



Photo: Clay Cross

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THANK YOU TO OUR 2021 PARTNERS FOR THEIR SUPPORT
THROUGHOUT THE YEAR.

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PLATINUM PARTNERS

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MAJOR PARTNERS



The Rugby Club
Foundation



JCDecaux

PARTNERS



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BRIX
SYD x RUM

SUPPLIERS



Office Bearers

President

Al Baxter

Vice President

Matt Burke

Chief Executive Officer

Paul Doorn

NSW Rugby Union Board of Directors

Anthony Crawford (existing Director and
appointed Chair 1 June 2021)

Kerry Chikarovski

Philip Garling (appointed 9 December 2021)

David Harrison

Richard Harry (appointed 11 August 2021)

Andrew Hutton (appointed 9 December 2021)

John Morrison

Warwick Negus

Katrina Rathie

Luke Stephen (appointed 15 June 2021)

Roger Davis (Chair resigned 31 May 2021)

Benjamin Gregory (resigned 6 October 2021)

Phil Parsons (resigned 6 December 2021)

Barry Ruddy (resigned 14 June 2021)

Mark Green (Company Secretary)

Honorary Life Members

Dick Byres OAM

Peter Crittle AO

Peter Falk OAM

Peter Fenton OAM

Dr Sharron Flahive

John Freedman OAM

Ron Graham AM

Phil Harry AM

Richard (Dick) Hart

Laurie Maher OAM

Richard (Dick) Shaw

Dr John Quick

Robin Timmins OAM

Chairman's Message

2021 ANNUAL REPORT

Welcome to the 2021 NSW Rugby Union (NSWRU) Annual Report, in what has been another challenging period for so many in our community and indeed, across the globe.

The NSWRU Board acknowledges the traditional owners and custodians of country throughout Australia and pay their respect to their elders, past, present and emerging and to their continuing connection to land, water and culture.

It is my pleasure to present this annual report, my first as the Chairman of the NSW Rugby Union Board. I would like to acknowledge my predecessor Roger Davis, who served on the board for 12 years during which he presided over a time that included NSW Waratahs winning the Super Rugby Championships in 2014, two semi-final appearances for the NSW Waratahs, the merger of the NSWRU and Waratahs Boards to create one united entity and securing the funding for the Centre of Excellence.



Photo: Getty Images

I would also like to thank retiring Director Ben Gregory (Juniors), Phillip Parsons (Sydney Rugby) and Barry Ruddy (Country Rugby) for their considerable service to NSWRU and welcome to the Board Philip Garling (Sydney Rugby), Andrew Hutton (Juniors), Luke Stephen (Country Rugby) and Richard Harry.

There is no doubt that the Covid pandemic has provided all sports, including rugby, with one of its greatest challenges in recent history. From the community game through to our elite teams, the impacts of participation, fan engagement and volunteer recruitment and retention can be felt at all levels of the sport.

But thanks to the strong history and foundations that rugby in New South Wales is built on, our Board truly believes our sport is in a strong position to rebuild the sport in a new Covid world in which we continue to live in.

Our new strategic plan for 2022-2025 will be released in the coming weeks for consultation, with the vision to rebuild NSW Rugby Union into one of the strongest rugby provinces in the world. We want our participants and supporters of NSW Rugby to be proud to be part of rugby in our State. The commitment of our Board is to not only see NSW Rugby and the NSW Waratahs survive, but thrive.

In order to achieve our vision, a strong, collaborative approach with our Affiliates as well as Rugby Australia, will allow the game to come out the other side of Covid lockdowns and ensure the game can grow.

While 2021 was a disappointing year for the NSW Waratahs and their fans, we are very pleased with the appointment of Darren Coleman to the role of Head Coach. With a 25 year coaching career, the NSW-born coach brings to the role exceptional experience from competitions domestically and abroad. Darren is a welcome addition to our high performance staff.

Also joining our high performance team during 2021 is the welcome addition of Wallabies and NSW Waratahs stalwart, Andrew Blades, in the role of General Manager of Rugby.

NSW Women continue to do their State proud, taking home the fourth consecutive Buildcorp Super W crown, once again going undefeated. Making the sacrifice to be away from their families and friends, the competition format was altered to ensure it could continue within the confines of a bubble in Coffs Harbour. Congratulations to all the staff and players.

The trailblazers within our sport have helped build the strong traditions and foundations that rugby in New South Wales still enjoys today. With that, I would like to congratulate our oldest living NSW Waratah, Wallaby and Parramatta great Eric Tweeddale who turned 100 in May. A birthday function attended by over 200 people was held in his honour, with many of our rugby community in attendance.

Sadly, we lost five NSW Waratahs during 2021, who are recognised in this annual report. We must, however, note the passing of NSW Waratah and Northern Suburbs great, Sam Domoni, who died at the age of 52 - he had 51 Waratah Caps.

As we move towards 2022 and beyond, looking at the opportunities that will be driven by the new strategic framework, I would like to thank the many people who make rugby in New South Wales possible.

Most notably, the thousands of volunteers, Club administrators as well as our officials and referees, who dedicate so much time to ensure that rugby can

be enjoyed by all. From the mums and dads who put their hand up at their Club to support junior rugby, to the tireless work of Club volunteers who ensure our grounds are ready for competitions, through to the countless other roles that make rugby a true community and family sport. To each of you, we say thank you.

On behalf of the Board, I would also like to thank our CEO, Paul Doorn, for his leadership of NSWRU as well as the staff, who continue to go above and beyond to support rugby right across the State.

2022 brings with it new opportunities and we are excited to see what our sport can deliver. Thank you for the opportunity to present the 2021 Annual Report.

Tony Crawford

Chairman

CEO's Message

2021 ANNUAL REPORT

It is my pleasure to present the 2021 NSW Rugby Union (NSWRU) Annual Report.

We acknowledge the traditional owners and custodians of country throughout Australia and acknowledges their continuing connection to land, sea and community. We pay our respects to the people, the cultures and the elders past, present and emerging.

When I accepted the role as CEO of the NSW Rugby Union & NSW Waratahs, just over two years ago, no one would have anticipated the impact that COVID would have on our game.

Throughout 2020 and 2021 we have seen a canceled, then revamped, Super Rugby and Test Series competitions, that has included multiple draw modifications, much debate as well as lengthy discussions as to whether or not Australian teams would play New Zealand teams. While our elite competitions were hit hard, our community rugby has not been unaffected. While 2020 was tough, 2021 saw Covid lockdowns hit in the middle of the community rugby season. For the first time since World War II, many Premiership trophies for community competitions were not handed out. More than just the competitions and trophies,



Photo: Clay Cross

it is the everyday aspects of rugby and sport that we know were missed by so many. Our Rugby Clubs proudly stand at the centre of so many communities from the beach to the bush, creating a place for family and friends to not only enjoy everything we love about rugby, but enjoy a sense of community.

Players, families, referees, volunteers, there are few within our community who did not feel the impact of community sport coming to a halt. But we have confidence that as we move ahead and community sport comes back online and we all learn to live with Covid, rugby will soon again be thriving, as will our proud rugby clubs.

There is no taking away from the challenges felt during 2021. A less than stellar on-field performance from our NSW Waratahs, smaller budgets, player roster reductions, salary cuts and sadly redundancies amongst our hardworking and dedicated staff. It all contributed to another tough year for our sport.

I want to pay tribute to NSWRU staff, players, officials, volunteers and fans who continue to support the game through a very tough 2021.

While we made some very tough decisions to get through the pandemic, we now have a very clear understanding on what needs to be done to improve our game right across the Union. The NSWRU Board will soon release a strategic framework that will showcase the steps needed to grow participation at the grassroots level, improve our high performance programs, and most importantly, to bring our fans back to the game.

Our driving motivation is to not only win the Men's and Women's Super Rugby competitions in 2024 (or even 2023), as this would be an amazing way to celebrate NSW Rugby's 150 year in such a fashion, but to rebuild the NSW Waratahs as a sustainable and dominant force in rugby - to be the number one men's team and number one women's team in Australia.

Our Women's Team are already the envy of every other State province, dominating again the Buildcorp Super W Competition in 2021 to claim their fourth consecutive title. Once more they remained undefeated and showcased the very best of women's rugby. They made many sacrifices to ensure the competition could continue, with extended time away from home. Their hard work and determination has inspired a new generation of women's players.

In fact, our participation in our female ranks grew in 2021 and as we continue to look at ways to invest and grow the women's game, we are fortunate to have wonderful ambassadors in our NSW Waratahs Super W team.

Success of course goes beyond the results on the field and that is why our new 2022-2025 Strategic Plan outlines a clear roadmap for what success will look like in the future including

- Increasing community participation
- Winning NSW Waratahs (men & women)
- Improving our high performance pathways
- Building a sustainable business model that will make this a reality.

In order to grow our game, we need the support of our partners and thanks to the NSW Positive Rugby Foundation and The Rugby Club Foundation, we have been able to recruit more Rugby Development staff across the State. This has resulted in more support for growth initiatives, driving the support for clubs (high quality education for coaching, administration, officials) to ensure that Clubs remain great hubs that everyone wants to be a part of.

While it is often easy to simply look back, there is much to look forward to in both the immediate and near future

◦ Our new Centre of Excellence will be completed in October 2022. The Centre of Excellence will become the home of the rugby in NSW, featuring a multipurpose space which will allow NSWRU to run its high-performance rugby programs and pathways. The facility will be a central 'hub' for the game at all levels – with everything from training facilities to function spaces, meeting areas and shared offices.

◦ The new Sydney Football Stadium, our new home ground, will be completed in September/October 2022. We will be in the new stadium for the start of the 2023 season, with a blockbuster series of games to start our year and better opportunities for fans to experience rugby at its best.

Of course our hope is that 2022 is a year of uninterrupted community rugby competition, that brings our community back to rugby and back to our NSW Waratahs games.

I want to thank all the volunteers across our game right across the State. Quite simply, rugby does not exist without you and we look forward to having you all rejoin us in 2022. From referees to coaches to club managers, there are too many roles to count, but they all form a vital role.

To the hard working staff at NSWRU, I want to thank you for once again going above and beyond to deliver exceptional services during these tough times.

We are all looking forward to seeing what rugby can do during 2022 and beyond.

