Super Schools Cup. We welcomed 2nd and 3rd XV players from Downlands College for the first time. Downs Rugby has secured corporate backing from CHS Broadbent and Risdon Stud to ensure the longevity of XV-a-side Rugby for non-traditional High Schools. Thank you convenors Steve Coren and Thomas Kent.

The Wagners Risdon Cup was once again the pinnacle of Rugby in the Darling Downs, with all three senior grades having another great season. Goondiwindi Emus claimed the Risdon Cup in front of 1,452 spectators at Toowoomba Sports Ground, whilst the Dalby Wheatmen claimed Nutrien Ag B Grade and Verifact Traffic C Grade. In a nail-biting Grand Final of the Black Isuzu Emilee Cherry Cup Women's 7s, the Dalby Wheatchix narrowly won their maiden Women's premiership over the previously unbeaten Roma Echidnas.

Downs Rugby coveted award recipients for 2021 included the Mal Eiby medalist: Dan Coulthurst (Roma Echidnas) Best & Fairest over the Wagners Risdon Cup regular season. Top Club Champions: Dalby & District Rugby Union Football Club.

The inaugural presentation of the Gemma Etheridge Medal, Best & Fairest in the Women's 7s was awarded to USQ Saints' Brianna Dascombe, now in the training squad for the Reds Super W. The expansion of girls, teenage and women's sevens in the Downs Region is nothing short of phenomenal. South West 7s

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had an increase from pre-pandemic levels with the inclusion in 2021 of Toowoomba Grammar School, Harristown State High and Toowoomba State High School. 73 Teams participated over 5 weeks in the popular Term 4 competition. Shannon Parry, Rio Gol Medal winning captain presented Champion trophies. Fairholme were Open Girls Champions and St Mary's College were Open Boys Champions

Off the field, Downs Rugby have been making improvements to 'Downs Rugby House' in Toowoomba which is now our fully fledged administration base and meeting facility. Downs Rugby secured \$33,357 from Queensland Government's Gaming Community Benefit Grant including a Medi Cab for key events and finals series.

We are looking forward to the Santos Festival of Rugby in our sub union on the 11-12 February incorporating the iconic Roma 7s and Super Rugby Pacific Pre-Season Trial between the Queensland Reds and NSW Waratahs. We thank Santos for their massive contribution especially for the Roma Echidnas with a pitch and canteen upgrade at Gallas Fox Park.

Lastly, the community engagement twice in 2021 with Reds to Regions is not to be underestimated. Thank you Brad Thorn and the Queensland Reds winning, brilliant culture. Tuaina Taii Tualima and Zane Nonggorr proudly toured the Risdon Cup, and billeted at it's spiritual home, Risdon Stud, near Warwick. That's what Rugby is all about.

We thank David Southwood for his massive contribution to Downs Rugby in the role over the last 2-plus years as QRU's Regional Rugby Manager for Metropolitan West & Darling Downs.

Toowoomba's Demi Hayes captained the Australian Women's 7s side opening round Dubai World Series 7s Cup victory in November.

Rob Johnston

Chairman – Downs Rugby Ltd

FAR NORTH QUEENSLAND

2021 saw another year filled with interruptions simply out of our control. However, FNQ Rugby once again powered through.

We welcomed a new junior club to our ranks with the Cassowary Coast Chargers joining us for the 2021 season. The club has already shown to have great leadership and a strong working committee to suit the needs of the boys and girls of Innisfail, Tully and the surrounding areas.

We also welcomed back Southside Crusaders back into the fold after sitting out 2020 due to COVID. They were able to field a team in all three senior grades and for the first time in a long time fielded junior teams. They had the most registered children in 2021.

During the September holidays, FNQ Rugby managed (with the help of Barron Trinity Bulls and Northern Beaches Mudcrabs) to host the Noosa Dolphins, Bond Pirates, Redlands Mudcrabs and Albany Creek Brumbies U15 teams. These games were a real highlight of the year and showed us exactly what community Rugby is all about. We look forward to making this a real fixture on our yearly calendar.

Our 2021 senior season was another strong year of club Rugby, with six different club represented in the three Grand Finals. Unfortunately, we lost the last home and away round of the season and had to cut our finals from three weeks down to two weeks due to the Government ban on community sports. All our clubs however showed a great sense of drive and support to FNQ Rugby, and we were able to finish the season in a timely and strong manner.

Barron Trinity Bulls were crowned Reserve Grade Premiers after defeating minor premiers Northern Beaches Mudcrabs 23-10 in a physical Grand Final.

Cairns Wanderers took out the Womens Premiership, defeating competition newcomers Southside Crusaders 26-10 on Grand Final day.

JCU Mariners claimed their second A Grade Premiership in three years after defeating the defending premiers the Port Douglas Reef Raiders 29-22 in a tightly contested Grand Final.

I would like to thank all the volunteers we have in our Rugby community for all their hard work

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in 2021. FNQ Rugby and our clubs would be nothing without them. I cannot thank them enough.

I look forward to another great year of Rugby in 2022!

Bradyn Boske

President – FNQ Rugby

GOLD COAST

This year our sub-union remained undeterred by the pandemic and delivered another full season of home and away games for Senior and Junior Rugby, the latter losing only two weeks to the lockdown. The highlight of the season, of which there were many, was the quality of planning and organisation of the finals which culminated in record numbers of spectators enjoying exciting matches in our Senior, Junior and Women's Grand Finals.

In 2021 the Board adopted a tactical position of consolidation, which is a short-term departure from the long-term growth strategy. The newly elected Board put in place good governance including attention to contracts of employment, supplier contracts and ASIC reporting obligations. The election to our Board of a chartered accountant was a significant step in achieving the above as well underpinning our decision to employ a full time Rugby Manager. This decision was also made possible by the Board's good work securing financial sponsorship and the use of a vehicle for our Rugby Manager.

Our Board bench strength is improved with our diversity ratio of 4:3 females to males and by the appointment of a qualified lawyer. We are a good Board who are careful to meet our fiduciary responsibilities, financial stewardship and manage the many risks to our sub-union. As a diverse and inclusive Board, we are responsible for the culture of our sub-union. As such we have adopted a consultative approach to our volunteer community and invite the clubs to take a whole of Rugby view while still remaining competitive on the fields.

Another highlight of this year was our first ever Cyclones Women's 15's team taking the field to play the Sunshine Coast Stingrays. The girls played with enthusiasm in unseasonal heat and brought our Senior Men's team to their feet when they scored their first try. Our objective is to have as many as possible senior women's teams participate in 15's competitions. Coomera Crushers were successful in raising a team and were runners up in the Queensland Suburban Women's Grand Final. There is room for improvement in the Girls 7's competition on Friday nights which requires better planning for 2022 in the age grades U13, U15, U17 and Open. We had registration and participation of 175 players which is indicative of the future growth potential.

The opportunity for representative Rugby for Senior Cyclones teams was limited, given the impact of disruptions on training and competitions. The Senior Men's, Women's and Colts teams took part in a representative round robin involving teams from the Sunshine Coast and Queensland Suburban. Gold Coast Cyclones had mixed results, losing in the Open Senior fixture to Sunshine Coast but were successful against Queensland Suburban. The Colts only fixture against Sunshine Coast also resulted in a loss whilst the Women lost both fixtures, although it was the case that the Queensland Suburban Women's team had a strong representation of Coomera Crushers players.

Our Under 15 and Under 17 Girls Cyclones Sevens were successful at the State Girls Sevens tournament for the fourth year running which should provide an incentive for participation going forward. The Junior Boys Cyclones fared well in the postponed Queensland Junior State Championships with the Under 13s winning the final in that age grade and all other teams being highly competitive in reaching the semi-finals.

Looking ahead to representative opportunities in 2022, the Board has committed our sub-union to participate in the QCRU calendar in 2022. This means we will formally support our Senior Men's, Women's and Colts who wish to trial for selection to the SE Qld teams in July 2022 in Toowoomba. Our Board will work with the Club Presidents

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at our annual planning day in mid-November to agree on what form this participation will take.

Our very successful Senior Men's club competition continued in full force and participation was as follows: First Grade - eight (8) teams, Second Grade - seven (7) teams and Third Grade - five (5) teams. There was strong competition throughout with the standard of rugby being maintained despite disruptions to training schedules. Griffith University Knights was the club that set the benchmark, being Premiers in First Grade for the second year running and taking out the Third Grade title, whilst Nerang Bulls were successful in Second Grade. At senior level 557 players were registered and participated. This represents a similar level of participation as in 2020.

In the Junior competition, the modified game U6 to U12 saw an increase in teams participating from the 75 recorded the previous year to now number 93. This is an increase of 18 teams and, if we can retain this engagement, should lead to an increase in teams participating in the U13 and above Age Grades moving into the future. Teams participating in the age U13 and older numbered 24, despite the decision to combine the U15 and U16 age groups. It is the aim of the Board to work toward competitions representing all age grades through from U13 to U18 and this will form a focus for 2022 and beyond. It should be noted that the teams from The Southport School (above U11) move to GPS competition and Casuarina (after U12) move to Far North Coast and so leave GCDRU to play in other competitions. We also lost Coolangatta-Tweed to the Far North Coast Competition, yet we increased participation as a total number across senior and junior competitions.

Junior Grade Premierships were shared in the U18 and U16 by the Surfers Paradise Dolphins, U14 The Brothers (a composite team made up with players from Griffith University Knights and Gold Coast Eagles) and U13 Helensvale Hogs. At Junior level, 1769 players were registered as participants. This represents a similar level of participation as in 2020.

