

EMPIRE RFU GU
MEETING OF THE BOARD OF DIRECTORS
September 8, 2025

The Executive Board met via conference call on Monday, September 8, 2025, at 9:00 p.m.

ATTENDANCE

Voting Board Members: Dannish Patel (President), Ed Panzella (Vice President), Gary Heavner (Director of Governance), Lex Maccubbin (Director of Rugby)

Non-Voting Members: None

Ad-Hoc: JC Whipple (Administrator)

Membership: None

Absent: Bob Figueiredo (Men), Kara Kalinowski (Women), Lane Wang (Sevens), Jon Morgan (Referees)

Others: None

CALL TO ORDER

The meeting was called to order at 9:04 p.m. A quorum is in place. The meeting is being recorded.

PRESIDENT'S REPORT

Dannish Patel said he has been talking to Capital and EPRU about schedule select-side matches. Spring and Summer look to be ideal for 15s. There is a search for home fields to play on.

ADMINISTRATOR REPORT

JC Whipple said there is a \$151,108.92 currently in the bank account. Approximately \$44K has been received for USA Rugby dues (to date).

JC said the new website is functional, but there have been some issues getting the domain (URL) to point to the new site. He is working with the Domain host, GoDaddy, to rectify.

GOVERNANCE REPORT

Gary Heavner said there are cards starting to come in. He stressed that a communication should go out to membership indicating that the onus is on the player / club to proactively ensure name, matter and communication protocols are followed properly.

DIRECTOR OF RUGBY REPORT

Lex Maccubbin said there were a host of issues with clubs not being compliant as Admins to start the season - for late registration or that SafeSport training was not complete. Another matter is clubs should only score their own team in RX.

Hudson Valley Women and Princeton Women both forfeited their D3 matches. Both clubs will not be eligible to advance to playoffs. Lex said it is unfortunate that both clubs pulled out so close to the start of the season.

SEVENS REPORT

Lane Wang was not present.

REFEREES REPORT

Jon Morgan was not present. He asked that the following be shared with clubs:

“We had an incident this past weekend of a player being disrespectful during and after a match. While this was dealt with at the time (they were been penalized and issued a yellow card), I want to remind the teams that they should address everyone in a respectful manner. Once a card is issued, per World Rugby Law, it is the obligation

of the player / club that proper information be provided to the referee in a timely, complete and accurate manner.”

OLD BUSINESS

None.

NEW BUSINESS

None.

Being no other business, the meeting was adjourned at 9:24 p.m.

Respectfully submitted,

JC Whipple
EGU Administrator