Paul Doorn

Chief Executive Officer



3. Rugby



a. NSW

Waratahs

Photo: Getty Images



MATCH 1 V QUEENSLAND REDS

FRIDAY 19.2.2021 AT SUNCORP STADIUM, BRISBANE

NSW WARATAHS 7

J Gordon try; W Harrison goal

QUEENSLAND REDS 41

F Daugunu 2, J Campbell, A Mafi, I Droaese tries; J O'Connor 5 goals, 2 pen.goals

PLAYER	TALLY
15. Jack Maddocks	
14. Alex Newsome	
13. Izaia Perese* **	
12. Joey Walton	
11. James Ramm	
10. Will Harrison	goal
9. Jake Gordon ©	try

RESERVES

- 13. Izaia Perese Sent Off after 35 mins
- 16. Dave Porecki for Horton after 50 mins
- 23. Mark Nawaqanitawase for Walton after 51 mins
- 20. Hugh Sinclair for Harris after 51 mins
- 22. Tane Edmed* ** for Perese after 55 mins (red card replacement)
- 17. Te Tera Faulkner for Bell after 58 mins
- 19. Jeremy Williams** *** for Whetton after 61 mins
- 21. Jack Grant* ** for Gordon after 64 mins
- 18. Sio Tatola* ** for Johnson-Holmes after 74 mins

*NSW State Debut

**NSW Waratahs Super Rugby Debut

Referee: Damon Murphy

PLAYER	TALLY
8. Jack Dempsey	
7. Carlo Tizzano	
6. Will Harris	
5. Jack Whetton* **	
4. Sam Caird* **	
3. Harry Johnson-Holmes	
2. Tom Horton	
1. Angus Bell	

Crowd: 12,123



MATCH 2 V BRUMBIES

SATURDAY 27.2.2021 AT GIO STADIUM, CANBERRA

NSW WARATAHS 10

H Johnson-Holmes try; W Harrison goal, pen.goal

BRUMBIES 61

M Hansen 3, R Valetini, N Lolesio, C McInerney, N White, L Lonergan, T Banks tries; N Lolesio 5 goals; R Lonergan 3 goals

PLAYER	TALLY	PLAYER	TALLY
15. Jack Maddocks		8. Jack Dempsey	
14. Mark Nawaqanitawase		7. Carlo Tizzano	
13. Alex Newsome ©		6. Lachlan Swinton	
12. Tepai Moeroa		5. Jack Whetton	
11. James Ramm		4. Sam Caird	
10. Will Harrison	goal, pen.goal	3. Harry Johnson-Holmes	try
9. Jack Grant		2. Tom Horton	
		1. Angus Bell	

RESERVES

- 17. Te Tera Faulkner for Johnson-Holmes after 50 mins
- 16. Dave Porecki for Horton after 50 mins
- 20. Hugh Sinclair for Whetton after 60 mins
- 18. Sio Tatola for Bell after 68 mins
- 22. Tane Edmed for Harrison after 72 mins
- 23. Triston Reilly* ** for Nawaqanitawase after 72 mins
- 21. Henry Robertson* ** for Grant after 72 mins
- 19. Jeremy Williams for Swinton after 72 mins

*NSW State Debut

**NSW Waratahs Super Rugby Debut

Referee: Nic Berry

Crowd: 9,322



MATCH 3 V WESTERN FORCE

FRIDAY 5.3.2021 AT BANKWEST STADIUM, PARRAMATTA

NSW WARATAHS 16

D Porecki try; W Harrison goal, 3 pen.goals

WESTERN FORCE 20

F Lee-Warner, T Anstee tries; J McIntyre 2 goals, pen.goal; I Prior pen.goal

PLAYER

TALLY

15. Mark Nawaqanitawase	
14. Jack Maddocks	
13. Alex Newsome ©	
12. Tepai Moeroa	
11. James Ramm	
10. Will Harrison	goal, 3 pen.goals
9. Jack Grant	

RESERVES

- 19. Jack Whetton for Swinton after 22 mins (blood-bin)
- 18. Chris Talakai for Faulkner after 48 mins
- 22. Tane Edmed for Moeroa after 56 mins
- 16. Tom Horton for Porecki after 56 mins
- 23. Triston Reilly for Nawaqanitawase after 61 mins
- 17. Sio Tatola for Johnson-Holmes after 64 mins
- 19. Jack Whetton for Sinclair after 81 mins
- 20. Jeremy Williams Not Used
- 21. Henry Robertson Not Used

*NSW State Debut

**NSW Waratahs Super Rugby Debut

Referee: Nic Berry

PLAYER

TALLY

8. Jack Dempsey	
7. Carlo Tizzano	
6. Lachlan Swinton	
5. Hugh Sinclair	
4. Sam Caird	
3. Harry Johnson-Holmes	
2. Dave Porecki	try
1. Te Tera Faulkner	

Crowd: 4,264



MATCH 4 V MELBOURNE REBELS

FRIDAY 19.3.2021 AT AAMI PARK, MELBOURNE

NSW WARATAHS 14

J Williams, J Maddocks tries; T Edmed 2 goals

MELBOURNE REBELS 33

L Anderson, M To'omua, J Uelese tries; M To'omua 2 goals, 3 pen.goals; R Hodge goal, pen.goal

PLAYER	TALLY
15. Mark Nawaqanitawase	
14. Jack Maddocks	try
13. Alex Newsome ©	
12. Tepai Moeroa	
11. James Ramm	
10. Will Harrison	
9. Jack Grant	

REPLACEMENTS

23. Lalakai Foketi for Moeroa after 49 mins
 16. Tom Horton for Porecki after 50 mins
 19. Sam Wykes** for Caird after 50 mins
 20. Jeremy Williams for Swinton after 59 mins
 18. Darcy Breen* ** for Faulkner after 67 mins
 22. Tane Edmed for Harrison after 72 mins
 21. Henry Robertson for Grant after 77 mins
 17. George Francis Not Used

*NSW State Debut

**NSW Waratahs Super Rugby Debut

Referee: Nic Berry

PLAYER	TALLY
8. Jack Dempsey	
7. Carlo Tizzano	
6. Lachlan Swinton	
5. Sam Caird	
4. Hugh Sinclair	
3. Te Tera Faulkner	
2. Dave Porecki	
1. Harry Johnson-Holmes	
Res: 20. Jeremy Williams	try
Res: 22. Tane Edmed	2 goals

Crowd: 5,156



MATCH 5 V QUEENSLAND REDS
SATURDAY 27.3.2021 AT STADIUM AUSTRALIA, HOMEBUSH

NSW WARATAHS 14

W Harris try; W Harrison 3 penalty goals

QUEENSLAND REDS 46

A Mafi 3, T McDermott, L Salakai-Loto, F Daugunu, T Tupou tries; J O'Connor 2 goals, penalty goal; B Hegarty 2 goals

PLAYER	TALLY
15. Jack Maddocks	
14. Alex Newsome ©	
13. Lalakai Foketi	
12. Izaia Perese	
11. James Ramm	
10. Will Harrison	3 penalty goals
9. Jack Grant	

REPLACEMENTS

- 19. Jeremy Williams for Caird after 6 mins
- 20. Max Douglas* ** for Wykes after 23 mins
- 17. Angus Bell for Johnson-Holmes after 51 mins
- 18. Darcy Breen for Faulkner after 56 mins
- 16. Tom Horton for Porecki after 56 mins
- 22. Tane Edmed for Maddocks after 65 mins
- 23. Mark Nawaqanitawase for Foketi after 71 mins
- 21. Henry Robertson for Grant after 76 mins

*NSW State Debut

**NSW Waratahs Super Rugby Debut

Referee: Graham Cooper

PLAYER	TALLY
8. Will Harris	try
7. Carlo Tizzano	
6. Hugh Sinclair (vc)	
5. Sam Caird	
4. Sam Wykes	
3. Te Tera Faulkner	
2. Dave Porecki	
1. Harry Johnson-Holmes	

Crowd: 4,381



MATCH 6 V BRUMBIES

FRIDAY 2.4.2021 AT THE SYDNEY CRICKET GROUND

NSW WARATAHS 22

H Johnson-Holmes, W Harrison, J Ramm tries; W Harrison 2 goals, pen.goal

BRUMBIES 24

T Banks, T Wright, A Muirhead, F Fainga'a tries; N Lolesio 2 goals

PLAYER	TALLY
15. Jack Maddocks	
14. Alex Newsome (vc)	
13. Izaia Perese	
12. Lalakai Foketi	
11. James Ramm	try
10. Will Harrison	try, 2 goals, pen.goal
9. Jake Gordon ©	

REPLACEMENTS

- 16. Tom Horton for Porecki after 51 mins
- 20. Charlie Gamble* ** for Tizzano after 61 mins
- 17. Te Tera Faulkner for Johnson-Holmes after 65 mins
- 19. Michael Wood* ** for Williams after 65 mins
- 18. Darcy Breen for Bell after 68 mins
- 2. Dave Porecki for Horton after 73 mins
- 21. Jack Grant Not Used
- 22. Tane Edmed Not Used
- 23. Mark Nawaqanitawase Not Used

*NSW State Debut

**NSW Waratahs Super Rugby Debut

Referee: Graham Cooper

PLAYER	TALLY
8. Will Harris	
7. Carlo Tizzano	
6. Hugh Sinclair	
5. Max Douglas	
4. Jeremy Williams	
3. Harry Johnson-Holmes	try
2. Dave Porecki	
1. Angus Bell	

Crowd: 7,486



MATCH 7 V WESTERN FORCE

SATURDAY 17.4.2021 AT HBF PARK, PERTH

NSW WARATAHS 30

W Harris, J Maddocks, A Newsome tries; B Donaldson 3 goals, 3 pen.goals

WESTERN FORCE 31

T Robertson, F Kaitu'u, J Olowofela tries; D Miotti 2 goals, 3 pen.goals, drop goal

PLAYER	TALLY
15. Jack Maddocks	try
14. Alex Newsome (vc)	try
13. Izaia Perese	
12. Lalakai Foketi	
11. James Ramm	
10. Ben Donaldson	3 goals, 3 pen.goals
9. Jake Gordon ©	

RESERVES

19. Sam Caird for Douglas after 50 mins
 16. Tom Horton for Porecki after 50 mins
 17. Te Tera Faulkner for Johnson-Holmes after 57 mins
 20. Jeremy Williams for Sinclair after 59 mins
 21. Charlie Gamble for Harris after 62 mins
 18. Darcy Breen Not Used
 22. Jack Grant Not Used
 23. Tane Edmed Not Used
 Referee: Amy Perrett

PLAYER	TALLY
8. Will Harris	try
7. Carlo Tizzano	
6. Lachlan Swinton	
5. Max Douglas	
4. Hugh Sinclair	
3. Harry Johnson-Holmes	
2. Dave Porecki	
1. Angus Bell	

Crowd: 9,253



MATCH 8 V MELBOURNE REBELS

SATURDAY 24.4.2021 AT BANKWEST STADIUM, PARRAMATTA

NSW WARATAHS 25

M Nawaqanitawase, J Maddocks, C Tizzano tries; B Donaldson 2 goals, 2 pen.goals

MELBOURNE REBELS 36

S Ili, M Wells, R Leota, M Gibbon tries; M To'omua 2 goals, 4 pen.goals

PLAYER	TALLY
15. Jack Maddocks	try
14. Alex Newsome (vc)	
13. Izaia Perese	
12. Lalakai Foketi	
11. James Ramm	
10. Ben Donaldson	2 goals, 2 pen.goals
9. Jake Gordon ©	