The relationship with Bond University Rugby Club continued to strengthen and appreciation is extended for encouraging their Colts' overflow players to dual register and play for our local clubs. Having a Hospitals Cup club team based on the Gold Coast provides significant pathway opportunities for our club players wishing to progress with their Rugby careers. Bond University is also a sponsor of our Cyclones teams, for which we are grateful.

Sponsorship is critical in promoting Rugby as it provides funding for development and outreach. The Board of Gold Coast District Rugby Union acknowledges the sponsors, all of whom can be found listed on our website.

I would like to record the Board's thanks to the Club Presidents and particularly their army of volunteers comprising 282 player coaches, 157 team managers and 153 club helpers all of whom contributed to the successful competition that was achieved in 2021.

On behalf of our local Rugby community, a sincere thank you to our Board of Directors who unselfishly give of their time and expertise to uphold the spirit and traditions of our game. This year of consolidation has put in place strong foundations in governance, financial management and a new Rugby Manager that will set us up for even greater success in the future.

Rod Thomas

Chairman – Gold Coast District Rugby Union

MACKAY

Mackay Rugby Union hosted a successful season in 2021. Six clubs – Kuttabul, Brothers, Slade Point, Mackay City, Proserpine Whitsunday and Bowen – participated in a single grade completion comprising of three rounds in a home and away format and a finals series.

The season commenced with a fun day of Rugby Sevens in Airlie Beach sponsored by a St. George Bank grant. Scheduled games commenced on 10 April 2021 and concluded with the Grand Final on

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28 August 2021.

Minor Premier after the three rounds were the Proserpine Whitsunday who subsequently progressed to the Grand Final.

The Plate final was won by Mackay City against Slade Point.

The Grand Final was won by Proserpine Whitsunday against Kuttabull, giving them a perfect season being undefeated. They also took out team of the year, coach of the year, Andre Houston, and the best player of the year, Regan Broughton

The outlook for 2022 is looking favourable, with Moranbah joining the competition and a Reserve Grade being started again for the first time in eight years.

Bruce Wolsey

Secretary - Mackay

MT ISA

The 2021 year saw the remainder of the four team 2020/21 season played out, culminating in late March with a Grand Final between Euros and Warrigals.

This early part of the year also saw some successful 7s events with the highly successful Super Hero 7s conducted in February and the Cloncurry 7s in April.

February also saw a Waitangi Day game between a New Zealand and Rest of the World team on the 5th of February which saw the New Zealand victorious 93 – 31.

The 2021 season commencement was supported by the 2020 Presentation Dinner in early September followed by the Mt Isa Rugby Union AGM.

The 2021 season was originally scheduled to commence on the 10th September, but lower than anticipated registrations resulted in the

competition being reduced to a three-team competition with Warrigals not competing. This resulted in a shorter season that was completed in December 2021 with a grand Final between KEAS and Euros.

On behalf of the MIRU Inc. we would like to thank the many club volunteers and participants and their supporters and sponsors for their contribution to Mt Isa Rugby in 2021.

Justin Nielsen

President - Mt Isa

SUNSHINE COAST

It gives me great pleasure to present the 2021 SCRUI Annual Report on behalf of the Board of Directors.

Looking back, the term “lockdown” became widely feared and it was difficult to not to watch the daily Government announcements to see if games would proceed or not. But despite the ever present and at times confusing COVID-19 restrictions placed on community sport in the South-East corner of Queensland, we managed to complete a full season of Junior and Senior Rugby competitions, which included our normal final series program. Quite an achievement for all involved and I am still astounded at just how our Rugby community managed to pull it off.

Overall, our senior registrations were slightly down from past years, whereas junior registrations showed a healthy 21% increase over 2020.

2021 saw the third-year implementation of the Ramsay Foundation funded Emerging Schools competition for U14 school teams which saw the introduction of a new team from Good Samaritan Catholic College, Bli Bli.

We welcomed back SGQ as major sponsor of club and representative rugby, including the founding of the SGQ Shield for Senior Men's A-Grade competition, together with the Matai Shield for Senior Women's competition. For

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those still catching up, the concept is along similar lines to the Ranfurly Shield in NZ where the current holding team retains the respective shield until beaten at home.

From a Stingrays perspective the quality of our players meant we were able to:

- Enter four Junior Stingrays teams in the QRU Junior State Championships at Toowoomba – U12, U13, U14, U16. Thanks to all coaches and managers and to Rick Archer for coordinating and organising an U13 Barbarians team in conjunction with Gold Coast, Darling Downs and BJRU.
- Enter Senior Women's and Colts teams competed in newly introduced South Qld trials.
- Enter two Junior Girls Stingrays teams in the Queensland Junior State Sevens Championships held at Mackay.
- Initiate a Tri Series competition for Stingrays Senior Men, Senior Women and Colts involving Gold Coast and Queensland Suburban.
- Enter Senior Men's and Senior Women's Stingrays teams in the inaugural QLD State Sevens Tournament.

From the above

- Thirteen Senior Women's and eight Colts were chosen in South Queensland sides
- Eight Senior Women's and eight Colts were chosen in the Queensland Country sides

Finally, I am happy to say the Board has left the association in a healthy position and hope we can all continue to help increase the development and well-being of Sunshine Coast Rugby into the future.

Paul Biggs

Chairman - SCRU

TOWNSVILLE

2021 was another wonderful year of local Rugby, with over 90 teams participating in our competition from U8s through to our Open Women and Men. Grand Final spoils were shared

amongst six of our junior clubs, while Western Suburbs triumphed in our open Ladies and Teachers West regained the bragging rights in our First Grade men's competition.

A special note and a huge thank you to our match officials and our volunteers. Our coaches, managers, parents and supporters who help make Rugby tick over every weekend from March through to September. Whether it be in the canteen at your home ground or managing a team at Mike Carney Toyota Park on a Friday night or Saturday, your contribution is noted and appreciated. To our match officials, we thank you. No Rugby match can proceed without you.

COVID-19 again had an impact on Townsville Rugby, however this year it came with some silver linings. Of course, we had to check in everywhere we went, and that is certainly the new normal. But then, the good news started to roll in for our Rugby community.

Firstly, we were blessed with the Reds v Chiefs match in May. A fantastic game of Rugby and the city absolutely turned it on to welcome both the Reds and New Zealand's Chiefs. The Reds remain undefeated at Queensland Country Bank Stadium.

We were then blessed with the Oceania Sevens – New Zealand, Fijian and Australian Women's and Men's sides descended upon our town for a wonderful weekend of Sevens coinciding with their Olympic preparations. We should note that Townsville is clearly a wonderful preparation venue, as whilst Australia didn't return home with medals, both the Fijian Men and New Zealand Women triumphed and took home the Gold.

Then the Rugby Championship descended on Townsville, with not one, but two amazing Test Matches. We were treated to the 100th Test between the World Champion Springboks and the mighty All Blacks followed by our Wallabies v Argentina and two fantastic test matches they turned out to be. The All Blacks and Wallabies came out triumphant on the night.

AFFILIATE REPORTS

After the Junior State Championships were postponed midyear, our Junior Brolgas boarded the bus for Toowoomba in September for our most successful Junior State Championships to date. Thank you to those who volunteered to coach and manage those sides. It is wonderful to hear of the growth and development of our young players.

The Stihl Shops Townsville Festival of Sevens kicked off in October and we had our highest participation rates to date. Three fantastic weekends of Sevens action - Mini 7s, Junior 7s, Teenage 7s and Senior 7s showed we can't get enough Rugby in Townsville and the change in formats keeps everyone pumped.

Finally, to our staff who we couldn't deliver any of this without: Terry, Dan, Denise, Jayvan and Finn. Thank you for all your efforts. Rugby is better in Townsville thanks to your contributions. With sadness, we said goodbye to Denise this year, who has relocated to Melbourne and Jayvan as he relocates to Brisbane. We thank Denise and Jayvan for their service to the TDRU and we wish the both all the best. We would also like to welcome Alisyn to our team.

Gary Lewis

President - Townsville and District Rugby Union

WESTERN QUEENSLAND

The WQRU conducted their Annual General Meeting on the 24th November 2021.

This meeting endorsed the actions that had been undertaken to establish currently audited accounts and currency with our incorporation status.

There is not a regular Rugby season in Western Queensland but there is a passion and desire to be engaged with regional representative selections, conduct intermittent local games and festivals, as well as establish a program for Junior participation at a level appropriate to the local community.

In 2021 there were two reciprocal fixtures between the Western Wedgetails and the Cunnamulla Dingoes at Longreach and Cunnamulla. The region also was appreciative of the Reds to Regions visit in November that promoted the game in a number of schools in Longreach and Barcaldine as well as social evening social events in both towns.

Paul Donnelly

President – Western Queensland Rugby Union



Met East celebrate their win at the U15 QRFSU State Championships

AFFILIATE REPORTS

QUEENSLAND RUGBY FOOTBALL SCHOOLS UNION

Rugby Union is one of 21 affiliated sports in Queensland School Sport representative school sport program. This is managed by **QRFSU**, a committee of dedicated teachers who **oversee**:

1. **State Championships,**
2. **State Teams**
3. **Other associated events.**

QRFSU committee operate within the Queensland School Sport framework and are one of 34 Sports-specific committees and one Disability Advisory committee. QRFSU reports to Queensland School Sport through the Queensland School Sport management group (QSSMG). The QRFSU committee is comprised of teachers from all 12 geographical regions, state, AIC and GPS sectors.

This is achieved through the co-ordination of regional programs across the Queensland 12 school sport regions: Capricornia, Darling Downs, Metropolitan East, Metropolitan North, Metropolitan West, North Western, Northern, Peninsula, South Coast, South Western, Sunshine Coast, Wide Bay.