RESERVES

20. Sam Caird for Douglas after 19 mins (HIA)
 25. Mark Nawaqanitawase for Ramm after 27 mins
 17. Te Tera Faulkner for Johnson-Holmes after 45 mins
 21. Charlie Gamble for Tizzano after 58 mins
 22. Jack Grant for Gordon after 67 mins
 20. Sam Caird for Williams after 69 mins
 18. Darcy Breen for Bell after 73 mins
 23. Tane Edmed for Donaldson after 75 mins
 16. Joe Cotton for Porecki after 76 mins
 Referee: Nic Berry

PLAYER	TALLY
8. Will Harris	
7. Carlo Tizzano	try
6. Lachlan Swinton	
5. Max Douglas	
4. Jeremy Williams	
3. Harry Johnson-Holmes	
2. Dave Porecki	
1. Angus Bell	
Res: 25. Mark Nawaqanitawase	try

Crowd: 6,996



MATCH 9 V HURRICANES

FRIDAY 14.5.2021 AT THE SYDNEY CRICKET GROUND

NSW WARATAHS 48

H Johnson-Holmes 2, A Newsome, A Bell, J Gordon, L Swinton, J Maddocks tries; B Donaldson 5 goals, pen.goal

HURRICANES 64

J Savea 2, B Proctor 2, J Barrett, D Coles, B Iose, P Umaga-Jensen, P Patafilo, A Aumua tries; J Barrett 7 goals

PLAYER

TALLY

15. Jack Maddocks	try
14. Alex Newsome (vc)	try
13. Izaia Perese	
12. Lalakai Foketi	
11. Mark Nawaqanitawase	
10. Ben Donaldson	5 goals, pen.goal
9. Jake Gordon ©	try

RESERVES

- 20. Carlo Tizzano for Harris after 62 mins
- 16. Joe Cotton for Porecki after 64 mins
- 22. Will Harrison for Nawaqanitawase after 64 mins
- 19. Jeremy Williams for Douglas after 65 mins
- 18. Darcy Breen for Johnson-Holmes after 67 mins
- 17. Te Tera Faulkner for Bell after 71 mins
- 21. Jack Grant for Gordon after 75 mins
- 23. Tepai Moeroa for Perese after 75 mins

Referee: Nic Berry

PLAYER

TALLY

8. Will Harris	
7. Charlie Gamble	
6. Lachlan Swinton	try
5. Max Douglas	
4. Hugh Sinclair	
3. Harry Johnson-Holmes	2 tries
2. Dave Porecki	
1. Angus Bell	try

Crowd: 7,202



MATCH 10 V BLUES

SATURDAY 22.5.2021 AT EDEN PARK, AUCKLAND

NSW WARATAHS 21

A Bell, J Gordon, D Porecki tries; W Harrison 3 goals

BLUES 48

penalty try, B Heem 3, T Robinson, K Eklund, R Ioane tries; O Black 4 goals, penalty goal

PLAYER	TALLY	PLAYER	TALLY
15. Will Harrison	3 goals	8. Will Harris	
14. Jack Maddocks		7. Charlie Gamble	
13. Alex Newsome (vc)		6. Lachlan Swinton	
12. Lalakai Foketi		5. Max Douglas	
11. James Turner* **		4. Hugh Sinclair	
10. Ben Donaldson		3. Harry Johnson-Holmes	
9. Jake Gordon ©	try	2. Dave Porecki	try
		1. Angus Bell	try

RESERVES

- 19. Jack Whetton for Douglas after 3 mins
- 21. Jack Dempsey for Whetton after 15 mins (HIA)
- 23. Mark Nawaqanitawase for Foketi after 23 mins
- 20. Carlo Tizzano for Gamble after 52 mins
- 21. Jack Dempsey for Harris after 56 mins
- 17. Te Tera Faulkner for Swinton after 57 mins (Johnson-Holmes in sin-bin)
- 16. Joe Cotton for Porecki after 63 mins
- 17. Te Tera Faulkner for Johnson-Holmes after 68 mins
- 18. Darcy Breen for Bell after 75 mins
- 22. Jack Grant for Gordon after 75 mins

*NSW State Debut

**NSW Waratahs Super Rugby Debut

Referee: Brendon Pickerill

Crowd: 10,212



MATCH 11 V CRUSADERS

SATURDAY 29.5.2021 AT WIN STADIUM, WOLLONGONG

NSW WARATAHS 28

J Maddocks, I Perese, A Newsome tries; W Harrison 2 goals, 3 pen.goals

CRUSADERS 54

M Drummond, C Taylor, S Reece, D McLeod, S Barrett, L Fainga'anuku, B Hall, W Jordan tries; R Mo'unga 7 goals

PLAYER

15. Will Harrison	2 goals, 3 pen.goals
14. Jack Maddocks	try
13. Izaia Perese	try
12. Lalakai Foketi	
11. Alex Newsome (vc)	try
10. Ben Donaldson	
9. Jake Gordon ©	

RESERVES

23. Mark Nawaqanitawase for Donaldson after 30 mins
 19. Sam Caird for Whetton after 61 mins
 20. Carlo Tizzano for Harris after 62 mins
 18. Darcy Breen for Johnson-Holmes after 67 mins
 16. Joe Cotton for Porecki after 73 mins
 21. Jack Grant for Gordon after 73 mins
 17. Chris Talakai Not Used
 22. Tepai Moeroa Not Used
 Referee: Graham Cooper

PLAYER

8. Will Harris	
7. Jack Dempsey	
6. Lachlan Swinton	
5. Jack Whetton	
4. Jeremy Williams	
3. Harry Johnson-Holmes	
2. Dave Porecki	
1. Angus Bell	
Res: 23. Ben Donaldson	goal

Crowd: 5,486



MATCH 12 V HIGHLANDERS

SATURDAY 5.6.2021 AT FORSYTH BARR STADIUM, DUNEDIN

NSW WARATAHS 23

J Maddocks, M Nawaqanitawase tries; W Harrison 2 goals, 3 pen.goals

HIGHLANDERS 59

E De Groot 2, J Nareki 2, M Collins, S Tomkinson, A Dixon, K Himeno, T Ben-Nicholas tries; M Hunt 7 goals

PLAYER	TALLY
15. Jack Maddocks	try
14. Alex Newsome (vc)	
13. Izaia Perese	
12. Lalakai Foketi	
11. Mark Nawaqanitawase	try
10. Will Harrison	2 goals, 3 pen.goals
9. Jake Gordon ©	

RESERVES

- 16. Robbie Abel for Porecki after 28 mins
- 18. Chris Talakai for Breen after 46 mins
- 21. Rahboni Warren Vosayaco* ** for Tizzano after 53 mins
- 19. Sam Caird for Williams after 60 mins
- 17. Vunipola Fifita* ** for Tuala after 73 mins
- 20. Will Harris for Dempsey after 73 mins
- 23. Tane Edmed for Perese after 77 mins
- 22. Jack Grant for Gordon after 77 mins

*NSW State Debut

**NSW Waratahs Super Rugby Debut

Referee: Damon Murphy

PLAYER	TALLY
8. Jack Dempsey	
7. Carlo Tizzano	
6. Lachlan Swinton	
5. Jack Whetton	
4. Jeremy Williams	
3. Darcy Breen	
2. Dave Porecki	
1. Andrew Tuala	
Res: 18. Harry Johnson-Holmes	try

Crowd: n/a



MATCH 13 V CHIEFS

SATURDAY 12.6.2021 AT BROOKVALE OVAL, SYDNEY

NSW WARATAHS 7

M Nawaqanitawase try; W Harrison goal

CHIEFS 40

S Wainui 5, T Florence tries; B Gatland 4 goals; K Trask goal

PLAYER	TALLY
15. Mark Nawaqanitawase	try
14. Alex Newsome ©	
13. Izaia Perese	
12. Lalakai Foketi	
11. James Ramm	
10. Will Harrison	goal
9. Jack Grant	

RESERVES

23. Tane Edmed for Perese after 11 mins
 19. Sam Caird for Sinclair at half-time
 16. Robbie Abel for Horton after 52 mins
 17. Pek Cowan* ** for Tuala after 52 mins
 Vunipola Fifita for Talakai after 52 mins
 20. Jeremy Williams for Whetton after 54 mins
 21. Will Harris for Dempsey after 64 mins
 22. Henry Robertson for Foketi after 70 mins
 5. Jack Whetton for Warren Vosayaco after 72 mins (HIA)
 6. Lachlan Swinton Sent Off after 75 mins

*NSW State Debut

**NSW Waratahs Super Rugby Debut

Referee: Jordan Way

PLAYER	TALLY
8. Rahboni Warren Vosayaco	
7. Jack Dempsey	
6. Lachlan Swinton	
5. Jack Whetton	
4. Hugh Sinclair	
18. Chris Talakai	
2. Tom Horton	
1. Andrew Tuala	

Crowd: 5,641



2021 NSW WARATAHS AWARDS

NSW WARATAHS ROOKE OF THE YEAR

Max Douglas

NSW WARATAHS BEST BACK

Jake Gordon

NSW WARATAHS BEST FORWARD

Lachlan Swinton

MATTHEW BURKE CUP WINNER

Izaia Perese

NSW WARATAHS 2021 MILESTONES

DEBUTANTS

- #1687 Sam Caird v Queensland (Suncorp Stadium)
- #1688 Izaia Perese v Queensland (Suncorp Stadium)
- #1689 Jack Whetton v Queensland (Suncorp Stadium)
- #1690 Tane Edmed v Queensland (Suncorp Stadium)
- #1691 Jeremy Williams v Queensland (Suncorp Stadium)
- #1692 Jack Grant v Queensland (Suncorp Stadium)
- #1693 Sio Tatola v Queensland (Suncorp Stadium)
- #1694 Triston Reilly v Brumbies (GIO Stadium)
- #1695 Henry Robertson v Brumbies (GIO Stadium)
- #1696 Darcy Breen v Melbourne Rebels (AAMI Park)
- #1697 Max Douglas v Queensland (Stadium Australia)
- #1698 Charlie Gamble v Brumbies (Sydney Cricket Ground)
- #1699 Michael Wood v Brumbies (Sydney Cricket Ground)
- #1700 James Turner v Blues (Eden Park)
- #1701 Rahboni Warren Vosayaco v Highlanders (Forsyth Barr Stadium)
- #1702 Vunipola Fifita v Highlanders (Forsyth Barr Stadium)
- #1703 Pek Cowan v Chiefs (Brookvale Oval)