QRFSU oversee the representative program for School Rugby opportunity-

1. 11 to 12 years to compete at state level 11/12yrs Representative Pathway – 230 players from across the state.
2. 14 to 15 years boys to compete at state level 14/15yrs Representative Pathway – 230 players from across the state.
3. 17 to 18 years boys to compete at state and national championship levels 17/18yrs Representative Pathway – 230 players from across the state and 44 of these to nationals.
4. 15 to 16 years girls 7's to compete at state level, 15/16 Invitational Representative Pathway – 80 players from across the state.

QRFSU vision is - "Diversity in Learning through RUGBY"

3 pillars of Inclusive, Aligned and Professional.

- Inclusive- Every student from every affiliated school in QLD, Gender.
- Aligned- Supported QSS/QRU, match officials.
- Professional- venues, officials, player safety, selection transparency.

In 2021 the QRFSU enjoyed our 34th year of operation:

- The 11 – 12 and 14 – 15 years combined carnival was held at Padua College hosted by Metropolitan North School sport.
- The 17 – 18 boys carnival had an invitational 15 -16 year girls 7's tournament running in parallel on the weekend. An important milestone in QLD school sport Rugby as we looked to increase our representation of female sport given the success of our female 7's teams.
- Selected a merit Queensland One and Queensland Two teams.
- 15 – 16 girls had eight regions.
- Brew/Barker Trophy (formerly known as the QRFSU school boy challenge) date TBC with QRU representation Gaven Head.
- Dynasty continue with apparel partnership.
- Rohan Hoffman from ARU facilitated both championships as Referee convenor. No QRFSU SOM, rather the host region/convenor supported Rohan in his planning.

National School Strategy involvement – ARU with a QRU working party. Clint Curran as chairman involved. Plus, delegates Todd Wells, Noel Gardner, Chris Leadbetter, Tyron Mandrusiak invited.

2022 planning-

- Brew/Barker Trophy (formerly known as the QRFSU school boy challenge) date TBC with QRU representation Gaven Head.
- Met East to convene 18/G7's.
- Select Queensland One and Queensland Two teams and compete at Nationals 5 – 10 July, Sydney
- Wide Bay region to convene 15
- Capricornia region to convene 12
- QRFSU to support delegates to attend a Queensland School Rugby Conference if planned, hosted by QRU/NSS.

AFFILIATE REPORTS

- Dynasty to continue with apparel partnership.
- Rohan Hoffman from ARU to facilitate championships as Referee convenor.
- Input into national school strategy.

Clint Curran - Chairman

Darren Kayrooz - Secretary

Andrew Rye - Treasurer

Queensland Rugby Football Schools Union

QRU support requested through Gaven Head:

The QRFSU has 4 major carnivals combined on 3 dates as follows:

- QRFSU Rugby Union (boys) 17 – 18yrs Boys and Rugby 7's (girls) Invitational, 15 – 16yrs Girls (Saturday & Sunday), Boys Thursday, 26 May 2022 to Sunday, 29 May 2022, Sunnybank RUFC, Brisbane, Met East Region
- QRFSU Rugby Union 14 – 15 yrs Boys, Thursday, 21 July 2022 to Sunday, 24 July 2022, Hervey Bay, Wide Bay region
- QRFSU Rugby Union 11 – 12 yrs Boys, Thursday, 28 July 2022 to Sunday, 31 July 2022, Rugby Park, Rockhampton, Capricornia region.

The QRU support request has been made for the following support at these events:

- Coach Education
- Event based player appearances by Reds
- Dinner Speakers – There will be a dinner associated with each event for the attending officials and life member events.
- Opportunity to attend an aligned Reds fixtures IF the Open Boys and Girls U16 7s events coincide with a Super Round
- Ticketing and/or curtain raisers.
- Brew/Barker Trophy game to be played as a Red curtain raiser if possible.

Support of Queensland One and Two teams

- 2 x Playing Kits of Jerseys, Short and Socks
- 4-day training at Ballymore before nationals.

We would like to acknowledge the efforts of all the Regional Delegates / committee / QRU and RSSOs in supporting our programs.

We thank Gaven Head and Grant Dwyer for continued support with QRU.

We thank David Cooke and Jackson Darby for convening our carnivals in 2021.



Glenie Players Georgette Emmerton and Georgina Loughnan celebrate their win at the Darling Downs South West Sevens Series

COMMITTEE REPORTS

QRU JUDICIAL COMMITTEE

In 2021 there were 63 red cards issued, five citing's and two Code of Conduct matters. This was a significant increase from the 32 red cards in 2020, however is consistent with historical numbers as 2020 was a much shorter season as a result of COVID-19. There were seven players from First Grade who appeared before the Judicial Committee as well as four citing's coming from that level of the competition. 20 players appeared from the Colts competition. The Colts competition has traditionally been a fertile ground for the work of the Judicial Committee and this trend continues.

The classification of breaches which led to the issuing of a red card did not fall within any particular foul play incident. The trend continues that the greater number of incidents fell within a classification of reckless rather than intentional which is positive. There was a pleasing decrease in the number of red cards issued for referee descent.

Once again, it was satisfying that we only dealt with two Code of Conduct breaches. In the past there were a number of hearings into non-players entering the field of play. These types of breaches are an unsavoury blight on our games, however it would seem that this form of breach is close to being eliminated. Included in our matters determined this year was threatening language used in social media by a participant of the game against another. Unfortunately, it is probably right to suggest that in future this may be fertile ground for our committee.

The Committee wish to acknowledge the cooperation of clubs in ensuring that players attend with representatives. The Judicial Committee has a view that a player represented by an official, coach or manager assists the process greatly and further allows that representative to pass to the respective clubs the position the Judicial Committee takes on foul play.

The Committee particularly wishes to acknowledge the assistance of Mr Connor Ellis of the QRU for his diligent record keeping, preparation of committee papers, advice to clubs of committee decisions and facilitation of the video hearings.

I also wish to acknowledge the assistance of my fellow Judicial Committee Members, Geoff Gardiner, Timothy Conroy, Len Watt and Russell Davies for their support throughout the year.

Paul Tully – President

Chairman - QRU Judicial Committee

QRU JUDICIAL APPEALS COMMITTEE

This year the Judicial Appeals Committee handed down decisions on five matters. There was one further matter, where an appeal was lodged, but subsequently withdrawn.

Appeals were from decisions of Queensland Rugby Union Judicial Committee and Judicial Committees of the Brisbane Junior Rugby Union, Townsville Rugby Union and Sunshine Coast Rugby Union.

Three of these matters dealt with appeals from penalties imposed for on-field conduct. One of the appeals was in relation to eligibility for Queensland Premier Rugby finals and one appeal related to the off-field behavior of an official of a rugby club.

Whilst there were not a large number of matters, all of these matters were difficult, all involving complex situations.

One of these matters led to a challenge against our decision to Rugby Australia who dismissed the challenge and found the process and decision of the Judicial Appeals Committee to be competent.

I would like to thank the other members of the committee, who heard matters this year, Chris Newton and Noel Rafter.

I would also like to thank Connor Ellis for his highly efficient management of these appeals.

John Mullins

Chairman – Judicial Appeals Committee



North Ward Old Boys in action at Hugh Street in Townsville.

2021 FINANCIAL REPORT

QUEENSLAND RUGBY UNION LTD



2021 FINANCIAL REPORT

DIRECTORS' REPORT

The Directors of Queensland Rugby Union Ltd, except where otherwise stated, present their report on the Company for the year ended 31 October 2021.

DIRECTORS

The name and particulars of the Directors of the Company in office at any time during or since the end of the year are:

Mr J Miller – Chairman
Mr J Beirne
Mr M Stanton
Mr B Curran
Ms J Schmitt
Dr M Carroll
Mr S Button
Mr P Howard
Mr B Clark

INFORMATION ON DIRECTORS & OFFICEHOLDERS

MR J MILLER – CHAIRMAN

Jeff Miller played 69 games for Queensland and 26 Test matches. After retiring from Rugby, Jeff moved into coaching and was the Wallabies assistant coach for the 1999 World Cup. He then moved on to become the high-performance manager for Australian Rugby before becoming CEO of QRU. Miller returned as head coach of the Reds from 2004 to 2006. He served as QRU President from 2015 – 2018. Jeff Miller is a financial specialist with over 15 years' experience, previously managing the BOQ Specialist Queensland team and currently employed as Chief Growth Officer at Kooyong Group.

MR J BEIRNE

James Beirne is an experienced senior finance executive with more than 25 years of progressive experience that bridges commercial growth with finance and operations management within the Public and Private sector. He has a comprehensive understanding of corporate governance, risk management and managing financial performance. James has extensive involvement in Queensland Rugby having played with GPS Old Boys Rugby

Club and coached junior club, schoolboy and colts Rugby.

MR M STANTON

Mark Stanton, a chartered accountant, has had a successful career leading a number of large SMEs. He has made an extensive contribution to community Rugby and has been awarded life membership of Brothers Rugby Club. Mark is the President of Royal Queensland Golf Club while also managing his family's investment portfolio and his own philanthropic initiatives.

MR B CURRAN

Boyd Curran has a long history of playing and being involved at an administrative level in Rugby in Queensland. Boyd was in the role of Western Queensland Rugby President from 2007 - 2009, and more recently served as Queensland Country Rugby President from 2010 to 2013. Boyd is currently Managing Partner at Nutrien Ag Solutions Western Queensland.

MS J SCHMITT

Jane Schmitt is a lawyer by profession with significant experience in executive management and was appointed Executive Director External Relations, Marketing and Engagement at Mater Group in September 2020. Jane joined Mater from AMA Queensland, where she held the role of Chief Executive Officer for more than a decade. Jane has a strong governance background with exposure to and understanding of Board relationships and engagement. Jane is currently also Chair of MND and Me Foundation and a Board member of Brisbane North Primary Health Network.