ALL-TIME RECORDS

50 NSW Caps

- Harry Johnson-Holmes v Western Force (Bankwest Stadium)
- Alex Newsome v Brumbies (Sydney Cricket Ground)
- Jack Dempsey v Crusaders (WIN Stadium)

20 NSW Tries

- Jake Gordon v Hurricanes (Sydney Cricket Ground)

100 NSW Points

- Jake Gordon v Hurricanes (Sydney Cricket Ground)

SUPER RUGBY RECORDS

50 Waratah Super Rugby Caps

- Harry Johnson-Holmes v Melbourne Rebels (AAMI Park)
- Alex Newsome v Western Force (HBF Park)
- Jack Dempsey v Crusaders (WIN Stadium)

100 Waratah Super Rugby Points

- Jake Gordon v Blues (Eden Park)

50 Super Rugby Caps

- Jack Maddocks v Queensland (Suncorp Stadium) (35 for Melbourne Rebels)

Individual All-time Records set in 2021

Jake Gordon 174th NSW captain v Queensland (Suncorp Stadium)

Alex Newsome 175th NSW captain v Brumbies (GIO Stadium)

Team All-time Records set in 2021

Highest losing score (48) v Hurricanes (Sydney Cricket Ground)

22,000 Points since 1882

Individual Super Rugby Records set in 2021

Will Harrison 9th most points (199)

Will Harrison 5th most goals (42)

Will Harrison equal 7th most penalty goals (35) with Berrick Barnes

Jake Gordon 24th captain v Queensland (Suncorp Stadium)

Alex Newsome 25th captain v Brumbies (GIO Stadium)

Harry Johnson-Holmes most tries as prop (9)

Pek Cowan oldest on debut (35y 10d) v Chiefs (Brookvale Oval)

Sam Wykes 3rd oldest on debut (32y 10m 18d) v Melbourne Rebels (AAMI Park)

Jason Gilmore & Chris Whitaker 11th coach v Brumbies (Sydney Cricket Ground)

Team Super Rugby Records set in 2021

Highest losing score (48) v Hurricanes (Sydney Cricket Ground)

9000 Points since 1996

NSW WARATAHS 2021 SEASON STATISTICS

Super Rugby	Data
Played:	13
Won:	0
Lost:	13
Drawn:	0
Points For:	265
Points Against:	557
Team Tries:	31
Team Conversions:	25
Team Penalty Goals:	20
Team Drop Goals:	0
Players Took The Field:	42

Coach/es:
Rob Penney (5 matches)
Jason Gilmore & Chris Whitaker (8 matches)



Photo: John Flitcroft / Flitty Images

NSW WARATAHS 2021 MILESTONES

Player	Caps	Run On	Sub	Not Used	T	G	PG	DG	Pts
Robbie Abel	2		2						
Angus Bell	9	8	1		2				10
Darcy Breen	8	1	7	1					
Sam Caird	10	5	5						
Joe Cotton	4		4						
Pek Cowan	1		1						
Jack Dempsey	8	7	1						
Ben Donaldson	5	5				10	6		38
Max Douglas	6	5	1						
Tane Edmed	8		8	2		2			4
Te Tera Faulkner	10	3	7						
Vunipola Fifita	2		2						
Lalakai Foketi	10	9	1						
George Francis				1					
Charlie Gamble	5	2	3						
Jake Gordon	8	8			3				15
Jack Grant	11	5	6	2					
Will Harris	10	8	2		2				10
Will Harrison	11	10	1		1	13	14		73
Tom Horton	8	3	5						
Harry Johnson-Holmes	11	11			4				20
Jack Maddocks	12	12			6				30

PG	DG	Pts
		15
		15
		5
		10
		5
		5
		5
		5

3b. NSW

Waratahs



Women

Photo: Getty Images



Buildcorp Super W

The NSW Waratahs Women successfully defended their Super W title, defeating the Queensland Reds 45-12 in the final to take out the Buildcorp Super W trophy in 2021. The win saw NSW Waratahs Women remain undefeated for the fourth consecutive year.

The season began with a win against Queensland Reds in Brisbane in June, however a worsening of the Covid outbreak meant the competition headed to Coffs Harbour where the teams could create a bubble to enable the tournament to continue in a modified format. Once in Coffs Harbour all players and staff were isolated in the resort, training and having meals all within the complex.

With the withdrawal of the Western Force due to Covid restrictions during the competition, a President's XV was added to the Super W tournament. Within the President's XV, 19 of the 27 players were from New South Wales' club teams. Of those players, 5 were from regional NSW clubs with 14 from Jack Scott Cup Clubs.

The Super W competition provided the opportunity to show the depth of talent in NSW and created the platform for many players to experience a higher level of competition. This was highlighted with 10 players receiving their first Cap for the NSW Waratahs, with all players coming through the Chikarovski Cup Pathway program. On the final day the reporting period, NSW had over 65 players representing between the NSW Waratahs Women's, Presidents XV and Super W select teams.

Arabella McKenzie won the Super W player of the year award, steering the side brilliantly at flyhalf in 2021. McKenzie was leading point scorer in the competition scoring 39 points in three matches including a personal tally of 15 points in the Super W Final.

Margot Vella was named the squad's Rookie of the Year after scoring three tries in three matches in her debut season including two in the Grand Final.

Maya Stewart took out the Super W's Best Back award and continued her try scoring form in the 2021 campaign. Stewart found the try line seven times this season and has now scored an incredible 19 tries in just 12 games since making her Super W debut.

Emily Chancellor was named Best Forward with one of the squad's most experienced players acknowledged for her incredible work at the breakdown and work rate around the park.

The efforts of all staff and players to make this competition go ahead and be able to compete the way they did should be acknowledged across the business.

Following the tournament 21 players were selected in the Wallaroos squad. Kaitlin Leaney and Margot Vella were first time inclusions after debuting for NSW in this year's Super W competition for the first time.



MATCH 1
19/6/2021

REDS 26 - WARATAHS 47

Scorers: M Stewart 4, P Duck, M Vella, M Murphy tries; A McKenzie 5 goals; P Piliae goal

Referee: James Palmer

Venue: Bottomley Park, QLD

Waratahs Line-up:

1. Emily Robinson
2. Adiana Talakai
3. Eva Karpani
4. Kaitlan Leaney
5. Sera Naiqama
6. Piper Duck
7. Emily Chancellor
8. Grace Hamilton (c)
9. Iliseva Batibasaga
10. Arabella McKenzie
11. Margot Vella
12. Katrina Barker
13. Georgina Friedrichs
14. Maya Stewart
15. Mahalie Murphy

Reserves:

16. Penelope Leiataua
17. Faliki Pohiva
18. Bridie O'Gorman
19. Sabine Blackman
20. Fi Jones
21. Ashleigh Walker
22. Pauline Piliae
23. Layne Morgan

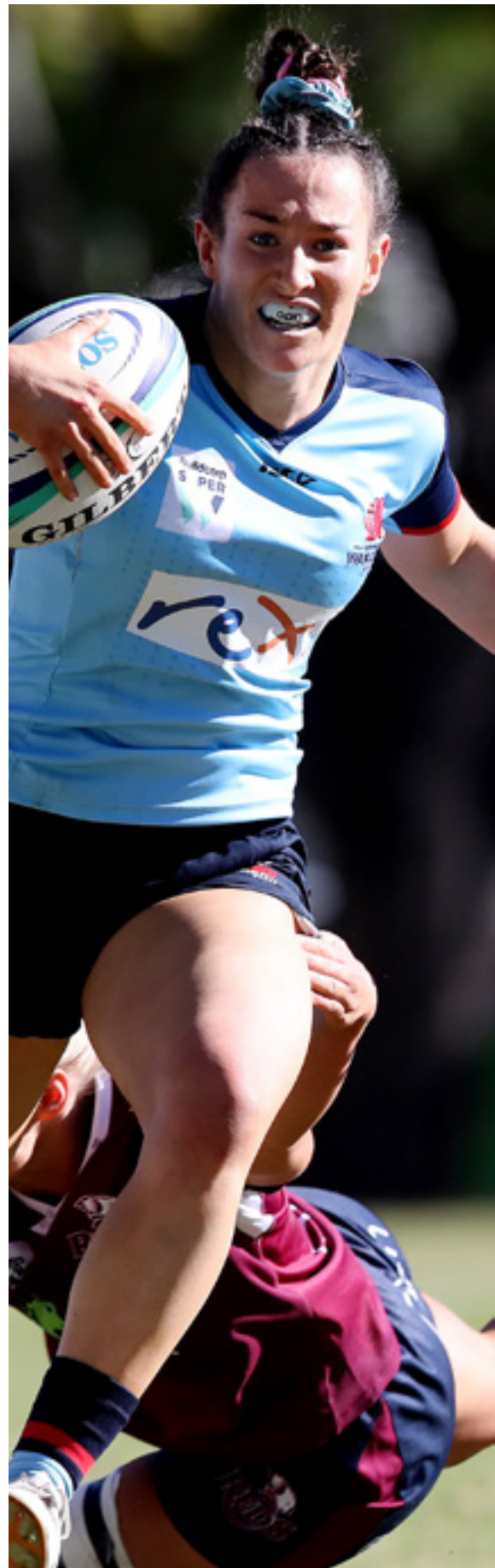


Photo: Getty Images



MATCH 2
27/6/2021

WARATAHS - FORCE
(MATCH CANCELLED)

Venue: C.ox Coffs International Stadium, NSW



Photo: Dave Molloy



MATCH 3
30/6/2021

WARATAHS 24 - BRUMBIES 3

A McKenzie 2, M Stewart 2 tries; B McKenzie 2 goals

Referee: Petrus van Aswegen

Venue: C.ex Coffs International Stadium

Waratahs Line-up:

1. Emily Robinson
2. Adiana Talakai
3. Bridie O'Gorman
4. Kaitlan Leaney
5. Sera Naiqama
6. Fi Jones
7. Emilt Chancellor
8. Grace Hamilton (c)
9. Layne Morgan
10. Pauline Piliae
11. Margot Vella
12. Katrina Barker
13. Geirgina Friedrichs
14. Maya Stewart
15. Arabella McKenzie

Reserves:

16. Eva Karpani
17. Brianna Hoy
18. Penelope Leiataua
19. Sabine Blackman
20. Skye Churchill
21. Nicole Nathan
22. Iliseva Batibasaga
23. Georgina Tuipulotu



Photo: Getty Images



MATCH 4 - GRAND FINAL
3/7/2021

WARATAHS 45 - REDS 12

Scorers: M Stewart, E Karpani, M Vella 2, A Mckenzie, M Murphy, E Chancellor tries; A McKenzie 5 goals

Referee: Tyler Miller

Venue: Sydney University No 2 Football Ground

Waratahs Line-up:

1. Emily Robinson
2. Adiana Talakai
3. Eva Karpani
4. Kaitlan Leaney
5. Sera Naiqama
6. Piper Duck
7. Emily Chancellor
8. Grace Hamilton (c)
9. Iliseva Batibasaga
10. Arabella McKenzie
11. Margot Vella
12. Katrina Barker
13. Georgina Friedrichs
14. Maya Stewart
15. Mahalia Murphy

Reserves:

16. Penelope Leiataua
17. Brianna Hoy
18. Bridie O'Gorman
19. Skye Churchill
20. Fi Jones
21. Ashleigh Walker
22. Pauline Piliae
23. Layne Morgan



Photo: Dave Molloy



2021 NSW WARATAHS WOMEN AWARDS

NSW WARATAHS WOMEN ROOKIE OF THE YEAR

Margot Vella

NSW WARATAHS WOMEN BEST BACK

Maya Stewart

NSW WARATAHS BEST FORWARD

Emily Chancellor

NSW WARATAHS WOMEN PLAYER OF THE YEAR

Arabella McKenzie



Photo: Karen Watson

3c. Country

Rugby



Photo: Clay Cross

COUNTRY ZONE

PREMIERS 2021

Zone	Grade	Winners
Grand Finals		
Central Coast		Not awarded
Central North		Not awarded
Central West - Blowes Cup (Tier 1)	1st Grade	Cowra Eagles
	2nd Grade	Orange Emus
	3rd Grade	Orange Emus
	Colts	Orange City
Westfund Ferguson's Cup	Women	Bathurst Bulldogs
New Holland Cup	1st Grade	Parkes Boars
	2nd Grade	Mudgee Wombats
Westfund North Cup	1st Grade	Narromine Gorillas
Oils Plus South	1st Grade	Cootamundra Tri-Colours
Oils Plus North	1st Grade	Temora Tuskerettes

Zone	Grade	Winners
Grand Finals		
Far North Coast		Not awarded
Hunter (Minor premiers awarded only)	Toohey's Cup Premier 1	Merewether Carlton Rugby Club
	Tooheys Cup Premier 2	Wanderers Rugby
	Tooheys Cup Premier 3	Merewether Carlton Rugby Club
	Piddington Cup Women's XV	The Waratahs Rugby Union Club
	Piddington Cup Divisional	Easts-Rugby Club
	Friday Night 4s	Merewether Carlton
Illawarra		Not awarded
Mid-North Coast	1st Grade Minor Premiers	Hastings Valley Vikings
	2nd Grade Minor Premiers	Kempsey Cannoballs
	U18 Minor Premiers	Coffs Snappers
	Women's	Coffs Snappers
Western Plains		Not awarded



Photo: Clay Cross

4. Community

Rugby



Photo: NSW Rugby



Community Rugby

The 2021 season started with high hopes and the expectation that a full season was ahead. Unfortunately, this was not the case with Covid once again bringing sport to a grinding halt across the Sydney, Illawarra and Central Coast zones from late June. All other Zones and competitions were affected before seasons end as well, impacting community rugby's ability to deliver not only competition but grassroots programs.

While 2020 saw a revival of sport towards the end of the season, 2021 impact of Covid towards the tail end of the sport meant that 'winter' sports ran out of time to deliver competitions and programs post lockdown. Sadly, for the first time since World War II, many Premierships were not awarded and representative seasons were again impacted.

NSW Rugby Union Clubs, players, volunteers and coaches showed incredible resilience for a second consecutive season, during a time of constant change. It was arguably a busier time for club officials who were dealing with the ongoing uncertainty around competitions and on behalf of NSWRU we thank all those who continued to give their time generously to support their Clubs and communities.

While 2020 saw two key words used to sum of the season, adaptability and innovation, 2021 was about resilience and patience.

Introduced during 2021, free Membership for all registered junior players to NSW Waratah home games became automated with their Club registration. NSW Government Active Kids Voucher continued with over 85% of junior families using it to offset their registration.

Rugby Australia in partnership with new broadcast partner Channel 9, as well as with other media outlets, implemented a new national registration campaign designed to get more people involved in community rugby across the country.

Building on the success of initiatives introduced during the 2020 Covid lockdowns, such as coaching podcasts, e-learning and courses for referees and coaches, zoom AGMs and committee meetings, NSWRU was able to adapt and build on ways in which the sport is delivered across the State.

While there have been some slight increases within junior participation, overall NSWRU regular participation numbers are 5 percent less than pre-Covid times. NSWRU is working hard to return to pre-Covid participation levels.

Encouragingly junior player participation saw an increase of 2% in country regions of New South Wales. However, this was off-set by a decrease in adult participation across the State.

Thanks to The Rugby Club Foundation (TRCF) for their support of the NSW Development Officer program, with the support of NSW Country Rugby, additional Development Officers were appointed in the Mid North Coast, Far North Coast, Illawarra and Sydney regions. TRCF provided more than \$450,000 in support across 25 grassroots initiatives throughout 2021.

After a long hiatus and with an approved Return to Play protocol, rugby returned in November and December 2021 with new Rugby 7s initiatives proceeding across the State which provided an opportunity for those keen to get their "rugby fix" for the year.

The Community department farewelled two long time serving staff members with the retirement of Ron Mancell (Referees) and Garry Walsh (Central North & New England Development Manager). NSWRU wish both all the best, with confidence they will continue to be involved in rugby, in an albeit different role, for many years to come.

Thanks to all the volunteers including the coaches, club administrators, referees, referee coaches as well as affiliate committee's who strive to ensure that everyone has access to rugby in a safe and enjoyable environment.

— Highlights of 2021

- **RUGBY streaming.**
 - All six Shute Shield games were streamed live weekly on Stan with free to air opportunities during the minor premiership and finals series.
 - Live streaming of grassroots rugby particularly Suburban Rugby, Jack Scott Cup Women, as well as Junior, School and Country Representative fixtures continued to grow. It not only provides more rugby content to fans of the game, but also provides commercial opportunities across the sport.
- **Female participation** Regular registered female players continues to increase year on year, with 2021 seeing an increase of 7 percent to 4518.
- 20 Participants completed their Level 3 Emerging Coach Talent Program with an additional 20 coaches starting their Level 3 journey in October.
- 227 minis teams played in the SJRU inter-district Mini Gala Day across Sydney in June.
- An inaugural Girls XVs competition kicked off with 8 teams across two age groups.
- A new CHS Sports High Schools XVs Competition launched during the year.
- NSW Rugby Union U15 and U17s 7s State Championships were held in Forster in November. Pleasingly, 55 boys and girl's teams participated.
- NSW Waratahs Central West Tour saw the team attend 28 Clubs, 4 schools and the Central West representative training, open skills and drills session in Orange for 100 locals.

COMPETITIONS		
COMPETITION	BY THE NUMBERS	RESULTS
State 7s Championships (U15s and U17s boys and girls only)	55 teams	WINNERS: U15 Girls: Manly U15 Boys: Manly U17 Girls: Randwick U17 Boys: Warringah
State Junior Championships	172 teams	WINNERS: U12 Boys: Warringah U13 Boys: Two Blues U14 Boys: Penrith U14 Girls: Two Blues U15 Boys: Manly U16 Boys: Gordon U16 Girls: Penrith & Coomera U18 Boys: Randwick U18 Girls: Sydney Uni
NSW Country Championships	20 teams	WINNERS: Caldwell Cup: Central West Richardson Shield: Mid North Coast Thomson Cup: Central West Rowland Cup Colts: Newcastle/Hunter
Suburban Finals		Not Awarded
Sydney Women's Rugby		Not Awarded
Sydney Rugby Union		Not Awarded
Primary and Secondary School 7s		Not Awarded
NSW Schools 16s Champions		Not Awarded

5. NSW Positive





— NSW Positive Rugby Foundation

Now in its fifth year, the NSW Positive Rugby Foundation (PRF) continues to be the official charity and social impact program of NSW Rugby Union (NSWRU). The vision of the PRF is to utilise rugby's values, qualities and characteristics to make a positive difference to people and rugby communities.

Despite the many challenges faced by many during 2021, the PRF continued to work hard to ensure the support of its donors and partners were invested to best support community rugby.

The **Rugby for Good** community rugby projects and strategic priorities during 2021 included:



— Strategic Priorities

Women's Rugby

The NSW PRF is committed to raising funds to support the growth of Women's Rugby in New South Wales. NSWRU's vision is to grow female participation to more than 20 percent of the rugby playing population. This will be achieved by establishing a female team in every Club and school across the State.

Schools & Junior Rugby

Rugby is a great educational vehicle for young boys and girls. It plays a role in the development of life skills which also contribute to a young person's social, emotional, and physical wellbeing. The NSW Positive Rugby Foundation is working to ensure rugby, rich in life lessons and life skills, is adequately supported in both traditional and non-traditional rugby playing schools, as well as local Junior Clubs. The goal is to broaden the availability, quality, and impact of rugby for children throughout New South Wales.

NSWRU Waratah Your Scholarship Program

NSW Rugby Union's Waratah Youth Scholarship Program is designed to financially support and develop talented players across the State to provide the best training and resources. The aim is to introduce them to the semi-professional system already identified. The Scholarship Program will assist rugby players who might not have the ability to join the program due to their economic circumstances and support the player's participation in a representative environment so they can achieve their full potential.

Country Rugby Coach Development

The NSW PRF is working with NSW Country Rugby Union to generate funds to invest in coach education in regional and rural New South Wales. The Country Rugby Union is made up of 9 zones with over 200 clubs, more than 30,000 players and volunteers covering 80 percent of regional and rural NSW. As one of the largest and most

important groups of the NSW rugby community, the need to apply a comprehensive fundraising campaign to support coach education in these areas is vital.

Mental Health – Start Talkin, Get Talkin, Keep Talkin

Working with our Mental Health partner batyr, NSW PRF aims to create a conversation – Start Talkin', Get Talkin', Keep Talkin' - a program about mental health with young people. The vision is to utilise rugby's values, qualities, and characteristics to make a positive difference to people and communities as well as to ensure Rugby Clubs provide a safe environment.

Rugby - Tackle Life

Supported by Multicultural NSW and in partnership with Creating Chances, Rugby - Tackle Life is a collaboration that will engage more than 2,000 young people to promote participation, leadership and inclusive communities through the values, qualities and skills developed when playing, coaching, and administering Rugby Union.

All the programs and initiatives would not be possible without the tremendous support of the NSW Positive Rugby Foundation donors and corporate partners, for which NSW Rugby Union shares its many thanks.