DR M CARROLL

Dr Carroll is the Headmaster of St. Joseph's College, Gregory Terrace in Brisbane. He has been a teacher for 38 years and a Principal for 24 years. He has undertaken a range of undergraduate and post graduate studies including a PhD which focussed on multicultural learning environments in schools. He is a graduate of the AICD program. As a teacher, he has coached school teams including First XV teams at TAS, AIC and GPS levels, as well as at club level. Dr Carroll also played over 200

games for Souths Rugby Club and has remained an advocate for grass-roots participation throughout his professional career. He currently chairs the GPS Rugby Safety Committee.

MR S BUTTON

Selwyn Button is the Registrar of Indigenous Corporations, an independent statutory office holder appointed by the Minister for Indigenous Affairs to administer the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act). Selwyn has extensive experience in Queensland health and education sectors. From 2014 to 2018 he was Assistant Director-General of Indigenous Education in state schools. Prior to that he was CEO of the Queensland Aboriginal and Islander Health Council (QAIHC); chairperson of the Aboriginal and Torres Strait Islander Community Health Service Brisbane Limited; and director of the Indigenous health policy branch within Queensland Health. He is a former teacher and worked as a Queensland police officer.

MR P HOWARD

Pat Howard represented Queensland and the ACT Brumbies and played 20 tests for Australia, before pursuing a highly successful Rugby career as a coach, player and administrator in Europe. Pat is the CEO of ASX-listed organisation, MSL Solutions, which provides software solutions to the sports, leisure and hospitality sectors globally, and has previously held a range of senior executive and director roles including COO of the ASX-listed Cromwell Property Group, and Executive General Manager with Cricket Australia and Rugby Australia. Pat has Applied Finance and AICD qualifications, as well as a Bachelor in Pharmacy from the University of Queensland, and an MBA from UQ Business School.

MR B CLARK

Brett Clark is the founder and managing director of ePharmacy and the managing partner of Chemist Warehouse stores in Queensland and Northern NSW. Brett graduated from the University of Queensland with a Bachelor of Pharmacy degree in 1988 and a MBA in 2005. He also has an advanced diploma in Nutritional Pharmacy and a diploma from the AICD. Brett is a past Chair of QLD Ballet, Bridgeworks, and was a founding member of the

Mater Little Miracles.

MR D HANHAM - CEO

David Hanham joined Queensland Rugby Union in 2002 in the Game Development department, quickly becoming a Development Manager and later General Manager – Game Development. Mr Hanham also served as the QRU's Chief Operating Officer and later Deputy CEO, before an appointment as QRU's interim CEO in July 2018, which preceded David being confirmed in the CEO role in December 2018.

MR D PETERS - CFO / COMPANY SECRETARY

Damien Peters was appointed Company Secretary on 10 August 2016 as part of the Chief Financial Officer function within Queensland Rugby Union.

2021 FINANCIAL REPORT

DIRECTORS' REPORT

PRINCIPAL ACTIVITIES

The Company's principal activities in the course of the financial year were the control and operation of Rugby Union in Queensland.

During the financial year there was no significant change in the nature of these activities.

LIKELY DEVELOPMENT AND RESULTS

Likely developments in the operations of the company and the expected results of those operations (such as the redevelopment and the future of Ballymore), have not been included in this report as the Directors believe, on reasonable grounds, that the inclusion of such information would be likely to result in unreasonable prejudice to the Company.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act is set out on page 6.

MEETINGS OF DIRECTORS

COMMITTEE	BOARD		AUDIT & RISK		BALLYMORE		BOARD NOMS		OTHER	
	A	B	A	B	A	B	A	B	A	B
Mr J Miller	9	11	9	11			3	4	5	6
Mr J Beirne	11	11	11	11						
Mr M Stanton	11	11	11	11	10	10			7	7
Mr B Curran	9	11					4	4	3	4
Ms J Schmitt	9	11							4	4
Dr M Carroll	10	11							4	4
Mr S Button	10	11							4	4
Mr P Howard	10	11							6	6
Mr B Clark	11	11							4	4

(i) A = Meetings attended

(ii) B = Meetings eligible to attend

MEETINGS OF COMMITTEES

Committee meetings are also attended by QRU Executive Staff and external stakeholders / advisors, by invitation. Other Committees include the Rugby Committee, the HR & Remuneration Committee and the Schools and Community Rugby Committee.

OPERATING RESULTS

The Company's profit for the 2021 financial year after interest and depreciation was \$4,110,251 compared to 2020's reported profit of \$2,113,103.

The Company's 2021 profit includes recognition of Government Funding relating to:

- the redevelopment of Ballymore, in an amount of \$2,160,503 to date (2020: nil) for which a total of \$30 million in State and Federal Funding is expected to be received prior to the end of calendar 2024; and
- stimulus funding in response to the impact of the COVID-19 pandemic in an amount of \$374,229 (2020: \$1,950,921).

In the absence of the aforementioned Government Funding, the Company recorded an operating profit of \$1,575,519 in 2021 compared to \$162,182 in 2020.

In 2021, the COVID-19 pandemic and related public health measures continued to impact Rugby nationally and in Queensland. Despite this, the QRU was able to record a number of highlights during the year, including:

- Queensland Reds winning the Super Rugby AU Championship in front of 42,000 attendees at Suncorp Stadium with a broadcast viewership for the final exceeding 500,000;
- 175% growth in QLD Reds viewership across the season;
- 92% growth in QLD Reds game attendance across the season;
- 1.7% growth in QLD Reds membership base;
- 10% growth in community participation to 58,677;
- 42% increase in the QRU's annual turnover from \$16,456,273 in 2020 to \$23,405,919 in 2021;
- Signing of a Free to Air & Subscription Hospital Cup Broadcast Deal to deliver sustained investment over the next five years to Rugby in Queensland; and,
- Commencement of construction of the \$30m National Rugby Training Centre (NRTC) and new McLean Stand as part of the Redevelopment of Ballymore.

The QRU would like to acknowledge and thank the continued contribution of its members, St George Bank as Naming Rights partner and all other Corporate Partners for their support during 2021.

BALLYMORE DEVELOPMENT

During the 2021 financial year, the QRU received grant funding of \$4,600,000 (2020: \$1,500,000) from the Federal Government as part of its \$15,000,000 investment in the National Rugby Training Centre (NRTC) and new McLean Stand. Notably, in October 2020, the State Government also announced a matching investment of \$15,000,000 in the project.

At the end of the financial year, \$2,160,503 had been committed in expenditure to the project.

The QRU has also committed to providing funding to the project through its own fundraising initiatives.

The Grant Funding is specific to the construction of the NRTC and McLean Stand and is quarantined from operating expenditure.

Concept Design for the NRTC and new McLean Stand was completed in September 2020. The project is currently in the Schematic Design phase and construction is expected to begin in early 2022.

Details of other Commercial, Game Development, Professional Rugby and Corporate activities of the Company for the year have been outlined under those operational headings in the Annual Report.

OUTLOOK

As in 2021, the QRU will continue to consider and implement all necessary measures in 2022 to mitigate the financial impact of COVID-19 and protect and enhance the future of Rugby in Queensland.

MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

COLLECTIVE BARGAINING AGREEMENT "CBA V" AND "CBA VI"

In December 2021, various Australian Rugby Bodies (including the QRU) and the Rugby Union Player Association (RUPA) agreed - given the scheduled expiry of the CBA V on 31 December 2021 and the impracticability of agreeing a new CBA (version VI) for the start of 2022, to a one-year extension of CBA V on the basis that satisfactory variations to CBA V would be agreed between the parties before the expiry of the of a short extension period concluding 31 January 2022.

Following several months of detailed discussion, on 20 January 2021, Rugby Australia (RA) and RUPA tabled the draft Term Sheet with the QRU and various other Australian Rugby Bodies for review and subsequent signing.

The final agreed and signed Term Sheet will be legally binding and represents the parties'

2021 FINANCIAL REPORT

DIRECTORS' REPORT

understanding of the key variations to CBA V for 2022 alone. The various Rugby Bodies and RUPA will thereafter commence negotiations for a longer-term CBA VI due to commence on 1 January 2023.

SUPER RUGBY PARTICIPATION DEED 2021-2023

At the date of this report, the QRU and various other Australian Rugby Bodies are in advanced negotiations with Rugby Australia finalising the Super Rugby Participation Deed (2021 – 2023). An agreement is anticipated by all parties prior to the commencement of the 2022 playing season.

OTHER MATTERS

There are no other matters or circumstances which have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in subsequent financial years.

DIVIDENDS

The Company is a Company limited by guarantee and is prohibited under its Constitution to declare dividends.

CORPORATE GOVERNANCE STATEMENT

The Corporate Governance Statement of the Company is now available on the Company's website and as such is not included in the Annual Report as has been the case in previous years.

A copy of the Statement can be found at [reds.rugby](https://www.reds.rugby)

OFFICERS AND AUDITORS INDEMNIFICATION

The Company has not, during or since the end of the financial year, in respect of any person who is, or has been, an officer or auditor of the Company

or of a related body corporate:

- indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer or auditor, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer or auditor for the costs or expenses to defend legal proceedings;

with the exception of the following:

- During or since the financial year the Company has paid premiums to insure each of the Directors and the Company secretary against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director or Company secretary of the Company, other than conduct involving a wilful breach of duty in relation to the Company. Further details are prohibited by a confidentiality clause.

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied for leave of court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of these proceedings.

The Company was not a party to any such proceedings during the financial year.

Signed in accordance with a resolution of the Directors made pursuant to Section 298(2) of the Corporations Act 2001 on behalf of the Directors.



J. MILLER
Chairman



D. HANHAM
Chief Executive Officer

Dated in Brisbane this 28th day of January 2021

2021 FINANCIAL REPORT

AUDITOR'S INDEPENDENCE DECLARATION



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Brisbane QLD 4000
GPO Box 457 Brisbane QLD 4001
Australia

DECLARATION OF INDEPENDENCE BY D P WRIGHT TO THE DIRECTORS OF QUEENSLAND RUGBY UNION LIMITED

As lead auditor of Queensland Rugby Union Limited for the year ended 31 October 2021, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'D P Wright', is written over a light grey horizontal line.

D P Wright
Director

BDO Audit Pty Ltd

Brisbane, 17 February 2022

2021 FINANCIAL REPORT

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 OCTOBER 2021

	NOTE	2021 \$	2020 \$
REVENUE			
Sponsorship		5,061,368	4,344,513
Corporate Hospitality		1,479,692	281,889
Match Day		5,273,998	2,682,162
Grants		6,070,827	4,923,868
Affiliate Fee Revenue		1,439,107	1,132,293
Interest Received		296	88
Ballymore Redevelopment Grant Funding		2,160,503	-
COVID-19 Government Stimulus		374,229	1,950,921
Other		1,545,799	1,140,839
TOTAL REVENUE		23,405,819	16,456,573
EXPENDITURE			
Match Day Operational Expenses		2,663,107	1,274,109
Commercial		1,807,614	725,367
Marketing and Memberships		1,566,424	1,048,420
Game Development and Operations		1,918,629	1,681,683
Reds Team Expenses		8,080,920	6,480,573
Communications and Media		229,320	319,870
Corporate		1,762,939	1,464,415
Ballymore		816,637	716,382
TOTAL EXPENDITURE		18,845,590	13,710,819
Profit / (Loss) before Depreciation and Interest Expense		4,560,229	2,745,754
Depreciation	2	354,939	448,969
Interest Expense		95,039	183,682
Profit / (Loss) After Depreciation and Interest Expense		4,110,251	2,113,103
Income Tax Expense	1(D)	-	-
PROFIT/(LOSS) FOR THE YEAR ATTRIBUTABLE TO THE MEMBERS		4,110,251	2,113,103
Other comprehensive income for the year (net of tax)		-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		4,110,251	2,113,103

The accompanying notes form part of these financial statements.

2021 FINANCIAL REPORT

STATEMENT OF FINANCIAL POSITION AS AT 31 OCTOBER 2021

	NOTE	2021 \$	2020 \$
CURRENT ASSETS			
Cash and cash equivalents	3	5,328,467	1,612,727
Trade and other receivables	4	1,427,873	966,202
Other current assets	5	34,909	-
TOTAL CURRENT ASSETS		6,791,249	2,578,929
NON CURRENT ASSETS			
Property Plant & Equipment	6	18,263,520	16,840,471
Other non current assets	7	-	442,616
TOTAL NON CURRENT ASSETS		18,263,520	17,283,087
TOTAL ASSETS		25,054,769	19,862,016
CURRENT LIABILITIES			
Trade and other payables	7	2,006,203	2,167,351
Borrowings	8	4,138	1,645,671
Provisions	9	107,118	69,763
Deferred revenue	10	5,287,672	1,858,787
TOTAL CURRENT LIABILITIES		7,405,131	5,741,572
NON CURRENT LIABILITIES			
Trade and other payables	7	234,533	809,859
Borrowings	8	250,000	250,893
Provisions	9	72,001	27,437
Deferred revenue	10	-	49,402
TOTAL NON CURRENT LIABILITIES		556,534	1,137,591
TOTAL LIABILITIES		7,961,665	6,879,163
NET ASSETS		17,093,104	12,982,853
MEMBERS EQUITY			
Retained Earnings		14,393,104	10,282,853
Revaluation Surplus		2,700,000	2,700,000
TOTAL MEMBERS' EQUITY		17,093,104	12,982,853

The accompanying notes form part of these financial statements.

2021 FINANCIAL REPORT

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 OCTOBER 2021

	RETAINED EARNINGS	REVALUATION SURPLUS	TOTAL EQUITY
	\$	\$	\$
BALANCE AS AT 1.11.19	8,169,750	2,700,000	10,869,750
Net loss attributable to Members	2,113,103	-	2,113,103
Other comprehensive income	-	-	-
Total comprehensive income	2,113,103	-	2,113,103
Balance at 31.10.20	10,282,853	2,700,000	12,982,853
Balance as at 1.11.20	10,282,853	2,700,000	12,982,853
NET PROFIT ATTRIBUTABLE TO MEMBERS	4,110,251	-	4,110,251
Other comprehensive income	-	-	-
Total comprehensive income	4,110,251	-	4,110,251
Balance at 31.10.20	14,393,104	2,700,000	17,093,104

The accompanying notes form part of these financial statements.

2021 FINANCIAL REPORT

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 OCTOBER 2021

	NOTE	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from patrons, sponsors etc		24,078,415	15,329,246
Interest received		296	88
Payments to suppliers, wages etc		(21,447,518)	(14,017,668)
Interest paid & other financial costs		(95,039)	(183,682)
Net cash inflow / (outflow) from operating activities	(B)	2,536,154	1,127,984
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, plant & equipment		(1,865,526)	(404,635)
Proceeds from disposal of property, plant & equipment		87,538	153,541
Net cash (outflow) from investing activities		(1,777,988)	(251,094)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from QRIDA borrowings		-	250,000
Proceeds from Ballymore Redevelopment Grants		4,600,000	1,500,000
Repayment of St George borrowings		(1,291,892)	(298,551)
Payment of Finance Lease Liabilities		(21,121)	(74,968)
Net cash inflow/(outflow) from financing activities		3,286,987	1,376,481
Net increase / (decrease) in cash held		4,045,153	2,253,370
Cash at beginning of the financial year		1,283,314	(970,055)
Cash at end of the financial year	(A)	5,328,467	1,283,315

NOTE (A)

For the purposes of Statement of Cash Flows

Cash Comprises:

- Cash and Cash Equivalents	3	5,328,467	1,612,727
- Bank Overdraft	8	-	(329,412)
		5,328,467	1,283,315

The accompanying notes form part of these financial statements.

2021 FINANCIAL REPORT

STATEMENT OF CASH FLOWS (CONTINUED) FOR THE YEAR ENDED 31 OCTOBER 2021

	NOTE	2021 \$	2020 \$
NOTE (B)			
Reconciliation of Cash Flow provided by			
Operating Activities to Profit / Loss from ordinary activities			
Net Cash (used)/provided by operating activities		2,536,154	1,127,984
Non cash flows in Profit / Loss from ordinary activities			
- Depreciation		(354,939)	(448,969)
Changes in assets and liabilities			
- Increase/(Decrease) in receivables		235,466	(269,257)
- Increase/(Decrease) in other assets		(189,643)	(711,693)
- Increase/(Decrease) in consumables		-	(30,167)
- (Increase)/Decrease in provisions		(96,562)	48,154
- (Increase)/Decrease in deferred revenue		(1,008,880)	2,566,821
- (Increase)/Decrease in payables		2,988,655	(169,770)
Profit / (Loss) from ordinary activities for the year		4,110,251	2,113,103

The accompanying notes form part of these financial statements.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general-purpose financial report that has been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements, other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

The directors have determined that Queensland Rugby Union Limited is permitted to apply the Tier 2 reporting requirements (Australian Accounting Standards – Reduced Disclosure Requirements) as set out in AASB 1053 *Application of Tiers of Australian Accounting Standards* because it is a not-for-profit private sector entity that does not have public accountability.

The financial report covers the entity, Queensland Rugby Union Ltd as an individual entity. Queensland Rugby Union Ltd is a Company limited by guarantee, incorporated and domiciled in Australia.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Company in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(A) GOING CONCERN AND COVID-19 IMPACTS

At 31 October 2021, the statement of financial position shows there is a deficiency of net current assets of \$613,882 (2020: \$3,162,643).

In the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable due to the following factors:

- In the absence of all forms of Government funding, the Company reported an operating profit for the year of \$1,575,519 (2020: \$162,182), in spite of the COVID-19 pandemic;
- The QRU also generated cash inflows from operating activities of \$2,536,154 in the year ended 31 October 2021 (2020: \$1,127,984), in spite of the COVID-19 pandemic;
- In 2021, the Company has demonstrated a continuing ability to reduce operating costs in response to the COVID-19 pandemic;
- The peak governing body, Rugby Australia, continues to provide funding on a monthly basis to the QRU to support its participation in the Super Rugby program planned for 2022 along with other support programs.
- The QRU have continued to reduce operating costs through further restructures and redundancies;
- The Company's has an unused debt facility of \$1.0 million and an unused loan facility of \$1.2 million that is valid until February 2024 and,
- The Directors have approved profit and loss and cash flow forecasts including related assumptions, which indicate the QRU has the ability to pay its debts as and when they fall due;

The Directors believe that the interventions and restructuring undertaken support the forecast profitability in 2022, and with the continuance of financial support from its financier, St George Bank, and the existing QRU Trade Creditors, together with committed support from Rugby Australia, the QRU will be able to generate positive operating cash flows and will be able to pay its debts as and when they fall due.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES *continued*

B) PROPERTY, PLANT AND EQUIPMENT

Each class of property, plant and equipment is carried at cost less any accumulated depreciation.