6. Obituaries

NSW Rugby Waratahs would like to acknowledge the following players who represented NSW Waratahs, and sadly passed away in 2021:

Mac Hughes	9 caps	1953-57
Sam Domoni	51 caps	1994-99
John Edwards	2 caps	1958-61
Jim Phipps	11 caps	1953-57
Alan Cardy	6 caps	1966-68

8. Finances

New South Wales Rugby Union Ltd

ABN 70 000 222 711

Annual report for the year ended 31 December 2021

New South Wales Rugby Union Ltd

ABN 70 000 222 711

Annual report - 31 December 2021

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Your directors present their report on the consolidated entity consisting of New South Wales Rugby Union Ltd and the entities it controlled at the end of, or during, the year ended 31 December 2021. Throughout the report, the consolidated entity is referred to as the Group. New South Wales Rugby Union Ltd is deemed to control NSW Waratahs Limited and its subsidiary, Waratahs Rugby Pty Ltd as a result of a change in the entities constitutions with effect from 1 January 2019.

Directors

The following persons held office as directors of New South Wales Rugby Union Ltd during the financial year:

Roger Davis (resigned 31 May 2021)
Anthony Crawford
Kerry Chikarovski
Benjamin Gregory (resigned 10 October 2021)
John Morrison
Barry Ruddy (resigned 14 June 2021)
Katrina Rathie
David Harrison
Warwick Negus
Phil Parsons (resigned 9 December 2021)
Luke Stephen (appointed 15 June 2021)
Andrew Hutton (appointed 9 December 2021)
Philip Garling (appointed 9 December 2021)
Richard Harry (appointed 11 August 2021)

Principal activities

The principal activities of the Group during the financial year were the organisation, development and promotion of the game of rugby union in the State of New South Wales and the business operations and management of a professional rugby union team.

Review of operations

The profit from ordinary activities amounted to \$140,168 (2020 profit: \$3,022,901).

Significant changes in the state of affairs

Other than Covid 19 still having a material impact on crowd attendances there were no further significant changes in the state of affairs.

Event since the end of the financial year

No matter or circumstance has arisen since 31 December 2021 that has significantly affected the Company's operations, results, or state of affairs, or may do so in future years.

Likely developments and expected results of operations

Further information on likely developments in the operations of the Group and the expected results of operations have not been included in this annual report because the directors believe it would be likely to result in unreasonable prejudice to the Group.

Environmental regulation

The Group is not affected by any significant environmental regulation in respect of its operations.

Limited by guarantee

The Company is a company limited by guarantee. In the event of the Company being wound up each member is liable to contribute to the debts of the Company incurred whilst they were a member or within one year from them ceasing to be member, or for the purpose of adjusting the rights of the contributors amongst themselves, such amount as may be required not exceeding \$10.

Insurance of officers

During the financial year, New South Wales Rugby Union Ltd has paid premium in respect of directors' and officers' liability for legal expenses and insurance contracts for the year ended 31 December 2021. Such insurance contracts insure against certain liability (subject to specific exclusions) persons who are or have been directors or executive officers of the Company.

The directors have not included details of the nature of the liabilities covered or the amount of the amount of the premiums paid in respect of the directors' and officers' liability and legal expenses insurance contracts, as such disclosure is prohibited under the terms of the contract.

Proceedings on behalf of the company

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under section 237 of the *Corporations Act 2001*.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 3.

This report is made in accordance with a resolution of directors.



Anthony Crawford
Director

Sydney
20 April 2022



Auditor's Independence Declaration

As lead auditor for the audit of New South Wales Rugby Union Ltd for the year ended 31 December 2021, I declare that to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of New South Wales Rugby Union Ltd and the entities it controlled during the period.

A handwritten signature in blue ink, appearing to read 'James McElvogue'.

James McElvogue
Partner
PricewaterhouseCoopers

Sydney
20 April 2022

New South Wales Rugby Union Ltd

ABN 70 000 222 711

Annual report - 31 December 2021

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These financial statements are the consolidated financial statements of the consolidated entity consisting of New South Wales Rugby Union Ltd and its subsidiaries. A list of subsidiaries is included in note 22. The financial statements are presented in the Australian dollar (\$).

New South Wales Rugby Union Ltd is a Company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business is:

David Phillips Sports Complex
Banks Avenue
Daceyville NSW 2032

A description of the nature of the consolidated entity's operations and its principal activities is included in the Directors' report on pages 1-2, which are not part of these financial statements.

The financial statements were authorised for issue by the directors on 20 April 2022. The directors have the power to amend and reissue the financial statements.

New South Wales Rugby Union Ltd
Consolidated statement of comprehensive income
For the year ended 31 December 2021

	Notes	Consolidated 2021 \$	Consolidated 2020 \$
Revenue from contracts with customers	3	17,000,824	13,411,342
Other income	4	1,043,522	3,935,831
Professional rugby expenses		(12,312,692)	(9,026,363)
Premiership rugby expenses		(510,706)	(353,425)
Community rugby expenses		(2,415,387)	(2,415,810)
Corporate expenses		(1,539,179)	(1,222,990)
Positive Rugby Foundation		(465,651)	(493,590)
Depreciation and amortisation expenses	5	(669,880)	(832,425)
Operating profit/(loss)		130,851	3,002,570
Finance income	6	37,178	62,741
Finance costs	6	(27,861)	(42,410)
Finance income – net		9,317	20,331
Profit/(loss) for the year		140,168	3,022,901
Other comprehensive income			
Other comprehensive income/(loss) for the year, net of tax		-	-
Total comprehensive income/(loss) for the year		140,168	3,022,901

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

New South Wales Rugby Union Ltd
Consolidated balance sheet
As at 31 December 2021

	Notes	Consolidated 2021 \$	Consolidated 2020 \$
ASSETS			
Current assets			
Cash and cash equivalents	7	7,559,264	6,432,898
Trade receivables	8	636,513	493,845
Financial assets at amortised cost		-	2,700,000
Other current assets	9	5,994,877	3,809,083
Total current assets		14,190,654	13,435,826
Non-current assets			
Property, plant and equipment	10	4,774,962	1,137,092
Right-of-use assets	11	605,252	1,037,740
Intangible assets	12	62,266	66,262
Total non-current assets		5,442,480	2,241,094
Total assets		19,633,134	15,676,920
LIABILITIES			
Current liabilities			
Lease liabilities	11	550,009	613,399
Trade and other payables	13	1,482,326	1,375,713
Employee benefit obligations	15	457,277	342,288
Deferred revenue and other income	16	10,751,214	1,593,419
Total current liabilities		13,240,826	3,924,819
Non-current liabilities			
Lease liabilities	11	109,009	583,949
Provisions	14	300,000	300,000
Employee benefit obligations	15	22,682	28,736
Deferred revenue and other income	16	2,000,000	7,018,967
Total non-current liabilities		2,431,691	7,931,652
Total liabilities		15,672,517	11,856,471
Net assets		3,960,617	3,820,449
EQUITY			
Accumulated surplus	17	3,960,617	3,820,449
Total equity		3,960,617	3,820,449

The above consolidated balance sheet should be read in conjunction with the accompanying notes.

New South Wales Rugby Union Ltd
Consolidated statement of changes in equity
For the year ended 31 December 2021

	Notes	Accumulated surplus \$
Balance at 1 January 2020		797,548
Profit for the year		3,022,901
Total comprehensive income for the year		3,022,901
Balance at 31 December 2020		3,820,449
Balance at 1 January 2021		3,820,449
Profit for the year		140,168
Total comprehensive income for the year		140,168
Balance at 31 December 2021		3,960,617

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

New South Wales Rugby Union Ltd
Consolidated statement of cash flows
For the year ended 31 December 2021

	Notes	Consolidated 2021 \$	Consolidated 2020 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)		22,040,506	17,588,166
Payments to suppliers and employees (inclusive of GST)		<u>(14,424,243)</u>	<u>(15,010,678)</u>
		7,616,263	2,577,488
Interest received		37,178	62,741
Interest paid		<u>(1,266)</u>	<u>(835)</u>
Net cash inflow (outflow) from operating activities	24	<u>7,652,174</u>	<u>2,639,394</u>
Cash flows from investing activities			
Payments for property, plant and equipment		<u>(3,870,315)</u>	<u>(963,698)</u>
Payments for intangible assets		<u>(7,780)</u>	<u>(22,068)</u>
Net cash inflow (outflow) from investing activities		<u>(3,878,095)</u>	<u>(985,766)</u>
Cash flows from financing activities			
Proceeds from/(investments in) term deposits		<u>(2,000,000)</u>	2,000,000
Proceeds from investment grants		76,776	1,112,060
Principal elements of lease payments		<u>(724,490)</u>	<u>(602,344)</u>
Net cash inflow (outflow) from financing activities		<u>(2,647,714)</u>	2,509,716
Net increase in cash and cash equivalents		1,126,366	4,163,344
Cash and cash equivalents at the beginning of the financial year		<u>6,432,898</u>	<u>2,269,554</u>
Cash and cash equivalents at end of year	7	<u>7,559,264</u>	<u>6,432,898</u>

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

Contents of the notes to the consolidated financial statements

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1 Summary of significant accounting policies

This note provides a list of the significant accounting policies adopted in the preparation of these consolidated financial statements. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial statements are for the Group consisting of New South Wales Rugby Union Ltd and its subsidiaries.

(a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board and the *Corporations Act 2001*. New South Wales Rugby Union Ltd is a not-for-profit entity for the purpose of preparing the financial statements.

(i) Compliance with Australian Accounting Standards - Simplified Disclosure Requirements

The consolidated financial statements of the Group comply with Australian Accounting Standards – Simplified Disclosure Requirements as issued by the Australian Accounting Standards Board (AASB).

The Company is a company limited by guarantee, incorporated and domiciled in Australia. The address of the Company's registered office and principal place of business is David Phillips Sports Complex, Banks Avenue, Daceyville, NSW 2032.

(ii) Historical cost convention

These financial statements have been prepared under the historical cost convention.

(iii) New standards and interpretations not yet adopted

The Group has applied the following standards and amendments for the first time in their annual reporting period commencing 1 January 2020:

- AASB 2018-7 *Amendments to Australian Accounting Standards - Definition of Material* [AASB 101 and AASB 108]
 - AASB 2018-6 *Amendments to Australian Accounting Standards - Definition of a Business* [AASB 3]
 - AASB 2019-5 *Amendments to Australian Accounting Standards - Disclosure of the Effect of New IFRS Standards Not Yet issued in Australia* [AASB 1054]
 - *Conceptual Framework for Financial Reporting* and AASB 2019-1 *Amendments to Australian Accounting Standards - References to the Conceptual Framework*.
- AASB 1053 *Application of Tiers of Australian Accounting Standards*.