LAND

Land was initially measured at deemed cost based on the fair value of the land granted to the Company by the Queensland Government, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. The land was first recognised in the financial statements in 2001 at \$10,000,000 on the basis of an independent valuation. The valuation took into account the specialised nature and restrictions placed on the Land.

A subsequent valuation was undertaken at 31 December 2013 which indicated a value of \$12,700,000. This is taken up in the Financial Statements. Details relating this recent valuation are included in Note 6.

It is important to note the QRU has an interest in the land at Ballymore through a Deed of Grant in Trust (DOGIT) issued by the State Government. There are associated restrictions over the transfer and commercial use of the property.

BUILDINGS

Buildings are measured on the cost basis less depreciation and impairment losses.

The carrying amount of buildings is reviewed annually by Directors to ensure that it is not in excess of the recoverable amount from the buildings. The recoverable amount of the buildings is the higher of the buildings fair value less costs to sell or value in use. In relation to the Ballymore Buildings and Stadium, value in use is determined by reference to depreciated replacement cost. This value has been determined by reference to an independent assessment of the deemed replacement cost of land and buildings at Ballymore.

A valuation was undertaken for the year ended 31 December 2011 of Ballymore and its improvements for purposes of assessing impairment to the value of the assets. No impairment of the asset has been identified and hence the asset continues to be recorded at cost less accumulated depreciation.

PLANT & EQUIPMENT

Plant, equipment and work in progress is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant, equipment and work in progress is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present value in determining recoverable amounts. Work in progresses is transferred to appropriate asset classes once the asset is constructed and in use, depreciation per its asset allocation will commence upon transfer.

C) DEPRECIATION

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over their useful lives to the Company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets in the current and previous financial years are:

Class of Fixed Asset Depreciation Rate

Buildings and Improvements 2.5 - 10%

Plant and Equipment 10 – 33.3%

Depreciation rates in relation to the above classes of fixed assets are regularly reviewed by Directors

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

D) INCOME TAX

The Company is exempt from income tax pursuant to the Income Tax Assessment Act.

E) CONTRA SPONSORSHIPS

The Company is in receipt of sponsorships in the form of contras for travel, playing gear, advertising, car leasing etc. These contras have been recognised in the financial statements as both income and expenditure unless the contra has not been fully realised or expended.

F) EMPLOYEE BENEFIT PROVISIONS

WAGES AND SALARIES, ANNUAL LEAVE AND SICK LEAVE

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the end of the reporting year are recognised in other payables in respect of employees' services rendered up to the end of the reporting year and are measured at amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when leave is taken and measured at the actual rates paid or payable.

LONG SERVICE LEAVE

Liabilities for long service leave are recognised as part of the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees to the end of the reporting year using the projected unit credit method. Consideration is given to expected future salaries and wages levels, experience of employee departures and periods of service. Expected future payments are discounted using national government bond rates at the end of the reporting year with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Regardless of when settlement is expected to occur, liabilities for long service leave and annual leave are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least 12 months after the end of the financial year.

RETIREMENT BENEFIT OBLIGATIONS

Contributions are made by the entity to employee superannuation funds and are charged as expenses when incurred.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES *continued*

G) REVENUE

Revenue from services, being memberships, corporate hospitality, sponsorship and match day revenue are recognised in the income statement when the service is provided, and associated performance obligations held within agreements are met.

Interest revenue is recognised as interest accrues using the effective interest method.

Specific purpose funding arrangements from Rugby Australia and government departments require funds to be used for specific objectives, outcomes, outputs and performance benchmarks or milestones related to the delivery of specific projects and improvements in service delivery or reform. Where these arrangements are determined to be enforceable through legal or equivalent means and contain sufficiently specific obligations relating to the delivery of goods and services, revenue would be recognised in accordance with AASB 15. If such funding does not meet the 'sufficiently specific' and 'enforceability' criteria of AASB 15, income is recognised under AASB 1058 when the recipient entity controls the cash.

The Company has received State and Federal Government grant funds to assist with the construction of its National Training Rugby Centre (NRTC) at Ballymore. Conditions are attached to the grant requiring the funds to be used for that specific purpose. The economic benefits associated with the grant funds will flow to the Company as those grant funds are utilised for their intended purpose.

Government grants are initially recognised as deferred income at fair value when there is reasonable assurance that they will be received and that the Company will comply with the conditions associated with the grant; they are then recognised in profit or loss as other income progressively as funds are appropriated or the conditions of the grant are satisfied.

Affiliation fees are recognised across the term of the relevant competition.

General revenue assistance arrangements (Job Keeper, cash boost and Covid-19 emergency relief) allow funds to be used for the broad objectives of the entity. Such funding is unlikely to meet the 'sufficiently specific' criteria in AASB 15. Accordingly, these arrangements will generally be recognised as income under AASB 1058 when the entity obtains control of the cash.

H) GOODS AND SERVICES TAX (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

I) INTEREST BEARING LIABILITIES

All loans and borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transactions costs) and the redemption amount is recognised in the statement of profit and loss over the period of the loans and borrowings using the effective interest method.

J) TRADE RECEIVABLES

Trade receivables are recognised at original invoice amounts less an allowance for uncollectible amounts and have repayment terms between 30 and 90 days. Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. The Club has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

K) TRADE PAYABLES

Trade and other payables represent liabilities for goods and services provided to the QRU prior to the year end and which are unpaid. These amounts are unsecured and have 30-60 day payment terms.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

L) IMPAIRMENT OF ASSETS

At the end of each reporting year the QRU assesses whether there is any indication that individual assets are impaired. Where impairment indicators exist, recoverable amount is determined, and impairment losses are recognised in profit or loss where the asset's carrying value exceeds its recoverable amount. Recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

M) CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information.

KEY ESTIMATES

Impairment – details of the accounting policy relating to the impairment of assets are disclosed in Note 1(L). Specific notes relating to the impairment assessment of the land at Ballymore are disclosed in Note 1(B).

KEY JUDGMENTS

Provision for doubtful debts – details of the policy relating to the provision for doubtful debts are disclosed in Note 1(J).

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 2 – PROFIT / LOSS FROM ORDINARY ACTIVITIES

	2021	2020
	\$	\$
Profit / Loss from ordinary activities before income tax has been determined after:		
(A) EXPENSES:		
Staff and Player Remuneration:		
Employee benefits expense	10,977,150	9,066,298
Defined contribution superannuation expense	846,408	694,846
	11,823,558	9,761,144
Depreciation of non-current assets:		
Buildings & improvements	268,546	307,055
Plant & equipment	76,215	131,295
Leased Plant & equipment	10,178	10,618
	354,939	448,968
Remuneration of the auditors for the audit of financial statements		
- Current year audit	50,000	50,000
	50,000	50,000

NOTE 3 – CASH AND CASH EQUIVALENTS

	2021	2020
	\$	\$
Cash and cash equivalents	5,328,467	1,612,727
	5,328,467	1,612,727

The cash and cash equivalents amount disclosed above includes \$3,939,497 of restricted cash (2020: \$1,500,000). This amount is reserved, and its use restricted for specific Ballymore Redevelopment Activities described in Note 1 to these accounts. At balance date, \$2,160,503 (2020: \$375,658) had been expended on the Ballymore Redevelopment.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 4 – TRADE AND OTHER RECEIVABLES

	2021	2020
	\$	\$
CURRENT		
Trade Receivables	564,701	367,446
Less Provision for Doubtful Debts	(38,701)	(76,913)
	526,000	290,533
Other Receivables	901,873	675,669
	1,427,873	966,202
ANALYSIS OF PROVISION FOR DOUBTFUL DEBTS		
Opening Balance	76,913	1,235,000
Reversal of amounts provided / receivables written off during year	(38,701)	(1,158,087)
Closing Balance	38,212	76,913

NOTE 5 – OTHER ASSETS

	2021	2020
	\$	\$
CURRENT		
Prepayments	34,909	-
	34,909	-
NON-CURRENT		
Unused Contracted Contra Benefits	-	442,616
	-	442,616

The accompanying notes form part of these financial statements.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 6 - PROPERTY, PLANT & EQUIPMENT

	2021	2020
	\$	\$
Land at independent valuation	12,700,000	12,700,000
	12,700,000	12,700,000
Buildings Stadium Infrastructure - at cost	19,655,654	26,662,251
Accumulated Depreciation	(8,704,302)	(15,442,353)
Recoverable Amount Write Down	(7,851,929)	(7,851,929)
	3,099,423	3,367,969
Capitalised Ballymore Redevelopment Costs	2,160,503	375,658
Accumulated Depreciation	-	-
	2,160,503	375,658
Plant & Equipment - at cost	2,029,930	1,941,945
Accumulated Depreciation	(1,841,050)	(1,669,993)
	188,880	271,952
Leased Plant & Equipment - at cost	291,387	291,387
Accumulated Depreciation	(176,673)	(166,945)
	114,714	124,892
Total Property, Plant and Equipment	18,263,520	16,840,471

An independent valuation of Land was undertaken as at 31 December 2013 by Mr Paul Robbins, AAPI certified, Registered Valuer No. 2094, of FPD Savills. The revaluation was undertaken to enable Directors to assess whether there was any impairment to the asset values at 31 December 2013. This valuation indicated a value of the Land as \$12,700,000. The Valuation approach adopted is a Direct Comparison Approach and takes into account both the specialised nature of the Land, and the restrictions placed on the use of the Land by the State Government.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 6 – PROPERTY, PLANT & EQUIPMENT *continued*

MOVEMENTS IN CARRYING AMOUNTS

Movement in carrying amounts for each class of Property, Plant and Equipment and Intangibles between the beginning and the end of the financial year are set out below.