The amendments listed above did not have any impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

The Group also elected to adopt the following amendments early:

- AASB 2021-1 *Amendments to Australian Accounting Standards – Transition to Tier 2: Simplified Disclosures for Not-For-Profit Entities*

The amendments listed above did not have any impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

1 Summary of significant accounting policies (continued)

(a) Basis of preparation (continued)

(iv) *Going concern*

Whilst the Covid 19 pandemic remains a constantly evolving situation, the directors believe that the going concern basis of preparation is appropriate, as a result of the actions taken by the Company and the easing of restrictions and resumption of the activities including:

- Commencement of a revised Super Rugby Pacific competition in 2022 delivering 14 rounds of competition matches between Australia, New Zealand, Fjii, Samoa and Tongan teams.
- Increasing crowd capacity back up to 100% albeit while operating without a permanent home ground and Covid 19 still having an impact on attendances.
- The successful negotiation of a new broadcast rights deal for the revised seasons of Super Rugby and Shute Shield.
- Community Rugby and participation back to normal for the 2022 season.

The Company took the following actions to increase its financial stability;

- Confirmation of ongoing Rugby Australia funding support following the finalisation of the broadcast agreement with Nine/Stn incorporating the Super Rugby Pacific and Shute Shield competitions.
- Confirmation of support from Government with regards to Covid 19 and Stadium disruption.

The Group at 31 December 2021 has a total equity balance of \$3,960,618 (2020: \$3,820,449) and \$7,559,265 in cash resources (2020: \$6,432,898) to manage the ongoing challenges and opportunities that face NSW Rugby including;

- The ongoing potential uncertainty presented by the Covid 19 pandemic.
- The successful construction of the new NSW Rugby Centre of Excellence.
- Managing the transition back to the Sydney Football Stadium as a home ground for the Waratahs to enable larger crowd attendance.
- The capacity to fund ongoing negotiations around player and staff payments and continuing support to NSW Rugby (community).

As a result of the matters noted above, the directors have concluded that at the date of signing these financial statements there is no doubt about the Company's ability to continue as a going concern and therefore, that the Company will have sufficient funds to realise its assets and discharge its liabilities in the normal course of business.

(b) Principles of consolidation

(i) *Subsidiaries*

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of New South Wales Rugby Union Ltd ("Company" or "parent entity") as at 31 December 2021 and the results of all subsidiaries for the year then ended. New South Wales Rugby Union Ltd and its subsidiaries together are referred to in these consolidated financial statements as the Company or the Group.

Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity where the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

1 Summary of significant accounting policies (continued)

(c) Foreign currency translation

(i) Functional and presentation currency

Items included in the financial statements of each of the group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars (\$), which is the Group's functional and presentation currency.

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in profit or loss. They are deferred in equity if they relate to qualifying cash flow hedges and qualifying net investment hedges or are attributable to part of the net investment in a foreign operation.

Foreign exchange gains and losses that relate to borrowings are presented in the consolidated income statement within finance costs. All other foreign exchange gains and losses are presented in the consolidated income statement on a net basis within other gains/(losses).

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. For example, translation differences on non-monetary assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss and translation differences on non-monetary assets such as at fair value through other comprehensive income are recognised in other comprehensive income.

(d) Revenue recognition

Revenue is recognised for the major business activities using the methods outlined below.

Match day tickets and memberships

Revenue from match day tickets and memberships are measured at fair value and taken to income in the period to which it relates.

Sponsorships

Revenue from sponsorship is measured at fair value and recognised evenly on a monthly basis within the financial year to which it relates. Sponsorship advances are deferred until earned pursuant to the sponsorship agreement.

Stadium rebates

Incentives received from host stadiums for matches played are measured at fair value and taken to income in the period in which it relates.

Grants

Government and other grants recognised in profit or loss on a systematic basis over the periods in which the entity recognises as expenses the related costs for which the grants are intended to compensate.

Interest income

Interest revenue is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

(e) Income tax

The Group is exempt from income tax in accordance with the provisions of section 23(g) of the *Income Tax Assessment Act*.

1 Summary of significant accounting policies (continued)

(f) Leases

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group.

Contracts may contain both lease and non-lease components. The Group allocates the consideration in the contract to the lease and non-lease components based on their relative stand-alone prices. However, for leases of real estate for which the Group is a lessee, it has elected not to separate lease and non-lease components and instead accounts for these as a single lease component.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable
- variable lease payment that are based on an index or a rate, initially measured using the index or rate as at the commencement date
- amounts expected to be payable by the Group under residual value guarantees

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Group, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each year.

Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability
- any lease payments made at or before the commencement date less any lease incentives received
- any initial direct costs, and restoration costs.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. If the Group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life.

Payments associated with short-term leases of equipment and vehicles and all leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less. Low-value assets comprise IT equipment and small items of office furniture.

Variable lease payments

Variable payment terms are used for a variety of reasons, including minimising the fixed costs base. Variable lease payments are recognised in profit or loss in the year in which the condition that triggers those payments occurs.

1 Summary of significant accounting policies (continued)

(g) Impairment of assets

Assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting year.

(h) Cash and cash equivalents

For the purpose of presentation in the consolidated statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the consolidated balance sheet.

(i) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less loss allowance. Trade receivables are generally due for settlement within 30 days. They are presented as current assets unless collection is not expected for more than 12 months after the reporting date.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off by reducing the carrying amount directly. An allowance account is used when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the receivables.

Impairment of receivables

The Group has elected to measure loss allowances on trade receivables using a life-time expected loss model. The Group has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

(j) Property, plant and equipment

All property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting year in which they are incurred.

Depreciation is calculated using the straight-line method to allocate the cost or revalued amounts of the assets, net of their residual values, over their estimated useful lives or, in the case of leasehold improvements and certain leased plant and equipment, the shorter lease term as follows:

- | | |
|-----------------------------|-------------|
| • Team and office equipment | 4 - 5 years |
| • Motor vehicles | 4 - 5 years |
| • Plant and equipment | 10 years |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting year.

1 Summary of significant accounting policies (continued)

(j) Property, plant and equipment (continued)

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (note 1(g)).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

(k) Intangible assets

(i) Trademarks

Trademarks are shown at historical cost. Trademarks are recognised at fair value at the acquisition date. They have a finite useful life and are subsequently carried at cost less accumulated amortisation and impairment losses. The Group amortises intangible assets with a limited useful life using the straight-line method over estimated useful lives, which is 10 years.

(l) Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

(m) Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting year. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

(n) Employee benefits

(i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the consolidated balance sheet.

(ii) Other long-term employee benefit obligations

The liabilities for long service leave and annual leave that are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period of high quality corporate bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows.

1 Summary of significant accounting policies (continued)

(o) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the consolidated balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

(p) Parent entity financial information

The financial information for the parent entity, New South Wales Rugby Union Ltd, disclosed in note 25 has been prepared on the same basis as the consolidated financial statements, except as set out below.

(i) Investments in subsidiaries

Investments in subsidiaries are accounted for at cost in the financial statements of New South Wales Rugby Union Ltd. Dividends received from subsidiaries are recognised in the parent entity's profit or loss when its right to receive the dividend is established.

2 Critical estimates and judgements

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the Group's accounting policies.

(a) Significant estimates and judgements

Estimates and judgements are continually evaluated. They are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

(b) Critical accounting estimates and assumptions

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. Management believes that there are no areas involving a higher degree of judgement or complexity, or where assumptions and estimates are significant to the financial statements.

3 Revenue from contracts with customers

	Consolidated 2021	Consolidated 2020
	\$	\$
Matchday membership	783,906	951,025
Membership subscription	109,483	105,432
Sponsorship income	2,874,077	1,618,983
Licensing revenue	70,838	44,710
Corporate hospitality	100,310	110,357
RA Funding	6,060,356	4,577,967
Stadium rebates	2,738,129	2,233,814
Participation fee	1,220,348	986,534
Course fees and other revenue	3,043,377	2,782,520
Total revenue from contracts with customers	17,000,824	13,411,342

(a) Disaggregation of revenue from contracts with customers

The Group derives revenue from the transfer of goods and services over time and at a point in time as follows:

	Consolidated 2021	Consolidated 2020
	\$	\$
Timing of revenue recognition		
At a point in time	8,308,298	7,612,416
Over time	8,692,526	5,798,926
	17,000,824	13,411,342

(b) Assets and liabilities related to contracts with customers

	Consolidated 2021	Consolidated 2020
	\$	\$
Current contract liabilities - deferred revenue	(443,515)	(1,194,891)
Non-current contract liabilities - deferred revenue	(2,000,000)	(2,000,000)
Total contract liabilities	16 (2,443,515)	(3,194,891)

4 Other income

	Consolidated 2021	Consolidated 2020
	\$	\$
Government grants	566,483	3,451,717
Non-Government grants	15,105	3,251
Positive Rugby Foundation Income	178,564	349,345
Sundry income	283,370	131,518
	1,043,522	3,935,831

5 Depreciation and administration expenses

		Consolidated 2021 \$	Consolidated 2020 \$
<i>Depreciation</i>			
Plant and equipment	10	20,636	29,308
Right-of-use assets	11	592,053	728,496
Office equipment	10	39,606	60,099
Motor vehicles	10	5,809	5,508
		658,104	823,711
<i>Amortisation</i>			
Trademarks		11,776	8,714
Total depreciation and amortisation		669,880	832,425

6 Finance income and finance costs

	Consolidated 2021 \$	Consolidated 2020 \$
<i>Finance income</i>		
Interest from financial assets	37,178	62,741
Finance income	37,178	62,741
<i>Finance costs</i>		
Interest and finance charges paid/payable	(3,499)	(3,217)
Interest expense - lease liability	(26,595)	(41,575)
Net exchange gains	2,233	2,382
Finance costs expensed	(27,861)	(42,410)
Net finance income	9,317	20,331

7 Cash and cash equivalents

	Consolidated 2021 \$	Consolidated 2020 \$
Cash at bank	7,559,264	6,432,898

8 Trade receivables

	Consolidated 2021		Consolidated 2020		
	Current	Non-current	Total	Current	Non-current
	\$	\$	\$	\$	\$
Trade receivables	752,408	-	752,408	557,304	-
Loss allowance	(115,895)	-	(115,895)	(63,459)	-
	636,513	-	636,513	493,845	-

9 Other current assets

	Consolidated 2021 \$	Consolidated 2020 \$
Prepayments	308,463	45,892
Restricted cash – grants received	3,686,414	3,763,191
Term deposits	2,000,000	-
	5,994,877	3,809,083

10 Property, plant and equipment

	Plant and equipment \$	Office equipment \$	Motor vehicles \$	Assets under construction \$	Total \$
At 31 December 2020					
Cost	282,291	301,571	22,880	1,046,089	1,652,830
Accumulated depreciation	(246,974)	(255,923)	(12,843)	-	(515,738)
Net book amount	35,318	45,648	10,037	1,046,089	1,137,092
Year ended 31 December 2021					
Opening net book amount	35,318	45,648	10,037	1,046,089	1,137,092
Additions	3,345	36,642	-	3,663,933	3,703,921
Disposals	-	-	-	-	-
Depreciation charge	(20,636)	(39,606)	(5,808)	-	(66,051)
Closing net book amount	18,027	42,684	4,229	4,710,023	4,774,962
At 31 December 2021					
Cost	285,636	338,213	22,880	4,710,023	5,356,751
Accumulated depreciation	(267,610)	(295,529)	(18,651)	-	(581,789)
Net book amount	18,027	42,684	4,229	4,710,023	4,774,962

11 Leases

(a) Amounts recognised in the balance sheet

The consolidated balance sheet shows the following amounts relating to leases:

	Consolidated 2021 \$	Consolidated 2020 \$
Right-of-use assets		
Buildings	328,675	930,603
Plant and equipment	276,577	31,468
Motor vehicles	-	75,669
	605,252	1,037,740
Lease liabilities		
Current	550,009	613,399
Non-current	109,009	583,949
	659,018	1,197,348

Additions to the right-of-use assets during the 2020 financial year were \$0.

11 Leases (continued)

(b) Amounts recognised in the statement of profit or loss

The consolidated income statement shows the following amounts relating to leases:

	Consolidated 2021 \$	Consolidated 2020 \$
Depreciation charge of right-of-use assets		
Buildings	495,109	498,136
Plant and equipment	56,028	79,023
Motor vehicles	40,916	151,337
	592,053	728,496
Interest expense (included in finance cost)	26,595	41,575

12 Intangible assets

	Trademarks \$
At 31 December 2020	
Cost	114,828
Accumulated amortisation	(48,566)
Net book amount	<u>66,262</u>
Year ended 31 December 2021	
Opening net book amount	66,262
Additions	7,780
Amortisation charge	(11,776)
Closing net book amount	<u>62,266</u>
At 31 December 2021	
Cost	119,656
Accumulated amortisation	(57,390)
Net book amount	<u>62,266</u>

13 Trade and other payables

	Consolidated 2021			Consolidated 2020		
	Current	Non- current	Total	Current	Non- current	Total
	\$	\$	\$	\$	\$	\$
Trade payables	307,412	-	307,412	315,525	-	315,525
Accrued expenses	897,619	-	897,619	724,266	-	724,266
Other payables	277,295	-	277,295	335,922	-	335,922
	1,482,326	-	1,482,326	1,375,713	-	1,375,713

14 Provisions

	Consolidated 2021			Consolidated 2020		
	Current	Non-current	Total	Current	Non-current	Total
	\$	\$	\$	\$	\$	\$
Make good provision	-	300,000	300,000	-	300,000	300,000

15 Employee benefit obligations

	Consolidated 2021			Consolidated 2020		
	Current	Non-current	Total	Current	Non-current	Total
	\$	\$	\$	\$	\$	\$
Annual leave	259,867	-	259,867	178,063	-	178,063
Long service leave	197,410	22,682	220,092	164,225	28,736	192,961
Total employee benefit obligations	457,277	22,682	479,959	342,288	28,736	371,024

(a) Leave obligations

The leave obligations cover the Group's liability for long service leave and annual leave, which are classified as either other long-term benefits or short-term benefits.

The current portion of this liability includes all of the accrued annual leave, the unconditional entitlements to long service leave where employees have completed the required year of service and also for those employees who are entitled to pro-rata payments in certain circumstances.

16 Deferred revenue and other income

	Consolidated 2021			Consolidated 2020		
	Current	Non-current	Total	Current	Non-current	Total
	\$	\$	\$	\$	\$	\$
Deferred revenue from contracts with customers						
Stadium rebates received in advance	-	2,000,000	2,000,000	-	2,000,000	2,000,000
Sponsorship income received in advance	153,775	-	153,775	1,048,395	-	1,048,395
Membership subscriptions in advance	289,740	-	289,740	146,496	-	146,496
	443,515	2,000,000	2,443,515	1,194,891	2,000,000	3,194,891

	Consolidated 2021			Consolidated 2020		
	Current	Non-current	Total	Current	Non-current	Total
	\$	\$	\$	\$	\$	\$
Other income						
Grants received in advance*	9,039,425	-	9,039,425	-	5,018,967	5,018,967
Donations received in advance	115,243	-	115,243	137,141	-	137,141
Other	1,153,031	-	1,153,031	261,387	-	261,387
	10,307,699	-	10,307,699	398,528	5,018,967	5,417,495
Total deferred income	10,751,214	2,000,000	12,751,214	1,593,419	7,018,967	8,612,386

* Grants received in advance primarily relate to the Centre of Excellence which is under construction during 2021.

17 Accumulated surplus

Movements in accumulated surplus were as follows:

	Consolidated 2021 \$	Consolidated 2020 \$
Balance 1 January	3,820,449	797,548
Net profit/(loss) for the year	140,168	3,022,901
Balance 31 December	3,960,617	3,820,449

18 Remuneration of auditors

During the year the following fees were paid or payable for services provided by the auditor of the parent entity, New South Wales Rugby Union Ltd, its related practices and non-related audit firms:

(a) PwC

(i) Audit and other assurance services

	2021 \$	2020 \$
Audit and review of financial statements	79,295	78,250
Other assurance services		
Other non-recurring services	-	-
Total remuneration for audit and other assurance services	79,295	78,250

19 Commitments

(a) Player remuneration commitments

Commitments for the payment of salaries and other remuneration under long-term player contracts in existence at the reporting date but not recognised as liabilities is as follows:

	Consolidated 2021 \$	Consolidated 2020 \$
Within one year	5,212,675	4,487,966
Later than one year but not later than five years	2,885,933	3,382,058
	8,098,608	7,870,024

(b) Lease commitments:

The Group and UNSW have entered into a collaboration and ground lease agreement, with both parties agreeing to provide benefits in kind and cash contributions. The extent of cash payments will be agreed on an annual basis.

Non-cancellable operating leases

From 1 January 2019, the Group has recognised right-of-use assets for these leases, except for short-term and low-value leases, see note 11 and note 2 for further information. Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:

	Consolidated 2021 \$	Consolidated 2020 \$
Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:		
Within one year	-	-

20 Contingencies

The Group had no contingent liabilities at 31 December 2021 (2020: nil).

21 Related party transactions

(a) Key management personnel compensation

	2021	2020
	\$	\$
Total key management personnel compensation	<u>1,423,777</u>	<u>1,191,189</u>

In addition to the key management compensation disclosed above, the group paid \$Nil (2021 \$67,500) to an external provider for CFO services provided to the group.

(b) Transactions with other related parties

The Group conducts numerous transactions with Rugby Australia Limited in the normal course of the administration of the game of Rugby Union in the State of New South Wales. Under an agreement with Rugby Australia Limited, the annual grants to the Group were \$6,060,356 in the period of 31 December 2021 (2020: \$4,577,967).

22 Interests in subsidiaries

(a) Material subsidiaries

The group's principal subsidiaries at 31 December 2021 are set out below. The country of incorporation or registration is also their principal place of business

Name of entity	Place of business/ country of incorporation	Ownership interest held by the group	
		2021	2020
		%	%
NSW Waratahs Limited	Australia	-	-
Waratahs Rugby Pty Ltd	Australia	-	-

New South Wales Rugby Union Ltd controls NSW Waratahs Ltd and its subsidiary as it has the right to variable returns and the power to direct those returns.

23 Events occurring after the reporting period

No matter or circumstance has arisen since 31 December 2021 that has significantly affected the Company's operations, results, or state of affairs, or may do so in future years.

24 Cash flow information

Reconciliation of profit after income tax to net cash inflow from operating activities

	Consolidated 2021 \$	Consolidated 2020 \$
Profit/(loss) for the year	140,168	3,022,901
Adjustments for:		
Depreciation and amortisation	669,880	832,425
Finance costs - net	26,595	41,575
Centre of Excellence expenses	305,394	-
Change in operating assets and liabilities:		
(Increase)/decrease in trade and other receivables	2,294,761	735,167
(Decrease)/increase in trade and other payables	(32,388)	(1,136,805)
Increase in deferred revenue and other income	4,138,828	(999,128)
Increase in provisions	108,936	143,259
Net cash inflow from operating activities	7,652,174	2,639,394

25 Parent entity financial information

(a) Summary financial information

The individual financial statements for the parent entity, New South Wales Rugby Union Ltd, show the following aggregate amounts:

	Consolidated 2021 \$	Consolidated 2020 \$
Balance sheet		
Current assets	12,896,677	8,171,992
Non-current assets	231,262	133,781
Total assets	13,127,939	8,305,773
Current liabilities	11,273,430	6,495,957
Non-current liabilities	300,000	300,000
Total liabilities	11,573,430	6,795,957
Net assets	1,554,509	1,509,816
Accumulated surplus	1,554,509	1,509,816
Surplus for the year	44,693	468,701
Total comprehensive surplus	44,693	468,701

(b) Contingent liabilities of the parent entity

The parent entity did not have any contingent liabilities as at 31 December 2021 or 31 December 2020.

(c) Contractual commitments

The parent entity has received a government grant to build a high performance centre. The project is currently 50% completed and expected to be finalised within 2022. They have also agreed to a property lease with UNSW upon practical completion of the NSW Rugby Centre of Excellence, refer to Note 19.

In the Directors' opinion:

- (a) the financial statements and notes set out on pages 4 to 23 are in accordance with the Corporations Act 2001, including:
- (i) complying with Accounting Standards - General Purpose Financial Statements – Simplified Disclosures, the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
 - (ii) giving a true and fair view of the consolidated entity's financial position as at 31 December 2021 and of its performance for the financial period ended on that date, and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Directors.


Anthony Crawford
Director

Sydney
20 April 2022



Independent auditor's report

To the members of New South Wales Rugby Union Ltd

Our opinion

In our opinion:

The accompanying financial report of New South Wales Rugby Union Ltd (the Company) and its controlled entities (together the Group) is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Group's financial position as at 31 December 2021 and of its financial performance for the year then ended
- (b) complying with Australian Accounting Standards - Simplified Disclosures and the *Corporations Regulations 2001*.

What we have audited

The Group financial report comprises:

- the consolidated balance sheet as at 31 December 2021
- the consolidated statement of comprehensive income for the year then ended
- the consolidated statement of changes in equity for the year then ended
- the consolidated statement of cash flows for the year then ended
- the notes to the consolidated financial statements, which include significant accounting policies and other explanatory information
- the directors' declaration.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

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Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report for the year ended 31 December 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.



Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

http://www.auasb.gov.au/auditors_responsibilities/ar3.pdf. This description forms part of our auditor's report.

A stylized, handwritten signature in blue ink, likely representing the PricewaterhouseCoopers firm.

PricewaterhouseCoopers

A handwritten signature in blue ink, reading 'James McElvogue'.

James McElvogue
Partner

Sydney
21 April 2022