	FREEHOLD LAND	BUILDINGS & IMPROVEMENTS	CAPITALISED BALLYMORE REDEVELOPMENT COSTS	PLANT & EQUIPMENT	LEASED PLANT & EQUIPMENT	TOTAL
	\$	\$	\$	\$	\$	\$
Carrying amount at 1 November 2020	12,700,000	3,367,969	375,658	271,952	124,892	16,840,471
Additions	-		1,784,845	80,681		1,865,526
Disposals	-			(87,538)		(87,538)
Depreciation Charge for the financial year	-	(268,546)		(76,215)	(10,178)	(354,939)
Carrying amount at 31 October 2020	12,700,000	3,099,423	2,160,503	188,880	114,714	18,263,520

NOTE 7 – TRADE AND OTHER PAYABLES

	2021	2020
	\$	\$
CURRENT		
- Trade and Other payables	1,553,322	1,673,209
- GST Liability	137,364	193,269
- Annual leave entitlements	315,517	300,873
	2,006,203	2,167,351
NON-CURRENT		
- Trade and Other payables	234,533	809,859
	234,533	809,859

The accompanying notes form part of these financial statements.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 8 – BORROWINGS

	2021	2020
	\$	\$
CURRENT		
- St George Overdraft	-	329,412
- St George Loan	-	1,291,893
- Lease Liability	4,138	24,366
	4,138	1,645,671
NON-CURRENT		
- Lease Liability	-	893
- QLD Rural & Industry Development Authority Loan	250,000	250,000
	250,000	250,893

The facility with St George Bank consists of an undrawn loan of \$1,237,000 (2020: nil) and an unused overdraft of \$1,000,000 (2020: \$329,412). When drawn, these facilities are secured as a ranking first priority situated at 231 Butterfield Street, Herston including the land. Interest on both facilities is paid on a monthly basis. The Qld Rural & Industrial Development Authority Loan is repayable over 10 years, with interest payable monthly after the first twelve months.

The carrying amounts of assets pledged as security for current and non-current borrowings are as follows:

CURRENT

- Cash & cash equivalents	5,328,467	1,612,727
- Receivables	1,350,838	966,202
- Total current assets pledged	6,679,305	2,578,929

NON-CURRENT

- Freehold Land	12,700,000	12,700,000
- Buildings	3,099,423	3,367,969
Total non-current assets pledged	15,799,423	16,067,969
Total assets pledged as security	22,478,728	18,646,898

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 9 – PROVISIONS

	2021	2020
	\$	\$
CURRENT		
Long service leave	107,118	69,763
Onerous Contracts	-	-
	107,118	69,763
NON-CURRENT		
Long service leave	72,001	27,437
	72,001	27,437
Number of employees at the end of the year		
- Administrative and Coaching Staff	41	40
- Players Super Rugby	34	33
	75	73

LONG SERVICE LEAVE

Long term employee benefits comprise amounts payable for long service leave which are not vested at balance date and the amount and timing of payments to be made when leave is taken is uncertain. Refer to accounting policy on Note 1 (F) for more details.

NOTE 10 – DEFERRED REVENUE

	2021	2020
	\$	\$
CURRENT		
Sponsorship	295,000	86,399
Memberships	1,003,770	-
Red Pass - 30 years (a)	49,405	49,405
Other including Government Grants	3,939,497	1,722,983
	5,287,672	1,858,787
NON CURRENT		
- 2-5 years		
Red Pass- 30 years (a)	-	49,402
	-	49,402
TOTAL DEFERRED REVENUE	5,287,672	1,908,189

(a) Red Pass – 30 years

Red Pass Subscribers to seats in the Eastern Stand at Ballymore purchased these seats for a period of 30 years, concluding at the end of the 2022 season. The Red Pass deferred revenue disclosed as a current liability represents income which will accrue to the Company in the period ended 31 October 2021.

Red Pass deferred revenue disclosed as non-current liability represents the income value that will accrue to the Company after 31 October 2019.

(b) Government Grants: The State and Commonwealth Governments have jointly funded the design and construction of the \$30m National Rugby Training Centre at Ballymore. In the past financial year, the QRU received a total of \$4.6 million (2020: \$1.5 million) from both Governments towards this project, which commenced its concept design phase in early 2020 and is due for completion in early 2023. Government grants are initially recognised as deferred income at fair value when there is reasonable assurance that they will be received and that the Company will comply with the conditions associated with the grant; they are then recognised in profit or loss as other income progressively as funds are appropriated or the conditions of the grant are satisfied.

The accompanying notes form part of these financial statements.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 11 - CONTRACTUAL COMMITMENTS

	2021	2020
	\$	\$
As at 31 October 2021, the Company had entered into contractual obligations with certain players and support staff for the balance of the 2021 and subsequent seasons. This will result in payments as follows:		
- Not later than one year	5,272,831	4,547,968
- Later than one year but not later than five years	3,160,833	5,212,842
	8,433,665	9,760,810

NOTE 12 – FAIR VALUE MEASUREMENT

The following assets and liabilities are recognised and measured at fair value on a recurring basis:

- Land and buildings

Recognised fair value measurements

The following table sets out the QRU's assets and liabilities that are measured and recognised at fair value in the financial statements:

	2021	2020
	\$	\$
Recurring fair value measurements		
Non-financial assets		
- Land	12,700,000	12,700,000
	12,700,000	12,700,000

NOTE 13 – MEMBERS' LIABILITY

The Company is a Company limited by guarantee and has no share capital. If the Company is wound-up the Constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the Company. At 31 October 2021 the number of members was 25 (31 October 2020: 25).

NOTE 14 - KEY MANAGEMENT PERSONNEL COMPENSATION

Total Income paid or payable, or otherwise made available, to the most senior executives of the Company.

	TOTAL BENEFITS
	\$
2021 Total Compensation	1,112,821
2020 Total Compensation	923,384

NOTE 15 - CONTINGENT LIABILITIES

There are no contingent liabilities to be reported as at balance date.

2021 FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2021

NOTE 16 - RELATED PARTY TRANSACTIONS

(A) DURING THE FINANCIAL YEAR THE FOLLOWING DIRECTORS HELD OFFICE:

Mr J Miller – Chairman	Mr P Howard
Mr J Beirne	Ms J Schmitt
Mr M Stanton	Dr M Carroll
Mr B Curran	Mr B Clark
Mr S Button	

(B) DIRECTOR RELATED ENTITIES

There have been no payments to any directors or any related party entities.

During the 2021 financial year, Messrs J. Miller, J Beirne and D. Hanham were Queensland Rugby Union Ltd delegates to the Australian Rugby Union Limited. The Australian Rugby Union Limited distributes grants to the Company.

(C) ASSOCIATED AND OTHER ENTITIES

Rugby Australia Limited provided the Queensland Rugby Union Ltd with grants totalling \$5,493,748 (2020: \$4,131,763).

NOTE 17 - ECONOMIC DEPENDENCY

Income to support the contractual obligations of players and support staff for the 2021 season comes from the participation in the Super Rugby Competition. Participation in this competition is governed by a Participation Agreement with Rugby Australia with this agreement setting out rights and responsibilities for the Company.

NOTE 18 - COMPANY DETAILS

The Company's registered office and principal place of business is located at:
231 Butterfield Street
Herston QLD 4006

NOTE 19 – SUBSEQUENT EVENTS

There are no material events after the reporting date.

2021 FINANCIAL REPORT

DIRECTOR'S DECLARATION FOR THE TWELVE MONTHS ENDED 31 OCTOBER 2021

THE DIRECTORS OF THE COMPANY DECLARE THAT:

1. the financial statements and notes, as set out on pages 84 to 108, are in accordance with the Corporations Act 2001:
 - a) comply with Accounting Standards and the Corporations Regulations 2001; and
 - b) give a true and fair view of the financial position as at 31 October 2021 and of the performance for the year ended on that date of the Company;
2. in the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



J. MILLER
Chairman



D. HANHAM
Chief Executive Officer

Dated in Brisbane this 17th day of February 2022



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INDEPENDENT AUDITOR'S REPORT

To the members of Queensland Rugby Union Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Queensland Rugby Union Limited (the Company), which comprises the statement of financial position as at 31 October 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the accompanying financial report of Queensland Rugby Union Limited, is in accordance with the *Corporations Act 2001*, including:

- (i) Giving a true and fair view of the Company's financial position as at 31 October 2021 and of its financial performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Directors' report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

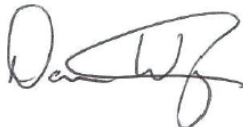
Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

BDO


D P Wright
Director

Brisbane, 17 February 2022

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Lio Fangupo leads out Dragons juniors at Sunnybank RFC

OFFICE BEARERS

PATRON

Her Excellency Dr Jeannette Young PSM
Governor of Queensland

VICE PATRONS

Honourable Anastacia Palaszcuk MP
Premier of Queensland

The Right Honourable CR Adrian Schrinner
Lord Mayor of Brisbane

PRESIDENT

Roger Gould

VICE PRESIDENT

Garrick Morgan & Libby Nankivell

BOARD OF DIRECTORS

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Mr J Beirne
Mr M Stanton
Mr B Curran
Ms J Schmitt
Dr M Carroll
Mr S Button
Mr P Howard
Mr B Clark

DELEGATES TO THE AUSTRALIAN RUGBY UNION

Jeff Miller
James Beirne
David Hanham

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Paul Tully – *Chairman*
Tim Conroy
Russel Davies
Geoff Gardiner
Len Watt

JUDICIAL APPEALS COMMITTEE

John Mullins – *Chairman*
Chris Newton
Noel Rafter

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 E.J. Beard*
 T.H Welsby*
 T.S. Pratten*
 A.S.I Gralton*
 F.E. Baynes*
 J. Coulter*
 W.T. Evans*
 J.J. Walsh*
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A.G. Purcell*
 R.J.O. Herring*
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 L.G. Williams A.O, RFD*
 A.R. Taylor O.A.M
 R.B McGruther A.M O.B.E
 G.J. Gore*
 R.D. Sinclair*
 D.J. Bedgood
 R.J.P Marks (*resigned 2021*)
 T.P.A. Doyle*
 R.A.C. Evans A.M
 P.J. Daley O.A.M
 A.A. Shaw A.M
 S.J. Pilecki O.A.M*
 D.C. Crombie A.M
 P.E. McLean M.B.E
 D.J.A Clark
 A.G Slack A.M
 D. Connor

 *Deceased

HONOUR BOARD

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Harry Wilson
Fraser McReight
Tate McDermott
Filipo Daugunu
Brandon Paenga-Amosa
Hunter Paisami
Lukhan Salakaia-Loto
James O'Connor
Jordan Petaia

2021 QUEENSLAND SUPER RUGBY DEBUTANTS

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Richie Asiata #1358
Ilaisa Droasese #1359
Suliasi Vunivalu #1360
Kalani Thomas #1361
Sam Wallis #1362
Isaac Henry #1363
Mac Grealy #1364
Hudson Creighton #1365

2021 QUEENSLAND SUPER W DEBUTANTS

Tiarna Molloy
Annabelle Codey
Carola Kreis
April Ngatupuna
Loretta Lealiifano
Diaz Seumanutafa
Luisa Sekona
Sophie Holyman
Maletina Brown
Madi Schuck
Theresa Soloai
Natalie Wright

AUSTRALIAN SEVENS (MENS)

Joe Pincus
Nicholas Malouf
Joshua Coward
Samu Kerevi

AUSTRALIAN SEVENS (WOMENS)

Shannon Parry
Dominique Du Toit
Evania Pelite
Charlotte Caslick
Demi Hayes
Maddison Levi



Australian Men's Sevens captain Nick Malouf.



Hunter Paisami in action for the Wallabies against France at Suncorp Stadium.

DR KERRY LARKIN

MAY 2021

Born in Brisbane in 1936, Dr Kerry Larkin debuted for Queensland in 1955, and would go on to play 18 games and score four tries for his state over the next five years as Queen

The versatile prop was educated at Anglican Church Grammar School, captaining the school's First XV in 1953.

Upon finishing high school, he began studying medicine at the University of Queensland, where he would feature heavily for the Rugby club in a career which spanned over 150 games across a number of positions in the forward pack.

He was rewarded with selection for Australia in 1958, debuting at prop against the Maoris at the Sydney Cricket Ground.

Dr Larkin was selected for the following Test against the Maoris in Melbourne, however was unable to partake in the ensuing tour to New Zealand due to his academic commitments and would not play another match for his country.

He is survived by his twin sisters Denise and Wendy, his children Nicola, Justine, Michael, Melissa, and his many Grandchildren.

IAN BRUSASCO

JUNE 2021

Born in Ingham in North Queensland in 1928, Ian Brusasco played five games for his state in the early 1950's as Queensland representative #609.

As a businessman, politician, sports administrator and philanthropist, Brusasco would go on to leave an immense mark on the Queensland community.

Educated at St Joseph's Nudgee College, Brusasco studied Pharmacy at the University of Queensland and started his own pharmacy business in Brisbane alongside a number of other community endeavours.

Brusasco also served the Australian Labor Party (ALP) for over 60-years, playing a key role in

the party's finances, and serving as a Brisbane Alderman for 14 years.

Alongside Clem Jones, Brusasco founded Foodbank Queensland, a charity which feeds over a quarter of a million people monthly and is Australia's largest food relief organisation.

Brusasco also had a passion for soccer, serving as President of both the Australian and Queensland soccer federations which saw him named a Member of the General Division of the Order of Australia in 1988 in recognition of his service to the sport.

On 11 June 2012, he was named an Officer in the General Division of the Order of Australia for "distinguished service to the community of Queensland through leadership roles with a range of public administration, sporting and charitable organisations, particularly Foodbank Queensland".

Brusasco served as Director or Chairman for various different organisations, including Foodbank (Qld) Ltd, Workcover Queensland, Port of Brisbane, Keep Australia Beautiful Council, Queensland Investment Corporation, Gladstone Port Corporation Ltd, TAB, and 4KQ.

COLIN FORBES

JULY 2021

A fiery and exceptionally speedy prop, who also played lock, Colin Forbes was once described as "one of the world's best tight forwards". His Wallaby captain, Nev Cottrell, assessed him as "exceptionally tough".

Born in Brisbane, Forbes was educated at St Joseph's College, Gregory Terrace however while at that great Rugby nursery, Forbes only played six matches and not one of those was in the 1st XV. While perhaps not obvious at school, Forbes' talents were recognised by the Brothers' club where he played First Grade while still in his teens.

His first taste of representative Rugby came in 1952 when selected to make his debut at tight head prop for Queensland against New South Wales, becoming Queensland player #625. Three solid interstate performances saw Forbes

chosen for his first Wallaby tour, to New Zealand, where he played in three matches but neither of the Tests.

The following year, Queensland ran New South Wales close in their two matches and Forbes was one of just four Queenslanders selected for the Wallaby tour to South Africa. Australia was humbled 3-25 in the 1st Test and the selectors made five changes for Cape Town, two of which were in the forwards. Forbes was called up to make his Test debut becoming Wallaby number 403.

In a memorable match, a Garth Jones try in the final minutes gave the Wallabies a deserved 18-14 victory and handed the Springboks their first defeat since 1938.

In 1955, Forbes married and withdrew from representative Rugby however he was persuaded to return a year later to face the South Africa at home.

His younger brother Len was also a Wallaby after he toured to New Zealand in 1958, although he did not play a Test.

Col Forbes played six Tests for Australia in a four-year international career.

Forbes is survived by wife Patricia as well as sons Brian, John Paul and Mark.

GREG DODD

JANUARY 2021

Greg Dodd was an old school prop who epitomised what it meant to be part of country Rugby as he imparted the history, tradition and values into others whilst continuing to grow game at the grassroots level.

The 68-year-old was a life member and former president of Sunshine Coast Rugby Union who also served as a president for Noosa Dolphins and Queensland Country Rugby Union.

His playing career saw him playing in several different clubs and areas around Australia, including the City Redskins in Townsville and the Woodville Wasps in Adelaide, while also

representing Queensland Country, South Australia and Tasmania at representative level. His coaching capabilities resulted in him coaching the Sunshine Coast representative team, as well as the Noosa Dolphins and the Queensland Country Healers.

As an administrator, Greg served in various roles and was still the Noosa Dolphins secretary at the time of his passing.

Speaking on behalf of both Noosa and himself, immediate past president Donald McKill, who spent eight years serving on the Dolphins committee with Greg, spoke in the highest terms of his clubmate.

“Daddy bought such a wealth of knowledge and enthusiasm to our club. His passion for not only Noosa Rugby but every other representative team he was involved with was obvious. Daddy is going to be missed far and wide by the Rugby world. Our hearts go out to the family and friends of this great man after his sudden passing. Rest in peace Daddy.”

GAVAN HORSLEY

FEBRUARY 2021

Born and raised in Brisbane, Horsley was educated at Anglican Church Grammar School and played at GPS Rugby Club upon finishing his schooling.

The winger made his Queensland debut at the age of 19 in 1952 and would go on to play 15 games for his state in the next three years.

Horsley would make his Wallabies debut in 1954, playing a sole test against Fiji in Sydney before retiring to focus on his career.

He also served as a selector at both state and international level, while has also been recognised as a GPS Rugby Club Life Member after playing and coaching at the Ashgrove club.

Horsley passed away in Perth at the age of 89 and is survived by children Chris, Susan and Meredith, and grandchildren Tom, Nichola, Cameron, Jake, Charlie, Matthew, Max and Will.



Brothers stalwarts Michael Browne and Tom Sayer.

2021 ST.GEORGE QUEENSLAND REDS SQUAD



BACK ROW: Gina Nelson (Head Physiotherapist), Michael Sperenza (Athletic Performance Coach), Damian Marsh (Head of Athletic Preparation), Hunter Paisami, Maconal Grealley, Hudson Creighton, Josh Flook, Lukhan Salakaia-Loto, Angus Blyth, Ryan Smith, Suliasi Vunivalu, Ilaisa Droasese, Lawson Creighton, Isaac Henry, Kalani Thomas, Josh Melrose (Physiotherapist), Daniel Kolbe (Sports Science Assistant), Jake Nicholls (Team Analyst)

SECOND ROW: Sam Cordingley (General Manager - Professional Rugby), Tom Mitchell (Media Manager), Richie Asiata, Matt Faessler, Feao Fotuailaka, Josh Nasser, Harry Hoopert, Harry Wilson, Tuaina Taii Tualima, Dane Zander, Zane Nonggorr, Sam Wallis, Fraser McReight, Brandon Paenga-Amosa, Matt Bruce (Team Analyst), Thomas Barker (Team Manager)

FRONT ROW: Jim McKay (Assistant Coach – Attack), Tate McDermott, Jordan Petaia, Jock Campbell, Alex Mafi, Bryce Hegarty, James O'Connor, Brad Thorn (Head Coach), Liam Wright, Angus Scott-Young, Taniela Tupou, Filipo Daungunu, Hamish Stewart, Moses Sorovi, Michael Todd (Assistant Coach – Defence)



2021

QUEENSLAND RUGBY UNION
ANNUAL REPORT